Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1:1:3</td>
</tr>
</tbody>
</table>
Electrical (Outside) Lineman  1:1,1:2
Electrician (Inside)  1:1,1:3
Elevator/Escalator Construction & Modernizer  1:1,1:2
Glazier  1:1,1:3
Insulation & Asbestos Worker  1:1,1:3
Iron Worker  1:1,1:4
Laborer  1:1,1:3
Mason  1:1,1:4
Millwright  1:1,1:4
Op Engineer  1:1,1:5
Painter  1:1,1:3
Plumber & Steamfitter  1:1,1:3
Roofers  1:1,1:2
Sheet Metal Worker  1:1,1:3
Sprinkler Fitter  1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

      New York State Department of Labor
      Bureau of Public Work
      State Office Campus, Bldg. 12
      Albany, NY 12240

District Office Locations:               Telephone #                FAX #
Bureau of Public Work - Buffalo        716-847-7159             716-847-7650
Bureau of Public Work - Garden City    516-228-3915             516-794-3518
Bureau of Public Work - Newburgh       845-568-5287             845-568-5332
Bureau of Public Work - New York City  212-932-2419             212-775-3579
Bureau of Public Work - Patchogue      631-687-4882             631-687-4902
Bureau of Public Work - Rochester      585-258-4505             585-258-4708
Bureau of Public Work - Syracuse       315-428-4056             315-428-4671
Bureau of Public Work - Utica          315-793-2314             315-793-2514
Bureau of Public Work - White Plains   914-997-9507             914-997-9523
Bureau of Public Work - Central Office 518-457-5589             518-485-1870
Boilermaker

JOB DESCRIPTION: Boilermaker


WAGES:
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY:
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES:
Wages per hour:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION: Carpenter - Building

ENTIRE COUNTIES: Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES:
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver -Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$30.00</td>
<td>$30.00</td>
<td>$30.00</td>
<td>$30.00</td>
<td>$30.25</td>
<td>$61.25</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$30.00</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.63</td>
<td>$61.25</td>
<td>$31.38</td>
<td>$31.38</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.38</td>
<td>$30.63</td>
<td>$61.25</td>
<td>$31.38</td>
<td>$31.38</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.60</td>
<td>$0.00</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.00</td>
<td>$0.50</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
"0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.92 $20.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 67% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway
06/01/2017

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
### WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $20.73

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Carpenter - Heavy&Highway**

**DISTRIBUTION**

**ENTIRE COUNTIES**


### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Wages per hour | Journeyman | $ 19.98 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st year term</th>
<th>$ 10.57</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.57</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st year term</th>
<th>$ 10.57</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.57</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
<td></td>
</tr>
<tr>
<td>5th year term</td>
<td>13.17</td>
<td></td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

| 1st term | $10.96* |
| 2nd term | $10.96* |
| All others | $23.37* |

*Plus additional 3% of wage

---

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>01/01/2017</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked
07/01/2016
Journeyman/Helper
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour
0-6 mo* 50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage $26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.03</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>23.08</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.76
5th-8th term 17.33

Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.33
Apprentice High Work 23.08

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 21.03

OVERTIME PAY
See ("B1, "Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

---

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2016 05/01/2017
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.31</td>
<td>$26.31</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator

Group #3:
Handling of Asbestos or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$20.99

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.99</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $20.95 1-190 h/h

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.70

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

WAGES
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK.</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

---

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Last Published on Jun 01 2017

Albany County
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.55
All others $19.95

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>Additional</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway
PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

---

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017
Millwright* $ 30.72 $ 32.52

Additional $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.83</td>
</tr>
<tr>
<td>2nd</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
</tr>
<tr>
<td>4th</td>
<td>19.77</td>
</tr>
</tbody>
</table>

2-1163.1

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman | $24.47 | $24.87 | $25.27 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

DISTRIBUTION

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 to the north boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
</tr>
<tr>
<td></td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>$25.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

### Operating Engineer - Marine Dredging

#### JOB DESCRIPTION

Operating Engineer - Marine Dredging

#### ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

#### WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td>CLASS A</td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$35.63</td>
</tr>
</tbody>
</table>
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B
$9.99 plus 8% of straight time wage, Overtime hours add $0.63

All Class C
$9.69 plus 8% of straight time wage, Overtime hours add $0.48

All Class D
$9.39 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 24
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

- Party Chief: $38.49
- Instrument Person: 35.32
- Rod Person: 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman: $23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

- 0-1000: 60%
- 1001-2000: 70%
- 2001-3000: 80%

**SUPPLEMENTAL BENEFIT per hour worked:**

- 0-1000: $15.57
- 1001-2000: $18.17
- 2001-3000: $20.77

12-158-545 DCE

---

**Operating Engineer - Tunnel** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 334 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
</tbody>
</table>

CLASS A
41.94
CLASS B
40.72
CLASS C
37.93
CLASS D
34.92

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$26.20
$27.20
$27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$26.20
$26.20
$27.90

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$26.20
$27.20
$27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$26.20
$26.20
$27.90

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
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</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$49.00
+6.13*

From Nov. 16th to April 30th -
$49.00
+6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2016</th>
</tr>
</thead>
</table>

From May 1st to Nov. 15th -

- Hourly Rate up to 40 hours: $29.95
- Hourly Rate after 40 hours: $7.50

From Nov. 16th to April 30th -

- Hourly Rate up to 50 hours: $29.70
- Hourly Rate after 50 hours: $7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2016</th>
</tr>
</thead>
</table>

1st 90 days: $22.05
1st year after 90 days: $22.05
2nd year: $33.08
3rd year: $44.10

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
</table>

1st 90 days: $9.23
1st year after 90 days: $11.98
2nd year: $17.97
3rd year: $23.96

---

**8-DC-9/806/155-BrSS**

**Painter - Line Striping**

<table>
<thead>
<tr>
<th>Painter - Line Striping</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2016</th>
</tr>
</thead>
</table>

- Striping-Machine Operator*: $27.11
- Linerman Thermoplastic: $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2016
Journeyworker:

- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 06/01/2017
Journeyworker:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Supplementals benefits:**

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

**06/01/2017**

---

**Prevailing Wage Rates for 07/01/2016 - 06/30/2017**

**Published by the New York State Department of Labor**

**Last Published on Jun 01 2017**

**Albany County**

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8-1456-LS

8-8A/28A-MP
### JOB DESCRIPTION
**Plumber**

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber:
Pipefitter, Steamfitter $39.94 $40.54 $1.65

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.54 $25.59

### OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $24.54 $25.59

---

### JOB DESCRIPTION
**Roofer**

**DISTRICT 1**

**ENTIRE COUNTIES**

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roofer/Waterproofer $29.05 $29.05
Asphalt Cold Process 29.55 29.55
Pitch & Asbestos 31.05 31.05

### SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.27 $18.77

### OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
<td>$17.00</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
<td>$17.00</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
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<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  49%
2nd term  53%
3rd term  55%
4th term  57%
5th term  62%
6th term  65%
7th term  70%
8th term  75%
9th term  80%
10th term 85%

Supplemental Benefits per hour worked
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2016

Sprinkler $32.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
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<tr>
<td>50%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>55%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>60%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
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<tr>
<td>65%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>70%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>75%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>80%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>85%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
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<tr>
<td>90%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  
**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**  
**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  
07/01/2016

- **Group A**  
  - $26.73
- **Group B**  
  - $27.03

**SUPPLEMENTAL BENEFITS**  
Per hour worked

07/01/2016  
Journeyman  
- $20.10

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.00 per hour worked</td>
<td>$1.00 per hour worked</td>
<td>$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

1-294h/h
Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2016 01/01/2017

Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 21.96 $ 22.77
3rd $ 23.57 $ 24.45
4th $ 25.93 $ 26.12
5th $ 26.80 $ 27.80
6th $ 28.41 $ 28.47
7th $ 29.03 $ 30.15
8th $ 30.64 $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

Additional Additional Additional Additional

Carpenter $ 27.32 $ 0.60 $ 0.70 $ 0.80
Floor Coverer 27.32 0.60 0.70 0.80
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |
JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTRIES
Chautauqua

PARTIAL COUNTRIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.61</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$ 25.61</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 26.61</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$ 26.61</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$ 26.61</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>$ 61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 17.74</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>17.74</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>17.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.79</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$10.79</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$13.39</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$13.39</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

06/01/2017  Allegany County
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
<th>07/01/2016 $29.10</th>
<th>07/01/2017 $1.50</th>
<th>07/01/2018 $1.50</th>
</tr>
</thead>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$10.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>$29.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>30.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.10</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.10</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.11</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>81.15</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.
Depth pay for divers:
- 0' to 50' no additional fee
- 51' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' to 200' additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$20.73</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.55</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>22.55</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.

Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SHIFT WORK:**

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:
Between the hours
of 8:00AM and 4:30PM  No premium

Between the hours
of 4:30PM and 1:00AM  12.5% premium

Between the hours
of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>$10.65</td>
<td>$14.15</td>
<td>$14.85</td>
<td>$15.55</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td></td>
<td>$14.15</td>
<td>$14.85</td>
<td>$15.55</td>
</tr>
<tr>
<td></td>
<td>60%</td>
<td></td>
<td>$14.85</td>
<td>$15.55</td>
<td>$16.25</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td></td>
<td>$14.85</td>
<td>$15.55</td>
<td>$16.25</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td></td>
<td>$14.85</td>
<td>$15.55</td>
<td>$16.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $10.65 plus 3% of hourly wage
2nd term  $14.15 plus $2.85* plus 3% of hourly wage
3rd term  $14.85 plus $3.42* plus 3% of hourly wage
4th term  $15.55 plus $3.99* plus 3% of hourly wage
5th term  $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician  06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 34.50</td>
<td>$ 1.25</td>
<td>$ 1.30</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $9.90 of this amount is paid at the same premium as the wages

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hour range</th>
<th>40%</th>
<th>45%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
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<td>2000 to 2750</td>
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<td>2750 to 3500</td>
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<td>3500 to 4250</td>
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<td>5000 to 5750</td>
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<td>5750 to 6600</td>
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<td>6600 to 7350</td>
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<td>7350 to 8200</td>
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</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Hour range</th>
<th>8.08*</th>
<th>8.08*</th>
<th>13.72*</th>
<th>14.01*</th>
<th>16.91*</th>
<th>17.40*</th>
<th>17.90*</th>
<th>18.39*</th>
<th>18.89*</th>
<th>19.38*</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
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<td>2000 to 2750</td>
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<td>3500 to 4250</td>
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<td>4250 to 5000</td>
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<td>5000 to 5750</td>
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<td>5750 to 6600</td>
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<tr>
<td>6600 to 7350</td>
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<tr>
<td>7350 to 8200</td>
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</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 45.78</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 46.80</td>
<td>$ 32.76</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 29.99* $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.
** Note - add 6% of regular hourly rate for all hours worked.

---

** Glazier **

** Glazier **

** Glazier **

** District ** 3

** Entire Counties **

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** Wages **

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.25</td>
<td>$27.60</td>
<td>$1.35</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>$27.25</td>
<td></td>
<td>$1.35</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$12.80</td>
<td></td>
<td>$1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** Important Notice **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SupPLEMENTAL BENEFITS **

| Per hour worked: | Journeymen Glazier | $19.77 |
| Maintenance | 12.54 |

** OVERTIME PAY **

See (B, E2, F, R) on OVERTIME PAGE

** Holiday **

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

** Registered Apprentices **

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

- 1st: 40%
- 2nd: 45%
- 3rd: 50%
- 4th: 55%
- 5th: 60%
- 6th: 70%
- 7th: 80%
- 8th: 90%

Supplemental benefits per hour worked:

- 1st & 2nd terms: $7.50
- 3rd & 4th terms: $8.35
- All other terms: $9.25

---

** Insulator - Heat & Frost **

** Insulator - Heat & Frost **

** District ** 3

** Entire Counties **

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

** Partial Counties **

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

** Wages **

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$32.15</td>
<td>$33.55</td>
<td>$33.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

** SupPLEMENTAL BENEFITS **

Per hour worked:

- $21.39

** OVERTIME PAY **

See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st and 2nd | 21.39 |
| All other terms | $ 16.99 |

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrion.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wayne: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2016 05/01/2017 Additional

| Structural | $ 26.45 | $ 1.25 |
| Reinforcing | 26.45 | 1.25 |
| Ornamental | 26.45 | 1.25 |
| Fence Erector | 26.45 | 1.25 |
| Welder | 26.45 | 1.25 |
| Sheeter | 26.70 | 1.25 |
| Stone Derrick Man | 26.45 | 1.25 |
| Mach. Mov./Rigger | 26.45 | 1.25 |
| Precast Concrete Erector | 26.45 | 1.25 |
| Window/Curtainwall Erector | 26.45 | 1.25 |
| Pre-Engineered Building | 26.45 | 1.25 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeymen | $ 26.24 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.70 |
| Appr. 2nd year | 17.10 |
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
All Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien, and Pembroke.

Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg, and West Union.


WAGES

Per hour: 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.00</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Fence erectors  $24.50
All others 26.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.18</td>
</tr>
<tr>
<td>4th</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$23.30</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>24.30</td>
</tr>
<tr>
<td>and Flatwork Formsetter not</td>
<td>24.30</td>
</tr>
<tr>
<td>on structures, Pipelayer</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Work 40 ft. and up $23.45
Hazardous Waste $24.80
Deleader & Asbestos Removal $25.30
OSHA Level C or greater protective suit or any anti-contamination clothing is required $25.30
With supplied air respirator $26.30

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $15.25

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2016 07/01/2017 07/01/2018
GROUP A $26.54 $1.30 $1.30
GROUP B 26.94 1.30 1.30
Hazardous Waste 28.04 1.30 1.30

SUPPLEMENTAL BENEFITS
Per hour worked: $19.35

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.35

3-621h Zone 1

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
LINEMAN Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teleda

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>wage paid</td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Lineman, Technician          $ 41.65
Crane, Crawler Backhoe       41.65
Certified Welder             43.73
Digging Machine              37.49
Tractor Trailer Driver       35.40
Groundman, Truck Driver      33.32
Equipment Mechanic          33.32
Flagman                      24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

Journeyman                       $ 21.75
                                 *plus 7.25% of
                                 hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

** HOLIDAY **
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.99</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 29.16</td>
</tr>
<tr>
<td>4th</td>
<td>$ 31.24</td>
</tr>
<tr>
<td>5th</td>
<td>$ 33.32</td>
</tr>
<tr>
<td>6th</td>
<td>$ 35.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **: Same as Journeyman

6-1249a-LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

|                      | $ 9.56    | $ 9.98    |
|                      | *plus 3% of hourly wage | *plus 3% of hourly wage |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman $ 22.12

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Building</th>
<th>Bricklayer</th>
<th>$31.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$31.30</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>$31.30</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$31.30</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$31.30</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $18.65 |

**OVERTIME PAY**
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $18.65 |

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

5-3h

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter 06/01/2017**

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$28.91</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>28.91</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $18.69

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

**Millwright 06/01/2017**

**JOB DESCRIPTION**  Millwright

**DISTRICT**  7

**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.60</td>
<td>$1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.85</td>
<td>1.40</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Approx. Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$  9.40</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Page 55
** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.39 $ 26.75 $ 27.64

Operating Engineer - Building - Excavating & Paving 06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Sliurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

**Last Published on Jun 01 2017**

**Allegany County**

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**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

**CLASS E:** Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
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<td>31.95</td>
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<tr>
<td>Class B</td>
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<td>31.48</td>
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<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
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<td>Class D</td>
<td>25.81</td>
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<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.64</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term  60% of Class C rate
2nd term  65% of Class C rate
3rd term  75% of Class B rate
4th term  80% of Class A rate

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$25.64</th>
<th>$26.39</th>
<th>$27.29</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
CLASS A: asphalt paver; automated concrete spreader (CMI type); automatic fine grader; backhoe (except tractor-mounted, rubber tired); bucket placer (CMI type); blacktop plant (auto); cableway; caisson auger; central mix concrete plant (automated); concrete curb machine (self-propelled, slipform); concrete pump; dragline; dredge; dual drum paver; excavator (all-purpose-hydraulically operated) (gradall or similar); fork lift (factory rated 15 feet and over); front end loader (4 cu. yd. and over); head tower (sauerman or equal); hoist (two or three drum); holland loader; horizontal directional drill and power ram type equipment; maintenance engineer; mine hoist; mucking machine or mole; overhead crane (gentry or straddle type); pavement breaker (self-propelled) wertgen; PB-4 and similar type; pavement profiler over 105 horsepower; pavement rubberizer; pile driver; power grader; quad 9; scraper; shovel; side boom; slip form paver (if a second man is needed, he shall be an oiler); tractor drawn belt-type loader; truck or trailer mounted log chipper (self-feeder with loader); tug boat moving equipment or materials; tunnel shovel.

CLASS B: backhoe (tractor-mounted, rubber tired); bituminous spreader & mixer; blacktop plant (non-automated); blast or rotary drill (truck or tractor mounted); boring machine; cage hoist; central mix plant (non-automated) and all concrete batching plants; compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; core drill; crusher; diesel power unit; drill rigs hydraulic krupp type; drill rigs (tractor mounted); fork lift (factory rated under 15 feet); front end loader (under 4 cu. yd.); hoist (one drum); horizontal directional drill locator; hydro-axe; hydro-blaster (self-propelled, non-manually operated); kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); L.C.M. Work Boat Operator; locomotive; log skidder; lubrication engineer/greaseman; material handling knuckle boom; mixer (for stabilized base self-propelled); monorail machine; pavement profiler 105 horsepower and under; plant engineer; pump crete; ready mix concrete plant; refrigeration equipment (for soil stabilization); road widener; roller (all above sub-grade); sea mule; skid steer loader with attachments; tractor with dozer and/or pusher; trencher; tugger hoist; vacuum blasting machine (self-propelled, non-manually operated); vacuum truck; vermeer type saw; welder; winch; winch cat.

CLASS C: a frame truck; articulated off road material hauler; aggregate plant; ballast regulator (ride on); cement and bin operator; compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines, light plants (4 of any type or combination); concrete pavement spreaders and finishers; concrete saw, (self-propelled); conveyor; deck equipment operator (marine); electric pump used in conjunction with well-point system; farm tractor with accessories; fine grade machine; form tamper; grout pump; gunite machine; hammers (hydraulic-self propelled); hydro-spike (ride-on); hydraulic pump (jacking system); hydroblaster (low pressure cleaning); light plants; mulching machine; oiler; parapet concrete or pavement grinder; power line worker (105 horsepower and under); pavement profiler over 105 horsepower; pavement rubblizer; pile driver; power grader; quad 9; scraper; shovel; side boom; slip form mucking machine or mole; overhead crane (gentry or straddle type); pavement breaker (self-propelled) wertgen; PB-4 and similar type; pavement profiler over 105 horsepower; pavement rubberizer; pile driver; power grader; quad 9; scraper; shovel; side boom; slip form paver (if a second man is needed, he shall be an oiler); tractor drawn belt-type loader; truck or trailer mounted log chipper (self-feeder with loader); tug boat moving equipment or materials; tunnel shovel.

Per hour: 07/01/2016 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 43.38</td>
<td>$ 44.51</td>
<td>$ 46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
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<td>43.44</td>
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<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
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<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 26.23 $ 27.23 $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 58
**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000</td>
<td>$26.23</td>
</tr>
<tr>
<td>1001 - 2000</td>
<td>$27.23</td>
</tr>
<tr>
<td>2001 - 3000</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS**:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001 - 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 - 3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001 - 2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001 - 3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
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</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
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<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
OVERTIME PAY

Per hour paid:

SUPPLEMENTAL BENEFITS

shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

OVERTIME PAY

Per hour paid:

$ 26.20
$ 27.20
$ 27.90
REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 38.00</td>
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</tr>
<tr>
<td>Tunnel</td>
<td>38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank</td>
<td>36.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016
Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.27
3rd & 4th terms 5.27
All other terms 6.27

3-4-Buf, Nia, Olean

Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017 Allegany County
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

For a one (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Supplemental benefits:**

- **Per hour paid:**
  - 1st year: $ 6.26
  - 2nd year: 6.37
  - 3rd year: 6.51
All other work See (*B*, **E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
<th>5th %</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year: $7.70
- 2nd year: 8.62
- 3rd year: 9.45
- 4th year: 10.10
- 5th year: 12.21

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**Plumber**

**JOB DESCRIPTION**

Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.55*</td>
<td>$33.55*</td>
<td>$33.55*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>33.55*</td>
<td>33.55*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.51

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
<th>5th %</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:
**Plumber**  

**JOB DESCRIPTION**  

Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.46*</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.46*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $23.51* |

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
750 hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

| 1st & 2nd terms | $ 0.42 |
| All other terms | 12.68 |

Sheetmetal Worker  
06/01/2017  

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT 2  

ENTIRE COUNTIES  
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2016  
Sheetmetal Worker $ 27.72  
Polyresin Fiberglass 27.82  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 18.93  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.  

REGISTERED APPRENTICES  
WAGES per hour:  
Half Year Terms  
07/01/2016  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  
07/01/2016  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  
06/01/2017  

JOB DESCRIPTION  Sprinkler Fitter  
DISTRICT 1  

ENTIRE COUNTIES  

WAGES  
Per hour 07/01/2016  
Sprinkler $ 31.66  
Fitter  

SUPPLEMENTAL BENEFITS  
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>07/01/17</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $22.87 $24.10

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$35.13</td>
<td>$36.38</td>
</tr>
<tr>
<td>07/01/17</td>
<td>35.13</td>
<td>36.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$13.21 $13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2017
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker 06/01/2017

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker 06/01/2017

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
<td>95</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2016

Apprentice(s)

32% of Hourly Wage Paid Plus

Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker $48.62

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

Timberman

$ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 32.30

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td>$ 37.82</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>Driller</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year $ 21.12
Helper 2nd year 24.14
Helper 3rd year 27.15
Helper 4th year 30.17

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$ 24.00</td>
<td>$ 24.66</td>
</tr>
</tbody>
</table>

All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (6,5) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per hour worked:

$52.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $31.31

8-EXHIB

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour:
Building: 07/01/2016
Carpenter $52.50

SUPPLEMENTAL BENEFITS
Per hour worked

Building:
Carpenter $46.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2016

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & H/way Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

1st 2nd 3rd 4th
Heavy & Highway $20.65 $25.82 $33.56 $41.30

Supplemental Benefits:
Per Hour paid

All Apprentices $32.49

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

07/01/2016 03/10/2017

Service Technician $ 32.00 $ 32.40

Service and Maintenance on Alarm and Security Systems.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 15.47 $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Service</th>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
<td></td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>$ 21.85</td>
<td>$ 22.10</td>
</tr>
<tr>
<td></td>
<td>$ 23.60*</td>
<td>$ 23.89</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

-----

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Service</th>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.88</td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 18.43</td>
<td></td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Service</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
## ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td></td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td></td>
<td>$51.86</td>
<td>$54.35</td>
</tr>
<tr>
<td></td>
<td></td>
<td>55.24*</td>
<td>57.86*</td>
</tr>
<tr>
<td>Journey Worker</td>
<td>Temporary Light/Power</td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td></td>
<td></td>
<td>28.02*</td>
<td>28.66*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$12.37</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>12.88</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$13.39</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>13.90</td>
</tr>
</tbody>
</table>

Published by the New York State Department of Labor
Last Published on Jun 01 2017 Bronx County
<table>
<thead>
<tr>
<th>Terms</th>
<th>Period</th>
<th>Electrician</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term</td>
<td>0-6 mos.</td>
<td>$14.15</td>
<td>$15.31</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>14.66</td>
<td>15.88</td>
</tr>
<tr>
<td>Fourth Term</td>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$16.46</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>16.19</td>
<td>17.60</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>13-18 mos.</td>
<td>21.85</td>
<td>23.60</td>
</tr>
</tbody>
</table>

### Electrician

**JOB DESCRIPTION**
Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 54.00</td>
<td>$ 56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$ 40.93</td>
<td>$ 41.54</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$ 35.05</td>
<td>$ 35.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2016</th>
<th>05/17/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 53.70</td>
<td>56.26</td>
</tr>
<tr>
<td></td>
<td>57.08*</td>
<td>59.77*</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>40.11</td>
<td>41.02</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.62*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.11</td>
<td>36.89</td>
</tr>
<tr>
<td></td>
<td>38.31*</td>
<td>39.12*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**

See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Terms</th>
<th>Period</th>
<th>Elevator Constructor</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth Term</td>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$16.46</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>16.19</td>
<td>17.60</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>13-18 mos.</td>
<td>21.85</td>
<td>23.60</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>Terms</th>
<th>Period</th>
<th>Elevator Constructor</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Third Term</td>
<td>0-6 mos.</td>
<td>$14.15</td>
<td>$15.31</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>14.66</td>
<td>15.88</td>
</tr>
<tr>
<td>Fourth Term</td>
<td>0-6 mos.</td>
<td>$15.17</td>
<td>$16.46</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>16.19</td>
<td>17.60</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>1-12 mos.</td>
<td>$19.54</td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>13-18 mos.</td>
<td>21.85</td>
<td>23.60</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION**
Elevator Constructor

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 60.96</td>
<td>$ 62.64</td>
</tr>
</tbody>
</table>

---

Page 80
Modernization & Service/Repair  47.91  49.14

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Elevator Constructor  $ 36.86  $ 38.57

Modernization & Service/Repair  35.87  37.55

**OVERTIME PAY**

Constructor. See ( D, M, T ) on OVERTIME PAGE.

Modern./Service See ( B, F, S ) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

**1 YEAR TERMS:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$30.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.27</td>
<td>32.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.51</td>
<td>34.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.75</td>
<td>35.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>30.73</td>
<td>32.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>31.87</td>
<td>33.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.02</td>
<td>34.61</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**

06/01/2017

**JOB DESCRIPTION**  Glazier

**DISTRICT**  8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>+ additional $.85</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$54.55</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance  $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

Repair & Maintenance 17.26  17.26

**OVERTIME PAY**

4-1
OVERTIME:
Premium is applied to the respective base wage only.
See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>12/26/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$64.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

| Insulators | $32.46 |
| Heat & Frost |

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
</tr>
</tbody>
</table>
Ironworker
06/01/2017

JOB DESCRIPTION  Ironworker  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2016  01/01/2017

IRONWORKER:
Ironworker Rigger  $ 58.34  An Additional  $ 1.36
Ironworker Stone Derrickman  $ 58.34  $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker:  $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:  $19.43  $19.43  $29.15  $29.15  $29.15  $29.15

9-197D/R

Ironworker
06/01/2017

JOB DESCRIPTION  Ironworker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2016  01/01/2017  07/01/2017

Ornamental  $ 43.65  $ 43.90  Additional
Chain Link Fence  43.65  43.90  $ 1.20/Hr.
Guide Rail Installation  43.65  43.90  To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:  Journeyworker:  $ 50.16  $ 51.16

OVERTIME PAY
OVERTIME:  See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$38.49</td>
<td>$38.74</td>
<td>$39.65</td>
<td>$40.82</td>
<td>$43.16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$39.93</td>
<td>$41.12</td>
<td>$43.51</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$43.82</td>
<td>$45.49</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$45.89</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 4  
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Ironworker:</th>
<th>Structural</th>
<th>Bridges</th>
<th>Machinery</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
<td>$49.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
<td>$1.73/hr.</td>
<td>to be allocated</td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$70.23</th>
<th>$71.60</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.85</td>
<td>26.45</td>
<td>27.05</td>
</tr>
<tr>
<td></td>
<td>$25.97</td>
<td>26.57</td>
<td>27.17</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

**PER HOUR:**

<table>
<thead>
<tr>
<th>All Terms</th>
<th>48.84</th>
<th>49.76</th>
</tr>
</thead>
</table>

---

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 4  
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

**Per hour:**

Reinforcing & Metal Lathing $54.53

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

Reinforcing & $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

---

**Laborer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer</th>
<th>ENTIRE COUNTIES</th>
<th>Bronx, Kings, New York, Queens, Richmond</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td>07/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

Laborer/Excavation:

- **Asbestos and Lead Abatement & Removal, Hazardous Waste Removal** (including soil) $ 41.00
- Basic 41.00
- Flagman 41.00
- Pipelayer 41.00
- *Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $ 38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.50</td>
<td>$ 24.60</td>
<td>$ 30.75</td>
<td>$ 36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

---

Page 85
JOB DESCRIPTION
Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:
Group 14 $ 64.01
Group 16 $ 61.25
Group 17** $ 56.59

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 42.86
$ 42.54*
GROUP 16 $ 41.05
$ 40.73*
GROUP 17 $ 37.99
$ 37.67*

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME:
For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2017

JOB DESCRIPTION  Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2016
Laborer: Laborer-Concrete
(including flag person) $ 41.48 plus an
additional $ 1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term 2nd term 3rd term
$13.76+ $2.75* $17.76+ $3.58* $17.76+ $3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2016
Skilled Demolition Laborer: $ 38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:
Skilled Demolition Laborer: $ 25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.99

9-79/95

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Asbestos, Lead and Hazardous Material Abatement $ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2016

1st term $ 27.96
2nd Term $ 28.66
3rd Term $ 29.72
4th Term $ 31.84

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 16.45
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Bronx County

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and
Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-30 (79)

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and
Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:
Basic Laborer and
Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.10</td>
<td>18.15</td>
<td></td>
</tr>
</tbody>
</table>

**LABORER - BUILDING**

**06/01/2017**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Skill</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer</td>
<td>$37.19</td>
</tr>
<tr>
<td>General Interior Demolition Laborer</td>
<td>$26.38*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

<table>
<thead>
<tr>
<th>Skill</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer</td>
<td>$21.95</td>
</tr>
<tr>
<td>General Interior Demolition Laborer</td>
<td>16.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices | $16.90

---

**LABORER - CONCRETE & ASPHALT PAVING**

**06/01/2017**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016

9-MTDC (79-ID)
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:

1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2016

Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Page 91
Bronx County
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer(Compressed Air):

GROUP 6 $64.74
GROUP 7 $63.56
GROUP 8,9 $62.40
GROUP 10 $54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $43.15
$43.08*
GROUP 7 $42.38
$42.31*
GROUP 8,9 $41.59
$41.52*
GROUP 10 $39.72
$39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, "R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

<table>
<thead>
<tr>
<th>Mason</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>4</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Brick/Blocklayer</td>
<td>$ 57.98</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Brick/Block Layer</td>
<td>$ 26.80</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
</tr>
<tr>
<td>See (A, E, E2, Q) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td>(800 hour) Terms at the following Percentage of Journeyworkers Wage:</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td>All Apprentices</td>
<td>$ 16.53</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>9</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2016 01/01/2017</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 51.82 $ 1.15</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>50.21 An additional $ 1.15</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Journeyworker: Per hour:</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 23.35* per hour paid plus $ 10.20 per hour worked</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$23.35* per hour paid plus</td>
</tr>
</tbody>
</table>
$10.19 per hour worked

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

| 07/01/2016 | $11.68* plus $5.11** | $12.84* plus $5.62** | $14.01* plus $6.12** | $15.18* plus $6.64** | $16.35* plus $7.15** | $17.51* plus $7.66** | $19.85* plus $8.68** | $22.18* plus $9.70** |

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:
07/01/2016

Tile Setters
$55.38

An additional $1.31

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tile Setter
$24.35* per hour paid
plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term $ 14.95* plus $0.74**
2nd term $ 15.95* plus $0.79**
3rd term $ 16.25* plus $1.14**
4th term $ 16.85* plus $1.18**
5th term $ 17.35* plus $1.52**
6th term $ 18.35* plus $1.56**
7th term $ 15.60* plus $5.61**
8th term $ 20.35* plus $6.05**
9th term $ 25.00* plus $6.68**

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters& Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Page 96
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the 07/01/2016
following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.55</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy & Highway

JOB DESCRIPTION Mason - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $45.66 $1.08

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid

Marble-Finisher $31.80
OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

JOB DESCRIPTION
Mason - Building / Heavy&Highway

WAGES
Per Hour: 07/01/2016

Cement Mason $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 31.96
Overtime Rate $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** "Overtime Rate as Indicated"

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 15.98/OT Rate $ 19.85
2nd Term $ 19.18/OT Rate $ 23.82
3rd Term $ 22.37/OT Rate $ 27.79

STONE SETTER
Per Hour: 07/01/2016

Stone Setter $ 63.38
Stone Tender $ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 29.10

Stone Tender $ 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

|   | 12.10 | 16.00 | 18.75 | 19.60 |

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 37.27</td>
</tr>
<tr>
<td>Steel Erection:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 69.53</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 55.48</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 39.09</td>
</tr>
<tr>
<td>Heavy Construction-NYC counties only: (Foundation, Excavation.)</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 74.23</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 56.12</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 48.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection Only</td>
<td>$ 20.30* + 5.89</td>
</tr>
<tr>
<td>All Other Classifications</td>
<td>$ 20.55* + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints)- Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

Group 1 $ 67.74
Group 2 63.82
Group 3 50.15

Building Construction:

Group 1 $ 64.91
Group 2 51.89
Group 3 62.03
Group 4 47.77
Group 5 42.11

Heavy Construction:

Group 1 $ 48.62
Group 2 49.72
Group 3 90.27
Group 4 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $ 21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>All Apprentices:</th>
<th>$9.75* Plus 7.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* This portion of benefits subject to same premium as wages.</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building / Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar.</td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Maintenance Engineer (Sewer Systems)</td>
<td>$70.29</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$21.75*</td>
</tr>
<tr>
<td></td>
<td>plus $7.15</td>
</tr>
<tr>
<td>*This portion of benefits subject to same premium as wages.</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>All Apprentices:</th>
<th>$9.75* Plus an additional $7.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* This portion of benefits subject to the same premium as overtime wages</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building & Steel Erection  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building &amp; Steel Erection</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>PER HOUR: 07/01/2016</td>
</tr>
<tr>
<td>STEEL ERECTION:</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

Page 102
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
   Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84
Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
   $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single
   Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
   Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
*House Cars (New Projects) $ 50.52
Erecting and dismantling Cranes $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
   In Addition To Above Crane Rates
      100' to 149' Boom $ 1.75/hr
      150' to 249' " 2.00/hr
      250' to 349' " 2.25/hr
      350' to 450' " 2.75/hr
      Tower Crane  2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes $ 20.95 /u $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 10.70*
   plus $ 5.70
* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$99.26</td>
</tr>
<tr>
<td>Group 2</td>
<td>83.01</td>
</tr>
<tr>
<td>Group 3</td>
<td>85.46</td>
</tr>
<tr>
<td>Group 4</td>
<td>83.57</td>
</tr>
<tr>
<td>Group 5</td>
<td>82.05</td>
</tr>
<tr>
<td>Group</td>
<td>Rate</td>
</tr>
<tr>
<td>---------</td>
<td>--------</td>
</tr>
<tr>
<td>Group 1</td>
<td>79.03</td>
</tr>
<tr>
<td>Group 2</td>
<td>80.40</td>
</tr>
<tr>
<td>Group 3</td>
<td>78.28</td>
</tr>
<tr>
<td>Group 4</td>
<td>76.74</td>
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<tr>
<td>Group 5</td>
<td>73.66</td>
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<tr>
<td>Group 6</td>
<td>69.23</td>
</tr>
<tr>
<td>Group 7</td>
<td>70.63</td>
</tr>
<tr>
<td>Group 8</td>
<td>71.13</td>
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<tr>
<td>Group 9</td>
<td>64.46</td>
</tr>
<tr>
<td>Group 10</td>
<td>55.23</td>
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<td>Group 11</td>
<td>51.77</td>
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<tr>
<td>Group 12</td>
<td>74.75</td>
</tr>
<tr>
<td>Group 13</td>
<td>51.48</td>
</tr>
<tr>
<td>Group 14</td>
<td>78.28</td>
</tr>
<tr>
<td>Group 15</td>
<td>76.41</td>
</tr>
<tr>
<td>Group 16</td>
<td>65.64</td>
</tr>
<tr>
<td>Group 17</td>
<td>76.41</td>
</tr>
</tbody>
</table>

**Cranes: Crawler or Truck**

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$0.50 per hour</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$0.75 per hour</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$1.00 per hour</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$1.50 per hour</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **Regular Time:**
  - Groups 1-22: $20.95* plus $5.70

  *This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

- **1st Year Terms:**
  - Groups 1-22:
    - 1st: $36.72
    - 2nd: $44.28
    - 3rd: $51.83

  **Supplemental Benefits:**

- Groups 1-22:
  - Regular Time: $10.70* plus $5.70

  *This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages.

**Operating Engineer - Heavy Construction 2**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

- **Group 23:** Cherry Picker (Over 20 tons), Loader (Over 6 yards)
- **Group 24:** Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
- **Group 25:** Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

Group 23 $72.55
Group 24 70.59
Group 25 67.30
Group 26 64.03
Group 27 46.31
Group 28 67.30

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23-28
Regular Time $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging
DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman

$ 35.63
### CLASS A1
- **Dozer, Front Loader Operator**
  - To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

### CLASS B
- **Spider/Spill Barge Operator**
  - Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
  - **Certified Welder, Boat Operator (licensed)**: $29.01

### CLASS C
- **Drag Barge Operator**
  - Steward, Mate, Assistant Fill Placer, Welder (please add $0.06)
  - **Boat Operator**: $27.30

### CLASS D
- **Shoreman, Deckhand**
  - Rodman, Scowman, Cook, Messman, Porter/Janitor
  - **Oiler (please add)**: $0.09

### SUPPLEMENTAL BENEFITS
**Per Hour:**
- **THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Classes</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2016</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
- See (B, F, R) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
- Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**
- Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
- Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
- Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016  
Survey Classifications  
Party Chief  $ 38.18  
Instrument Man  31.47  
Rodman  27.24  

SUPPLEMENTAL BENEFITS  
Per Hour:  
All Crew Members:  $ 20.20  

OVERTIME PAY  
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

06/01/2017  

JOB DESCRIPTION  Painter  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour: 07/01/2016  
Brush  $ 46.85  
Abatement/Removal of lead based  46.85  
or lead containing paint on materials to be repainted.  
Spray & Scaffold  49.85  
Fire Escape  49.85  
Decorator  49.85  
Paperhanger/Wall Coverer  48.72  

SUPPLEMENTAL BENEFITS  
Per hour worked: 07/01/2016  
Paperhanger  $ 25.79  
All others  22.47  
Premium*  24.97*  

*Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour) 07/01/2016  
Appr 1st term... $ 17.85  
Appr 2nd term... 23.26  
Appr 3rd term... 28.14  
Appr 4th term... 37.52  

Supplemental benefits:
JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2016 12/28/2016
Drywall Taper $ 51.48 $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 12/28/2016
Journeyworker: $ 18.97 $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months' terms (year consists of 1500 hours).

07/01/2016 12/28/2016
1st year $ 19.03 $ 19.23
2nd year $ 30.93 $ 31.23
3rd year $ 41.21 $ 41.61

Supplemental Benefits per hour worked:
One (1) year term at the following dollar amount:

1st term $ 11.25 $ 11.25
2nd term $ 15.02 $ 15.02
3rd term $ 17.00 $ 17.00

JOB DESCRIPTION
Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
- Hourly Rate up to 40 hours $ 29.95
- Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
- Hourly Rate up to 50 hours 29.70
- Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Last Published on Jun 01 2017

Published by the New York State Department of Labor

Bronx County

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplementals benefits:
Per hour paid:
1st year $ 6.26

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2016 06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

06/01/2017

8-1456-LS
Plasterer

06/01/2017

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 44.43</td>
</tr>
<tr>
<td>08/01/16</td>
<td>$ 44.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 25.40</td>
</tr>
<tr>
<td>08/01/16</td>
<td>$ 25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 18.91</td>
</tr>
</tbody>
</table>

Plumber

06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 65.95</td>
</tr>
</tbody>
</table>

Temporary Service**  52.54
** Repairs & Maintenance***

40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber $ 29.00
Temporary Service 22.72
Repair & Maintenance 14.41

OVERTIME PAY
Plumber See ( C, O, V ) on OVERTIME PAGE.
Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Paid: See ( 1 ) on HOLIDAY PAGE.
Repairs & Maintenance
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ .43</td>
<td>$ 2.68</td>
<td>$ 12.93</td>
<td></td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
**WAGES**
Per Hour: 07/01/2016

Roof/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Journeyworker $28.93

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016

Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016

Sign Erector $42.34

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per Hour: 07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 51.85</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Temporary Operation or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance of Fans</td>
<td>42.46</td>
<td>42.58</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (A, E, E2, Q, V) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td>For Maintenance See Codes B,E, Q &amp; V</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Overtime:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td>Per Hour: Wages</td>
<td></td>
</tr>
<tr>
<td>Six(6) Month Terms As Follows:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.83</td>
<td>$ 18.87</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
<tr>
<td>Per Hour: Supplemental Benifits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

Steamfitter 06/01/2017

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 01/01/2017

| AC Service/Heat Service | $ 39.50      | $ 39.50 |
| Steamfitter Maintenance |            |         |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

| AC Service/Heat Service | $ 12.00      | $ 12.75 |
| Steamfitter Maintenance |            |         |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Steam/Sprinkler Fitter
Temporary Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter
Temporary Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 19.30 $ 23.92 $ 30.81 $ 37.72 $ 40.02

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks $ 39.525
Tractor Trailers $ 41.465
Euclid/Turnapull $ 42.03

SUPPLEMENTAL BENEFITS
Per Hour:
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2017

JOB DESCRIPTION  Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.61</td>
<td>$1.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.86</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.61</td>
<td>1.00</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>$ 10.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>$ 10.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
</tr>
<tr>
<td>5th year term</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

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Page 120
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician

JOB DESCRIPTION Electrician
DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016

Electrician $ 31.75
Cable Splicer 36.50

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 17.3% premium
- Between the hours of 12:30AM and 9:00AM: 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $25.10 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $8.50 plus 3% of hourly wage
- 2nd term: $19.68 plus 3% of hourly wage
- 3rd term: $20.67 plus 3% of hourly wage
- 4th term: $21.65 plus 3% of hourly wage
- 5th term: $22.64 plus 3% of hourly wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2016 01/01/2017
Elevator Constructor: $42.87 $43.79
Helper: 30.01 30.65
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2016 05/01/2017 Additional
Glazier $ 24.75 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

1st & 2nd terms
3rd & 4th terms
5th & 6th terms
7th & 8th terms

$7.60
7.72
7.86
7.99

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2016 05/01/2017 Additional

Insulation Installer $31.15 $1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $18.71
3rd & 4th years 20.71
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$29.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$31.90</td>
<td>$31.90</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$33.35</td>
<td>$33.35</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $24.15 $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.75</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.79</td>
<td>17.25</td>
</tr>
<tr>
<td>3rd</td>
<td>17.79</td>
<td>18.28</td>
</tr>
<tr>
<td>4th</td>
<td>18.80</td>
<td>19.32</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building DISTRICT 2

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

Page 125
GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1  $ 23.15
GROUP #2  23.65
GROUP #3  24.65
GROUP #4  24.65

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.89</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.
**GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.**

**GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.**

**GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.71</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS PER HOUR WORKED:**

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>17.89</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTRIES**

Broome

**PARTIAL COUNTRIES**

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

GROUP A: 07/01/2016 07/01/2017 07/01/2018 Additional Additional
Group A $ 30.89 $ 1.40 $ 1.40
Group B 31.09 1.40 1.40
Group C 32.39 1.40 1.40
Group D 33.09 1.40 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>60%</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 16) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $4.43
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

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Page 130
**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td><em>(plus 7.25% of hourly wage)</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56 $9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $29.46
Cement Mason 29.46
Plasterer 29.46
Stone Mason 29.46
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo  $26.20
and Tile Finisher  26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $16.15

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo  $28.91
and Tile Setter  28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Millwright  

JOB DESCRIPTION Millwright  

DISTRRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chahtaqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.40</td>
<td>Appr. 2nd year</td>
<td>16.15</td>
<td>Appr. 3rd year</td>
</tr>
</tbody>
</table>

7-1163 Zone 2
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$38.79</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>Class # B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>Class # C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman          $24.05            $24.45            $24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 136
<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 20.00</td>
<td>$ 20.40</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

---

**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2016
WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.;; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd. Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixier, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heatersman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
</tr>
<tr>
<td>$ 27.20</td>
</tr>
<tr>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B  
2nd term  65% of Class B  
3rd term  70% of Class B  
4th term  75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
</tr>
<tr>
<td>$ 26.20</td>
</tr>
<tr>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.<br>Painter  

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.65</td>
</tr>
</tbody>
</table>
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
Per hour: 07/01/2016

- Brush, Roller, Taper $24.70
- Epoxy Brush & Roller 24.95
- Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting,
  Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl
  Hangers, Power Grinders with Respirator, Structural Steel
  (buildings), Spray Work 25.20
- Spray Work/Steeple Jack (over 100 ft.) 25.70
- Spray Epoxy 25.95

NOTE - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $18.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
Wages: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.
GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>50%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>70%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

- Terms 1A, 1B, 2A, 2B: $5.19
- Terms 3A, 3B: 5.83
- Terms 4A, 4B: 6.33

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

| Paid:                  | See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE |
| Overtime:              | See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chemung, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2016 05/01/2017
Plumber $ 33.48 $ 33.98
Steamfitter 33.48 33.98

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Journeyman $ 24.59 $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 20.59 $ 22.09

Roofer 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Roofer, Waterproofer $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.70

OVERTIME PAY
REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.20</td>
<td>$17.54</td>
<td>$17.88</td>
<td>$18.22</td>
<td>$18.56</td>
<td>$18.90</td>
</tr>
<tr>
<td>Rate</td>
<td>$18.35</td>
<td>$18.69</td>
<td>$19.04</td>
<td>$19.38</td>
<td>$19.73</td>
<td>$20.08</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming,
Yates

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Bracket</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Bracket</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Bracket</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.15 $ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker  $ 32.25  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 21.96  $ 22.77
3rd  $ 23.57  $ 24.45
4th  $ 25.93  $ 26.12
5th  $ 26.80  $ 27.80
6th  $ 28.41  $ 28.47
7th  $ 29.03  $ 30.15
8th  $ 30.64  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2016

Building:

Carpenter  $ 31.80
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $27.43
- Diver(s) 27.43

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.90</td>
<td>$10.90</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

- Carpenter $25.61
- Floorlayer 25.61
- Certified Welder 26.61
- Hazardous Waste Worker 27.11
- Diver-Dry Day 26.61
- Diver Tender 26.61
- Diver-Wet Day** 61.25
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s): $17.74
- Diver Wet: 17.74
- Diver Dry & Tender: 17.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellowdale Rd, west on Bellowdale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$29.10</td>
<td>$1.50</td>
</tr>
<tr>
<td>2017</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>2018</td>
<td></td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

**Journeyman** $20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.60</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.10</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.10</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.11</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>81.15</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$20.73</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.55</td>
</tr>
</tbody>
</table>
Diver Dry & Tender 22.55
Pile Driver 20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour: 07/01/2016 05/29/2017
Electrician* $34.14 $34.14
Additional $1.85 $1.85

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3500</th>
<th>3500 to 5000</th>
<th>5000 to 6500</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$15.35</td>
<td>$18.80</td>
<td>$23.90</td>
<td>$27.30</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000  
$ 11.86* $ 21.05* $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 29.99* $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier 

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

07/01/2016 05/01/17
Glazier $ 26.25 $ 1.35
Working off Suspended $ 27.25 $ 1.35
Scaffold (Swing Stage) $ 12.80* $ 1.00
Maintenance

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier $ 19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental benefits per hour worked:

1st & 2nd terms $7.50
3rd & 4th terms 8.35
All other terms 9.25

JOB DESCRIPTION Insulator - Heat & Frost 06/01/2017

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $32.15 $1.40 $1.40

SUPPLEMENTAL BENEFITS
Per hour worked: $21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $16.99
All other terms 21.39

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Structural $30.00 $1.25
Ornamental 30.00 1.25
Layout 30.00 1.25
Rodmen 30.00 1.25
Reinforcing 30.00 1.25
Welders 30.00 1.25
Riggers & Mach. Movers 30.00 1.25
Curtain Wall Erector 30.00 1.25
Window Erector 27.65 1.25
Fence Erector 28.57 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Fence erectors $ 24.50
All others 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

3-6

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>07/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 26.38</td>
<td>$ 1.25</td>
<td>$ 26.55</td>
<td>$ 1.25</td>
<td>$ 26.66</td>
<td>$ 1.25</td>
<td>$ 27.13</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 27.88</td>
<td>$ 1.25</td>
<td>$ 28.38</td>
<td>$ 1.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

$ 23.65

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Basic and Flagman $ 23.30
Blaster, Nozzelman, Curb 24.30
and Flatwork Formsetter not on structures, Pipelayer 24.30
Work 40 ft. and up 23.45
Hazardous Waste 24.80
Deleader & Asbestos Removal 25.30
OSHA Level C or greater protective suit or any anti-contamination clothing is required With supplied air respirator 26.30

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 15.25

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 15.25
**Laborer - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Cattaraugus

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2016 07/01/2017 07/01/2018
GROUP A $26.54 $1.30 $1.30
GROUP B 26.94 1.30 1.30
Hazardous Waste 28.04 1.30 1.30

**SUPPLEMENTAL BENEFITS**
Per hour worked: $19.35

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.35

---

**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician $47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 47.95</td>
</tr>
</tbody>
</table>
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75 *plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES

Erie, Niagara

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st 2nd 3rd 4th
$ 17.90 $ 18.07 $ 21.34 $ 25.23

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 9.82 $ 16.61 $ 18.25 $ 19.87

5-3B-Z3

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Plasterer $ 28.65
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:
0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000 to 7000 to 8000
Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
<td>$5.50</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

3-9-Pitr

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allotment: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $31.30
Cement Mason 31.30
Plasterer 31.30
Stone Mason 31.30
Tuck Pointer 31.30

Four (4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.65

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.65

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Erie

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018

5-3B - Jam - Z2
Cement Mason  $ 30.00  $ 1.75  $ 1.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 27.92

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 7.33</td>
<td>$ 10.15</td>
<td>$ 11.96</td>
<td>$ 15.08</td>
<td>$ 17.34</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Journeyman  $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.21</td>
<td>$ 17.81</td>
<td>$ 23.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.06</td>
<td>$ 8.94</td>
<td>$ 11.87</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Finisher

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.68

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.58</td>
<td>$17.96</td>
<td>$21.19</td>
<td>$25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.89</td>
<td>$16.41</td>
<td>$18.04</td>
<td>$19.42</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

55% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 11.19 $ 11.32 $ 18.51 $ 18.60

Millwright 06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $ 26.60 $ 1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- **Appr. 1st year**: $9.40
- **Appr. 2nd year**: 16.15
- **Appr. 3rd year**: 17.10
- **Appr. 4th year**: 18.07

DISTRICT 12

Operating Engineer - Building (06/01/2017)

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
</tbody>
</table>
CLASS B 31.99
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy & Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy & Highway DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pilehoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradrall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Pump Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/ Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>Per hour: (07/01/2016)</th>
<th>Per hour: (07/01/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017 $28.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.64 per hour.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

**HOLIDAY**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017 $28.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>$28.94</td>
</tr>
<tr>
<td>Overtime:</td>
<td>$28.94</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017 $28.54</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices at 1 year terms</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
</tr>
<tr>
<td>WAGES</td>
</tr>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS:</td>
</tr>
</tbody>
</table>
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
### JOB DESCRIPTION

**Painter**

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

- **Cattaraugus:** Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- **Chautauqua:** Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- **Livingston:** Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.
- **Steuben:** Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Basic Rate (Brush &amp; Roll)</strong></td>
<td>$25.95</td>
</tr>
<tr>
<td><strong>Spray painting, wallcovering</strong></td>
<td>26.20</td>
</tr>
<tr>
<td><strong>Abrasives and hydroblasting</strong></td>
<td>26.20</td>
</tr>
<tr>
<td><strong>Taping/DryWall Finisher</strong></td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Skeleton Steel</strong></td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$22.84

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

**Painter/Decorator:** 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:** 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

**Painter/Decorator and Taper/Drywall Finisher:**

| 1st & 2nd terms | $2.27 |
| 3rd & 4th terms  | 5.27  |
| All other terms  | 6.27  |
PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2016
Brush & Roller, taping, wallcovering, swing & bosun
under 3 stories or under 35 ft Swing & bosun over 3 stories or over 35 feet, steel painting All spraying, steam cleaning & sandblasting, all toxic coating Stacks

Per hour worked: $ 25.65 $ 25.65 $ 25.65 $ 25.90 $ 25.90

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.68

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms 3rd & 4th terms All other terms
$ 2.27 5.27 6.27

3-4-Jamestown

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher


WAGES 07/01/2016 06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $11.75
2nd year 13.00
3rd year 15.75

Supplements benefits:
Per hour paid:
1st year $6.26
2nd year 6.37
3rd year 6.51

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

JOB DESCRIPTION  Plumber  DISTRICT  3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.46*</td>
<td>$31.46*</td>
<td>$31.46*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

JOB DESCRIPTION  Roofer  DISTRICT  3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$29.02</td>
<td>$29.02</td>
</tr>
</tbody>
</table>

---

3-22-Southern
Waterproofer 29.02
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $0.42
All other terms 12.68

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.00</td>
<td>$13.50</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.55</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2016

1st term $11.46
2nd term 12.10
3rd term 14.08
4th term 14.85
5th term 15.63
6th term 16.40
7th term 17.17
8th term 17.95

3-210

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Additional Additional

Sheet Metal Worker $26.48 $0.90 $0.70

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $22.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.00</td>
<td>$13.50</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.55</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2016

1st term $11.46
2nd term 12.10
3rd term 14.08
4th term 14.85
5th term 15.63
6th term 16.40
7th term 17.17
8th term 17.95

3-112-Jamestown
### JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

| One Half Year terms at the following percentage of journeyman's wage. |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 50%                             | 50%             | 55%             | 60%             | 65%             | 70%             | 75%             | 80%             | 85%             | 90%             |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

| One Half Year terms at the following percentage of journeyman's wage. |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 45%                             | 50%             | 55%             | 60%             | 65%             | 70%             | 75%             | 80%             | 85%             | 90%             |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

| One Half Year terms at the following percentage of journeyman's wage. |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 45%                             | 50%             | 55%             | 60%             | 65%             | 70%             | 75%             | 80%             | 85%             | 90%             |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 35.13</td>
<td>$ 36.38</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.13</td>
<td>36.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 13.21 $ 13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman | 23.97 | $24.47 |

**OVER TIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 07/01/2016 | $19.75 | $19.75 | $21.27 | $22.79 | $24.30 | $25.82 | $27.34 | $28.86 |
| 01/01/2017 | $20.17 | $20.17 | $21.72 | $23.27 | $24.82 | $26.38 | $27.93 | $29.48 |

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

| 07/01/2016 | $19.55 | $19.55 | $20.41 | $21.25 | $22.09 | $22.95 | $23.82 | $24.66 |
| 01/01/2017 | $19.88 | $19.88 | $20.76 | $21.63 | $22.49 | $23.38 | $24.27 | $25.14 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
</tr>
</tbody>
</table>

6-175

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$0.95</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.56</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.81</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.56</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 181
Dive Tender 26.56 0.95 1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0' to 80'  No additional fee.
81' to 100'  An additional $ 0.50 per foot
101' to 150'  An additional $ 0.75 per foot
151' and deeper  An additional $ 1.25 per foot.

Penetration pay for diver:

0' to 50'  No Additional fee
51' to 100'  An additional $ 0.75 per foot
101' and deeper  An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.69</td>
<td>$10.69</td>
<td>$13.29</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2017

JOE DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

Page 183
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70   |
| 3rd year term | 13.30   |
| 4th year term | 13.30   |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70   |
| 3rd year term | 13.30   |
| 4th year term | 13.30   |
| 5th year term | 13.30   |

2-277HH-Bro

Electrician

JOB DESCRIPTION Electrician

DISTRIBUTION 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.75</td>
<td>$ 36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>
NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift: 8:00 AM to 4:30 PM: See rates posted above
2nd Shift: 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift: 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeyman $ 22.27 plus $ 23.22 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017
1st period (0-1000 hrs) $ 14.30 $ 14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:

1st period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid
### Electrician

**JOB DESCRIPTION**  Electrician  

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

**Per hour:** 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.35 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $11.05*
5th & 6th terms 19.23*
7th & 8th terms 20.49*
9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017
Audio/Sound/TV/Teledata $31.50 $31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

* Applies when shift work is mandated either in job specification or by the contracting agency.

*** Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

*** Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.27 $20.77
Plus 3% Plus 3%
of wage of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs)  70%
6th term (6501-8000 hrs)  80%

SUPPLEMENTAL BENEFITS per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

7-840 Teledata

JOB DESCRIPTION  Electrician  
DISTRIBUTION  7

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>

Work from 4:30PM to 1:00AM*  
36.23***  
36.23***

Work from 12:30AM to 9:00AM*  
39.38***  
39.38***

* Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term (hrs)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
</tbody>
</table>
5th term (5001-6500 hrs)  70%
6th term (6501-8000 hrs)  80%

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>1st and 2nd</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.25*</td>
<td>$19.27*</td>
</tr>
<tr>
<td></td>
<td>* Plus 3% of wage*</td>
<td>* Plus 3% of wage*</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2017

JOB DESCRIPTION  Elevator Constructor
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2016 01/01/2017
Elevator Constructor $42.87 $43.79
Helper 30.01 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier 06/01/2017

JOB DESCRIPTION  Glazier
DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

Page 189
WAGES
Per Hour: 07/01/2016 05/01/2017
Glazier $ 24.10 $ 1.00
** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$ 12.89</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 8.72</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>9.14</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>12.07</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.70</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.33</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>13.96</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.58</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.84</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017
Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 18.71
3rd & 4th years 20.71

6-30-Syracuse

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.00</td>
<td>17.00</td>
<td>19.00</td>
<td>21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.75</td>
<td>10.00</td>
<td></td>
</tr>
</tbody>
</table>

2nd year | 16.79 | 17.25 |
3rd year | 17.79 | 18.28 |
4th year | 18.80 | 19.32 |

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Cayuga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2016 06/01/2017
Building Laborer $ 23.62 $ 24.22
Asbestos, Toxic & Hazardous Waste Work 25.12 25.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.19 $ 18.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Page 192
SUPPLEMENTAL BENEFITS per hour worked:

| All terms:    | $ 18.19 | $ 18.89 |

Laborer - Heavy&Highway  
JOB DESCRIPTION Laborer - Heavy&Highway

WAGES

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzlemans, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 27.55</td>
<td>$ 1.20</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Group B</td>
<td>27.75</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group C</td>
<td>27.95</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group D</td>
<td>28.15</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Group E</td>
<td>29.75</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M. Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All terms: | $ 19.75 |

7-633b Cay
**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel  

ENTIRE COUNTIES  
Cayuga

**WAGES**  
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$21.05

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms  
$21.05

7-633T (Cay)

**Lineman Electrician**

**JOB DESCRIPTION**  
Lineman Electrician  

ENTIRE COUNTIES  

**WAGES**  
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
LINEMAN/TECHNICIAN -  CODE: 7201

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRICT
6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overall aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

Page 197
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeymen

* $9.56  
  *plus 3% of hourly wage

* $9.98  
  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE 
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249a-LT

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12
ENTIRE COUNTIES  
Cayuga, Onondaga, Oswego  

PARTIAL COUNTIES  
Madison: The townships of Sullivan and Cazenovia ONLY  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$29.10</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.30</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.56</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
Hour terms at the following percentage of journeyman's wage  
Setter:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
Setter:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$11.93</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>14.74</td>
</tr>
<tr>
<td>5th Term</td>
<td>16.15</td>
</tr>
<tr>
<td>6th Term</td>
<td>17.56</td>
</tr>
</tbody>
</table>

Finisher:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$11.58</td>
</tr>
<tr>
<td>All others</td>
<td>14.34</td>
</tr>
</tbody>
</table>

12-2TS.3  

Mason - Building  

JOB DESCRIPTION  
Mason - Building  

ENTIRE COUNTIES  
Cayuga, Onondaga  

PARTIAL COUNTIES  

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2016- 07/01/2017
06/30/2017

Bricklayer/Blocker $32.23
Fireproofing* $32.23 $1.25/Hr.
Stone Mason $32.23 to be allocated
Pointer/Caulker/Cleaner $32.23
Cement Mason/Plaster** $32.23

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.45

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.75
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright 06/01/2017

JOB DESCRIPTION Millwright DISTRICT 7

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $ 26.60 $ 1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Amp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $1.25
All hydraulic cranes 100 ton capacity and over - Add $1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft add $1.75
200 ft to 299 ft add $2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.64 | $ 23.89 | $ 24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
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<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

OPERATING ENGINEER - HEAVY&HIGHWAY

JOURNEYMAN: $ 23.64 - $ 24.14

OVERTIME: See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

REGISTERED APPRENTICES:
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

OPERATING ENGINEER - HEAVY&HIGHWAY

JOB DESCRIPTION: Operating Engineer - Heavy&Highway

DISTRICT: 6

ENTIRE COUNTIES:
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16’), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyer, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Truck. Truck (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Journeyman $ 24.95 $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
### Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DREDGING OPERATIONS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS A</strong></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 29.01</td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.68</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$ 22.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>
All Class D

$ 9.39 plus 8% of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 15.57</td>
</tr>
<tr>
<td></td>
<td>$ 18.17</td>
</tr>
<tr>
<td></td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
OVERTIME PAY

Per hour paid:

$26.20
$27.20
$27.90

SUPPLEMENTAL BENEFITS

shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8' or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

OVERTIME PAY

Per hour paid:

$26.20
$27.20
$27.90
REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
</table>

7-158-832TL.

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional Additional
Bridge* $38.00 $1.25 $1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017
JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>1st &amp; 2nd</td>
<td>$5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note**: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Welder, Heating, Steamfitter, Air Conditioning</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.61</td>
<td>$21.91</td>
</tr>
</tbody>
</table>
NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $13.71.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
</tr>
<tr>
<td></td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
<td>$14.26</td>
<td>$13.21</td>
<td>$13.71</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td>20.61</td>
<td>21.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
<td>21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.61</td>
<td>$6.86</td>
<td>$6.61</td>
<td>$6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>13.21</td>
<td>13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td>1.20</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

**Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 19.97

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional
Sheetmetal Worker: $ 27.46 $ 27.46 $ 28.46 $ 1.00
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 19.07 $ 20.07
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Wage</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$11.04</td>
<td>$11.51</td>
<td>$12.00</td>
<td>$12.47</td>
<td>$12.94</td>
<td>$13.42</td>
<td>$14.92</td>
<td>$15.39</td>
<td>$15.87</td>
<td>$16.34</td>
</tr>
<tr>
<td>05/01/17</td>
<td>11.68</td>
<td>12.18</td>
<td>12.69</td>
<td>13.19</td>
<td>13.69</td>
<td>14.20</td>
<td>15.73</td>
<td>16.24</td>
<td>16.74</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Sprinkler $31.66

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>4th</td>
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<tr>
<td>5th</td>
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<td>6th</td>
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<td></td>
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<tr>
<td>7th</td>
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<td>8th</td>
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<td></td>
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<td>9th</td>
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<td>10th</td>
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</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
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<td>2nd</td>
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</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.87</td>
</tr>
<tr>
<td></td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

6-317bhh
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY  1-As Per Trade
Chautauqua County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION Boilermaker DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES Per hours: 07/01/2016 01/01/2017

Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES 1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 21.96 $ 22.77
3rd $ 23.57 $ 24.45
4th $ 25.93 $ 26.12
5th $ 26.80 $ 27.80
6th $ 28.41 $ 28.47
7th $ 29.03 $ 30.15
8th $ 30.64 $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2017

JOB DESCRIPTION Carpenter - Building DISTRICT 12

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2016

Carpenter $ 25.61
Floorlayer 25.61
Certified Welder  26.61
Hazardous Waste Worker 27.11
Diver-Dry Day 26.61
Dive Tender 26.61
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

 Depth pay for divers:
<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

 Penetration pay:
<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $17.74
Diver Wet 17.74
Diver Dry & Tender 17.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10%</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| 10.79 | 10.79| 13.39| 13.39| 12-276B-All
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

$ 29.10  $ 1.50  $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 20.73
Diver Wet 22.55
Diver Dry & Tender 22.55
Pile Driver 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.10</td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2016 01/01/2017 01/01/2018
Electrician* $34.50 $35.75 $35.80
Additional $1.25 $1.30 $1.30

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.37*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $9.90 of this amount is paid at the same premium as the wages

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour paid:

0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6600 to 7350 to 8200
40% 45% 55% 60% 65% 70% 75% 80% 85% 90%

$ 8.08* $ 8.08* $ 13.72* $ 14.01* $ 16.91* $ 17.40* $ 17.90* $ 18.39* $ 18.89* $ 19.38*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 29.99* $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

07/01/2016 05/01/17
Glazier $ 26.25 $ 27.25 Additional
Working off Suspended
Scaffold (Swing Stage) 2.25 1.35
Maintenance 12.80* 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 7.50
3rd & 4th terms 8.35
All other terms 9.25

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $ 32.15 $ 1.40 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st and 2nd $ 16.99
All other terms 21.39
Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
 Erie: All except the Town of Grand Island north of Whitehaven Road.
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Structural $ 30.00 $ 1.25 1.25
Ornamental 30.00 1.25 1.25
Layout 30.00 1.25 1.25
Rodmen 30.00 1.25 1.25
Reinforcing 30.00 1.25 1.25
Welders 30.00 1.25 1.25
Riggers & Mach. Movers 30.00 1.25 1.25
Curtain Wall Erector 30.00 1.25 1.25
Window Erector 27.65 1.25 1.25
Fence Erector 28.57 1.25 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Fence erectors $ 24.50
All others 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>24.30</td>
<td>24.30</td>
<td>24.30</td>
<td>24.30</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>23.45</td>
<td>23.45</td>
<td>23.45</td>
<td>23.45</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.80</td>
<td>24.80</td>
<td>24.80</td>
<td>24.80</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Basic and Flagman $ 23.30
Blaster, Nozzelman, Curb 24.30
and Flatwork Formsetter not on structures, Pipelayer 24.30
Work 40 ft. and up 23.45
Hazardous Waste 24.80
Deleader & Asbestos Removal 25.30
OSHA Level C or greater protective suit or anti-contamination clothing is required 25.30
With supplied air respirator 26.30

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

**NOTICE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 15.25

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1000 hour terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 15.25

---

**Laborer - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Laborer - Heavy&Highway DISTRICT 3

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

**WAGES**
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.49</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>28.99</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
per hour worked: $ 19.35

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.35

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2016 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 26.54</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.94</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>28.04</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.35

Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES
### WAGES

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- **Journeyman**
  - $ 21.75
  - *plus 7.25% of hourly wage

  *The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>*plus 3% of wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal, Lighting** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee theencasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of

hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.56

*plus 3% of

hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Bricklayer $ 31.30
Cement Mason 31.30
Plasterer 31.30
Stone Mason 31.30
Tuck Pointer 31.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.65

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 18.65

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Alleghany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.42</td>
<td>20.37</td>
</tr>
</tbody>
</table>

5-3h

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher
DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$28.91</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>28.91</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $18.69

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**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.60</td>
<td>$1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.85</td>
<td>1.40</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 9.40
- Appr. 2nd year 16.15
- Appr. 3rd year 17.10
- Appr. 4th year 18.07

Job Description: Operating Engineer - Building

Entire Counties: Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

Partial Counties: Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Wages:

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar), Backhoe and Pullhoe, Boring Machine (Pipe), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boom Truck, (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caission Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Convoyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.14*</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $28.74* 

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Sidewalk, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
<td>$ 39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen                    | $ 28.94    | $ 28.94    |

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.64 and $ 39.14(Apprentices) for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99   | $29.42    |

Page 235
2nd Term  28.79  30.26
3rd Term  29.59  31.10
4th Term  30.39  31.94

Supplemental Benefits

All Terms  $28.54  $28.54

Note: Overtime rate is $39.14 per hour.

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS  07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman  $35.63

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)  $29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06

Boat Operator  $27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  07/01/2016
$9.99 plus 8% of straight time
wage. Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage. Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage. Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $15.33
1001-2000 $17.89
2001-3000 $20.45

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2016 05/01/2017 05/01/2018
Additional Additional
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
3rd & 4th terms $ 5.30
5th & 6th terms $ 6.30

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.27</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

 Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.27</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.27</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour: 07/01/2016

Brush & Roller, taping, 25.65
Wallcovering, swing & bosun 25.65
Under 3 stories or under 35 ft 25.65
Swing & bosun over 3 stories or 25.90
Over 35 feet, steel painting 25.90
All spraying, steam cleaning & 26.30
Sandblasting, all toxic coating 26.30
Stacks 26.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 15.68

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*N Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter/Decorator and Taper/Drywall Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
</tr>
<tr>
<td>All other terms</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION Plumber</th>
<th>DISTRICT 3</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

***Note: Applies when working on scaffolds over 34 feet.

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.26</td>
<td>6.37</td>
<td>6.51</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Cananea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.55</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$33.55</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.51

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
<th>Term 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$19.32

* Note - $2.76 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION  Plumber

DISTRIBUTION 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ichuwa, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.46</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$31.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.51

* Note - $2.76 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Southern

Roofers

06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 29.02</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Asbestos Removal with respirator or protective suit add $1.00 per hour.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $ 0.42
All other terms 12.68

3-210

Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cattaraugus, Chautauqua

WAGES Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 26.48</td>
<td>$ 0.90</td>
</tr>
</tbody>
</table>

Page 243
The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$13.50</td>
<td>$14.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$17.50</td>
<td>$18.55</td>
<td>$20.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.10</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.08</td>
</tr>
<tr>
<td>4th term</td>
<td>14.85</td>
</tr>
<tr>
<td>5th term</td>
<td>15.63</td>
</tr>
<tr>
<td>6th term</td>
<td>16.40</td>
</tr>
<tr>
<td>7th term</td>
<td>17.17</td>
</tr>
<tr>
<td>8th term</td>
<td>17.95</td>
</tr>
</tbody>
</table>

3-112-Jamestown
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

- 07/01/2016: $35.13
- 04/01/2017: $36.38

SUPPLEMENTAL BENEFITS

Per hour paid: $13.21 $13.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chemung County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2016 01/01/2017

Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.99* $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $21.96  $22.77
3rd  $23.57  $24.45
4th  $25.93  $26.12
5th  $26.80  $27.80
6th  $28.41  $28.47
7th  $29.03  $30.15
8th  $30.64  $31.83

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

Additional  Additional  Additional

Carpenter  $27.32  $0.60  $0.70  $0.80
Floor Coverer 27.32  0.60  0.70  0.80
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen: $19.61

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**
Wages per hour:

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
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<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $10.70 |
| 2nd year term | 10.70  |
| 3rd year term | 13.30  |
| 4th year term | 13.30  |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 20.73 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium
Between the hours
of 4:30PM and 1:00AM 12.5% premium
Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70* 
plus 3% of 
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage
Elevator Constructor 06/01/2017

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2016 01/01/2017

- Elevator Constructor $ 45.14 $ 46.14
- Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2017

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2016 05/01/2017 Additional

- Glazier $ 24.75 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.05

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
<th>7th &amp; 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.60</td>
<td>7.72</td>
<td>7.86</td>
<td>7.99</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.71

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage
**Ironworker**  
**JOB DESCRIPTION** Ironworker  
**DISTRICT** 5  
**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Yates  
**PARTIAL COUNTIES**  
 Allegany: Only the Townships of Birdsall, Burns and Grove.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.  
**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $26.24  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One year terms at the following rates.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
Appr. 1st year $10.70  
Appr. 2nd year 17.10  
Appr. 3rd year 18.02  
Appr. 4th year 18.93  

5-33.1  

**Laborer - Building**  
**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 2  
**ENTIRE COUNTIES** Chemung, Steuben
PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $21.67
GROUP #2 22.17
GROUP #3 23.17
GROUP #4 23.17

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.55

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.90</td>
</tr>
</tbody>
</table>

2-785B-CS

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

### Prevailing Wage Rates 07/01/2016 - 06/30/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.10</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>26.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>26.50</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>26.70</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>E</td>
<td>28.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the ‘4 Day/10 Hour Work schedule’, will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $19.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>18.64</td>
</tr>
</tbody>
</table>

**Laborer - Tunnel**

**DISTRIBUTION**

- **ENTIRE COUNTIES**: Chemung, Steuben
- **PARTIAL COUNTIES**: Schuyler: Entire County except the Township of Catherine

**WAGES**

*2-785HH-CS*

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Page 256
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.28</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.78</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.48</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.17</td>
</tr>
<tr>
<td>4th term</td>
<td>19.69</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.99</td>
<td>27.07</td>
<td>29.16</td>
<td>31.24</td>
<td>33.32</td>
<td>35.40</td>
<td>37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2016

Building:
Bricklayer $ 28.60
Cement Mason 28.60
Plasterer 28.60
Stone Mason 28.60
Tuck Pointer 28.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman $ 22.12

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.67</td>
<td>$16.84</td>
<td>$20.25</td>
<td>$23.47</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.55</td>
<td>$13.48</td>
<td>$15.17</td>
<td>$17.02</td>
</tr>
</tbody>
</table>

HOLDING - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Millwright 06/01/2017

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
</tr>
<tr>
<td>Machinist**</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
</tr>
<tr>
<td>Certified Welder</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

- Appr. 1st year: $16.80*
- Appr. 2nd year: $19.60*
- Appr. 3rd year: $22.40*
- Appr. 4th year: $25.20*

*NOTE: Additional premium for the following work listed below:

- Machinist: $1.25
- Hazardous Waste Work: $1.25
- Certified Welder: $1.25

SUPPLEMENTAL BENEFITS per hour Paid:

- Appr. 1st year: $9.95
- Appr. 2nd year: $17.80
- Appr. 3rd year: $18.91
- Appr. 4th year: $20.04

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

- Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournaderozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Page 265
<table>
<thead>
<tr>
<th>Building:</th>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 34.78</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td></td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td></td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 25.99  | $ 26.74  | $ 27.64  |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

| 1st term                     | 60% of class 3 rate |
| 2nd term                     | 65% of class 3 rate |
| 3rd term                     | 75% of class 2 rate |
| 4th term                     | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:

| $ 25.39  | $ 26.75  | $ 27.64  |

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.
CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $25.64 | $26.39 | $27.29 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

|          | $25.64 | $26.39 | $27.29 |

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTRIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTRIES

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen; PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizzer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener: Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2016 07/01/2017 07/01/2018

Crane 1 $ 43.38 $ 44.51 $ 46.01
Crane 2 42.38 43.51 45.01
Crane 3 41.38 42.51 44.01

Master Mechanic 40.71 41.89 43.44

CLASS A 39.38 40.51 42.01
CLASS B 38.67 39.80 41.30
CLASS C 35.81 36.94 38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.23 $ 27.23 $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$26.23</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$27.23</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

7-158-832H

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
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<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>Rod Person</td>
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</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
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<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

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<tr>
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</thead>
<tbody>
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<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
OVERTIME PAY

Supplemental Benefits

shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

OVERTIME PAY

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

Master Mechanic:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A  A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in conjunction with well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propelled); Hydra-Spiker; Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweeper; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS B  Automated Central Mix Concrete Plant; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Oilier & Greaser; Oiler; Pump Carrier; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C  A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft); Gunite Machine; Hammers (hydraulic- self propelled); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweeper; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D  Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

Master Mechanic:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>7-158-832TL.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supervisor:**

**Painter** 06/01/2017

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION  Painter

DISTRICT  2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2016

Brush, Roller, Taper  $ 22.06
Spray Work*  23.06
Swing Chair or Scaffold  23.06
Steeplejack  24.06
Sandblasting  23.06
Acid/High Pressure Wash  23.06
Paper or Vinyl Hangers  23.31
Structural Steel  23.31
Epoxy-Brush or Roll  (solvent base only)  23.31
Drywall Machine Oper.  24.06

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B</td>
<td></td>
<td>$ 2.27</td>
</tr>
<tr>
<td>2A, 2B</td>
<td></td>
<td>5.27</td>
</tr>
<tr>
<td>3A, 3B, 4A, 4B</td>
<td></td>
<td>6.27</td>
</tr>
</tbody>
</table>

2-178 E

Painter - Metal Polisher  06/01/2017
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Rate</th>
<th>Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$33.16</td>
<td>$34.01</td>
</tr>
<tr>
<td>2nd</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.17 $ 23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>16.58</td>
<td>18.24</td>
<td>19.90</td>
<td>23.21</td>
<td>28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>11.00</td>
<td>20.63</td>
<td>20.91</td>
<td>21.47</td>
<td>22.33</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Roofer, Waterproofer $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.80</td>
<td>12.14</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker  
ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour:  
07/01/2016  
Sheetmetal Worker  $27.72  
Polyresin Fiberglass  27.82  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $18.93  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.  

REGISTERED APPRENTICES  
WAGES per hour:  
Half Year Terms  
07/01/2016  
1st  13.91  
2nd  13.11  
3rd  14.53  
4th  15.94  
5th  17.32  
6th  18.76  
7th  20.17  
8th  22.97  

SUPPLEMENTAL BENEFITS per hour worked:  
07/01/2016  
1st  1.38  
2nd  10.73  
3rd  16.35  
4th  16.43  
5th  16.50  
6th  16.57  
7th  16.64  
8th  16.79  

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter  

WAGES  
Per hour 07/01/2016  
Sprinkler  $31.66  
Fitter  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $21.02  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbaná, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$21.31</td>
<td>$21.76</td>
<td>$22.21</td>
<td>$22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>$21.38</td>
<td>$21.83</td>
<td>$22.28</td>
<td>$22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>$21.87</td>
<td>$22.32</td>
<td>$22.77</td>
<td>$23.22</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$12.26  $12.71  $13.11  $13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Chenango County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.03*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.82</td>
<td>$0.15</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$27.82</td>
<td>$0.15</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$27.82</td>
<td>$0.75</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$27.82</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

Carpenter

Floor Coverer

Carpet Layer

Dry-Wall

Lather

Piledriver

Diver-Wet Day

Diver -Dry Day

Diver Tender

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 279
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27
5th year term 13.27

Page 280
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Journeyman | $ 20.73 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 0.78</td>
<td>$ 0.78</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.75</td>
<td>$ 36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017

Journeyman
$ 22.27 plus $ 23.22 plus
*3% of hourly wage paid
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017

1st period (0-1000 hrs) $ 14.30 $ 14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:

1st period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid
*3% of hourly wage paid

2nd period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid
*3% of hourly wage paid

3rd period $ 21.05 plus $ 21.90 plus
**Electrician**

**DISTRICT 2**

### ENTIRE COUNTIES

Broome

### PARTIAL COUNTIES

- **Chenango**: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- **Delaware**: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- **Otsego**: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- **Tioga**: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

### WAGES

**Per hour:** 07/01/2016

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

### SHIFT WORK:

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- **Between the hours of 8:00AM and 4:30PM**: No premium
- **Between the hours of 4:30PM and 1:00AM**: 17.3% premium
- **Between the hours of 12:30AM and 9:00AM**: 31.4% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.10 plus 3% of wage</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

---

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*
**Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.**

### REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st term | $8.50 plus 3% of hourly wage
2nd term | $19.68 plus 3% of hourly wage
3rd term | $20.67 plus 3% of hourly wage
4th term | $21.65 plus 3% of hourly wage
5th term | $22.64 plus 3% of hourly wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES** Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>Helper</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $29.985* | $31.585* |

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE**: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**:

1st term: None
2nd - 8th term: Same as Journeyman.
Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRICT** 5

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.80</td>
<td>$1.80</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $20.05

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $7.60
- 3rd & 4th terms $7.72
- 5th & 6th terms $7.86
- 7th & 8th terms $7.99

---

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**DISTRICT** 6

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$31.15</td>
<td>$32.71</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.56</td>
<td>$1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT** $31.15
- **2ND SHIFT** $35.82
- **3RD SHIFT** $38.92

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5-677z3

**Prevailing Wage Rates for 07/01/2016 - 06/30/2017**
**Published by the New York State Department of Labor**
**Last Published on Jun 01 2017**
**Chenango County**

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Page 286
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

6-30-Syracuse

Ironworker

JOB DESCRIPTION  Ironworker

DISTRIBUTION  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.75</td>
<td>16.79</td>
<td>17.79</td>
<td>18.80</td>
</tr>
<tr>
<td>Benefits</td>
<td>$ 10.00</td>
<td>17.25</td>
<td>18.28</td>
<td>19.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.50</td>
<td>$ 17.29</td>
<td>$ 18.26</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>Benefits</td>
<td>$ 10.75</td>
<td>$ 17.76</td>
<td>$ 18.76</td>
<td>$ 19.76</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $23.15
GROUP #2 23.65
GROUP #3 24.65
GROUP #4 24.65

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.24</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.89</td>
</tr>
</tbody>
</table>

2-785 (7)
WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$27.60</td>
</tr>
<tr>
<td>Premium</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>24.94</td>
</tr>
<tr>
<td>4th</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

11-17.BB

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.71</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.89</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson
CLASS 2: General laborer, chuck tender, nippers, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete operators, plaster & accoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$29.40</td>
</tr>
<tr>
<td>Class 2</td>
<td>$29.50</td>
</tr>
<tr>
<td>Class 3</td>
<td>$32.65</td>
</tr>
<tr>
<td>Class 4</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $24.85

SHIFT DIFFERENTIAL: $26.33 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>24.94</td>
</tr>
<tr>
<td>4th</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $20.85

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.89</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D</td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$5.43</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd Term</td>
<td>11.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
</tbody>
</table>

2-785T (BCDT)
Class 2 $47.50 $ 48.85
Class 4 $53.50 $ 55.05

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 27.15 on straight hours $ 28.40 on straight hours
$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel DISTRICT 8

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbia, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:
Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.50</td>
<td>$ 46.80</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 2</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 47.50</td>
<td>$ 48.85</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 4</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 53.50</td>
<td>$ 55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman 07/01/2016 07/01/2017
Straight Time: $ 27.15 $ 28.40
Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:
$ 40.35 $ 42.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked
**NOTE:** Whenever a holiday falls on Sunday, it will be observed on the following Monday

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 47.95</td>
<td>47.95</td>
<td>47.95</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 49.27</td>
<td>49.27</td>
<td>52.75</td>
<td>50.35</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 50.46</td>
<td>50.46</td>
<td>54.20</td>
<td>51.73</td>
<td>44.34</td>
<td>41.88</td>
<td>39.42</td>
<td>39.42</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 50.46</td>
<td>50.46</td>
</tr>
</tbody>
</table>
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE plus 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE plus 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE plus 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

| 07/01/2016 |  
| --- | --- |
| Lineman, Technician | $41.65 |
| Crane, Crawler Backhoe | 41.65 |
| Certified Welder | 43.73 |
| Digging Machine | 37.49 |
| Tractor Trailer Driver | 35.40 |
| Groundman, Truck Driver | 33.32 |
| Equipment Mechanic | 33.32 |
| Flagman | 24.99 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTES: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.99</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 29.16</td>
</tr>
<tr>
<td>4th</td>
<td>$ 31.24</td>
</tr>
<tr>
<td>5th</td>
<td>$ 33.32</td>
</tr>
<tr>
<td>6th</td>
<td>$ 35.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2016
Building:
- Bricklayer $29.46
- Cement Mason $29.46
- Plasterer $29.46
- Stone Mason $29.46
- Tuck pointer $29.46

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $20.49 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $20.49 |

Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016

Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

1st 2nd 3rd
55% 60% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd
$10.68 $10.75 $14.27

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$11.19 $11.32 $18.51 $18.60

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017

Additional

Page 301
Millwright* $30.72 $1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $9.83
2nd term 17.56
3rd term 18.66
4th term 19.77

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactors (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$38.79</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $24.05 $24.45 $24.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$20.00</td>
<td>$20.40</td>
</tr>
</tbody>
</table>

1-158 BCT

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 20.60</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Year</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
### Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

### Operating Engineer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Tunnel</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
</table>

#### ENTIRE COUNTIES

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$ 26.20  $ 27.20  $ 27.90

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

- 1st term 60% of Class B
- 2nd term 65% of Class B
- 3rd term 70% of Class B
- 4th term 75% of Class B

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 26.20  $ 26.20  $ 27.90

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $ 5.30
- 3rd & 4th terms 5.30
- 5th & 6th terms 6.30
3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES  Broome, Chenango, Tioga

WAGES
Per hour:

07/01/2016

Brush, Roller, Taper  $ 24.70
Epoxy Brush & Roller  24.95

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work  25.20

Spray Work/Steeple Jack (over 100 ft.)  25.70
Spray Epoxy  25.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B  $ 5.19
Terms 3A, 3B  5.83
Terms 4A, 4B  6.33

2-178 B

Painted - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES  Broome, Chenango, Tioga

WAGES
Per hour:

07/01/2016

Brush, Roller, Taper  $ 24.70
Epoxy Brush & Roller  24.95

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work  25.20

Spray Work/Steeple Jack (over 100 ft.)  25.70
Spray Epoxy  25.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B  $ 5.19
Terms 3A, 3B  5.83
Terms 4A, 4B  6.33

2-178 B
ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chenango</td>
</tr>
</tbody>
</table>
| PARTIAL COUNTIES| Cortland: Only the Township of Marathon.
|                | Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
|                | Madison: Only the Township of Georgetown.
|                | Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
|                | Tioga: Only the Townships of Newark Valley and Owego. |
| WAGES           |            |
| Per hour:       | 07/01/2016 | 05/01/2017 |
| Plumber         | $ 33.48    | $ 33.98    |
| Steamfitter     | 33.48      | 33.98      |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 24.59 $ 26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 20.59 $ 22.09

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 11.80

Roofer

06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016
Roofer, Waterproofer $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 11.80
Sheetmetal Worker

06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional
Sheetmetal Worker:
** (under $10 million) $ 27.46 $ 27.46
** (over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
        plus 3% of
        hourly wage
        paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.04</td>
<td>$ 11.51</td>
<td>$ 12.00</td>
<td>$ 12.47</td>
<td>$ 12.94</td>
<td>$ 13.42</td>
<td>$ 14.92</td>
<td>$ 15.39</td>
<td>$ 15.87</td>
<td>$ 16.34</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.68</td>
<td>12.18</td>
<td>12.69</td>
<td>13.19</td>
<td>13.69</td>
<td>14.20</td>
<td>15.73</td>
<td>16.24</td>
<td>16.74</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler   $ 31.66
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.60</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>

---

Teamster - Building  06/01/2017

**JOB DESCRIPTION**  Teamster - Building  **DISTRICT**  1

**ENTIRE COUNTIES**

- Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour 07/01/2016**

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.26</td>
</tr>
<tr>
<td>B</td>
<td>20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2016

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Building / Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
Per hour:

**GROUP #1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

**NOTE** - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$21.15 $22.38

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

1-As Per Trade
## Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  6

### ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

|         | $23.97 | $24.47 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

### REGISTERED APPRENTICES

**WAGES** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

---

## Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  2

### ENTIRE COUNTIES
Clinton, Essex, Franklin

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
<td>01/01/2017</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.75</td>
<td>26.03</td>
</tr>
<tr>
<td>Lather</td>
<td>25.75</td>
<td>26.03</td>
</tr>
</tbody>
</table>
Piledriver 26.00 26.28 0.60 0.40
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver -Dry Day 26.75 27.03 0.60 0.40
Diver Tender 26.75 27.03 0.60 0.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.92 $ 19.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway 06/01/2017
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Per hour worked:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

|                  | $10.70 | 10.70 | 13.30 | 13.30 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17
NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  Regular wage rate
2nd shift: 4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 19.23 $ 19.98
* plus 3% of gross wage * plus 3% of Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $ 10.17
* plus 3% of gross wage

Appr All other terms $ 19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

#### WAGE RATE

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(**) Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Same as Journeyman/Helper

---

Glazier

### JOB DESCRIPTION

Glazier

### ENTIRE COUNTIES


#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

+ additional $1.75 per hour for all hours worked

*High Work Base Wage

| 30.05 | $1.25 |

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.03</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>23.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

**Supplemental Benefits per hour worked**

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$14.76</td>
</tr>
<tr>
<td>1st-4th term</td>
<td>17.33</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>17.33</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>23.08</td>
</tr>
<tr>
<td>1st-4th term</td>
<td>23.08</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.33</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>23.08</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>28.32</td>
<td>28.32</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.03

**OVERTIME PAY**
See (‘B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:
1st year $16.50 $16.50
2nd year 18.50 18.50
3rd year 20.50 20.50
4th year 22.50 22.50

Supplemental Benefits per hour worked
1st year $10.50 $10.75
2nd year 20.61 21.28
3rd year 22.06 22.79
4th year 23.51 24.30

**Laborer - Building** 06/01/2017

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 7  
**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**  
GROUP # A: All Laborers (except as noted)  
GROUP # B: Asbestos & Hazardous Waste Work.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$21.88</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.38</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeymen $20.40

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE  
*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.40 7-1822ew

**Laborer - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRICT** 7  
**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP # A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman,
Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

### WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.57</td>
<td>$24.97</td>
<td>$25.17</td>
</tr>
<tr>
<td>B</td>
<td>24.77</td>
<td>25.17</td>
<td>25.37</td>
</tr>
<tr>
<td>C</td>
<td>24.97</td>
<td>25.17</td>
<td>25.37</td>
</tr>
<tr>
<td>D</td>
<td>25.17</td>
<td>25.37</td>
<td>25.57</td>
</tr>
<tr>
<td>E</td>
<td>26.77</td>
<td>27.17</td>
<td>27.37</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $21.55

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.55

Laborer - Tunnel 06/01/2017

### JOB DESCRIPTION

Laborer - Tunnel

### ENTIRE COUNTIES

Clinton, Essex, Warren

### WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>
Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
<th>OT Rate</th>
<th>ET Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.75</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>27.95</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C*</td>
<td>29.75</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate:

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $21.55

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician  $ 41.65
Crane, Crawler Backhoe  41.65
Certified Welder  43.73
Digging Machine  37.49
Tractor Trailer Driver  35.40
Groundman, Truck Driver  33.32
Equipment Mechanic  33.32
Flagman  24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
## Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

## Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
Per hour

** Tile/Marble/Terrazzo**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 32.59</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
</tr>
<tr>
<td>to be allocated</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman Setter $ 19.05  
Journeyman Finisher 16.34  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  

Hour Terms at the following percentage of Journeyman's wage  

**Setter:**  
1st term 0-500 hrs  60%  
2nd term 501-1500 hrs  70%  
3rd term 1501-2500 hrs  80%  
4th term 2501-3500 hrs  85%  
5th term 3501-4500 hrs  90%  
6th term 4501-6000 hrs  95%  

**Finisher:**  
1st term 0-500 hrs  70%  
2nd term 501-1500 hrs  80%  
3rd term 1501-2500 hrs  90%  
4th term 2501-3700 hrs  95%  

**Supplemental Benefits per hour worked**  
07/01/2016  

**Setter:**  
1st term 0-500 hrs  $ 11.00  
2nd term 501-1500 hrs  11.00  
3rd term 1501-2500 hrs  15.02  
4th term 2501-3500 hrs  15.02  
5th term 3501-4500 hrs  17.04  
6th term 4501-6000 hrs  19.05  

**Finisher:**  
1st term 0-500 hrs  $ 10.49  
2nd term 501-1500 hrs  10.49  
3rd term 1501-2500 hrs  13.41  
4th term 2501-3700 hrs  13.41  

---  

**Mason - Building**  
06/01/2017  

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12  

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin  

**PARTIAL COUNTIES**  
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.  

**WAGES**  
Per hour 07/01/2016- 07/01/2017  
06/30/2017  

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.87</td>
<td>$1.31/Hr.</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>29.87</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>29.87</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.87</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.87</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.37</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.27
All others $ 18.72

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Millwright - Building 06/01/2017

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton

**DISTRICT** 2

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$26.95</td>
<td>$28.35</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.44 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.27</td>
</tr>
<tr>
<td>4th term</td>
<td>19.36</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building


**DISTRICT** 1

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, two drum and swinging engine, three drum swinging engine, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

1-158 Alb
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slippform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slippform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batch Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (165 and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revivers, Wiidener Rider, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Insertor (ride-on), Tie Space (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 20.60</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New
York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating
Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in
navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer

CLASS B
Dozer, Front Loader
To Prevailing Wage in locality where work
is being performed including benefits.

CLASS C
Drag Barge Operator, $ 30.81
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief $38.49</td>
</tr>
<tr>
<td>Instrument Person 35.32</td>
</tr>
<tr>
<td>Rod Person 26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Trippler/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Connection with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

(*Informal rate for employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Page 340
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $14.62

1-466-Z3

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th -
$49.00
+ 6.13*
From Nov. 16th to April 30th -
$49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
## Painter - Line Striping

### JOB DESCRIPTION
**Painter - Line Striping**

**DISTRICT** 8

**ENTIRE COUNTIES**

### WAGES

#### Per hour:

**Painter (Striping-Highway):** 07/01/2016

- Stripping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

### SUPPLEMENTAL BENEFITS

#### Per hour paid: 07/01/2016

**Journeyworker:**

- Stripping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

### OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 20) on HOLIDAY PAGE
- Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

## Painter - Metal Polisher

### JOB DESCRIPTION
**Painter - Metal Polisher**

**DISTRICT** 8

**ENTIRE COUNTIES**
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 29.83</td>
<td>$ 30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 32.38</td>
<td>$ 33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Plumber

**DISTRICT 1**

### ENTIRE COUNTIES

Clinton, Warren, Washington

### PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

### WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 35.35</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>7.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.27 $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 344
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  49%
2nd term  53%
3rd term  55%
4th term  57%
5th term  62%
6th term  65%
7th term  70%
8th term  75%
9th term  80%
10th term 85%

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>
## JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

| Journeyman | $21.02 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building 06/01/2017

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2016

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

| All classes | $23.52 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder 06/01/2017

JOB DESCRIPTION  Welder

DSTRICT  1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction 06/01/2017

Boilermaker

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  

WAGES  
Per hour  
07/01/2016  01/01/2017  
Boilermaker  $33.39  $34.54  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeymen  $24.03*  $24.03*  
+ 1.24  + 1.24  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.  
1st  2nd  3rd  4th  5th  6th  7th  8th  
65%  65%  70%  75%  80%  85%  90%  95%  

Supplemental Benefits per hour worked  
All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES  
WAGES:(per hour)  
07/01/2016  01/01/2017  
Carpenter  $34.69  $35.49  
Carpenter-Floor Coverer*  34.69  35.49  
Dockbuilder/Piledriver  34.69  35.49  
Diver Tender  34.69  35.49  
Diver(WET)  50.00  50.80  
Diver(DRY)  34.69  35.49  

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.  
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS  
Per hour paid:
Journeyworker $ 26.63 $ 26.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25** ) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 15.70 $ 15.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellevala Rd, west on Bellevala Rd to Bellevala Lakes Rd, then south on Bellevala Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental Benefits per hour paid:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term: $10.96*
2nd term: 10.96*
All others: 23.37*

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

- Per Hour: 07/01/2016
  - Mechanic: $53.72
  - Helper: 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016
- Journeyman/Helper: $29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

---
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.75 per hour for all hours worked

*High Work Base Wage

<table>
<thead>
<tr>
<th>Date</th>
<th>High Work Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.03
Journeyman
High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

06/01/2017
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$33.31</td>
<td>$33.31</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td>33.31</td>
<td>33.31</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>28.32</td>
<td>28.32</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $21.03

OVERTIME PAY
See ("B1, **Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $21.03

Ironworker  06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  
$ 26.56  
$ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>

---

Laborer - Building  
06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Albany, Rensselaer, Washington

PARTIAL COUNTIES  
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene:  Entire county except the Township of Catskill
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 26.31</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>
except as noted in Groups 2 & 3

Group #2:  
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator  
26.81

Group #3:  
Handling of Asbestos or Toxic Materials  
27.66

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  
$ 20.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked 07/01/2016
Apprentices $20.99

Supplemental Benefits per hour worked

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour 07/01/2016

GROUP # 1 31.30*
GROUP # 2 33.65*

*Subtract $.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 25.90

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour 07/01/2016

1000 Hour terms
1st term 19.60
2nd term 22.70
3rd term 26.00
4th term 30.40
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked
1st term 14.30
2nd term 17.20
3rd term 20.00
4th term 22.00
5th term 25.90

**Laborer - Building** 06/01/2017

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour) 07/01/2016

Premium $ 37.80

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**
Per hour worked: Journeymen $ 26.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Laborer - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $20.95 1-190 h/h

Laber - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2016

Protective Gear Not Required (Class 2) $35.90

Protective Gear Required (Class 3) $40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman
SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms

1st term $ 18.29
2nd term $ 21.61
3rd term $ 24.94
4th term $ 28.26

Supplemental Benefits per hour paid:
Apprentice $ 20.85

---

Laborer - Heavy&Highway  06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2016

Group # 1 $ 27.90*
Group # 2 $ 31.66*
Group # 3 $ 32.66*
*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
1000 hour year terms

1st Term  $ 18.69
2nd Term  21.79
3rd Term  24.49
4th Term  27.69
5th Term  27.90

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays
1st Term  $ 15.15
2nd Term  15.30
3rd Term  15.40
4th Term  15.65
5th Term  26.10

JOB DESCRIPTION  Laborer - Tunnel  06/01/2017

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont, and Taconic.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES:(per hour)  07/01/2016  07/01/2017
Class 1  $ 45.50  $ 46.80
Class 2  $ 47.50  $ 48.85
Class 4  $ 53.50  $ 55.05

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Straight time:  $ 26.90  $ 28.15
Premium time:
Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $27.15 on straight hours $28.40 on straight hours

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

11-17Tun
heading driller, steel erectors, piledriver, rigger

Wages per hr. | 07/01/2016 | 07/01/2017 | 07/01/2018
---|---|---|---
Class #A | $33.34 | $1.85 | $1.85
Class #B | 34.34

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 21.70

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Straight Time</td>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

8-17/235Tun

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**Lineman Electrician** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
</tbody>
</table>
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata  

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRICT** 6  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

Lineman Electrician - Traffic Signal, Lighting  

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT** 6  

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.  

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.  

A flagger's duties shall consist of traffic control only.  

(Ref #14.01.02)  

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
Lineman, Technician  $42.93  
Crane, Crawler Backhoe  42.93  
Certified Welder  45.08  
Digging Machine  38.64  
Tractor Trailer Driver  36.49  
Groundman, Truck Driver  34.34  
Equipment Mechanic  34.34  
Flagman  25.76  

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.75</td>
<td>plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer  

** JOB DESCRIPTION **
Lineman Electrician - Tree Trimmer  
** DISTRICT ** 6

** ENTIRE COUNTIES **

** WAGES **
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $11.55
- All others: $19.95

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

- **Tile/Marble/Terrazzo**
  - Setter: $32.59 Additional $1.30/Hr.
  - Finisher: 25.59 $1.04/Hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman Setter: $19.05
- Journeyman Finisher: 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**

- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

Supplemental Benefits per hour worked

**Setter:**

- 07/01/2016
1st term 0-500 hrs $11.00
2nd term 501-1500 hrs $11.00
3rd term 1501-2500 hrs $15.02
4th term 2501-3500 hrs $15.02
5th term 3501-4500 hrs $17.04
6th term 4501-6000 hrs $19.05

Finisher:
1st term 0-500 hrs $10.49
2nd term 501-1500 hrs $10.49
3rd term 1501-2500 hrs $13.41
4th term 2501-3700 hrs $13.41

JOB DESCRIPTION
Mason - Heavy&Highway

District 12

Entire Counties

Partial Counties
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour:

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

Supplemental Benefits per hour worked
Journeyman $18.75

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

Registered Apprentices
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.75

Millwright - Building

JOB DESCRIPTION
Millwright - Building

District 2

Entire Counties
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

Millwright* $33.37 Additional $1.40

Note ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.00

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.08</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

2-1163.4

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.47</td>
<td>$ 24.87</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION
Operating Engineer - Heavy & Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Track Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Power Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman** $ 24.80
- **$ 25.20**
- **$ 25.60**
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator, Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63
All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party,
Instrument Person - One who operates the surveying instruments,
Rod Person - One who holds the rods and assists the Instrument Person.

| Party Chief | $38.49 |
| Instrument Person | $35.32 |
| Rod Person | $26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caissen Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Grapplad; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Grantry or Straddle Style); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Cretete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Car; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
<table>
<thead>
<tr>
<th>CLASS</th>
<th>41.94</th>
<th>43.15</th>
<th>44.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
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<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 31.44</td>
<td>$ 31.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.14</td>
<td>$ 22.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>2nd</td>
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<td>5th</td>
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<tr>
<td>6th</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:
07/01/2016
From May 1st to Nov. 15th - $ 49.00
+ 6.13*
From Nov. 16th to April 30th - $ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:
07/01/2016
From May 1st to Nov. 15th - Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th - Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms
07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:
07/01/2016
1st 90 days $ 9.23
1 year after 90 days: 11.98
2nd year: 17.97
3rd year: 23.96

Painters - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2016

Journeyworker:

Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

07/01/2016  06/01/2017

Metal Polisher $28.88  $29.73
Metal Polisher** 29.83  30.68
Metal Polisher*** 32.38  33.23

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016  06/01/2017

Journeyworker:
All classification $9.26  $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
## REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

### JOB DESCRIPTION
Plumber

### ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

### PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$1.65</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.54</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.54</td>
</tr>
</tbody>
</table>

---

**Roofer**

### JOB DESCRIPTION
Roofer

### ENTIRE COUNTIES
Dover 

### PARTIAL COUNTIES

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$1.65</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.54</td>
</tr>
</tbody>
</table>

---
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.27</td>
</tr>
</tbody>
</table>

$18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>Per cent</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>50%</td>
<td>$15.50</td>
<td>$16.69</td>
<td>$16.12</td>
<td>$16.40</td>
<td>$16.60</td>
<td>$17.62</td>
</tr>
<tr>
<td>Journeyman</td>
<td>58%</td>
<td>$17.00</td>
<td>$18.19</td>
<td>$18.42</td>
<td>$18.72</td>
<td>$19.00</td>
<td>$19.02</td>
</tr>
<tr>
<td>Journeyman</td>
<td>74%</td>
<td>$17.90</td>
<td>$19.09</td>
<td>$19.32</td>
<td>$19.62</td>
<td>$19.80</td>
<td>$19.90</td>
</tr>
<tr>
<td>Journeyman</td>
<td>90%</td>
<td>$18.10</td>
<td>$19.29</td>
<td>$19.52</td>
<td>$19.82</td>
<td>$20.00</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>$16.69</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>$16.12</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>$16.40</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>$16.60</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>$18.10</td>
</tr>
</tbody>
</table>

1-241

Sheetmetal Worker

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$32.86</td>
<td>$32.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.60</td>
<td></td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.60</td>
</tr>
</tbody>
</table>
See (B,E,Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term 49%
2nd term 53%
3rd term 55%
4th term 57%
5th term 62%
6th term 65%
7th term 70%
8th term 75%
9th term 80%
10th term 85%

Supplemental Benefits per hour worked

1st term $15.38
2nd term 16.30
3rd term 16.83
4th term 17.29
5th term 23.47
6th term 23.87
7th term 24.55
8th term 25.23
9th term 25.90
10th term 27.26

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2016

Sprinkler $31.66

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>#2</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.22</td>
</tr>
<tr>
<td>#3</td>
<td>$27.81</td>
<td>$28.56</td>
<td>$29.31</td>
</tr>
<tr>
<td>#4</td>
<td>$27.92</td>
<td>$28.67</td>
<td>$29.42</td>
</tr>
<tr>
<td>#5</td>
<td>$28.07</td>
<td>$28.82</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.90  +$1.00 per hour worked  +$1.00 per hour worked

$23.00  hour worked  hour worked

$24.10  hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.97</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES**
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
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<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
 Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
<td>$27.32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>0.60</th>
<th>0.70</th>
<th>0.80</th>
<th>0.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>0.60</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.70</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE:* Portion of supplemental benefits per hour paid at same premium as shown for overtime.
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $ 19.61 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.73</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
<tr>
<td>5th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Electrician</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cortland, Herkimer, Madison, Oneida, Oswego</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
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<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.*

**OVERTIME PAY**

See (B,E**, Q ) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
</tbody>
</table>
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Wage</th>
<th>3% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.49</td>
<td>$10.74</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.49</td>
<td>$10.74</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.05</td>
<td>$21.90</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$21.29</td>
<td>$22.16</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$21.54</td>
<td>$22.43</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$21.78</td>
<td>$22.69</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.985</td>
<td>$31.585</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2016 05/01/2017
Glazier $ 24.10 $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.09

OVER TIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 12.89
Appr. 3rd term 15.41
Appr. 4th term 15.62
Appr. 5th term 15.83
Appr. 6th term 16.04
Appr. 7th term 16.25
Appr. 8th term 16.67

Hired after 05/01/2014

Appr. 1st term $ 8.72
Appr. 2nd term 9.14
Appr. 3rd term 12.07
## Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.56</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 31.15</td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>35.82</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>38.92</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | $ 20.71 |

### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday*

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd years</th>
<th>$ 18.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.71</td>
</tr>
</tbody>
</table>

---

## Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

---
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

*Per hour:*

- **07/01/2016**
- **05/01/2017**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 29.00</td>
<td>$ 29.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>31.90</td>
<td>31.90</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>33.35</td>
<td>33.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

- **Journeymen**
  - **Rate 1:** $ 24.15
  - **Rate 2:** $ 25.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid:* See (1) on HOLIDAY PAGE

*Overtime:* See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

*WAGES:* One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.50</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
<td>$ 24.00</td>
<td>$ 26.00</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.50</td>
<td>$ 24.50</td>
<td>$ 26.50</td>
<td>$ 28.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Building**

*JOB DESCRIPTION* Laborer - Building

*DISTRICT* 7

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

*Per hour:*

- **GROUP #1:** Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
- **GROUP #2:** Air Tool Operators
- **GROUP #3:** Blaster, Rock Drill (compressor driven)
- **GROUP #4:** Asbestos Toxic Waste. Lead & Mold Remediation

- **07/01/2016**
GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>2nd</td>
<td>11.46</td>
</tr>
<tr>
<td>3rd</td>
<td>12.67</td>
</tr>
<tr>
<td>4th</td>
<td>13.89</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.71</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*

NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$ 15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

7-785h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 30.89</td>
<td>$ 31.09</td>
<td>$ 32.39</td>
</tr>
<tr>
<td>B</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>C</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>D</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.43</td>
</tr>
<tr>
<td>4th term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

End of Document
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledata</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
For outside work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal, Lighting</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  
$9.56  
*plus 3% of hourly wage

$9.98  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION  Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour:  
07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$28.75</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>28.75</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.75</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.75</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.97

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 21.97

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017
JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 26.20 and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

06/01/2017

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building: Marble, Slate, Terrazzo $ 28.91 and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour Paid:

Millwright 06/01/2017

JOB DESCRIPTION Millwright
DISTRIBUTION 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
</tr>
<tr>
<td>Machinist**</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
</tr>
<tr>
<td>Certified Welder</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pi-Lower, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16"), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinders, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) cat loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16"), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
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<tr>
<td>Class A*</td>
<td>35.32</td>
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<td>38.41</td>
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<tr>
<td>Class B</td>
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<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>
Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100' and over.

**TONNAGE PREMIUMS:**
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.64 | $ 23.89 | $ 24.14 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
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<td>2nd term</td>
<td>22.96</td>
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<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profitier (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used In Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revisnus Widener, Roller (subgrade & fill), Scarpifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor. Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $15.57  |
| 1001-2000 | $18.17  |
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DHC

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydrauli- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tut Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
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<tr>
<td>Crane 2</td>
<td>44.94</td>
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<td>47.74</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
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<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
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<td>CLASS C</td>
<td>37.93</td>
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<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.20 $ 27.20 $ 27.90

OVERTIME PAY

$ 26.20 $ 27.20 $ 27.90
REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
</table>

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $5.30 |
| 3rd & 4th terms | 5.30  |
| 5th & 6th terms | 6.30  |
**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Cortland, Tompkins

**DISTRICT**  2

---

**WAGES**
Per hour:  07/01/2016
Base Rate/Paper/
Vinyl Hangers/Taper  $ 24.70

Spray Painting  25.70
Spray Epoxy  26.20
Swing and Scaffold/
Steeplejack/Bosun
Chair/Structural
Steel*/Window Platform  25.30

Brush and Roll Epoxy
(Solvent Base Only)  25.80
Sandblasting  25.60

NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 18.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>3A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4A</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$ 5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.33</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Painter - Metal Polisher

**ENTIRE COUNTIES**

---
**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2016</th>
<th>Rate 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2016</th>
<th>Rate 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker, All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

**1st year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$11.75</td>
</tr>
<tr>
<td>Plumber/Pipefitter/HVAC</td>
<td>$13.00</td>
</tr>
<tr>
<td>Refrigiration</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2016</th>
<th>Rate 05/01/2017</th>
<th>Rate 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Hours</th>
<th>Rate 07/01/2016</th>
<th>Rate 05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$33.16</td>
<td>$34.01</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
</tr>
</tbody>
</table>
3rd 12AM to 7:30AM RATE PLUS 20% RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $23.17 $23.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.91</td>
<td>$21.47</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.74</td>
<td>$22.61</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.48</td>
<td>$33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman  $24.59 $26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $20.59 $22.09

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

 WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $19.97

Additional contribution on any Asbestos Abatement work.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

| 1st term (0 to 999) | $14.43 |
| 2nd term (1000 to 1999) | 17.05 |
| 3rd term (2000 to 2999) | 19.67 |
| 4th term (3000 to 3999) | 22.30 |

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st & 2nd term | $16.52 |
| 3rd term | 18.97 |
| 4th term | 19.97 |
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Sheetmetal Worker:
** (under $10 million) $ 27.46 $ 27.46 $ 28.46
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 19.07
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.04</td>
<td>$ 11.51</td>
</tr>
<tr>
<td>$ 12.00</td>
<td>$ 12.47</td>
</tr>
<tr>
<td>$ 12.94</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>$ 14.92</td>
<td>$ 15.39</td>
</tr>
<tr>
<td>$ 15.87</td>
<td>$ 16.34</td>
</tr>
</tbody>
</table>

50% 12.69 13.19 13.69 14.20 15.73 16.24 16.74 17.25

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler Fitter $ 31.66
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $ 22.87 | $ 24.10 |

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES Per hour

<table>
<thead>
<tr>
<th>Welder</th>
<th>07/01/2016</th>
</tr>
</thead>
</table>

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Delaware County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  
$24.03*  
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  
ENTIRE COUNTIES  Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
<th>Floor Coverer</th>
<th>Additional</th>
<th>Carpet Layer</th>
<th>Additional</th>
<th>Dry-Wall</th>
<th>Additional</th>
<th>Lather</th>
<th>Additional</th>
<th>Piledriver</th>
<th>Additional</th>
<th>Diver-Wet Day</th>
<th>Additional</th>
<th>Diver -Dry Day</th>
<th>Additional</th>
<th>Diver Tender</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$28.07</td>
<td>$0.00</td>
<td>$28.82</td>
<td>$0.15</td>
<td>$61.25</td>
<td>$0.00</td>
<td>$28.82</td>
<td>$0.15</td>
<td>$28.82</td>
<td>$0.15</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.00</td>
<td>0.75</td>
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<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.00</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27
5th year term 13.27

2-277 CDO Bldg

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$0.78</td>
<td>$0.78</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

Chenango, Delaware, Otsego

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$0.78</td>
<td>$0.78</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

2-277 CDO HH

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects
under $250,000.00 $38.00 $38.50
Electrical/Technician Projects
over $250,000.00 $42.00 $42.50

Page 422
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 44.59 $ 45.17
Electrical/Technician Projects
over $ 250,000.00 $ 49.28 $ 49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 49.94 $ 50.61
Electrical/Technician Projects
over $ 250,000.00 $ 55.20 $ 55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $ 24.82 plus $ 25.32 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:
07/01/2016
1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

Electrician 06/01/2017

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Broome
PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016
Electrician $ 31.75
Cable Splicer 36.50
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water. Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 17.3% premium

Between the hours
of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 25.10 plus 3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>8.50 plus 3% of hourly wage</td>
<td>19.68 plus 3% of hourly wage</td>
<td>20.67 plus 3% of hourly wage</td>
<td>21.65 plus 3% of hourly wage</td>
<td>22.64 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

Elevator Constructor 06/01/2017

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**
Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper 07/01/2016  $29.985*

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

<table>
<thead>
<tr>
<th>Elevator Constructor</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 6</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
</tr>
<tr>
<td>$42.87</td>
<td>$43.79</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked
**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>None</td>
</tr>
<tr>
<td>2nd - 8th term</td>
<td>Same as Journeyman</td>
</tr>
</tbody>
</table>

**Job Description**

| Glazier | 06/01/2017 |
---|-----------|
| **ENTIRE COUNTIES** | Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins |
| **WAGES** | 05/01/2016 | 05/01/2017 |
| Glazier | $24.75 | $26.55 |

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$7.60</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$7.72</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$7.86</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>$7.99</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**DISTRICT** 1

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$34.56</td>
<td>$35.81</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td>34.56</td>
<td>35.81</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>29.56</td>
<td>30.81</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**DISTRICT** 1

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>
### Metal Window Installer

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Rate per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

| JOURNEYMAN | $26.56 | $27.36 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$18.50</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.50</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits 1</th>
<th>Supplemental Benefits 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>$20.61</td>
<td>$21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>$22.06</td>
<td>$22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>$23.51</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 11

### ENTIRE COUNTIES

Orange, Sullivan, Ulster

### PARTIAL COUNTIES

- **Delaware:** Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
- **Greene:** Only the Township of Catskill.

### WAGES

**GENERAL LABORER:** Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.  
**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.25</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | $26.40 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.85

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>GROUP #1</td>
<td>$ 23.15</td>
</tr>
<tr>
<td></td>
<td>GROUP #2</td>
<td>23.65</td>
</tr>
<tr>
<td></td>
<td>GROUP #3</td>
<td>24.65</td>
</tr>
<tr>
<td></td>
<td>GROUP #4</td>
<td>24.65</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.24</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$11.46</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$12.67</td>
</tr>
<tr>
<td>4th Term</td>
<td>$13.89</td>
</tr>
</tbody>
</table>

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.15</td>
</tr>
<tr>
<td>2</td>
<td>$35.90</td>
</tr>
<tr>
<td>3</td>
<td>$40.15</td>
</tr>
<tr>
<td>4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.05</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work.

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE
Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term $ 18.29  
2nd term $ 21.61  
3rd term $ 24.94  
4th term $ 28.26  

Supplemental Benefits per hour paid:

Apprentices $ 20.85  

---

JOB DESCRIPTION Laborer - Heavy&Highway  
DISTRICT 2  
ENTIRE COUNTIES  
Broome  

PARTIAL COUNTIES  
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.  
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
Tioga: Entire County except the Townships of Candor and Spencer.  

WAGES  
Per hour:  

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.  
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.  
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.  
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.  
GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.71</td>
<td>$ 29.91</td>
<td>$ 32.11</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.  

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.  

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work Schedule', will no longer be valid after June 30, 2017.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeymen $ 18.60  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 15.74</td>
<td>$ 16.46</td>
<td>$ 17.17</td>
<td>$ 17.89</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**Distinct**: 2

**Entire Counties**: Broome

**Partial Counties**: Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Year</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>30.89</td>
<td>31.09</td>
<td>32.39</td>
<td>33.09</td>
</tr>
<tr>
<td>2017</td>
<td>31.09</td>
<td>31.09</td>
<td>32.39</td>
<td>33.09</td>
</tr>
<tr>
<td>2018</td>
<td>31.09</td>
<td>31.09</td>
<td>32.39</td>
<td>33.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $ 18.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
1st Term  $ 5.43
2nd Term  5.43
3rd Term  11.43
4th Term  18.60

**2-785T (BCDT)**

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  11

**ENTIRE COUNTIES**  Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
- Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL:** 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman  $27.15 on straight hours $28.40 on straight hours

- $40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

11-17Tun

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
- Greene: Township of Catskill

**WAGES**
Per hour:

Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time:</td>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician

06/01/2017

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
</tbody>
</table>
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>
**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Wage Type</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jour</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Journeyman $20.49

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $20.49

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $13.42
2nd - 4th term 20.37
Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

1st 2nd 3rd
55% 60% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd
$ 10.68 $ 10.75 $ 14.27

Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.69

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.19</td>
<td>$ 11.32</td>
<td>$ 18.51</td>
<td>$ 18.60</td>
<td></td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2017

JOB DESCRIPTION  Millwright - Building  DISTRICT  2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2016 07/01/2017
Millwright* $ 30.72 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of Journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.83</td>
</tr>
</tbody>
</table>
Repair Mechanics.

- System, operator/maintenance technician,
- Vacuum Blasting Machine,
- Vibrating Plants (used in conjunction with unloading),
- Welder and Tam Rock Drill,
- Tractor,
- Tug Captain,
- Power Boats,
- Tug Master (powerboats),
- Ultra High Pressure Waterjet Cutting Tool
- compressor hydraulic unit,
- Pavement Breaker-truck mounted,
- Pipe Bending Machine (Power),
- Pitch Pump,
- Plaster Pump (regardless of maintenance technician,
- Mechanics,
- Mixers (Except Paving Mixers),
- Pavement Breakers (small self-propelled ride on type—also maintains Blaster, Hydralic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive—dinky type, Maintenance—Utility Man, Master environmental Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars),
- Hoppers, Hopper Doors (power operated),
- Log Skidder, Pans, Pavers (all) concrete,
- Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size),
- Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde Tube Finisher and Texturing Machine (CMII & Similar Types), Autograde curcrete machine (CMII & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMII & Similar Types), Bar Bending Machines (Power), Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzal, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine—small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (Length of boom including lead length shall determine premium rate applicable), Passive Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket—not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Gradals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100 ft. Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMII and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMII & Similar Types), Autograde Slipform Paver (CMII & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Dragline, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour) 07/01/2016

- Class A5: $53.82
- Class A4: $52.82
- Class A3: $50.07
- Class A2: $51.82
- Class A1: $49.07
- Class A: $48.07
- Class B: $46.48
- Class C: $44.57
- Class D: $42.94
- Class E: $41.23

Helicopter:
- Pilot/Engineer: $49.89
- Lead/Safety Engineer: $48.81

Surveying:
- Chief of Party: $48.07

Transit/Instrument Man: $41.23
Rod/Chainman: $38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $30.63

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION  Operating Engineer - Steel Erectors

DISTRICT  11
ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$55.84</td>
</tr>
<tr>
<td>A2</td>
<td>54.18</td>
</tr>
<tr>
<td>A1</td>
<td>52.09</td>
</tr>
<tr>
<td>A</td>
<td>50.43</td>
</tr>
<tr>
<td>B</td>
<td>47.64</td>
</tr>
<tr>
<td>C</td>
<td>44.98</td>
</tr>
<tr>
<td>D</td>
<td>43.45</td>
</tr>
<tr>
<td>E</td>
<td>41.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 51.70
Lead/Safety Engineer 49.26

Surveying:
Chief of Party 48.40
Transit/Instrument man 41.69
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.48 | $ 30.63 |

Supplemental Benefits per hour paid:

| 1st & 2nd terms | $ 5.30 |
| 3rd & 4th terms  | 5.30   |
| 5th & 6th terms  | 6.30   |

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| $ 25.65 |

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.30 |
| 3rd & 4th terms  | 5.30   |
| 5th & 6th terms  | 6.30   |

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$25.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>26.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>26.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.95</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5000</td>
<td>70%</td>
<td>3B</td>
</tr>
<tr>
<td>4A</td>
<td>5001-6000</td>
<td>75%</td>
<td>6001-7000</td>
</tr>
<tr>
<td>4B</td>
<td>6000-7000</td>
<td>80%</td>
<td>7001-8000</td>
</tr>
<tr>
<td>4B</td>
<td>4000-5000</td>
<td>90%</td>
<td>3B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.33</td>
</tr>
</tbody>
</table>

2-178 O

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

### SupPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeynower:</td>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**Note:** Applies on New Construction & complete renovation

### Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

**TIoga:** Only the Townships of Newark Valley and Owego.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.48</td>
<td>$ 33.98</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
<td></td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

### SUPPLEMENTAL BENEFITS
Journeyman  $24.59  $26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st.    2nd.    3rd.    4th.    5th.
40%     50%     60%     70%     85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $20.59  $22.09

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

07/01/2016  11/01/2016
Plumber & Steamfitter
$47.84  $48.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:  $28.34 per hour paid
+ 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

1st year  18.10  18.50
2nd year  25.16  25.70
3rd year  29.21  29.83
4th year  35.14  35.87
5th year  40.60  41.43

Supplemental Benefits per hour:
Apprentices
1st year  $12.24 per hour paid
+ 1.16 per hour worked

2nd year  15.63 per hour paid
+ 1.30 per hour worked
3rd year
18.04 per hour paid
+ 1.60 per hour worked

4th year
20.18 per hour paid
+ 2.36 per hour worked

5th year
22.28 per hour paid
+ 2.36 per hour worked

---

**Plumber - HVAC / Service**

**JOB DESCRIPTION**
Plumber - HVAC / Service

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**
Per hour: 07/01/2016

HVAC Service $41.10

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016

Journeyworker HVAC Service
$19.19 per hour worked
+ 1.10 per hour worked

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.23</td>
<td>$22.47</td>
<td>$28.05</td>
<td>$34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2016
1st term $15.63 per hour worked
+ 1.10 per hour worked

2nd term $16.25 per hour worked
+ 1.10 per hour worked

3rd term $16.99 per hour worked
+ 1.10 per hour worked

4th term $17.89 per hour worked
+ 1.10 per hour worked

5th term $18.57 per hour worked
+ 1.10 per hour worked

---

**Roofer**

06/01/2017
JOB DESCRIPTION Roofer  
DISTRIBUTION 2  
ENTEIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour: 07/01/2016  

Roofer, Waterproofer $25.39  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.  
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman $14.70  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.  
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.  

SUPPLEMENTAL BENEFITS per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  

JOB DESCRIPTION Sheetmetal Worker  
DISTRIBUTION 2  
ENTEIRE COUNTIES  
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour: 07/01/2016  

Sheetmetal Worker $27.72  
Polyresin Fiberglass $27.82  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman: $18.93  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.  

HOLIDAY
REGISTRATION OF APPRENTICES
WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016
Sprinkler Fitter
$31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTRATION OF APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**  
Broome, Delaware

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**  
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Pumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

**NOTE** - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

|    | $ 21.15 | $ 22.38 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder

**JOB DESCRIPTION**  
Welder

**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Dutchess County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

**HOLIDAY REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s)

32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.27</td>
<td>$ 20.11</td>
<td>$ 20.95</td>
<td>$ 21.80</td>
<td>$ 22.65</td>
<td>$ 23.49</td>
<td>$ 24.33</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**PARTIAL COUNTIES**

Page 454
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeymen $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2017
JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES  Dutchess, Orange

DISTRICT  8

WAGES
Per hour:  07/01/2016

Building:
Millwright  $ 40.89

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 39.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:  See (18,19) on HOLIDAY PAGE.
Paid:  See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.49</td>
<td>$26.58</td>
<td>$30.67</td>
<td>$38.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.30</td>
<td>$29.58</td>
<td>$32.36</td>
<td>$36.43</td>
</tr>
</tbody>
</table>

8-740.2

Carpenter - Building / Heavy&Highway  06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 34.69</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
<td>50.80</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.69</td>
<td>35.49</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker  $ 26.63  $ 26.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.02</td>
<td>$21.11</td>
<td>$24.20</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $15.70 $15.70

EDUCATIONAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.02</td>
<td>$21.11</td>
<td>$24.20</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

Predominant Code 11-279.2B/H&H

JOB DESCRIPTION
Electrician
DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician Projects</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
under $250,000.00 | $38.00 | $38.50 |
over $250,000.00 | $42.00 | $42.50 |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrician/Technician Projects under $250,000.00 | $44.59 | $45.17 |
over $250,000.00 | $49.28 | $49.87 |

Shift worked between 12:30am & 8:30am
Electrician/Technician Projects under $250,000.00 | $49.94 | $50.61 |
over $250,000.00 | $55.20 | $55.86 |

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-279.2B/H&amp;H</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Journeyman

<table>
<thead>
<tr>
<th>Hour</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.82</td>
<td>$25.32</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

- 1st: 30%
- 2nd: 40%
- 3rd: 50%
- 4th: 60%
- 5th: 70%
- 6th: 75%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Orange, Putnam, Rockland

**PARTIAL COUNTIES** Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$42.00</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL:* On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $49.28*\[1\] $49.87*
- Shift worked between 12:30am & 8:30am: $55.20* $55.86*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.82 plus</td>
<td>$25.32 plus</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

07/01/2016

1st term $ 11.42 plus 6% of wage  
2nd term $ 12.92 plus 6% of wage  
3rd term $ 14.92 plus 6% of wage  
4th term $ 16.92 plus 6% of wage  
5th & 6th term $ 19.92 plus 6% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic

Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016

Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper
Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier $ 53.55
Scaffolding $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Insulator $ 49.45

Discomfort & Additional Training** $ 52.41
Fire Stop Work*  $ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)  
Journeyworker  $ 31.90

Discomfort &
Additional Training  $ 33.89

Fire Stop Work:  
Journeyworker  $ 16.07

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime:  See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.

Insulator Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.49</td>
<td>$ 26.15</td>
<td>$ 35.47</td>
<td>$ 40.14</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.66</td>
<td>$ 27.62</td>
<td>$ 37.53</td>
<td>$ 42.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

| 1st term | $ 13.19 |
| 2nd term | 16.30   |
| 3rd term | 22.55   |
| 4th term | 25.68   |

Discomfort & Additional Training Apprentices:

| 1st term | $ 13.97 |
| 2nd term | 17.30   |
| 3rd term | 23.94   |
| 4th term | 27.26   |

Ironworker  06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:  
07/01/2016

Structural  $ 46.17
Reinforcing* $ 46.17
Ornamental $ 46.17
Chain Link Fence $ 46.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 34.24

OVERTIME PAY
OVERTIME:....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.09</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 27.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 32.32</td>
</tr>
<tr>
<td>4th</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 29.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 30.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 31.18</td>
</tr>
<tr>
<td>4th</td>
<td>$ 32.20</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 31.30*</td>
</tr>
<tr>
<td>2</td>
<td>$ 33.65*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 25.90

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour
07/01/2016

1000 Hour terms
1st term $19.60
2nd term 22.70
3rd term 26.00
4th term 30.40
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

1st term $14.30
2nd term 17.20
3rd term 20.00
4th term 22.00
5th term 25.90

8-235

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
DUTCHESS

ENTIRE COUNTIES

PARTIAL COUNTIES

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour) 07/01/2016
Premium $37.80

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked: Journeyman $26.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17tox B

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway
DUTCHESS

ENTIRE COUNTIES

PARTIAL COUNTIES

Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES: (per hour)
07/01/2016

Protective Gear Not Required (Class 2)
$ 35.90

Protective Gear Required (Class 3)
$ 40.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 26.05

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms
1st term $ 18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour paid:
Apprentice $ 20.85

06/01/2017

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour 07/01/2016

Group # 1 $ 27.90*
Group # 2 31.66*
Group # 3 32.66*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $26.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.79</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$24.49</td>
</tr>
<tr>
<td>4th Term</td>
<td>$27.69</td>
</tr>
<tr>
<td>5th Term</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.30</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$15.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>$15.65</td>
</tr>
<tr>
<td>5th Term</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

Note: 8-235h

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES:(per hour) 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker:
Straight time: $26.90 $28.15

Premium time: $40.35 $42.23

Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate, Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $27.15 on $28.40 on straight hours straight hours

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 8

Page 466
ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.50</td>
<td>$ 46.80</td>
<td></td>
</tr>
<tr>
<td>$ 47.50</td>
<td>$ 48.85</td>
<td></td>
</tr>
<tr>
<td>$ 53.50</td>
<td>$ 55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43  $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

Page 469
ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour: 07/01/2016

Lineman, Technician $ 42.93
Crane, Crawler Backhoe 42.93
Certified Welder 45.08
Digging Machine 38.64
Tractor Trailer Driver 36.49
Groundman, Truck Driver 34.34
Equipment Mechanic 34.34
Flagman 25.76

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 25.76</td>
<td>$ 27.90</td>
<td>$ 30.05</td>
<td>$ 32.20</td>
<td>$ 34.34</td>
<td>$ 36.49</td>
<td>$ 38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman            | $ 9.56     | $ 9.98     |
|                       | *plus 3% of hourly wage | *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 57.32</td>
<td>$ 57.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyworker         | $ 33.08    | $ 34.11    |

OVERTIME PAY
REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2016

Bricklayer | $39.89
Cement Mason Bldg* | 39.89
Plasterer/Stone Mason | 39.89
Pointer/Caulker | 39.89

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman | $31.56

OVERTIME PAY
Cement Mason | See (B, E2, H, V) on OVERTIME PAGE.
All Others | See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTRIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2016 12/05/2016

Building: An Additional

Tile, Marble, & Terrazzo

Mechanic/Setter $48.06 $0.95

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman: $23.10* per hour paid

plus $6.80 per hour worked

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.35*</td>
<td>$14.35*</td>
<td>$14.85*</td>
<td>$15.60*</td>
<td>$16.35*</td>
<td>$17.85*</td>
<td>$17.35*</td>
<td>$19.85*</td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.41</td>
<td>+$1.44</td>
<td>+$5.52</td>
<td>+$5.94</td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.
Per Hour. $18.35 per hour paid
plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.39</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>40.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $31.56

**OVERTIME PAY**
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power souces), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grot-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc., Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (Under 125 cu.Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>$ 61.91</td>
<td>$ 63.86</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>$ 70.76</td>
<td>$ 72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>52.28</td>
<td>53.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>48.14</td>
<td>49.68</td>
</tr>
<tr>
<td>GROUP</td>
<td>Hourly Rate 07/01/2016</td>
<td>Hourly Rate 03/06/2017</td>
</tr>
<tr>
<td>-------</td>
<td>------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>II</td>
<td>50.42</td>
<td>52.03</td>
</tr>
<tr>
<td>III-A</td>
<td>48.55</td>
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<td>III-B</td>
<td>46.19</td>
<td>47.67</td>
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<tr>
<td>IV-A</td>
<td>48.06</td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td>40.54</td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td>43.75</td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td>51.32</td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>41.48</td>
<td>42.83</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- **Journeyworker:**
  - 07/01/2016: $19.75
  - 03/06/2017: $20.50
  - Per hour paid + $8.02
  - Per hour worked + $8.02

**OVERTIME PAY**

Overtime: See (B, E,P,R*,U**,V) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-containedcrawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

| Class # A1 | 07/01/2016 | $ 41.08 |
| Class # A  | 07/01/2017 | $ 42.66 |
| Class # A  | 07/01/2018 | $ 44.29 |
| Class # B  | 07/01/2016 | $ 39.65 |
| Class # B  | 07/01/2017 | $ 41.18 |
| Class # B  | 07/01/2018 | $ 42.78 |
| Class # C  | 07/01/2016 | $ 36.92 |
| Class # C  | 07/01/2017 | $ 38.37 |
| Class # C  | 07/01/2018 | $ 39.88 |

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | 07/01/2016 | $ 24.47 |
| Journeyman | 07/01/2017 | $ 24.87 |
| Journeyman | 07/01/2018 | $ 25.27 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2016 | 07/01/2017 | 07/01/2018 |
| All terms  | $ 19.90    | $ 20.30    |
|           |           | $ 20.70    |

**Operating Engineer - Building** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

| Party Chief | $ 68.41 |
| Instrument Man | $ 54.45 |

Page 477
rodman $ 37.27

Steel Erection:

Party Chief $ 69.53
Instrument Man $ 55.48
Rodman $ 39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 74.23
Instrument man $ 56.12
Rodman $ 48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Steel Erection Only $ 20.30* + 5.89
All Other Classifications $ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code “A” applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code “B” applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2017

ENTIRE COUNTIES
Operating Engineer - Heavy&Highway DISTRICT 8

Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader. Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2/ yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), Side Boom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similiar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.
GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping (Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group III</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker. (Air Ram)</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
(Per hour) 07/01/2016

| Journeyman: | $18.75 on all hours paid PLUS $8.00 for first 40 hours worked PLUS $1.00 on all hours worked |

**OVERTIME PAY**
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE
* For Holiday codes 8, 9, 15, 25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$23.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.63</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.41</td>
</tr>
<tr>
<td>4th term</td>
<td>38.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$18.75</td>
</tr>
<tr>
<td>PLUS $1.00 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$71.70</td>
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<tr>
<td>Instrument Man</td>
<td>54.10</td>
</tr>
<tr>
<td>Rodman</td>
<td>46.24</td>
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</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
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<table>
<thead>
<tr>
<th>Premium:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; 1/2</td>
</tr>
<tr>
<td>Double Time</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Page 480
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedlet Road then east along Bedlet Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinuis Sidener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$24.80</th>
<th>$25.20</th>
<th>$25.60</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Basalt Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).
GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2016

GROUP I $ 57.33
GROUP I-A 50.67
GROUP I-B 53.33
GROUP II-A 48.56
GROUP II-B 50.05
GROUP III 47.78
GROUP IV-A 43.47
GROUP IV-B 37.47
GROUP V-A
Engineer-Cranes 64.81
Engineer-Pile Driver 62.62
Hoist Engineer 58.79
Jersey Spreader 49.67
Pavement Breaker 49.67
Post Hole Digger 49.67

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2016
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2016

1st year $ 23.86
2nd year 28.63
3rd year 33.41
4th year 38.18

Supplemental Benefits per hour:

$ 18.75 for all hours paid
+$1.00 for all hours worked

8-137Tun
Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS** 07/01/2016

**CLASS A**
Operator, Leverman, Lead Dredgeman

$ 35.63

**CLASS A1**
Dozer, Front Loader

To conform to Operating Engineer

Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator,
Tug Operator (over 1000 hp),
Operator/II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

$ 30.81

**CLASS C**
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

$ 27.30

**CLASS D**
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oilier (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016

$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C

$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D

$ 9.39 plus 8% of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.
PARTIAL COUNTIES
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016

Survey Classifications

Party Chief $38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) ON OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer; Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted; Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cuy. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants—3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94  43.15  44.74
CLASS B: 40.72  41.93  43.52
CLASS C: 37.93  39.14  40.73
CLASS D: 34.92  36.13  37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.44</td>
<td>$31.99</td>
<td>$31.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td>32.99</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.14</td>
<td>$22.24</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.64</td>
<td>$ 9.99</td>
</tr>
<tr>
<td>All others</td>
<td>21.14</td>
<td>22.24</td>
</tr>
</tbody>
</table>

POWER TOOL/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
Metal Polisher  $ 28.88  $ 29.73
Metal Polisher**  29.83  30.68
Metal Polisher***  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk,
and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

07/01/2016 11/01/2016
Plumber & Steamfitter $ 47.84 $ 48.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of
eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4)
hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of
five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: $ 28.34 per hour paid
+ 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

8-8A/28A-MP

Page 491
### REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.10</td>
<td>25.16</td>
<td>29.21</td>
<td>35.14</td>
<td>40.60</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
<td>25.70</td>
<td>29.83</td>
<td>35.87</td>
<td>41.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **Apprentices**
  - **1st year**: $12.24 per hour paid + 1.16 per hour worked
  - **2nd year**: $15.63 per hour paid + 1.30 per hour worked
  - **3rd year**: $18.04 per hour paid + 1.60 per hour worked
  - **4th year**: $20.18 per hour paid + 2.36 per hour worked
  - **5th year**: $22.28 per hour paid + 2.36 per hour worked

---

**JOB DESCRIPTION**

**Plumber - HVAC / Service**

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

- **Per hour:** 07/01/2016
  - HVAC Service: $41.10

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** 07/01/2016
  - Journeyworker HVAC Service: $19.19 per hour worked + 1.10 per hour worked

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.23</td>
<td>$22.47</td>
<td>$28.05</td>
<td>$34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Plumber - Jobbing & Alterations
06/01/2017

JOB DESCRIPTION
Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 41.15</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 41.95</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.91 per hour paid</td>
</tr>
<tr>
<td>+ $ 2.73 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.06</td>
<td>$ 18.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.00</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.48</td>
<td>21.89</td>
</tr>
<tr>
<td>4th year</td>
<td>30.26</td>
<td>30.83</td>
</tr>
<tr>
<td>5th year</td>
<td>31.90</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st year $ 7.38 per hour paid
+ 0.50 per hour worked

2nd year 8.48 per hour paid
+ 0.93 per hour worked
3rd year
11.84 per hour paid
+ 1.05 per hour worked

4th year
15.72 per hour paid
+ 1.46 per hour worked

5th year
16.87 per hour paid
+ 1.90 per hour worked

Roofer

JOB DESCRIPTION Roofer
DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 8
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES 07/01/2016

SheetMetal Worker $ 43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 37.87

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE
REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

| 1st term | $16.00 |
| 2nd term | 18.11 |
| 3rd term | 20.18 |
| 4th term | 22.26 |
| 5th term | 24.38 |
| 6th term | 26.46 |
| 7th term | 28.08 |
| 8th term | 29.70 |

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour 07/01/2016

Sprinkler $41.47
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- First 40 hours: $32.68
- Over 40 hours: $26.50

**OVERTIME PAY**

OVERTIME:... See ( B, E, P,T*,U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:...... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime:.. See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  
07/01/2016  01/01/2017
Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  
$27.99*  $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.96</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.57</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$25.93</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$26.80</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.41</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$29.03</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$30.64</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  
07/01/2016
Building:
Carpenter  $31.80
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $27.43
- Diver(s) 27.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:


Supplemental Benefits per hour worked:


Carpenter - ONLY for

Wages per hour:


12-276B-Cat

---

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Artificial Turf/Synthetic Sport Surface

$ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Erie

WAGES
Per hour: 07/01/2016

Carpenter $ 33.14
Certified Welder 34.64
Diver-Dry Day 34.14
Diver-Wet Day** 58.14
Diver Tender 34.14
Hazardous Material Worker 35.14
Piledriver 33.14
Millwright 34.64
Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s)  $ 27.82
Diver(s)  27.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-Erie

Electrician  06/01/2017

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2016  05/29/2017
Electrician* $ 34.14  $ 1.85
Additional

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.78</td>
<td>$46.80</td>
</tr>
<tr>
<td>Helper</td>
<td>$32.05</td>
<td>$32.76</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$29.99* $31.59*  

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$29.99** $31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/17</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.25</td>
<td>$1.35</td>
<td></td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>$27.25</td>
<td>1.35</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>$12.80*</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 7.50
3rd & 4th terms 8.35
All other terms 9.25

3-660

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $ 32.15 $ 1.40 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st and 2nd $ 16.99
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
 Erie: All except the Town of Grand Island north of Whitehaven Road.
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
 Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2016  05/01/2017
Additional
Structural  $30.00  $1.25
Ornamental  30.00  1.25
Layout  30.00  1.25
Rodmen  30.00  1.25
Reinforcing  30.00  1.25
Welders  30.00  1.25
Riggers & Mach. Movers  30.00  1.25
Curtain Wall Erector  30.00  1.25
Window Erector  27.65  1.25
Fence Erector  28.57  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $24.50

All others  26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
1st  2nd  3rd  4th
$16.50  $18.50  $20.50  $22.50

Supplemental benefits per hour worked:
1st  2nd  3rd  4th
$11.06  $19.92  $21.18  $22.45

Ironworker  06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016  05/01/2017
Additional
Structural  $30.22  $1.25
Ornamental  30.22  1.25
Reinforcing  30.22  1.25
Rigger & Mach. Mover  30.22  1.25
Pre-Engineered  30.22  1.25
Fence Erector  30.22  1.25
Pre-Cast Erector  30.22  1.25
Welder  30.22  1.25
Window Erector  30.22  1.25
Sheeter  33.12  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd</td>
<td>17.18</td>
</tr>
<tr>
<td>3rd</td>
<td>18.14</td>
</tr>
<tr>
<td>4th</td>
<td>19.09</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd</td>
<td>17.18</td>
</tr>
<tr>
<td>3rd</td>
<td>18.14</td>
</tr>
<tr>
<td>4th</td>
<td>19.09</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>07/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$26.38</td>
<td>$1.25</td>
<td>$26.55</td>
<td>$1.25</td>
<td>$26.66</td>
<td>$1.25</td>
<td>$27.13</td>
<td>$1.25</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.55</td>
<td>1.25</td>
<td>26.66</td>
<td>1.25</td>
<td>27.13</td>
<td>1.25</td>
<td>27.88</td>
<td>1.25</td>
</tr>
<tr>
<td>CLASS C</td>
<td>26.66</td>
<td>1.25</td>
<td>27.13</td>
<td>1.25</td>
<td>27.88</td>
<td>1.25</td>
<td>28.38</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $23.65

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$23.65

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

**DISTRIBUT** 3

**WAGES**

Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$28.66</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.86</td>
</tr>
<tr>
<td>GROUP C</td>
<td>29.06</td>
</tr>
<tr>
<td>GROUP D</td>
<td>29.26</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add $1.00 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2016
Sewer/Water Laborer:

GROUP A  $ 28.66
GROUP B  28.76
GROUP C  28.81
GROUP D  28.91
GROUP E  29.26
GROUP F  29.66

For all Deleader & Asbestos work add $1.00 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500  to 1000  to 1500  to 2000  to 2500  to 3000  to 4000
55%  60%  65%  70%  75%  80%  90%

Supplemental benefits per hour worked:

$ 24.15

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel  
**ENTIRE COUNTIES**  Erie  

**WAGES**

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2016

Tunnel Laborer:
CLASS A  $ 29.16
CLASS B  29.31
CLASS C  29.41
CLASS D  29.91
CLASS E  30.01
CLASS F  30.41
CLASS G  30.66

For all Deleader & Asbestos work add $1.00 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 24.15

3-210t

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM - 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM - 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM - 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
**JOB DESCRIPTION**  
Lineman Electrician - Teledata  
**DISTRICT** 6  
**ENTIRE COUNTIES**  

**WAGES**

**Per hour:**

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$4.43  
*plus 3% of wage paid  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6  
**ENTIRE COUNTIES**  

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td>*plus 7.25% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

** HOLIDAY **
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS: Same as Journeyman **

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION: Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $31.05
Stone Mason $31.05
Tuck Pointer $31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.90</td>
<td>$ 18.07</td>
<td>$ 21.34</td>
<td>$ 25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.82</td>
<td>$ 16.61</td>
<td>$ 18.25</td>
<td>$ 19.87</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer</td>
<td>$ 28.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.49

OVERTIME PAY
Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.
All other work See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
<th>6000 to 7000</th>
<th>7000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.00</td>
<td>$ 14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
<td>$ 17.00</td>
<td>$ 18.00</td>
<td>$ 19.00</td>
<td>$ 20.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
<th>6000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.50</td>
<td>$ 3.50</td>
<td>$ 4.50</td>
<td>$ 5.50</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour paid: $ 27.92

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.33</td>
<td>$ 10.15</td>
<td>$ 11.96</td>
<td>$ 15.08</td>
<td>$ 17.34</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 13.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher  

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 29.08
and Tile Finisher  29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.21</td>
<td>$17.81</td>
<td>$23.84</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.06</td>
<td>$ 8.94</td>
<td>$11.87</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter  

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 31.40
and Tile Setter  31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.58</td>
<td>$17.96</td>
<td>$21.19</td>
<td>$25.28</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$9.89</td>
<td>$16.41</td>
<td>$18.04</td>
<td>$19.42</td>
</tr>
</tbody>
</table>

Millwright

06/01/2017

JOB DESCRIPTION Millwright DISTRICT 12

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$31.30</td>
<td>$32.70</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Field Machinist</td>
<td>32.55</td>
<td>32.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour Paid:

$26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
New Apprentices, after date of signing, receive the following wage rates:

WAGES PER HOUR:

REGISTERED APPRENTICES

OVERTIME:

Paid:

HOLIDAY

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44/Apprentices for supplemental benefit.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44/Apprentices for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

/class A:
Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Rill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: $ 07/01/2016

Master Mechanic $ 37.56

Asst.Master Mechanic 36.92

Crane (boom over 100ft) 37.24

* (boom over 200ft) 37.49

* (boom over 300ft) 37.99

CLASS A 36.49

CLASS B 31.99

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeymen $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44/Apprentices for supplemental benefit.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: **87.5%** of wage rate for the job being performed  
Second Year: **90%** of wage rate for the job being performed  
Third Year: **92.5%** of wage rate for the job being performed  
Fourth Year: **95%** of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers **$ 28.74**  
*Note: Overtime rate is $39.44 per hour.*

Additional $1.00 per hour for tunnel work  
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

---

### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 12

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scopomobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

### Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
<td>$ 39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work  
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeymen | $ 28.94 | $ 28.94 |

*Note: Overtime rate is $39.64 per hour.*

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.64 and $ 39.14(Apprentices) for supplements.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Apprentices at 1 year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>2nd Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>4th Term</td>
</tr>
</tbody>
</table>

Supplemental Benifits

| All Terms | $28.54 | $28.54 |

*Note: Overtime rate is $ 39.14 per hour.*

---

**Operating Engineer - Marine Dredging** 06/01/2017

**JOB DESCRIPTION**  Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
<tr>
<td>CLASS A1 Dozer,Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$29.01</td>
</tr>
</tbody>
</table>

**CLASS C**
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2016 $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.
Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief  $ 38.09</td>
</tr>
<tr>
<td></td>
<td>Instrument Person  35.95</td>
</tr>
<tr>
<td></td>
<td>Rod Person  25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUpplemental BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
</tbody>
</table>
2001-3000  80%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**JOB DESCRIPTION**  Painter

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$39.25</td>
<td>$40.50</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**  Painter

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>$ 25.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 2.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.27</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.27</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th  5th
45%*  55%*  65%*  75%*  90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker $ 33.73

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.69*

* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 15.18
2nd term  19.74
3rd term  21.14
4th term  25.33
5th term  28.13

Supplemental benefits per hour:

1st term  $ 13.09 Note - $7.39 of this amount must be paid at the same premium as the wage.
2nd term  15.97 Note - $10.27 of this amount must be paid at the same premium as the wage.
3rd term  20.10 Note - $14.40 of this amount must be paid at the same premium as the wage.
4th term  20.97 Note - $15.27 of this amount must be paid at the same premium as the wage.
5th term  21.54 Note - $15.84 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.
**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 1.44

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
**Essex County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$24.03*</th>
<th>$24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>66%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>26.28</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.75</td>
<td>27.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.75</td>
<td>27.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $18.92 | $19.04 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
### WAGES

**Wages per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

**Wages per hour:**

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Carpenter - Heavy&Highway**

**DISTRICT 2**

**ENTIRE COUNTIES**


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’to 100’ additional $0.50 per foot
  - 101’to 150’ additional $0.75 per foot
  - 151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>60%</td>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.57</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.57</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>65%</td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.57</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.57</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.17</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.17</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.17</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.
Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  Regular wage rate
2nd shift: 4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 19.23  $ 19.98
+ 3% of Gross wage
+ 3% of Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Electrician
04/01/2017
$13.40

Cable Splicer, Tunnel
04/01/2017
$14.90

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term
$ 10.17
+ 3% of Gross wage

Appr All other terms
$ 19.23
+ 3% of Gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

JOB DESCRIPTION Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour
Mechanic
07/01/2016
$42.33
Additional
$2.49
Helper
70% of Mechanic Wage Rate
70% of Mechanic Wage Rate

Page 533
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

$29.985*

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

0-6 mo*
50%

*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016 05/01/2017 05/01/2018

Additional Additional

Glazier base wage $26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 17.33
Apprentice High Work 23.08

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Asbestos Worker* $ 33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.03

OVERTIME PAY
See ("B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

JOB DESCRIPTION
Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $26.56 $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)
GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.88</td>
<td>$ 23.38</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.38</td>
<td>23.38</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 20.40

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th></th>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.40

7-1822ew

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 537
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 21.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.55

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP A:** General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.75</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.95</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>29.75</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $ 21.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $21.55

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>24.99</td>
</tr>
<tr>
<td>2nd</td>
<td>27.07</td>
</tr>
<tr>
<td>3rd</td>
<td>29.16</td>
</tr>
<tr>
<td>4th</td>
<td>31.24</td>
</tr>
<tr>
<td>5th</td>
<td>33.32</td>
</tr>
<tr>
<td>6th</td>
<td>35.40</td>
</tr>
<tr>
<td>7th</td>
<td>37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOBD DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.81</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

JOB DESCRIPTION Mason - Building


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$34.30</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>27.15</td>
</tr>
<tr>
<td></td>
<td>$1.30/Hr.</td>
<td>$1.34/Hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Note: Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, 2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.87</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>29.87</td>
<td>$1.31/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>29.87</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.72</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.27
All others $18.72

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$18.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES

Per hour:

07/01/2016 07/01/2017

Millwright* $26.95 $26.95 $28.35

Additional $1.40

Page 545
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.27</td>
</tr>
<tr>
<td>4th term</td>
<td>19.36</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanVagner Road then north along VanVagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$41.08</td>
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<td>$44.29</td>
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<td>Class # A</td>
<td>40.61</td>
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<td>43.80</td>
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<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $24.47  $24.87  $25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>$20.40</td>
</tr>
</tbody>
</table>

1-158 Alb
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Komatsu Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
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<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
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</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman $35.63

CLASS A1
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $30.81

Certified Welder, $29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, $28.22

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor $27.30

Page 549
SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016

All Classes A & B
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
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</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
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</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party,
Instrument Person - One who operates the surveying instruments,
Rod Person - One who holds the rods and assists the Instrument Person.

<p>| | | |</p>
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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td>-------</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman| $23.70 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Tunnel

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Grantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Trippe/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm): Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towered; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
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<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
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<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

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<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$27.20</th>
<th>$27.90</th>
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</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
</table>

(*Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.00</td>
<td>$1.40</td>
<td>$1.40</td>
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<tr>
<td>Drywall Finishers</td>
<td>$29.00</td>
<td>1.40</td>
<td>1.40</td>
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<tr>
<td>Spray Rate</td>
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<tr>
<td>Structural Steel*</td>
<td>$30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on structural Steel</td>
<td>$31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$12.61</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour
1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  8

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
Painter - Line Striping 06/01/2017

JOB DESCRIPTION  Painter - Line Striping  DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):  07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2016  06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher**  29.83  30.68
Metal Polisher***  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2016  06/01/2017

Page 555
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr 17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
**ENTIRE COUNTIES**

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman           | $28.60     |

### OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

### REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
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<tr>
<td>2nd term</td>
<td>53%</td>
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<tr>
<td>3rd term</td>
<td>55%</td>
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<tr>
<td>4th term</td>
<td>57%</td>
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<tr>
<td>5th term</td>
<td>62%</td>
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<td>6th term</td>
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<td>7th term</td>
<td>70%</td>
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<td>8th term</td>
<td>75%</td>
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<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
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<tr>
<td>2nd term</td>
<td>16.30</td>
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<tr>
<td>3rd term</td>
<td>16.83</td>
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<td>17.29</td>
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<td>5th term</td>
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<td>6th term</td>
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<td>24.55</td>
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<td>25.23</td>
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<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>

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Sprinkler Fitter

### JOB DESCRIPTION
Sprinkler Fitter

**DISTRICT 1**

### ENTIRE COUNTIES

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
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</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

1-669
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
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<tr>
<th></th>
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<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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</table>

<table>
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<tr>
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</thead>
<tbody>
<tr>
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<td>$19.75</td>
<td>$19.75</td>
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<tr>
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<td>$20.17</td>
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**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<table>
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<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
</tr>
</tbody>
</table>

**Carpenter - Building**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017 Additional</th>
<th>01/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$26.03</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>25.75</td>
<td>26.03</td>
<td>0.60</td>
<td>0.40</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.92 $19.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Page 563
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Artificial Turf/Synthetic Sport Surface</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman: $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st: 50% 2nd: 60% 3rd: 70% 4th: 80%

Supplemental Benefits per hour paid:
1st year term: $ 10.70
2nd year term: 10.70
3rd year term: 13.30
4th year term: 13.30

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
  1st year term $ 10.57
  2nd year term 10.57
  3rd year term 13.17
  4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
  1st year term $ 10.57
  2nd year term 10.57
  3rd year term 13.17
  4th year term 13.17
  5th year term 13.17

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016 04/01/2017
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

**Shift Work:** The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage rate</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular wage rate + 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular wage rate + 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.23</td>
<td>$19.98</td>
</tr>
<tr>
<td>*plus 3% of gross wage</td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$10.17</td>
<td>* plus 3% of gross wage</td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$19.23</td>
<td>* plus 3% of gross wage</td>
</tr>
</tbody>
</table>

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 29.985* | $ 31.585* |

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd - 8th term</td>
<td>None</td>
<td>Same as Journeyman.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None

Glazier base wage $ 26.80

+ additional $1.75 per hour for all hours worked

*High Work Base Wage

Glazier 30.05

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.03
Journeyman High Work 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $ 17.33
5th-8th term 23.08
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.33
Apprentice High Work 23.08

***

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Franklin</td>
<td>1</td>
</tr>
</tbody>
</table>

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.32</td>
<td>$28.32</td>
<td>$28.32</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.32</td>
<td>28.32</td>
<td>28.32</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>28.32</td>
<td>28.32</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

---

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Eephyrata, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 26.09 $ 26.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 10.50</td>
<td>$ 17.25</td>
<td>$ 18.26</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2017
JOB DESCRIPTION  Laborer - Building  
DISTRICT 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$23.98</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $21.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.40

TO-1822

Laborer - Heavy&Highway  
06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway  
DISTRICT 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead
**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*N*OTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups $ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.50

---

**Laborer - Tunnel**

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

Tunnel Laborer:

Group A) $ 27.79 $ 1.60 $ 1.60

Group B) 27.99 1.60 1.60

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.50

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

$$\text{07/01/2016}$$

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

$$\text{07/01/2016}$$

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

$$\text{07/01/2016}$$

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer


**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2016 01/01/2017
### TREE TRIMMER

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

### EQUIPMENT OPERATOR

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>20.61</td>
<td>21.13</td>
</tr>
</tbody>
</table>

### EQUIPMENT MECHANIC

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>20.61</td>
<td>21.13</td>
</tr>
</tbody>
</table>

### TRUCK DRIVER

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.26</td>
<td>17.52</td>
</tr>
</tbody>
</table>

### GROUNDMAN

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.15</td>
<td>14.36</td>
</tr>
</tbody>
</table>

### FLAG PERSON

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.05</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
<td></td>
</tr>
</tbody>
</table>

### MASON - BUILDING

**JOB DESCRIPTION** Mason - Building

**DISTRIBUTION** 12

### ENTIRE COUNTIES


### WAGES

Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 32.59</td>
<td>$ 33.89</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>26.33</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$1.30/Hr.</td>
<td>$1.36/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>$1.04/Hr.</td>
<td>$1.09/Hr.</td>
</tr>
</tbody>
</table>

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.05</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>60%</td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2016- 07/01/2017
06/30/2017

Bricklayer $ 29.87 Additional
Cement Finisher 29.87 $1.31/Hr.
Plasterer/Fireproofer* 29.87 to be allocated
Pointer/Caulker/Cleaner 29.87
Stone Mason 29.87
Acid Brick 30.37

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td></td>
<td>$11.27</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td>$18.72</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton

**WAGES**

Per hour: 07/01/2016 07/01/2017

Millwright* $26.95 Additional $1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

| Journeyman | $ 20.44 |

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**  
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.60</td>
<td>$ 17.19</td>
<td>$ 18.27</td>
<td>$ 19.36</td>
</tr>
</tbody>
</table>

**Job Description**  
Operating Engineer - Building  
District 1  

**Entire Counties**  

**Partial Counties**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**Wages**  
**CLASS A1:** Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.  

**CLASS A:** Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.  

**CLASS B:** Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).  

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman: $ 24.47, $ 24.87, $ 25.27

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt
Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete
Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type),
Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated)
(Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum),
Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type,
Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second
man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator
(Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated),
Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching
Projects], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End
Loader (Under 4 cu. yd. ), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman
Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an
Oiler). L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine,
Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil
stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding AirTrack Type Drill),
Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type),
Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator,
Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand,
Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form
Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro
-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or
similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie
Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point,
and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the
Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
 - Additional $4.00 per hr for Tower Cranes, including self eracting.
 - Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
 - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator

Prevaling Wage in locality where work Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator/II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016

All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2016

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 15.57
1001-2000  $ 18.17
2001-3000  $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12


PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person  - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 15.57
1001-2000  $ 18.17
Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedraw down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayaco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Carrier; Hopper Digger & Post Driver; Power Sweeper; Roller grade & fill; Scarifier (Ride-on); Spa-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oliver; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:  07/01/2016  07/01/2017  07/01/2018
Crane 1  $ 45.94  $ 47.15  $ 48.74
Crane 2  44.94  46.15  47.74
Crane 3  43.94  45.15  46.74

Master Mechanic  44.20  45.49  47.15

CLASS A  41.94  43.15  44.74
CLASS B  40.72  42.03  43.52

Page 585
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $26.20
- $27.20
- $27.90

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage:

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

- $26.20
- $26.20
- $27.90

7-158-832TL.

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**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Painter\Wallcover</td>
<td>$25.79</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>25.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>27.79</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman $14.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.
JOB DESCRIPTION  Painter - Bridge & Structural Steel  


WAGES  Per Hour Worked:
STEEL:
Bridge Painting:  
07/01/2016
From May 1st to Nov. 15th -  
$ 49.00
   + 6.13*
From Nov. 16th to April 30th -  
$ 49.00
   + 6.13*
*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS  Per Hour Worked:
Journeyworker:  
07/01/2016
From May 1st to Nov. 15th -  
Hourly Rate up to 40 hours  
$ 29.95
Hourly Rate after 40 hours  
7.50
From Nov. 16th to April 30th -  
Hourly Rate up to 50 hours  
29.70
Hourly Rate after 50 hours  
7.50
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY  See (A, F, R) on OVERTIME PAGE

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  (Wage per hour Worked):
Apprentices: (1) year terms  
07/01/2016
1st 90 days  
$ 22.05
1st year after 90 days  
22.05
2nd year  
33.08
3rd year  
44.10
Supplemental Benefits per hour worked:
07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2016

- Stripping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the’ 4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2016

Journeyworker:

- Stripping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 06/01/2017

Journeyworker:

- All classification $ 9.26 $ 9.41

Page 588
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRIBUT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$30.19</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.61</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indented before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
<td>$14.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
<td>21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.61</td>
<td>$6.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>13.21</td>
<td>13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber

06/01/2017

JOB DESCRIPTION

Plumber

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

07/01/2016

Plumber & Steamfitter

$36.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$18.25

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>Wage 1</td>
<td>Wage 2</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>--------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>17.83 + 8.94*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofer 06/01/2017**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.97 |
| Additional contribution on any Asbestos Abatement work | 0.75 |

**OVERTIME PAY**

See ( B,E*,Q ) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

| Additional per hour: |        |
| Green Roofing | $ 0.25 |
| Pitch Removal & Appl. | 0.90 |
| Asbestos Abatement | 1.20 |

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 16.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

| Additional contribution | 0.75 |
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016  06/01/2017  06/01/2018
06/01/2017  Additional  Additional

Sheetmetal Worker  $32.76   $1.50  $1.60

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See ( B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  49%
2nd term  53%
3rd term  55%
4th term  57%
5th term  62%
6th term  65%
7th term  70%
8th term  75%
9th term  80%
10th term  85%

Supplemental Benefits per hour worked

1st term  $15.38
2nd term  16.30
3rd term  16.83
4th term  17.29
5th term  23.47
6th term  23.87
7th term  24.55
8th term  25.23
9th term  25.90
10th term  27.26

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

07/01/2016

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics, Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Fulton County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTRIES

WAGES
Per hour
07/01/2016 01/01/2017
Boilermaker $33.39 $34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $24.03* $24.03*
+ 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTRIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 
07/01/2016 01/01/2017 07/01/2017 01/01/2018
Carpenter $30.00 $30.38 $0.60 $0.50
Floor Coverer 30.00 30.38 0.60 0.50
Carpet Layer 30.00 30.38 0.60 0.50
Dry-Wall 30.00 30.38 0.60 0.50
Lather 30.00 30.38 0.60 0.50
Piledriver 30.25 30.63 0.60 0.50
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver -Dry Day 31.00 31.38 0.60 0.50
Diver Tender 31.00 31.38 0.60 0.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee  
81’ to 100’ additional $.50 per foot  
101’ to 150’ additional $.75 per foot  
151’ and deeper additional $1.25 per foot  
- Penetration pay for Divers based upon deepest penetration on the day of the dive:  
  0’ to 50’ no additional fee  
  51’ to 100’ additional $.75 per foot  
  101’ and deeper additional $1.00 per foot 

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

2-291B-Alb

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRIBUTION  06/01/2017

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Electrician

JOB DESCRIPTION Electrician    DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1yr</th>
<th>2yr</th>
<th>3yr</th>
<th>4yr</th>
<th>5yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.96*</td>
</tr>
<tr>
<td>2nd</td>
<td>10.96*</td>
</tr>
<tr>
<td>All</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier

WAGES
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage $ 26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term | $14.76
5th-8th term | 17.33
Apprentice High Work
1st-4th term | $17.33
5th-8th term | 23.08
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice | $17.33
Apprentice High Work | 23.08

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUT 1

ENTIRE COUNTRIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

Asbestos Worker* | $33.31 | $1.25 | $1.25
Insulator* | 33.31
Firestopping Worker* | 28.32

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman | $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

JOB DESCRIPTION Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton:  Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2016 05/01/2017
Per hour

Ornamental $ 30.05 $ 30.50
Reinforcing 30.05 30.50
Rodman 30.05 30.50
Structural & Precast 30.05 30.50
Mover/Rigger 30.05 30.50
Fence Erector 30.05 30.50
Stone Derrickman 30.05 30.50
Sheeter 30.30 30.75
Curtain Wall Installer 30.05 30.50
Metal Window Installer 30.05 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.09</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

---

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$27.84</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

---

Page 604
Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator $ 28.34 $ 1.70

Group #3:
Handling of Asbestos
or Toxic Materials $ 29.19 $ 1.70

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2016
Apprentices $ 19.46

Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2016 07/01/2017
Building Laborer:
Additional
Group # 1 $ 22.50 $ 1.70
Group # 2 22.65 1.70
Group # 3 22.90 1.70
Group # 4 23.00 1.70
Group # 5 24.00 1.70
Group # 6 24.00 1.70

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 19.09

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:
All terms $ 19.09

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Schenectady, Schenairie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeke, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 29.50</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>B</td>
<td>29.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>30.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>31.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $ 20.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.59

Supplemental Benefits per hour worked

Apprentices $ 20.59

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.04

7-35/2h

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.
07/01/2016 07/01/2017 07/01/2018
Additional Additional
$33.70 $33.70 $33.70
$1.85 $1.85 $1.85

Class #A
Class #B 34.70

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.34
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, roadmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, gurotnmen, gravelmen, form workers, movers and shaftmen, conveyer men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$32.25</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
</tbody>
</table>
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  
Crane, Crawler Backhoe  
Cable Splicer  
Cert. Welder-Pipe Type Cable  
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  
Crane, Crawler Backhoe  
Cable Splicer  
Cert. Welder-Pipe Type Cable  
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  
Crane, Crawler Backhoe  
Cable Splicer  
Cert. Welder-Pipe Type Cable  
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
</tr>
</tbody>
</table>

**REGULAR RATE:**

**REGULAR RATE PLUS 17.3%:**

**REGULAR RATE PLUS 31.4%:**

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$21.75</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 7.25% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building** 06/01/2017

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
### WAGES

<table>
<thead>
<tr>
<th>Trade/Title</th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td></td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Per hour worked

<table>
<thead>
<tr>
<th>Trade/Title</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

12-2b.1

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12

**ENTIRE COUNTIES**  

### WAGES

<table>
<thead>
<tr>
<th>Trade/Title</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td>$32.59</td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td></td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman Setter $19.05
Journeyman Finisher $16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

Supplemental Benefits per hour worked 07/01/2016

**Setter:**
- 1st term 0-500 hrs: $11.00
- 2nd term 501-1500 hrs: 11.00
- 3rd term 1501-2500 hrs: 15.02
- 4th term 2501-3500 hrs: 15.02
- 5th term 3501-4500 hrs: 17.04
- 6th term 4501-6000 hrs: 19.05

**Finisher:**
- 1st term 0-500 hrs: $10.49
- 2nd term 501-1500 hrs: 10.49
- 3rd term 1501-2500 hrs: 13.41
- 4th term 2501-3700 hrs: 13.41

**JOB DESCRIPTION**
Mason - Heavy&Highway

**DISTRICT**
12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2016

| Mason & Bricklayer | $35.09 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 30.72</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

| 1st term | $ 9.83 |
| 2nd term | 17.56  |
| 3rd term | 18.66  |
Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tarp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A 1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeymen | $24.47 | $24.87 | $25.27 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.90</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$20.30</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blocktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dreidge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Cretete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiller (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiller, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
| Master Mechanic | $ 42.07 | $ 43.79 | $ 45.58 |
| Class A* | 40.46 | 42.18 | 43.97 |
| Class B | 39.55 | 41.27 | 43.06 |
| Class C | 36.98 | 38.70 | 40.49 |

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**

| Description | $24.80 | $25.20 | $25.60 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.
Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70
**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8° or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roll grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A  | 41.94 | 43.15 | 44.74 |
CLASS B  | 40.72 | 41.93 | 43.52 |
CLASS C  | 37.93 | 39.14 | 40.73 |
CLASS D  | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours $ 29.95
   Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours 29.70
   Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Line Striping  

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>
Pipefitter, Steamfitter  $ 39.94  $ 40.54  $1.65

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.54  $ 25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st%</th>
<th>2nd%</th>
<th>3rd%</th>
<th>4th%</th>
<th>5th%</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 24.54  $ 25.59

---

Roofer  06/01/2017

JOB DESCRIPTION  Roofer  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.27  $ 18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 15.50</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.60

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $ 31.66  
Fitter  

SUPPLEMENTAL BENEFITS
Per hour worked  $ 21.02  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES
Wages per hour  
For Apprentices HIRED PRIOR TO 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

PARTIAL COUNTIES  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.  

WAGES  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  
GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.  

WAGES per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.73</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$00.00</td>
<td>$00.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

Teamster - Heavy&Highway  

JOB DESCRIPTION  Teamster - Heavy&Highway  

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

PARTIAL COUNTIES  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, Caldwell, and Queensbury.  

WAGES  
GROUP #1:  
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  
GROUP #2:  
Tandems and Batch Trucks, Mechanics, Dispatcher.  
GROUP #3:  
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.  
GROUP #4:  
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.  
GROUP #5:  

WAGES per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.67</td>
<td>$27.72</td>
<td>$27.81</td>
<td>$27.92</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$28.42</td>
<td>$28.47</td>
<td>$28.56</td>
<td>$28.67</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$29.17</td>
<td>$29.22</td>
<td>$29.31</td>
<td>$29.42</td>
</tr>
</tbody>
</table>
Group #5  

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION  Welder  

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Genesee County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2016 01/01/2017
Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 21.96  $ 22.77
3rd  $ 23.57  $ 24.45
4th  $ 25.93  $ 26.12
5th  $ 26.80  $ 27.80
6th  $ 28.41  $ 28.47
7th  $ 29.03  $ 30.15
8th  $ 30.64  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2016
Carpenter  $ 31.33
Floorlayer  31.33
Certified Welder  32.33  
Hazardous Waste Worker  32.83  
Diver-Dry Day  32.33  
Diver Tender  32.33  
Diver-Wet Day**  61.25  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot
- 101' to 150'  additional $0.75 per foot
- 151' and deeper  additional $1.25 per foot

Penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot
- 101' and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s)  $24.86
- Diver Wet  24.86
- Diver Dry & Tender  24.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Carpenter - ONLY for</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Artificial Turf/Synthetic Sport Surface
- $ 29.10
- $ 1.50
- $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $ 20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.14</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.14</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.14</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.14</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.14</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.14</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.64</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.21</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Depth pay for divers:**
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ to 200’ additional $1.25 per foot

**Penetration pay:**
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Carpenter(s) $ 23.66
- Diver Wet 27.82
- Diver Dry & Tender 27.82
- Pile Driver 27.82

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

12-276HH-Gen

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.40</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** $ 38.00
- Work from 12:30 AM - 9:00 AM** $ 42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
   $ 21.25  
   plus 5.25%  
   $ 21.73  
   plus 5.25%  
   of wage  
   of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours
   $ 10.20 plus  
   5.25% of wage  
   $ 10.35 plus  
   5.25% of wage

All other Appr.
   $ 21.25 plus  
   5.25% of wage  
   $ 21.73 plus  
   5.25% of wage

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
<th>DISTRICT</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire. Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield,Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line. Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
<td>05/29/2017</td>
<td></td>
</tr>
<tr>
<td>Electrician*</td>
<td>$ 34.14</td>
<td>$ 1.85</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

   $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$12.65 $13.65 $15.35 $18.80 $23.90 $27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$11.86* $21.05* $24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2016 01/01/2017
Elevator Constructor $45.78 $46.80
Helper 32.05 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$29.99* $31.59*

* Note - add 6% of regular hourly rate for all hours worked.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$29.99** $31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Working off Suspended</th>
<th>Scaffold (Swing Stage)</th>
<th>Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.25</td>
<td>$27.25</td>
<td>$12.80*</td>
<td>$12.54</td>
</tr>
<tr>
<td>05/01/17</td>
<td>$27.25</td>
<td>$28.25</td>
<td>$13.00</td>
<td>$13.25</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier $19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$7.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$8.35</td>
</tr>
<tr>
<td>All other terms</td>
<td>$9.25</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION  
Insulator - Heat & Frost

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES  
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES  
Per hour  

07/01/2016

Asbestos Worker  $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  $ 20.71

OVERTIME PAY  
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(1) year terms at the following wage rates.

1st year  $ 18.75
2nd year  18.98
3rd year  20.68
4th year  22.66
5th year  24.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours  $ 9.68
Appr. Rest of First year  11.54
Appr. 2nd year  19.21
Appr. 3rd year  20.21
Appr. 4th year  20.21
Appr. 5th year  20.21

Genesee County

Insulator - Heat & Frost

JOB DESCRIPTION  
Insulator - Heat & Frost

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES  
Per Hour:  

07/01/2016

Heat & Frost Insulator  $ 32.15

SUPPLEMENTAL BENEFITS  
Per hour worked:

$ 21.39

OVERTIME PAY  
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$16.99</td>
</tr>
<tr>
<td>All other terms</td>
<td>$21.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Ironworker**

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journerman</td>
<td>$26.24</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Ironworker**

**DISTRICT** 3
ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$24.50</td>
</tr>
<tr>
<td>All others</td>
<td>26.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building  DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | 25.49 | 25.89 |
| 101 to 150 feet  | 25.74 | 26.14 |
| 151 to 200 feet  | 25.99 | 26.39 |
| 201 to 250 feet  | 26.24 | 26.64 |
| 251 and higher   | 26.49 | 26.89 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | 17.52 | 18.37 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: (1) on HOLIDAY PAGE

Overtime: (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage:

| 1st term | 15.14 | 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

5-435
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer: Additional Group A</td>
<td>$ 27.64</td>
<td>$ 28.34</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td></td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group C</td>
<td></td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group D</td>
<td></td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
**Group A**  
Group 30.79  
Group B  30.99  
Group C  31.99  
Group D*  34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $18.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term  $18.01  
2nd term  22.95  
3rd term  24.64  
4th term  26.05

Supplemental Benefits per hour worked:

Appr. 1st term  $11.47  
Appr. 2nd term  11.47  
Appr. 3rd term  14.72  
Appr. 4th term  18.25

**Lineman Electrician**  
**06/01/2017**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

Lineman, Technician  $47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $47.95  
Crane, Crawler Backhoe 47.95  
Cable Splicer 52.75  
Cert. Welder-Pipe Type Cable 50.35  
Digging Machine Operator 43.16  
Tractor Trailer Driver 40.76  
Groundman, Truck Driver 38.36  
Equipment Mechanic 38.36  
Flagman 28.77  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27  
Crane, Crawler Backhoe 49.27  
Cable Splicer 54.20  
Cert. Welder-Pipe Type Cable 51.73  
Digging Machine Operator 44.34  
Tractor Trailer Driver 41.88  
Groundman, Truck Driver 39.42  
Equipment Mechanic 39.42  
Flagman 29.56  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46  
Crane, Crawler Backhoe 50.46  
Cable Splicer 50.46  
Digging Machine Operator 45.41  
Tractor Trailer Driver 42.89  
Groundman, Truck Driver 40.37  
Equipment Mechanic 40.37  
Flagman 30.28  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75  
*plus 7.25% of hourly wage  

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Teledata   DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting   DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.99</td>
<td>27.07</td>
<td>29.16</td>
<td>31.24</td>
<td>33.32</td>
<td>35.40</td>
<td>37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeymen: $ 9.56 $ 9.98

*plus 3% of hourly wage* *plus 3% of hourly wage*

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2016

Building:

- Bricklayer: $ 28.62
- Cement Mason: 28.62
- Plasterer: 28.62
- Stone Mason: 28.62
- Tuck Pointer: 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>22.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.89</td>
<td>18.11</td>
<td>20.93</td>
<td>24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.38</td>
<td>12.26</td>
<td>14.55</td>
<td>15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Heavy & Highway:

Cement Mason  $30.39

Bricklayer  30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>20.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B.E.E*2*.Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.46</td>
<td>$8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.97
OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright $31.30 $31.70 $1.40/Hr
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

SUPPLEMENTAL BENEFITS
Per hour Paid: $26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 34.78</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
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<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
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<tr>
<td>CLASS #1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS #2</td>
<td>31.13**</td>
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<tr>
<td>CLASS #3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS #4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman      | $ 25.99   | $ 26.74   | $ 27.64   |

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked:
Supplemental Benefits

- Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
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<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

Class B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

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**Operating Engineer - Building - Excavating & Paving** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT 7**

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

**CLASS E:** Junior Engineer

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Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Published by the New York State Department of Labor
Last Published on Jun 01 2017
Genesee County
Per hour:  

<table>
<thead>
<tr>
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<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
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<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
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<tr>
<td>Class A</td>
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<td>Class C</td>
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<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
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<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
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</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen; PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS A: Crane 1; Crane 2; Crane 3; Master Mechanic; CLASS A; CLASS B; CLASS C; Journeyman; OVERTIME PAY; HOLIDAY; REGISTERED APPRENTICES; SUPPLEMENTAL BENEFITS.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
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<td>$46.01</td>
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<tr>
<td>Crane 2</td>
<td>42.38</td>
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<td>Crane 3</td>
<td>41.38</td>
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<td>44.01</td>
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<tr>
<td>Master Mechanic</td>
<td>40.71</td>
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<td>CLASS A</td>
<td>39.38</td>
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<td>42.01</td>
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<tr>
<td>CLASS B</td>
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<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS per hour worked:

Journeyman: $26.23 $27.23 $27.93

OVERTIME PAY:

HOLIDAY:

REGISTERED APPRENTICES:

WAGES: (1000) hour terms at the following percentage of Journeyman's wage:

1st term: 60% of Class B
2nd term: 70% of Class B
3rd term: 80% of Class B
4th Term: 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:
### Operating Engineer - Heavy&Highway

#### JOB DESCRIPTION
Operating Engineer - Heavy&Highway

#### ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

#### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

#### CLASS A
- Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pilehoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Convoying, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/6p1cian, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Trouxer with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

#### CLASS B
- Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

### Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>37.56</td>
<td>39.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work

### SUPPLEMENTAL BENEFITS

#### Per hour:

| Journeymen | 28.94 | 28.94 |

*Note: Overtime rate is $39.64 per hour.*
OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.64 and $ 39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1st Term</th>
<th>Wage 2nd Term</th>
<th>Wage 3rd Term</th>
<th>Wage 4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$27.99</td>
<td>$29.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.79</td>
<td>30.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.59</td>
<td>31.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>30.39</td>
<td>31.94</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Terms $28.54 $28.54

Note: Overtime rate is $ 39.14 per hour.

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016
Supplemental Benefit per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

Job Description: Operating Engineer - Survey Crew

District: 12

Entire Counties: Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

Partial Counties: Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Wages:

These rates apply to Building and Heavy Highway.

Per hour:

Survey Classifications:

- Party Chief: One who directs a survey party.
- Instrument Person: One who operates the surveying instruments.
- Rod Person: One who holds the rods and assists the Instrument Person.

07/01/2016

- Party Chief: $38.09
- Instrument Person: $35.95
- Rod Person: $25.63

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

Supplemental Benefits:

Per hour worked:

- Journeyman: $24.10

Overtime Pay:

See (B, E, P, T) on OVERTIME PAGE

Holiday:

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices:

Wages: 1000 hour terms for at percentage of Wage:

07/01/2016

- 0-1000 Hrs: 60%
- 1001-2000 Hrs: 70%
- 2001-3000 Hrs: 80%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>
PREVAILING WAGE RATES

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linelawed down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Trippler/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
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SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

Painter

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2017</td>
<td>Painter</td>
<td>7-158-832TL.</td>
</tr>
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</table>

JOB DESCRIPTION

Painter

ENTIRE COUNTIES

Page 661
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

06/01/2017

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Eri, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.27</td>
<td>5.27</td>
<td>6.27</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniuns, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016
Plumber $ 32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:
1st year $ 7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*

Page 664
Plumber

06/01/2017

**NOTE** $1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 33.55*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

* Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

* Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

---

Roofer

06/01/2017

**JOB DESCRIPTION** Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 30.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>27.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>27.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>27.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>27.25</td>
</tr>
<tr>
<td>Composition, spayers</td>
<td>27.25</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>27.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>27.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2016
Sheet Metal Worker  $ 33.73
Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 22.69*
* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 15.18
2nd term  19.74
3rd term  21.14
4th term  25.33
5th term  28.13

Supplemental benefits per hour:

1st term  $ 13.09  Note - $7.39 of this amount must be paid at the same premium as the wage.
2nd term  15.97  Note - $10.27 of this amount must be paid at the same premium as the wage.
3rd term  20.10  Note - $14.40 of this amount must be paid at the same premium as the wage.
4th term  20.97  Note - $15.27 of this amount must be paid at the same premium as the wage.
5th term  21.54  Note - $15.84 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

DISTRICT  1
**WAGES**

Per hour 07/01/2016

Sprinkler $ 31.66

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
### Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$35.59</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $12.75*  
- $13.03*

*Note - Only $6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**  
**DISTRICT 7**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Page 669
Greene County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016  01/01/2017
Boilermaker $ 33.39  $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 24.03*  $ 24.03*
  + 1.24      + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2016  01/01/2017  07/01/2017  01/01/2018
Additional  Additional
Carpenter $ 30.00  $ 30.38  $ 0.60  $ 0.50
Floor Coverer 30.00  30.38  0.60  0.50
Carpet Layer 30.00  30.38  0.60  0.50
Dry-Wall 30.00  30.38  0.60  0.50
Lather 30.00  30.38  0.60  0.50
Piledriver 30.25  30.63  0.60  0.50
Diver-Wet Day 61.25  61.25  0.00  0.00
Diver -Dry Day 31.00  31.38  0.60  0.50
Diver Tender 31.00  31.38  0.60  0.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
 $ 19.92
 $ 20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

1st term 2nd term 3rd term 4th term
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

1st term 2nd term 3rd term 4th term 5th term
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

06/01/2017

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

Electrician

J O B D E S C R I P T I O N Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

Electrical/Technician Projects
under $ 250,000.00 $ 38.00 $ 38.50
Electrical/Technician Projects
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 44.59 $ 45.17
Electrical/Technician Projects
over $ 250,000.00 $ 49.28 $ 49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 49.94 $ 50.61
Electrical/Technician Projects
over $ 250,000.00 $ 55.20 $ 55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $ 24.82 plus 6% of wage $ 25.32 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:
07/01/2016
1st term $ 11.42 plus 6% of wage
2nd term $ 13.92 plus 6% of wage
3rd term $ 14.92 plus 6% of wage
4th term $ 16.92 plus 6% of wage
5th & 6th term $ 19.92 plus 6% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016
Mechanic $ 53.72
Helper  70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper  07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
( )Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier  06/01/2017

JOB DESCRIPTION  Glazier

WAGES
Per hour
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.80</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage  30.05  $1.25
| + additional $3.50 per hour for all hours worked |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 18.03
Journeyman
High Work  

23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Note</td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Note</td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $17.33
Apprentice High Work 23.08

JOBS

Insulator - Heat & Frost  06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour  07/01/2016  05/01/2017  05/01/2018
Asbestos Worker* $33.31 $34.56 $34.56
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION: Ironworker

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $26.56  $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 26.31</td>
<td>$ 26.31</td>
</tr>
<tr>
<td></td>
<td>$ 1.70</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing & Laser Operator

Group #3:
Handling of Asbestos or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 20.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices
07/01/2016
$ 20.99

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

**Shift Differential:** On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $26.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>11-17.BA</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.85</td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.95

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps. *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$31.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$35.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$40.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

- Journeyman: $26.05

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices: $20.85

---

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Otsego, Sullivan, Ulster</td>
<td>11</td>
</tr>
</tbody>
</table>

11-17.1H/H
WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
<td></td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
<td></td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $27.15 on straight hours $28.40 on straight hours

$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2016 07/01/2017 07/01/2018 Additional Additional

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$33.34</td>
<td>$33.34</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td>34.34</td>
<td>34.34</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.70</td>
</tr>
</tbody>
</table>

Laborer - Tunnel
06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.15</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.35</td>
<td>$ 42.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Lineman Electrician</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines</td>
<td></td>
</tr>
<tr>
<td>Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>47.95</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>50.46</td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>50.46</td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Crane, Crawler Backhoe 50.46  
Cable Splicer 50.46  
Digging Machine Operator 45.41  
Tractor Trailer Driver 42.89  
Groundman, Truck Driver 40.37  
Equipment Mechanic 40.37  
Flagman 30.28  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75  
*plus 7.25% of hourly wage  
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

6-1249a-LT
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRIBUTION 12


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2016- 07/01/2017 06/30/2017

Bricklayer $ 33.82 Additional
Cement Mason(Bldg) 33.82 $1.45/Hr.
Plasterer/Fireproofing* 33.82 to be allocated
Pointer/Caulker/Cleaner 33.82
Stone Mason 33.82
Acid Brick 34.32

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.55
All others $ 19.95
**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>Setter</td>
<td>$32.59</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Finisher</td>
<td>25.59</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.30/Hr. to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td>Hour Terms at the following percentage of Journeyman's wage</td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

| Finisher: | |
| 1st term 0-500 hrs | 70% |
| 2nd term 501-1500 hrs | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

<table>
<thead>
<tr>
<th></th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.05</td>
</tr>
</tbody>
</table>

| Finisher: | |
| 1st term 0-500 hrs | $10.49 |
| 2nd term 501-1500 hrs | 10.49 |
| 3rd term 1501-2500 hrs | 13.41 |
| 4th term 2501-3700 hrs | 13.41 |
**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

**WAGES**
Per hour

07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

---

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**
Per hour:

07/01/2016 $33.37
07/01/2017 $35.09

Additional $1.40

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.00
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

- 1st term: $11.40
- 2nd term: $21.62
- 3rd term: $23.08
- 4th term: $24.54

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
</tbody>
</table>

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oaf (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 24.80 | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Dredging

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman
$ 35.63

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
$ 30.81

Certified Welder,
Boat Operator (licensed)
$ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
$ 28.22

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
$ 22.68

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2016
$ 9.99 plus 8%
of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.63
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

07/01/2016
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Per hour paid:

SUPPLEMENTAL BENEFITS

with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

OVERTIME PAY

Per hour paid:

$ 26.20  $ 27.20  $ 27.90

Page 698
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.20</td>
<td>26.20</td>
</tr>
<tr>
<td>27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

**Painters**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>32.44</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Hour Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.64</td>
</tr>
<tr>
<td>All others</td>
<td>21.14</td>
</tr>
</tbody>
</table>

**Painters - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

06/01/2017
WAGES
Per Hour Worked:
STEEL: 07/01/2016

Bridge Painting:

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

JOB DESCRIPTION Painter - Line Striping
DISTRICT 8
ENTIRE COUNTIES

8-DC-9/806/155-BrSS
WAGES

Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00

8-1456-LS
# Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>05/01/2017</td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

**Plumber:**
Pipefitter, Steamfitter  
$ 39.94  
$ 40.54  
$1.65

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Plumber:**
Pipefitter, Steamfitter  
$24.54  
$25.59

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

**Apprentices**
$ 24.54  
$25.59

---

# Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>

**Roofer/Waterproofer**  
$ 29.05  
$29.05

Asphalt Cold Process  
$ 29.55  
$ 29.55

Pitch & Asbestos  
$ 31.05  
$ 31.05

**SUPPLEMENTAL BENEFITS**

---
Per hour worked

Journeyman $ 17.27 $ 18.77

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.50</td>
<td>$15.69</td>
<td>$15.92</td>
<td>$16.12</td>
<td>$16.40</td>
<td>$16.60</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $28.60

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:
Sprinkler Fitter  06/01/2017

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour  07/01/2016
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**  
**DISTRICT 1**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**  
**DISTRICT 1**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Picks, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $ 21.90
- $23.00
- $24.10

+$1.00 per hour worked
+$1.00 per hour worked
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
### Hamilton County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>(1/2) year terms at the following percentage of Journeyman's wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.07</td>
<td>$27.35</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
<td>27.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
<td>28.35</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
<td>28.35</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>$0.60</td>
<td>$0.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.17  $19.29

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$13.11</td>
<td>$13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.51</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>65%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
<th>5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$13.11</td>
<td>$13.11</td>
<td>$13.11</td>
</tr>
<tr>
<td>60%</td>
<td>10.51</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>65%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>70%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>80%</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

Page 709
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Carpenter - Heavy&Highway  
DISTRIBUTION  
DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee  
51' to 100' additional $.75 per foot  
101' and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $10.96*
2nd term 10.96*
All others 23.37*

*Plus additional 3% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

0-236
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 29.985*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>2nd yr</td>
</tr>
<tr>
<td>55 %</td>
<td>65 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage $26.80

+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 18.03 |
| Journeymen | $ 23.08 |
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work

1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

JOB DESCRIPTION  Insulator - Heat & Frost 06/01/2017

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018 Additional Additional

Asbestos Worker* $33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (’B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

JOB DESCRIPTION

Ironworker

DISTRIBUTION

ENTIRE COUNTIES


PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephrata, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2016  05/01/2017
Structural/Reinforcing, Mach.  $26.60  $27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $26.09  $26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

Laborer - Building  06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour  07/01/2016  07/01/2017
Building Laborer:  Additional
Group # 1  $22.50  $22.65
Group # 2  $1.70  $1.70
Group # 3 22.90 1.70
Group # 4 23.00 1.70
Group # 5 24.00 1.70
Group # 6 24.00 1.70

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 19.09

OVERTIME PAY
OVERTIME: . See (B, E, E2*, Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 19.09

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTRIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTRIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Heavy/Highway Laborer:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.04

7-35/2h

---

**JOB DESCRIPTION**

**Laborer - Tunnel**

**DISTRICT**

**7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 32.25</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 22.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**

**Lineman Electrician**

**DISTRICT**

**6**

**ENTIRE COUNTIES**

Last Published on Jun 01 2017

Published by the New York State Department of Labor

Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Page 718
NOTE: Includes Teladata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$21.75

*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

WAGES

For outside work:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTED TO ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

---

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

---

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

---

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

---

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**
Per hour worked:

**Tile/Marble/Terrazzo**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>$25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Additional to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter: $19.05
Journeyman Finisher: $16.34

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage:

**Setter:**
- 1st term 0-500 hrs: 60%
- 2nd term 501-1500 hrs: 70%
- 3rd term 1501-2500 hrs: 80%
- 4th term 2501-3500 hrs: 85%
- 5th term 3501-4500 hrs: 90%
- 6th term 4501-6000 hrs: 95%

**Finisher:**
- 1st term 0-500 hrs: 70%
- 2nd term 501-1500 hrs: 80%
- 3rd term 1501-2500 hrs: 90%
- 4th term 2501-3700 hrs: 95%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$11.00</td>
</tr>
<tr>
<td></td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term</td>
<td>19.05</td>
</tr>
<tr>
<td>Finisher</td>
<td>$10.49</td>
</tr>
<tr>
<td></td>
<td>10.49</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.41</td>
</tr>
<tr>
<td>4th term</td>
<td>13.41</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

JOB DESCRIPTION: Mason - Heavy&Highway

DISTRICT: 12


PARTIAL COUNTIES:

Page 724
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright - Building 06/01/2017

JOB DESCRIPTION Millwright - Building
DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $26.95 $28.35 $1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.60</td>
</tr>
<tr>
<td>2nd</td>
<td>17.19</td>
</tr>
<tr>
<td>3rd</td>
<td>18.27</td>
</tr>
<tr>
<td>4th</td>
<td>19.36</td>
</tr>
</tbody>
</table>

2-1163.2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backstop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.

Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.47</td>
<td>$24.87</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.90</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$20.30</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

1-158 Alb

---

**Operating Engineer - Heavy&Highway**

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east of Route 243 boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick, Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(6P) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

| Journeymen | $24.80 | $25.20 | $25.60 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12


Page 728
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
<td></td>
</tr>
</tbody>
</table>
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.57</td>
<td>$ 18.17</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018

Crane 1 $ 45.94 $ 47.15 $ 48.74
Crane 2 $ 44.94 $ 46.15 $ 47.74
Crane 3 $ 43.94 $ 45.15 $ 46.74

Master Mechanic $ 44.20 $ 45.49 $ 47.15

CLASS A $ 41.94 $ 43.15 $ 44.74
CLASS B $ 40.72 $ 41.93 $ 43.52
CLASS C $ 37.93 $ 39.14 $ 40.73
CLASS D $ 34.92 $ 36.13 $ 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.00</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 12.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL: Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$ 49.00</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$ 49.00</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
</tr>
<tr>
<td>1st year after 90 days</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

**Painters - Line Striping**

**06/01/2017**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Striping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2016 06/01/2017
- Metal Polisher $ 28.88 $ 29.73
- Metal Polisher** $ 29.83 $ 30.68
- Metal Polisher*** $ 32.38 $ 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
- All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
- 1st year $ 11.75
- 2nd year 13.00
- 3rd year 15.75

Supplemental benefits:
Per hour paid:
- 1st year $ 6.26
- 2nd year 6.37
- 3rd year 6.51

Plumber 06/01/2017
JOB DESCRIPTION

Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic Wages</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$39.94</td>
<td>$1.65</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$40.54</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic Wages</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2018</td>
<td>$24.54</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.54</td>
<td>$25.59</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber

06/01/2017

JOB DESCRIPTION

Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic Wages</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$34.50</td>
<td>$35.00</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic Wages</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2018</td>
<td>$25.05</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.09</td>
</tr>
</tbody>
</table>

Plumber

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

07/01/2016

Plumber & Steamfitter

$ 36.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 18.25

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
</tr>
<tr>
<td>2</td>
<td>60%</td>
</tr>
<tr>
<td>3</td>
<td>70%</td>
</tr>
<tr>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>5</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 16.98 + 6.95*</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.40 + 7.94*</td>
</tr>
<tr>
<td>5th</td>
<td>$ 17.83 + 8.94*</td>
</tr>
</tbody>
</table>
**Roofer**

**JOB DESCRIPTION** Roofer  
**DISTRIBUTION**  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.27</td>
<td>$18.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E*, Q) on OVERTIME PAGE.  
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
<td>$17.00</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRIBUTION**  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $28.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES
Per hour $31.66

SUPPLEMENTAL BENEFITS
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.56</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRIBUTION 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county except Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbed Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016

Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Herkimer County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016  01/01/2017

Boilermaker  $33.39  $34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $24.03*  $24.03*

+ 1.24  + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

06/01/2017

JOB DESCRIPTION  Carpenter - Building

DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:

07/01/2016  07/01/2017  07/01/2018  07/01/2019

Carpenter  $25.56  $25.56  $26.56  $26.56

Floorlayer  25.56  25.56  25.81  25.81

Piledriver  25.81  25.81  25.81  25.81

Hazardous Waste**  27.06  27.06  27.06  27.06

Diver Wet Day  61.25  61.25  61.25  61.25

Diver Tender & Dry  26.56  26.56  26.56  26.56

Certified Welder  26.56  26.56  26.56  26.56

Depth pay for divers:
0' to 80'  no additional fee
81' to 100'  additional $.50 per foot
101' to 150'  additional $.75 per foot
151' and deeper  additional $1.25 per foot

Divers' penetration pay
0' to 50'  no additional fee
51' to 100'  additional $.75 per foot
101' and deeper  additional $1.00 per foot
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.64

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.
Appr 1st term 50%
Appr 2nd term 60%
Appr 3rd term 70%
Appr 4th term 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.
Appr 1st term 0-1300 50%
Appr 2nd term 1301-2600 60%
Appr 3rd term 2601-3900 65%
Appr 4th term 3901-5200 70%
Appr 5th term 5201-6500 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29
Appr 5th term 13.29

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRIBUTION 2
ENTIRE COUNTIES

Page 743
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**DISTRIBUT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata--------------</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E,**Q**) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic Rate</th>
<th>Helper Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2016</td>
<td>$42.33</td>
<td>70% of Mechanic rate</td>
</tr>
<tr>
<td>1/01/2017</td>
<td>$2.49</td>
<td>70% of Mechanic rate</td>
</tr>
</tbody>
</table>

### Elevator Constructor

#### JOB DESCRIPTION

Elevator Constructor

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.

Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

#### WAGES

Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic Rate</th>
<th>Helper Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$42.33</td>
<td>70% of Mechanic rate</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$2.49</td>
<td>70% of Mechanic rate</td>
</tr>
</tbody>
</table>

### IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(**)Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits

<table>
<thead>
<tr>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**JOB DESCRIPTION**

**Glazier**

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.10</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $17.09 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$12.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>$15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>$15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>$15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>$16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>$16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>$16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<p>| Appr. 1st term        | $8.72  |
| Appr. 2nd term        | $9.14  |</p>
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>12.07</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.70</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>13.33</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>13.96</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.58</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.84</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6  

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**  
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 31.15</td>
<td>$ 31.15</td>
<td>$ 1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT** $ 31.15
- **2ND SHIFT** $ 35.82
- **3RD SHIFT** $ 38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 20.71

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE  
*NNOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- 1st & 2nd years $ 18.71
- 3rd & 4th years $ 20.71

**Ironworker**

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 7  

**ENTIRE COUNTIES**  
Franklin, Herkimer, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Oppenheim, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$26.60</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Sheeter Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen                                  $26.09     $26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(1500 Hour) terms at the following wage.
<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$22.50</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.65</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.90</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.00</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $19.09

**OVERTIME PAY**
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $19.09

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $22.04

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hour terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

All terms: $22.04

7-35/2h

Job Description

Laborer - Tunnel

District 7

Entire Counties

Hamilton, Herkimer, Madison, Oneida

Partial Counties

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

Wages

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked: $22.79

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

Supplemental Benefits per hour worked:

All terms: $22.79

7-35T

Job Description

Lineman Electrician

District 6

Entire Counties


Wages

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission LInes

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  
06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator 20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic 20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver 17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman 14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person 10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56  $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building 06/01/2017

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

### WAGES

**Per hour** 07/01/2016- 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>07/01/2016-07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Marble/Terrazzo</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.71</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Trade</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$17.00</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>16.60</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st & 2nd Term: $10.26
- 3rd & 4th Term: 13.63
- 5th Term: 15.31
- 6th Term: 17.00

**Finishers:**
- 1st & 2nd Term: $9.91
- All others: 13.25

12-2TS.2
Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017
Bricklayer/Blocker $32.73 Additional
Cement Mason(Bldg) $32.73 $1.25/Hr.
Plasterer/Fireproofing* $32.73 to be allocated
Stone Mason $32.73
Concrete Cutter $32.73
Pointer/Caulker/Cleaner $32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.19

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright

JOB DESCRIPTION Millwright
DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour
Building: 07/01/2016 07/01/2017
Millwright: $ 26.60 $ 28.00
Certified welder: 27.85 1.40
Hazardous: 27.85 1.40
Machinist: 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 19.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 9.40 |
| Appr. 2nd year | 16.15 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.07 |

Operating Engineer - Building

06/01/2017
JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.47</td>
<td>$24.87</td>
<td>$25.27</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedellt Road then east along Bedellt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease Man/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drilling Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>$40.46</td>
<td>$42.18</td>
<td>$43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>$39.55</td>
<td>$41.27</td>
<td>$43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>$36.98</td>
<td>$38.70</td>
<td>$40.49</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms: 07/01/2016 $ 20.20 07/01/2017 $ 20.60 07/01/2018 $ 21.00

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 26.03</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$ 38.49</td>
</tr>
<tr>
<td><strong>Instrument Person</strong></td>
<td>$ 35.32</td>
</tr>
<tr>
<td><strong>Rod Person</strong></td>
<td>$ 26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - TUNNEL

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT
06/01/2017

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants 4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
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<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
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</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$27.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman’s Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.53</td>
<td>7.69</td>
</tr>
</tbody>
</table>

Painters - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

D I S T R I C T  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION
Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$34.50</td>
<td>$34.50</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$35.00</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.05</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.59</td>
<td>$22.09</td>
<td></td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION
Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Additional</th>
<th>Green Roofing **</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>1.25</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>1.25</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$26.23</td>
<td>$1.25</td>
<td>26.48</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch

<table>
<thead>
<tr>
<th>Rate</th>
<th>0.90</th>
</tr>
</thead>
</table>

Removal & Application

<table>
<thead>
<tr>
<th>Rate</th>
<th>1.20</th>
</tr>
</thead>
</table>

Addtl per hour for Asbestos Abatement
NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97
Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:
07/01/2016 05/01/2017 05/01/2018
Sheetmetal Worker:
**(under $10 million) $ 27.46 $ 27.46 $ 27.46
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Wage</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 07/01/2016: $11.04, $11.51, $12.00, $12.47, $12.94, $13.42, $13.92, $15.39, $15.87, $16.34
- 05/01/2017: $11.68, $12.18, $12.69, $13.19, $13.69, $14.20, $15.73, $16.24, $16.74, $17.25

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2016: Sprinkler $31.66

**SUPPLEMENTAL BENEFITS**

Per hour worked: Journeyman $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.15 $ 8.15 $ 15.12 $ 15.12 $ 21.02 $ 21.02 $ 21.02 $ 21.02 $ 21.02 $ 21.02

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman’s wage.

45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 15.12 $ 15.12 $ 15.37 $ 15.37 $ 15.37 $ 15.37 $ 15.37 $ 15.37

Teamster - Building

06/01/2017

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A $ 20.26
Group B 20.56

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:  Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


WAGES per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$18.57</td>
</tr>
<tr>
<td>Group #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  
Boilermaker  $ 30.38  $ 31.03

SUPPLEMENTAL BENEFITS
Per hour paid:  
Journeyman  $ 25.50**  $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 23.97  $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 19.75</td>
<td>$ 19.75</td>
<td>$ 21.27</td>
<td>$ 22.79</td>
<td>$ 24.30</td>
<td>$ 25.82</td>
<td>$ 27.34</td>
<td>$ 28.86</td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 19.55</td>
<td>$ 19.55</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  6

ENTIRE COUNTIES  Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  
Carpenter  $ 27.32  $ 27.32  $ 27.32  $ 27.32
Floorlayer  $ 27.32  $ 27.32  $ 27.32  $ 27.32
Piledriver  $ 27.57  $ 27.57  $ 27.57  $ 27.57
Diver - Wet Day***  $ 61.25  $ 61.25  $ 61.25  $ 61.25
Diver - Dry Day  $ 28.32  $ 28.32  $ 28.32  $ 28.32

Additional  
Carpenter  $ .60  $ .70  $ .80
Floorlayer  $ .70  $ .80
Piledriver  $ .70  $ .80
Diver - Wet Day***  $ .00  $ .00
Diver - Dry Day  $ .60  $ .70  $ .80

6-175
| Dive Tender | 28.32 | .60 | .70 | .80 |

**NOTE:** Additional premiums for the following work listed below:

| Hazardous Waste Worker* | $ 1.50 |
| Certified Welder** | 1.00 |

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

| ***Depth pay: | 0’ to 80’ | no additional fee |
| | 81’ to 100’ | additional $0.50 per foot |
| | 101’ to 150’ | additional $0.75 per foot |
| | 151’ and deeper | additional $1.25 per foot |

| ***Penetration pay: | 0’ to 50’ | no additional fee |
| | 51’ to 100’ | additional $0.75 per foot |
| | 101’ and deeper | additional $1.00 per foot |

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| | Journeyman | $ 19.65 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

APPRENTICES INDENTURED BEFORE 01/01/16.

<table>
<thead>
<tr>
<th>WAGES: One year terms.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
</tr>
<tr>
<td>Appr 2nd term</td>
</tr>
<tr>
<td>Appr 3rd term</td>
</tr>
<tr>
<td>Appr 4th term</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
</tr>
<tr>
<td>Appr 2nd term</td>
</tr>
<tr>
<td>Appr 3rd term</td>
</tr>
<tr>
<td>Appr 4th term</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 01/01/16

<table>
<thead>
<tr>
<th>Wages: 1300 hour terms.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway 

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Sport Surface</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  Regular wage rate
2nd shift: 4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.23</td>
<td>$19.98</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term  $10.17
* plus 3% of gross wage

Appr All other terms $19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.75</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*NNote - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.25
- Appr. 3rd term 18.85
- Appr. 4th term 19.15
- Appr. 5th term 19.45
- Appr. 6th term 19.75
- Appr. 7th term 20.05
- Appr. 8th term 20.65

Hired after 05/01/2014

- Appr. 1st term $ 10.58
- Appr. 2nd term 11.04
- Appr. 3rd term 15.11
- Appr. 4th term 15.88
- Appr. 5th term 16.65
- Appr. 6th term 17.41
- Appr. 7th term 18.18
- Appr. 8th term 19.72

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.71

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>15.00</td>
<td>17.00</td>
<td>19.00</td>
<td>21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter Bucker-Up, Pre-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>engineered Bldg, Window Erector,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.09</td>
<td>$ 26.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>07/01/2016</td>
<td>$ 10.50</td>
<td>$ 17.29</td>
<td>$ 18.26</td>
</tr>
<tr>
<td></td>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 23.98</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 21.40

06/01/2017

Laborer - Heavy&Highway

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 24.61</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016

All Groups $21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman’s Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $21.50

---

**Laborer - Tunnel**

---

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A: General Laborer**
Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$27.79</td>
<td>$27.99</td>
<td>$27.99</td>
</tr>
<tr>
<td></td>
<td>1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

****Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $21.50
Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
   + 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS:** Same as Journeyman
<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $4.43
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Certified Welder</td>
</tr>
<tr>
<td>Digging Machine</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour 07/01/2016- 07/01/2017

<table>
<thead>
<tr>
<th>Tile/Marble/Terrazzo</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.71</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setters  $17.00
Journeyman Finishers 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

**Finisher:**
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

---

Page 788
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.26  
3rd & 4th Term 13.63  
5th Term 15.31  
6th Term 17.00  

Finishers:
1st & 2nd Term $ 9.91  
All others 13.25  

JOB DESCRIPTION Mason - Building  
DISTRIBUT 12  

ENTIRE COUNTIES Jefferson  

PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig  

WAGES Per hour 07/01/2016- 06/30/2017 07/01/2017  

Bricklayer/Blocker $ 32.52 Additional  
Cement Mason(Bldg) 32.52 $1.25/Hr.  
Plasterer/Fireproofing* 32.52 to be allocated  
Stone Mason 32.52  
Concrete Cutter 32.52  
Pointer/Caulker/Cleaner 32.52  

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).  

(*)Fireproofer on Structural only.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS Per hour worked  

Journeyman $ 19.82  

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES Wages per hour  

750 hour terms at the following percentage of Journey's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

All Terms $ 19.82  

12-2b.5
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.75

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$27.35</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.41*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.15*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.88*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.62*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Machinist $1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.27</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.39</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Building</td>
<td>6</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:  
<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.  **with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:
| Journeyman | $ 23.64 | $ 23.89 | $ 24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>
1st term $ 21.19  
2nd term 22.96  
3rd term 24.72  
4th term 28.27  

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway  
DISTRIBUTION 6

ENTIRE COUNTIES  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Saueran or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Plie Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hyd-Axle, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heat Tiller (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump and Parasol, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Hydro-Axle, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>
(1) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016

CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2016 $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
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Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
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<tbody>
<tr>
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SUPPLEMENTAL BENEFIT per hour worked:

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<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>2</td>
<td>44.94</td>
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<td>47.74</td>
</tr>
<tr>
<td>3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A

CLASS B

CLASS C

CLASS D

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane</td>
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</tr>
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<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

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<tr>
<th></th>
<th>06/01/2017</th>
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<tbody>
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<td></td>
<td>$26.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
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</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
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<tbody>
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<tr>
<td>Crane</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

Painted
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
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<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
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<tr>
<td>Tunnel*</td>
<td>38.00</td>
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<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES

Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 23.55</td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.55</td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.55</td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.55</td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.81</td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>23.91</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.91</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.91</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.06</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.06</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.76</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.26</td>
</tr>
</tbody>
</table>
**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.**

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked***:

Appr 1st & 2nd $ 5.34
Appr 3rd & 4th 5.34
Appr 5th & 6th 6.52
Appr 7th & 8th 7.68

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>$13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

DISTRIBUTION
District 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.19</td>
<td>$20.61</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$30.19</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC, Plumbing &amp; Refrigeration</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.27</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.61</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th/5th year</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
<td>$ 14.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
<td>18.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
<td>20.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>20.61</td>
<td>21.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th/5th year</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td>$ 6.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>9.91</td>
<td>10.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
<td>12.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td>13.21</td>
<td>13.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

---

JOB DESCRIPTION: Roofer

ENTIRE COUNTIES: Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
<td>06/01/2017</td>
<td>06/01/2018</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 26.48</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman

Additional contribution on any Asbestos Abatement work.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

| 1st term (0 to 999) | $ 14.43 |
| 2nd term (1000 to 1999) | 17.05   |
| 3rd term (2000 to 2999) | 19.67   |
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $16.52
3rd term 18.97
4th term 19.97

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional  $1.00

Sheetmetal Worker:
**(under $10 million) $27.46 $27.46
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.07 $20.07
plus 3% of hourly wage paid
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.51</td>
</tr>
<tr>
<td></td>
<td>$11.51</td>
<td>$12.00</td>
</tr>
<tr>
<td></td>
<td>$12.47</td>
<td>$12.94</td>
</tr>
<tr>
<td></td>
<td>$13.42</td>
<td>$14.92</td>
</tr>
<tr>
<td></td>
<td>$15.39</td>
<td>$15.87</td>
</tr>
<tr>
<td></td>
<td>$16.34</td>
<td>$16.74</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck,  
Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen,  
Mechanic Helpers and Parts Chasers.  
GROUP # 2: Tandems, Mechanics & Batch Trucks.  
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.  

Wages per hour  

Building:  
Group #1 $ 23.58  
Group #2 24.58  
Group #3 24.68  
Group #4 23.84  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
All groups $ 21.51  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

JOB DESCRIPTION  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,  
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,  
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics  
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems  
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,  
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type  
vehicles, Truck Mechanic,Fuel Truck.  
GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar  
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained  
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and  
Double-Hitched Equipment where not self-loading.  

Per hour:  

Heavy/Highway:  
Group #1 $ 25.82  
Group #2 26.04
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

| All classes | $23.52 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
</tr>
<tr>
<td>WAGES</td>
</tr>
<tr>
<td>Welder: To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker 06/01/2017

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

- Asbestos Worker  $44.00
- Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

- Asbestos Worker  $8.70
  Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

- Apprentice  $8.70
  Removal & Abatement

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

- Boilermaker  $51.56
- Repairs & Renovations  $51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

- Boilermaker  32% of hourly
- Repairs & Renovations  Wage Paid
  + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 51.63</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 51.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.11

Marine Construction:

Marine Diver $65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Building $51.50
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016

$48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$32.30

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$37.82</td>
<td>30.17</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$38.82</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Helper Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.12</td>
</tr>
<tr>
<td>2nd year</td>
<td>24.14</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.15</td>
</tr>
<tr>
<td>4th year</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>All Helpers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.00</td>
<td>$24.66</td>
</tr>
<tr>
<td>10/17/2016</td>
<td>$24.66</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter  06/01/2017

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2016
Show Exhibit/Carpenter  $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/Carpenter  $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices  $ 31.31

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seafood Creek.

WAGES
Per hour: 07/01/2016
Building:
Carpenter  $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked
Building:
Carpenter  $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 21.00</td>
<td>$ 26.25</td>
<td>$ 34.13</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
## Carpenter - Heavy&Highway

**06/01/2017**

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$51.63</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48.62</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See(5,6,11,13,25)

### REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>Year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.49</td>
</tr>
</tbody>
</table>

## Electrician

**06/01/2017**

### JOB DESCRIPTION
Electrician

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

### WAGES
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.00</td>
</tr>
<tr>
<td>03/10/2017</td>
<td>$32.40</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

### SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.85</td>
<td>$22.10</td>
</tr>
<tr>
<td></td>
<td>23.60*</td>
<td>23.89*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$6.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.85</td>
<td>$22.10</td>
</tr>
<tr>
<td></td>
<td>23.60*</td>
<td>23.89*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE.
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016 05/10/2017

Electrician and Audio/Sound
$54.00 $56.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker
$51.86 $54.35
55.24* 57.86*

Journey Worker
Temporary Light/Power
$25.14 $25.67
28.02* 28.66*

* Applies when premium wages are paid.
Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms
First term:
0-6 mos. 07/01/2016 05/10/2017
$13.50 $14.00
7-12 mos. 14.50 15.00
Second term:
0-6 mos. $15.50 $16.00
7-12 mos. 16.50 17.00
Third term:
0-6 mos. $17.50 $18.00
7-12 mos. 18.50 19.00
Fourth term:
0-6 mos. $19.50 $20.00
7-12 mos. 21.50 22.00
Fifth term/MIJ:
0-12 mos. $23.50 $24.00
13-18 mos. 28.00 28.50

Supplemental Benefits per hour:

One (1) year terms:

First Term: Regular Overtime Regular Overtime
0-6 mos. $12.12 $13.01 $12.37 $13.30
7-12 mos. 12.63 13.58 12.88 13.87
Second Term:
0-6 mos. $13.14 $14.16 $13.39 $14.44
7-12 mos. 13.65 14.73 13.90 15.02
Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$40.93</td>
<td>$41.54</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.05</td>
<td>$35.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>05/17/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$53.70</td>
<td>56.26</td>
</tr>
<tr>
<td></td>
<td>57.08*</td>
<td>59.77*</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>40.11</td>
<td>41.02</td>
</tr>
<tr>
<td></td>
<td>42.68*</td>
<td>43.62*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.11</td>
<td>36.89</td>
</tr>
<tr>
<td></td>
<td>38.31*</td>
<td>39.12*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
<td>$62.64</td>
</tr>
</tbody>
</table>
Modernization &
Service/Repair 47.91 49.14

**SUPPLEMENTAL BENEFITS**
Per Hour:

Elevator Constructor $36.86 $38.57

Modernization &
Service/Repair 35.87 37.55

**OVERTIME PAY**
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $30.44 $31.96
2nd Term 31.27 32.82
3rd Term 32.51 34.10
4th Term 33.75 35.37

Modernization &
Service/Repair
1st Term $30.37 $31.89
2nd Term 30.73 32.26
3rd Term 31.87 33.43
4th Term 33.02 34.61

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 07/01/2016 11/01/2016 + additional $.85
Glazier $53.55
Scaffolding $54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $28.94 $28.94

Repair & Maintenance 17.26 17.26

**OVERTIME PAY**
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 12/26/2016 Additional

Insulators
Heat & Frost $64.76 $1.20/Hr.

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Jourymans Wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Ironworker

**JOB DESCRIPTION**  
Ironworker  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$58.34</td>
<td>An Additional</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$58.34</td>
<td>$1.36</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Ironworker:  
$38.85  

**OVERTIME PAY**  
See (B, D1, *E, Q, **V) on OVERTIME PAGE  
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.  
**Benefits same premium as wages on Holidays only  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  
*Work stops at schedule lunch break with full day's pay.  

**REGISTERED APPRENTICES**  
Wage per hour:  

<table>
<thead>
<tr>
<th>1/2 year terms at the following hourly wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:  

| Per hour paid: | $19.43 | $19.43 | $29.15 | $29.15 | $29.15 | $29.15 |

---

### Ironworker

**JOB DESCRIPTION**  
Ironworker  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$43.65</td>
<td>$43.90</td>
<td>Additional</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>43.65</td>
<td>43.90</td>
<td>$1.20/Hr.</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.65</td>
<td>43.90</td>
<td>To be allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>Journeyworker:</th>
<th>$50.16</th>
<th>$51.16</th>
</tr>
</thead>
</table>

**OVERTIME PAY**  
See (A*,D1,E**,Q,V) on OVERTIME PAGE.  

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

- **1st Term**: $38.49, $38.74
- **2nd Term**: 39.65, 39.93
- **3rd Term**: 40.82, 41.12
- **4th Term**: 43.16, 43.51
- **5th Term**: 45.49, 45.89

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$49.75</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

- **Journeyman**: $70.23, $71.60

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

- **1st**: $25.85, $25.97
- **2nd**: 26.45, 26.57
- **3rd - 6th**: 27.05, 27.17

Supplemental Benefits

**PER HOUR:**

- **All Terms**: 48.84, 49.76

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

**Per hour:** 07/01/2016

- **Reinforcing & Metal Lathing**: $54.53

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

- **Reinforcing &** $33.05
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.63</td>
<td>$30.63</td>
<td>$33.63</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.09</td>
<td>$13.09</td>
<td>$17.05</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
(including soil) $41.00
Basic 41.00
Flagman 41.00
Pipelayer 41.00
*Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $38.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
<td>$24.60</td>
<td>$30.75</td>
<td>$36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Laborer

06/01/2017

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:
Group 14 $ 64.01
Group 16 $ 61.25
Group 17** $ 56.59

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 42.86
GROUP 16 $ 41.05
GROUP 17 $ 37.99

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See ( D, M, R*) on OVERTIME PAGE.
For Repair Categories See ( B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION  Laborer
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete (including flag person) $41.48 plus an additional $1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked $23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 1334- 2669-
1334 2668 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour Worked)
1st term 2nd term 3rd term
$13.76+ $2.75* $17.76+ $3.58* $17.76+ $3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

JOB DESCRIPTION  Laborer - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>18.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>22.17</td>
</tr>
<tr>
<td>2nd</td>
<td>23.32</td>
</tr>
<tr>
<td>3rd</td>
<td>24.97</td>
</tr>
<tr>
<td>4th</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 16.99</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 27.96</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 29.72</td>
</tr>
<tr>
<td>4th</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

| Laborer | $ 16.45 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
**JOB DESCRIPTION**  Laborer - Building  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
07/01/2016  
Building:  
- Plasterer Tender and  
- Spray Fireproofing Tender $39.80**  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
- Journeyworker $26.79  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wage per hour:  
1000 hours terms at the following wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00  

Supplemental Benefits per hour paid:  
- 1st and 2nd terms $18.10  
- 3rd and 4th terms 18.15  

9-30 (79)  

**JOB DESCRIPTION**  Laborer - Building  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
07/01/2016  
Basic Laborer and Mason Tender $39.80  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Basic Laborer and Mason Tender $26.79  

**OVERTIME PAY**  
See (B, B2, E, E2, I, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 25) on HOLIDAY PAGE  
(Easter is paid at Time and One-half if worked)  

**REGISTERED APPRENTICES**  
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- 1st and 2nd terms: $18.10
- 3rd and 4th terms: $18.15

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

- Skilled Interior Demolition Laborer: $37.19
- General Interior Demolition Laborer: $26.38*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour paid:
- Skilled Interior Demolition Laborer: $21.95
- General Interior Demolition Laborer: $16.27

**OVERTIME PAY**
See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:
- All Apprentices: $16.90

---

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday: See (21,22)** on HOLIDAY PAGE.
Overtime: See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour Paid: 07/01/2016
Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53
SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer (Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 9 $ 42.31*
GROUP 10 $ 41.59
GROUP 10 $ 41.52*
GROUP 10 $ 39.72
GROUP 10 $ 39.65*

* For bids prior to 07/01/2014

OVERTIME PAY

See (D, M, "R") on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**Mason**

**JOB DESCRIPTION**  Mason

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016

- Brick/Blocklayer: $57.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Brick/Block Layer: $26.80

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

---

**REGISTERED APPRENTICES**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Apprentices: $16.53

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

- 07/01/2016
- 01/01/2017

Wages per hour:

- Mosaic & Terrazzo Mechanic: $51.82
- An additional $1.15
- Mosaic & Terrazzo Finisher: 50.21
- An additional $1.15

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour:

- Mosaic & Terrazzo Mechanic: $23.35* per hour paid plus $10.20 per hour worked
- Mosaic & Terrazzo Finisher: $23.35* per hour paid plus
$10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68*</td>
<td>$12.84*</td>
<td>$14.01*</td>
<td>$15.18*</td>
<td>$16.35*</td>
<td>$17.51*</td>
<td>$19.85*</td>
<td>$22.18*</td>
</tr>
<tr>
<td></td>
<td>plus $5.11**</td>
<td>plus $5.62**</td>
<td>plus $6.12**</td>
<td>plus $6.64**</td>
<td>plus $7.15**</td>
<td>plus $7.66**</td>
<td>plus $8.68**</td>
<td>plus $9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

Supplemental benefits for hour worked:

<table>
<thead>
<tr>
<th>Tile Setter</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>12/05/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.35* per hour paid</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
</tr>
<tr>
<td>plus $8.58 per hour worked</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
</tr>
</tbody>
</table>

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95* plus $0.74**</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.95* plus $0.79**</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.25* plus $1.14**</td>
</tr>
<tr>
<td>4th</td>
<td>$16.85* plus $1.18**</td>
</tr>
<tr>
<td>5th</td>
<td>$17.35* plus $1.52**</td>
</tr>
<tr>
<td>6th</td>
<td>$18.35* plus $1.56**</td>
</tr>
<tr>
<td>7th</td>
<td>$15.60* plus $5.61**</td>
</tr>
<tr>
<td>8th</td>
<td>$20.35* plus $6.05**</td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

JOB DESCRIPTION: Mason - Building

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES:

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$40.04</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

$40.04 $40.33

SUPPLEMENTAL BENEFITS:

Per Hour Paid:

Building-Marble Restoration:

Marble, Stone & Polisher

$24.92 $25.45

OVERTIME PAY:

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES:

WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.78</td>
</tr>
<tr>
<td></td>
<td>$23.50</td>
</tr>
<tr>
<td></td>
<td>$24.21</td>
</tr>
<tr>
<td></td>
<td>$24.92</td>
</tr>
</tbody>
</table>
WAGES
Wages:

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble Cutters &amp; Setters</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$57.32</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman’s wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2016</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$42.89</td>
<td>$0.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.85*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$8.43</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES Kings County

WAGES
Per hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$57.32</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 9
### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$21.96</td>
<td>$22.18</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers</td>
<td>$12.65 $12.87</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

### REGISTERED APPRENTICES

WAGES per hour: (750 hour)terms at the 07/01/2016

| 1st term | 0-750 | 70% |
| 2nd term | 750-1500 | 74% |
| 3rd term | 1501-2250 | 78% |
| 4th term | 2251-3000 | 82% |
| 5th term | 3001-3750 | 88% |
| 6th term | 3751-4500 | 96% |

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Mason - Building / Heavy&Highway

DISTRIBUTION 9

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$45.66</td>
<td>$1.08</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Journeyworker:

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

Page 833
**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

- **Per Hour:** 07/01/2016
  - Cement Mason: $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per Hour:**
  - Cement Mason: $31.96
  - Overtime Rate: $39.70

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** "Overtime Rate as Indicated"

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

- 1st Term: 50%
- 2nd Term: 60%
- 3rd Term: 70%

Supplement Benefits per hour paid:

- 1st Term: $15.98/OT Rate: $19.85
- 2nd Term: $19.18/OT Rate: $23.82
- 3rd Term: $22.37/OT Rate: $27.79

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

- **Per Hour:**
  - Stone Setter: $63.38

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2016

Stone Setter: $63.38
STONE TENDER

$ 41.11

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices $ 18.81

MASON - HEAVY&HIGHWAY 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.10</td>
<td>$ 16.00</td>
<td>$ 18.75</td>
<td>$ 19.60</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:
Party Chief $68.41
Instrument Man $54.45
Rodman $37.27

Steel Erection:
Party Chief $69.53
Instrument Man $55.48
Rodman $39.09

Heavy Construction-NYC counties only:
(Foundation, excavation.)
Party Chief $74.23
Instrument Man $56.12
Rodman $48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $20.30* + 5.89
All Other Classifications $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)- All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)- Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:
Group 1 $ 67.74
Group 2 63.82
Group 3 50.15

Building Construction:
Group 1 $ 64.91
Group 2 51.89
Group 3 62.03
Group 4 47.77
Group 5 42.11

Heavy Construction:
Group 1 $ 48.62
Group 2 49.72
Group 3 90.27
Group 4 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $ 21.75* plus $ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* Plus 7.15

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:

07/01/2016

Maintenance Engineer

$70.29

(Sewer Systems)

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2016

Journeyman

$21.75*

plus $7.15

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* plus an additional $7.15

* This portion of benefits subject to the same premium as overtime wages.

Operating Engineer - Building & Steel Erection 06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

07/01/2016

STEEL ERECTION:
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
   Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84

Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Crane, Stone Derrick, Boom Trucks, Hydraulic Cranes,

   Double Drum $ 82.62
   4 Pole Hoists and Single
   Drum Hoists $ 78.35
   Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
   Pumps and all other equipment used for hoisting $ 75.89
   House Cars and Rack & Pinion $ 69.62
   *House Cars (New Projects) $ 61.67
   Erecting and dismantling Cranes $ 50.52

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
$ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

   100’ to 149’ Boom $ 1.75/hr
   150’ to 249’ " 2.00/hr
   250’ to 349’ " 2.25/hr
   350’ to 450’ " 2.75/hr
   Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes $ 20.95 lus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
* Applies to Building Construction category
** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 10.70*
   plus $ 5.70

* Applies to Building Construction category

Last Published on Jun 01 2017
Published by the New York State Department of Labor
Kings County
* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION  Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$99.26</td>
</tr>
<tr>
<td>2</td>
<td>83.01</td>
</tr>
<tr>
<td>3</td>
<td>85.46</td>
</tr>
<tr>
<td>4</td>
<td>83.57</td>
</tr>
<tr>
<td>5</td>
<td>82.05</td>
</tr>
<tr>
<td>Group</td>
<td>Rate</td>
</tr>
<tr>
<td>-------</td>
<td>--------</td>
</tr>
<tr>
<td>6</td>
<td>79.03</td>
</tr>
<tr>
<td>7</td>
<td>80.40</td>
</tr>
<tr>
<td>8</td>
<td>78.28</td>
</tr>
<tr>
<td>9</td>
<td>76.74</td>
</tr>
<tr>
<td>10</td>
<td>73.66</td>
</tr>
<tr>
<td>11</td>
<td>69.23</td>
</tr>
<tr>
<td>12</td>
<td>70.63</td>
</tr>
<tr>
<td>13</td>
<td>71.13</td>
</tr>
<tr>
<td>14</td>
<td>64.46</td>
</tr>
<tr>
<td>15</td>
<td>55.23</td>
</tr>
<tr>
<td>16</td>
<td>51.77</td>
</tr>
<tr>
<td>17</td>
<td>74.75</td>
</tr>
<tr>
<td>18</td>
<td>51.48</td>
</tr>
<tr>
<td>19</td>
<td>78.28</td>
</tr>
<tr>
<td>20</td>
<td>76.41</td>
</tr>
<tr>
<td>21</td>
<td>65.64</td>
</tr>
<tr>
<td>22</td>
<td>76.41</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Range</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$0.50 per hour</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$0.75 per hour</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$1.00 per hour</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$1.50 per hour</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016
Groups 1-22
Regular Time  
$20.95* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time  
$10.70* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

**Operating Engineer - Heavy Construction 2** 06/01/2017

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Graddals, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

Group 23 $72.55
Group 24 70.59
Group 25 67.30
Group 26 64.03
Group 27 46.31
Group 28 67.30

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Groups 23-28
Regular Time $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour: Groups 23-28
Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

9-15 HC
CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06
Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2016
$9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C

$9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D

$9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016

Survey Classifications

Party Chief  $38.18
Instrument Man  31.47
Rodman  27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members:  $20.20

OVERTIME PAY

OVERTIME:... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour) 07/01/2016

Appr 1st term...  $17.85
Appr 2nd term...  23.26
Appr 3rd term...  28.14
Appr 4th term...  37.52

Supplemental benefits: 9-15dconsult
### Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 8

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

#### WAGES

**Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.03</td>
<td>$19.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$30.93</td>
<td>$31.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>$41.21</td>
<td>$41.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.00</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

#### ENTIRE COUNTIES

#### WAGES

**Per Hour Worked:**

**STEEL:**

**Bridge Painting:** 07/01/2016
From May 1st to Nov. 15th - $ 49.00  
+ 6.13*

From Nov. 16th to April 30th - $ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th - Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th - Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

JOB DESCRIPTION Painter - Line Striping
DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2016

Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplentals benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

**Plasterer**

**JOB DESCRIPTION**  Plasterer

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 44.43 $ 44.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 25.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(800 hours term at the following % of Journeyworkers wage rate):

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.21</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.69</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.66</td>
<td>$ 15.66</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.74</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.91</td>
<td>$ 18.91</td>
</tr>
<tr>
<td>6th</td>
<td>$ 19.99</td>
<td>$ 19.99</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 65.95</td>
</tr>
</tbody>
</table>

Temporary Service** 52.54
**Repair & Maintenance***

40.20

**Temporary Service-** Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS***

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.***

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Plumber: $29.00
- Temporary Service: 22.72
- Repair & Maintenance: 14.41

**OVERTIME PAY**

- Plumber: See (C, O, V) on OVERTIME PAGE.
- Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

- Plumber: Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- Repairs & Maintenance: Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$ 51.85</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Temporary Operation</td>
<td></td>
<td>42.46</td>
<td>42.58</td>
</tr>
<tr>
<td>or Maintenance of Fans</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$ 43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td>43.54</td>
<td>45.04</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.83</td>
<td>$ 18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

---

**Steamfitter**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

### JOB DESCRIPTION

Steamfitter

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td></td>
<td>$ 39.50</td>
<td>$ 39.50</td>
</tr>
</tbody>
</table>

Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td></td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter 06/01/2017

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Steam/Sprinkler $ 61.06
Fitter

Temporary $ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 47.27
Fitter

Temporary $ 38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000, and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 19.30 $ 23.92 $ 30.81 $ 37.72 $ 40.02

Teamster - Heavy Construction 06/01/2017

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks $ 39.525
Tractor Trailers $ 41.465
Euclid/Turnapull $ 42.03

SUPPLEMENTAL BENEFITS
Per Hour:
Dump Trucks
Up to 40 Hours Worked $41.5925
Over 40 Hours Worked $14.90

ALL OTHERS
Up to 40 Hours Worked $43.3525
Over 40 Hours Worked $15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Lewis County General Construction

### Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  6  
**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 30.38</td>
<td>$ 31.03</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.50**</td>
<td>$ 26.00**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.**

| Journeyman | $ 23.97 | $ 24.47 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.**

### REGISTERED APPRENTICES

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>65%</th>
<th>2nd</th>
<th>65%</th>
<th>3rd</th>
<th>70%</th>
<th>4th</th>
<th>75%</th>
<th>5th</th>
<th>80%</th>
<th>6th</th>
<th>85%</th>
<th>7th</th>
<th>90%</th>
<th>8th</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>65%</th>
<th>2nd</th>
<th>65%</th>
<th>3rd</th>
<th>70%</th>
<th>4th</th>
<th>75%</th>
<th>5th</th>
<th>80%</th>
<th>6th</th>
<th>85%</th>
<th>7th</th>
<th>90%</th>
<th>8th</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.**

<table>
<thead>
<tr>
<th>1st</th>
<th>65%</th>
<th>2nd</th>
<th>65%</th>
<th>3rd</th>
<th>70%</th>
<th>4th</th>
<th>75%</th>
<th>5th</th>
<th>80%</th>
<th>6th</th>
<th>85%</th>
<th>7th</th>
<th>90%</th>
<th>8th</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  6  
**ENTIRE COUNTIES**  
Jefferson, Lewis, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 27.57</td>
<td>$ 27.57</td>
<td>$ 27.57</td>
<td>$ 27.57</td>
</tr>
<tr>
<td>.60</td>
<td>.60</td>
<td>.60</td>
<td>.60</td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
</tr>
<tr>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
<td>$28.32</td>
</tr>
<tr>
<td>.60</td>
<td>.60</td>
<td>.60</td>
<td>.60</td>
<td></td>
</tr>
</tbody>
</table>
Dive Tender

<table>
<thead>
<tr>
<th></th>
<th>.60</th>
<th>.70</th>
<th>.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>NOTE: Additional premiums for the following work listed below:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>$ 1.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.65

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>16.39</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>19.12</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>10.69</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>13.29</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>16.39</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>17.76</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>19.12</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>21.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>10.69</td>
</tr>
</tbody>
</table>
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Carpenter</th>
<th>Artificial Turf/Synthetic</th>
<th>Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Carpenter</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>30.60</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
Piledriver  29.10  1.50  1.50
Diver-Wet Day  54.10  1.50  1.50
Diver-Dry Day  30.10  1.50  1.50
Diver-Tender  30.10  1.50  1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30
5th year term  13.30

2-277HH-Bro
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**DISTRICT 6**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 33.00</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.00</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

**Shift Work:** The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.23</td>
<td>$ 19.98</td>
</tr>
<tr>
<td></td>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of gross wage</td>
</tr>
</tbody>
</table>

**NOTE:** THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td>$ 10.17</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
<tr>
<td>Appr All other terms</td>
<td>$ 19.23</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.25

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $15.25
- Appr. 3rd term 18.85
- Appr. 4th term 19.15
- Appr. 5th term 19.45
- Appr. 6th term 19.75
- Appr. 7th term 20.05
- Appr. 8th term 20.65

Hired after 05/01/2014

- Appr. 1st term 10.58
- Appr. 2nd term 11.04
- Appr. 3rd term 15.11
- Appr. 4th term 15.88
- Appr. 5th term 16.65
- Appr. 6th term 17.41
- Appr. 7th term 18.18
- Appr. 8th term 19.72

**JOB DESCRIPTION**

*Insulator - Heat & Frost*

**DISTRIBUTION**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.15</td>
<td>$31.15</td>
</tr>
<tr>
<td>$1.56</td>
<td>$1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years $ 20.71

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017

Structural/Reinforcing, Mach. $ 26.60 $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

to 1500 to 3000 to 4500 to 6000
07/01/2016 $ 16.50 $ 18.50 $ 20.50 $ 22.50

Page 861
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

07/01/2016
$10.50
$17.29
$18.26
$19.23
05/15/2017
10.75
17.76
18.76
19.76

7-440 Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.98</td>
<td>$25.48</td>
<td>$25.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>Group #2</td>
<td>$25.48</td>
<td>$25.48</td>
<td>$25.48</td>
<td>$25.48</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.40

7-1822 Laborer - Heavy&Highway

06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.00</td>
<td>$31.00</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

7-1822
### Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Base Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td># B</td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># C</td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td># D</td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

### SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

All Groups $21.50

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.50

---

**Laborer - Tunnel**

**JOB DESCRIPTION**: Laborer - Tunnel

**ENTIRE COUNTIES**: Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A**: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$27.79</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

### SUPPLEMENTAL BENEFITS

Per hour worked:

$21.50

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.50

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastics and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
</table>

Lineman Electrician - Traffic Signal, Lighting

06/01/2017
Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.71</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.86</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$17.00</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>16.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

---

Page 868
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2nd term 1000 HOURS 80%
3rd term 1000 HOURS 90%
4th term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $ 9.91
All others 13.25

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

Bricklayer/Blocker $ 32.73 Additional
Cement Mason(Bldg) $ 32.73 $1.25/Hr.
Plasterer/Fireproofing* $ 32.73 to be allocated
Stone Mason $ 32.73
Concrete Cutter $ 32.73
Pointer/Caulker/Cleaner $ 32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.19

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$32.52</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>32.52</td>
<td>$1.25/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.52</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.52</td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>32.52</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.52</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $19.82
Mason - Heavy&Highway

JOB DESCRIPTION 
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

$ 18.75

Millwright

JOB DESCRIPTION 
Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

Millwright* $ 27.35 $ 28.60
Machinist** 28.60 1.40
Hazardous Waste Work*** 28.60 1.40
Certified Welder 28.60 1.40

Additional $1.40 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

- Appr. 1st year $16.41*
- Appr. 2nd year $19.15*
- Appr. 3rd year $21.88*
- Appr. 4th year $24.62*

*NOTE: Additional premium for the following work listed below:
- Machinist $1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year $9.40
- Appr. 2nd year 17.27
- Appr. 3rd year 18.39
- Appr. 4th year 19.52

6-1163 JLOOS

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck.

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
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<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**With Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 23.64  $ 23.89  $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term $ 21.19 $ 22.10 $ 23.05
2nd term 22.96 23.95 24.97
3rd term 24.72 25.79 26.89
4th term 28.27 29.47 30.72

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Plie Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>
 premiums for CRANES is based upon Class A rates with the following premiums:

--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>WAGES: 1000 hour terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building and Heavy Highway.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000         | $ 15.57 |
| 1001-2000      | $ 18.17 |
| 2001-3000      | $ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| Party Chief | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

Master Mechanic
44.20
45.49
47.15

CLASS A
41.94
43.15
44.74
CLASS B
40.72
41.93
43.52
CLASS C
37.93
39.14
40.73
CLASS D
34.92
36.13
37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
$26.20
$27.20
$27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES;(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:
$26.20
$26.20
$27.90
7-158-832TL.

Painter
06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>1.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $25.65

**OVERTIME PAY**
Interior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: $5.30
- 5th & 6th terms: $6.30

---

**JOB DESCRIPTION Painter**

**DISTRICT 6**

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**
Per hour worked: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$23.55</td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.55</td>
</tr>
<tr>
<td>Paper Hanger/Removal, Wall Cover</td>
<td>23.55</td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.55</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>23.81</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.91</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.91</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.91</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.06</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.06</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.76</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.26</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.26</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
</tr>
</tbody>
</table>

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked*:

Journeyman  $ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

Appr 1st & 2nd $ 5.34
Appr 3rd & 4th 5.34
Appr 5th & 6th 6.52
Appr 7th & 8th 7.68

*ON NUCLEAR POWER PLANTS - Per hour paid

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman     | $ 20.39 |

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>
07/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

DISTRIBUTION 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.19</td>
<td>$30.19</td>
</tr>
</tbody>
</table>

SERVICE WORK:
HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman     | $20.61     | $21.91     |

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year (6)</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year (1)</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd</td>
<td>19.18</td>
</tr>
</tbody>
</table>
NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.61</td>
<td>9.91</td>
<td>11.89</td>
<td>13.21</td>
</tr>
<tr>
<td></td>
<td>$ 6.86</td>
<td>10.28</td>
<td>12.34</td>
<td>13.71</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Journeyman**

- Single irregular shiftwork, less than 3 consecutive days: Time-and-one-half of regular hourly rate.
- 3 consecutive work days or more:
  - Second shift: Regular hourly rate plus 12%
  - Third shift: Regular hourly rate plus 18%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- $ 20.59
- $ 22.09

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch: 0.90
Removal & Application

Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.97

Additional contribution on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$16.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional $ 1.00

Sheetmetal Worker:
**(under $10 million) $ 27.46 $ 27.46
**(over $10 million) 28.46 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.07 $20.07
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.04</td>
<td>11.68</td>
</tr>
<tr>
<td>$ 11.51</td>
<td>12.18</td>
</tr>
<tr>
<td>$ 12.00</td>
<td>12.69</td>
</tr>
<tr>
<td>$ 12.47</td>
<td>13.19</td>
</tr>
<tr>
<td>$ 12.94</td>
<td>13.69</td>
</tr>
<tr>
<td>$ 13.42</td>
<td>14.20</td>
</tr>
<tr>
<td>$ 14.92</td>
<td>15.73</td>
</tr>
<tr>
<td>$ 15.39</td>
<td>16.42</td>
</tr>
<tr>
<td>$ 15.87</td>
<td>17.25</td>
</tr>
<tr>
<td>$ 16.34</td>
<td></td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**
GROUP # A:
- Straight trucks, winch, transit mix on the site, road oilers,
- dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
  (including nozzle).

GROUP # B:
- Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**
07/01/2016

- Group A: $20.26
- Group B: 20.56

**SUPPLEMENTAL BENEFITS**
Per hour worked
07/01/2016

- Journeyman: $19.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek,
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher.  Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained

Per hour: 07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Livingston County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 21.96  $ 22.77
3rd  $ 23.57  $ 24.45
4th  $ 25.93  $ 26.12
5th  $ 26.80  $ 27.80
6th  $ 28.41  $ 28.47
7th  $ 29.03  $ 30.15
8th  $ 30.64  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2017

JOB DESCRIPTION  Carpenter - Building
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES
Per hour:  07/01/2016  07/01/2017  07/01/2018
Building:  Additional  Additional
Carpenter $ 28.88  $ 0.53  $ 0.75
Floor Layer 26.36 0.53 0.75
Diver-Wet Day* 61.25*
Diver-Dry Day 29.88 0.53 0.75
Dive Tender 29.88 0.53 0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' to deeper an additional $1.25

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.96
Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:

0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 20.73
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario:  Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans:  Only the Townships of Clarendon, Kendall, and Murray

Wayne:  Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming:  Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.40</td>
<td>$ 32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $ 38.00
- Work from 12:30 AM - 9:00 AM** $ 42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.25</td>
<td>$ 21.73</td>
</tr>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st 2000 hours</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20 plus 5.25% of wage</td>
<td>$ 10.35 plus 5.25% of wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All other Appr.</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.25 plus 5.25% of wage</td>
<td>$ 21.73 plus 5.25% of wage</td>
<td></td>
</tr>
</tbody>
</table>
Genesee: Only the townships of Bergen, Bethany, Byron, Lercy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

* Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

* Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 29.985*     $ 31.585*

* Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2017

Glazier

5-27
**JOB DESCRIPTION**  Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

- **Per hour:**
  - 07/01/2016: $24.75
  - 05/01/2017: $24.75
  - Additional: $1.25

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $21.25

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

- Appr. 1st & 2nd term: $15.25
- Appr. 3rd term: 18.85
- Appr. 4th term: 19.15
- Appr. 5th term: 19.45
- Appr. 6th term: 19.75
- Appr. 7th term: 20.05
- Appr. 8th term: 20.65

**Hired after 05/01/2014**

- Appr. 1st term: $10.58
- Appr. 2nd term: 11.04
- Appr. 3rd term: 15.11
- Appr. 4th term: 15.88
- Appr. 5th term: 16.65
- Appr. 6th term: 17.41
- Appr. 7th term: 18.18
- Appr. 8th term: 19.72

---

**Insulator - Heat & Frost**

**06/01/2017**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

- **Per hour:** 07/01/2016
  - Asbestos Worker: $29.06
**Insulation Work (On mechanical systems only)**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeymen | $ 20.71 |

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Ironworker  
**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour:  
07/01/2016 05/01/2017 Additional

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeymen | $ 26.24 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Aprr. 1st year: $10.70
- Aprr. 2nd year: 17.10
- Aprr. 3rd year: 18.02
- Aprr. 4th year: 18.93

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.52 | $ 18.37 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.14</td>
<td>$ 15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour: Heavy/Highway Laborer</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 27.64</td>
<td>$ 28.89</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>28.54</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>28.54</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>29.37</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $19.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

| Page 899 |
REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

6-1249a
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
  - Journeyman: $4.43 + 3% of wage paid
  - *The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

Page 904
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of hourly wage</td>
<td>plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.89</td>
<td>$18.11</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.70

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$ 11.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.02</td>
<td>$ 17.08</td>
<td>$ 18.57</td>
<td>$ 20.36</td>
<td>$ 22.19</td>
<td>$ 23.87</td>
<td>$ 27.71</td>
<td>$ 29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo and Tile Setter $30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.97

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
<td>$28.00</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
</tbody>
</table>
Certified Welder

29.25  1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 21.15

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year $ 16.80*
Appr. 2nd year 19.60*
Appr. 3rd year 22.40*
Appr. 4th year 25.20*

*NOTE: Additional premium for the following work listed below:

Machinist  $ 1.25
Hazardous Waste Work  1.25
Certified Welder  1.25

SUPPLEMENTAL BENEFITS per hour Paid:

Appr. 1st year $ 9.95
Appr. 2nd year 17.80
Appr. 3rd year 18.91
Appr. 4th year 20.04

6-1163
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading
machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM
combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete
Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift
with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2
drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader;
Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity;
Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types;
Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM
combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number,
not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor
(over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any
type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate
classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.99</td>
<td>$26.74</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.39</td>
<td>$26.75</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving 06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

Building Excavating and Paving:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
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<td>31.12</td>
<td>31.95</td>
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<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
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<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
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<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 25.64 $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:
### WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

### CLASS A
- Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

### CLASS B
- Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

### CLASS C
- A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

### Per Hour Rates

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
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<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
</tbody>
</table>

### Additional Rates
- 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$26.23</th>
<th>$27.23</th>
<th>$27.93</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$26.23</th>
<th>$27.23</th>
<th>$27.93</th>
</tr>
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</table>

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$23.70</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

06/01/2017

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person $35.32
Rod Person $26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%
### SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

### OPERATING ENGINEER - TUNNEL

**DISTRICT 7**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Stradille Type); Pipe Hoist; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayeo Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C**: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserrer, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

### Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| $26.20 | $27.20 | $27.90 |

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

| $26.20 | $26.20 | $27.90 |

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| $20.24 | £20.23 |

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Painter
  - 1st & 2nd terms: $2.27
  - 3rd thru 8th terms: 4.27

- Drywall: Taper-Finisher
  - 1st & 2nd terms: $2.27
  - 3rd thru 6th terms: 4.27

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:  
$ 25.65

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th and 6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th and 8th</td>
<td>65%</td>
</tr>
<tr>
<td>9th and 10th</td>
<td>75%</td>
</tr>
<tr>
<td>11th and 12th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  
$ 22.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.27
- 3rd & 4th terms: 5.27
- All other terms: 6.27

3-4-Buf, Nia, Olean

JOB DESCRIPTION  Painter - Metal Polisher

DISTRIBUTION: 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray
Seneca: Only the Townships of Fayette, Junijs, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson

WAGES
Per hour 07/01/2016
Plumber $32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.63*

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd</td>
<td>9.45</td>
</tr>
<tr>
<td>4th</td>
<td>10.10</td>
</tr>
<tr>
<td>5th</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Roofer

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2016 06/01/2017 Additional
Roofer $27.45*  $1.25
Waterproofer 27.45* 1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.02

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

1st term $ 7.06
2nd term 18.17
3rd - 6th terms 19.17

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

1st term $ 7.06
2nd term 12.96
3nd term 14.96
4th term 15.96
5th term 16.96
6th term 17.71

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour 07/01/2016 05/01/2017 Additional
Sheetsmetal Worker $ 32.13 $ 36.56 $ 0.75
Work from 4:00pm to 12:30am** 36.56
Work from 12:00am to 8:30am** 38.46

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.99</td>
<td>$ 11.04</td>
<td>$ 15.15</td>
<td>$ 15.30</td>
<td>$ 17.51</td>
<td>$ 17.65</td>
<td>$ 17.83</td>
<td>$ 17.97</td>
<td>$ 18.27</td>
<td>$ 18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillian, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2016

Group #1 | 22.40
Group #2 | 22.45
Group #3 | 22.50
Group #4 | 22.65
Group #5 | 22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman | $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2017

JOB DESCRIPTION Welder

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Madison County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman    | $25.50**   | $26.00**   |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman    | $23.97     | $24.47     |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
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<td>$24.66</td>
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<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Herkimer, Madison, Oneida

**WAGES**

Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$25.56</td>
<td>$25.56</td>
<td>$25.56</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$25.56</td>
<td>$25.56</td>
<td>$25.56</td>
<td>$25.56</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.81</td>
<td>$25.81</td>
<td>$25.81</td>
<td>$25.81</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>$27.06</td>
<td>$27.06</td>
<td>$27.06</td>
<td>$27.06</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
<td>$61.25</td>
</tr>
</tbody>
</table>
Diver Tender & Dry  26.56  0.95  1.00  1.00
Certified Welder  26.56  0.95  1.00  1.00

Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $.50 per foot
- 101' to 150'  additional $.75 per foot
- 151' and deeper  additional $1.25 per foot

Divers' penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $.75 per foot
- 101' and deeper  additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman  $ 17.64

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

| Appr 1st term | 50% |
| Appr 2nd term | 60% |
| Appr 3rd term | 70% |
| Appr 4th term | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term | $ 10.69 |
| Appr 2nd term | 10.69 |
| Appr 3rd term | 13.29 |
| Appr 4th term | 13.29 |

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

| Appr 1st term 0-1300 | 50% |
| Appr 2nd term 1301-2600 | 60% |
| Appr 3rd term 2601-3900 | 65% |
| Appr 4th term 3901-5200 | 70% |
| Appr 5th term 5201-6500 | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term 0-1300 | $ 10.69 |
| Appr 2nd term 1301-2600 | 10.69 |
| Appr 3rd term 2601-3900 | 13.29 |
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Millwright</td>
<td>$30.60</td>
<td>$30.60</td>
<td>$30.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.10</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
</tbody>
</table>

Artificial Turf/Synthetic Sport Surface

Additional per hour:

<table>
<thead>
<tr>
<th>Sport Surface</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>
| Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

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<tr>
<th>Term</th>
<th>Rate</th>
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<td>1st year</td>
<td>$10.70</td>
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<tr>
<td>2nd year</td>
<td>10.70</td>
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<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
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</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017
Electrician $ 35.75 $ 36.75
Teledata 35.75 36.75
Cable Splicer 39.35 40.45

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeymen $ 22.27 plus $ 23.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017
## Wage Rates

### 1st period (0-1000 hrs)
- $14.30
- $14.70

### 2nd period (1001-2000)
- $16.10
- $16.55

### 3rd period (2001-3500)
- $17.90
- $18.40

### 4th period (3501-5000)
- $21.45
- $22.05

### 5th period (5001-6500)
- $25.05
- $25.75

### 6th period (6501-8000)
- $28.60
- $29.40

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic Rate</th>
<th>Helper Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.49 plus</td>
<td>$10.74 plus</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.49 plus</td>
<td>$10.74 plus</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.05 plus</td>
<td>$21.90 plus</td>
</tr>
<tr>
<td>4th</td>
<td>$21.29 plus</td>
<td>$22.16 plus</td>
</tr>
<tr>
<td>5th</td>
<td>$21.54 plus</td>
<td>$22.43 plus</td>
</tr>
<tr>
<td>6th</td>
<td>$21.78 plus</td>
<td>$22.69 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

---

### Elevator Constructor

**Job Description**: Elevator Constructor

**District**: 1


**Partial Counties**
- Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

### Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

***IMPORTANT NOTICE - EFFECTIVE 04/01/2009***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

*NOTE: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.*

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

Page 929
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

| 0-6 mo* | 50% |
| 6-12 mo | 55% |
| 2nd yr  | 65% |
| 3rd yr  | 70% |
| 4th yr  | 80% |

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**Elevator Constructor 06/01/2017**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour: 07/01/2016 01/01/2017
Elevator Constructor $ 42.87 $ 43.79
Helper 30.01 30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour: 07/01/2016 05/01/2017
Glazier $24.10 $25.10

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$12.89</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$8.72</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>9.14</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>12.07</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>12.70</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>13.33</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>13.96</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>14.58</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>15.84</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017

Additional

Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselick, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 29.00  $ 29.00
2nd Shift  31.90  31.90
3rd Shift  33.35  33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

 Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2016  05/01/2017

Structural/Reinforcing, Mach.  $ 26.60  $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 26.09  $ 26.69

OVERTIME PAY
REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 18.50</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 20.50</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 22.50</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 10.50</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 17.29</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 18.26</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 19.23</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 19.09

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

JOB DESCRIPTION Laborer - Building
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

07/01/2016 07/01/2017 07/01/2018
Heavy/Highway Laborer: $28.05 $28.25 $28.45 $28.65
Additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman’s wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.04

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulking, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A:</td>
<td>$ 32.25</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 22.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $ 22.79

7-35T

**Lineman Electrician 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe | 47.95
Cable Splicer | 52.75
Cert. Welder-Pipe Type Cable | 50.35
Digging Machine Operator | 43.16
Tractor Trailer Driver | 40.76
Groundman, Truck Driver | 38.36
Equipment Mechanic | 38.36
Flagman | 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder | $ 49.27
Crane, Crawler Backhoe | 49.27
Cable Splicer | 54.20
Cert. Welder-Pipe Type Cable | 51.73
Digging Machine Operator | 44.34
Tractor Trailer Driver | 41.88
Groundman, Truck Driver | 39.42
Equipment Mechanic | 39.42
Flagman | 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder | $ 50.46
Crane, Crawler Backhoe | 50.46
Cable Splicer | 50.46
Digging Machine Operator | 45.41
Tractor Trailer Driver | 42.89
Groundman, Truck Driver | 40.37
Equipment Mechanic | 40.37
Flagman | 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman | $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman Setters: $17.00
- Journeyman Finishers: 16.60

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st & 2nd Term: $10.26
- 3rd & 4th Term: 13.63
- 5th Term: 15.31
- 6th Term: 17.00

**Finisher:**
- 1st & 2nd Term: $9.91
- All others: 13.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 17.56
Journeyman Finisher  17.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.93
3rd & 4th Term  14.74
5th Term  16.15
6th Term  17.56

Finisher:
1st & 2nd Term $11.58
All others  14.34

12-2TS.3

Mason - Building  06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2016- 07/01/2017
06/30/2017

Bricklayer/Blocker $ 32.23 Additional
Fireproofing* $ 32.23 $1.25/Hr.
Stone Mason $ 32.23 to be allocated
Pointer/Caulker/Cleaner $ 32.23
Cement Mason/Plaster** $ 32.23

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.45

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 32.73</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$ 32.73</td>
<td>$1.25/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$ 32.73</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 32.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$ 32.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$ 32.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.19

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.75

Millwright 06/01/2017

JOB DESCRIPTION Millwright DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.03</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Operating Engineer - Building**

**ENTIRE COUNTRIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:**

- Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCMs.

**CLASSIFICATION B:**

- "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16"), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift (“with or without” attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.  
**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:  
All cranes from 30 to 64 ton - Add $.50  
All lattice boom cranes 65 ton capacity & over - Add $ 1.75  
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10  
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25  
All hydraulic cranes 100 ton capacity and over - Add $ 1.75  
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:  
150 ft to 199 ft  add $ 1.75  
200 ft to 299 ft  add $ 2.75  
300 ft and over add $ 3.75  
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.64</td>
<td>$ 23.89</td>
<td>$ 24.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

OPERATING ENGINEER - HEAVY & HIGHWAY

6-158-545b.s
**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'1), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mover (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: *"A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mucking Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

**Wages per hour:**

<table>
<thead>
<tr>
<th>District</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>Class B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>Class C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.32</td>
<td>42.15</td>
<td>44.05</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Description</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

OPERATING ENGINEER - SURVEY CREW

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

60%    70%    80%

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000    | $ 15.57 |
| 1001-2000 | $ 18.17 |
| 2001-3000 | $ 20.77 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
</tbody>
</table>

Page 949
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Machine (Self-propelled slipform); Elevation Dredge; Power Dredge; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishing; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamper, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$45.94</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$47.15</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$48.74</td>
</tr>
</tbody>
</table>

Page 950
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $26.20
- $27.20
- $27.90

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

**SUPPLEMENTAL BENEFITS per hour paid:**

- $26.20
- $26.20
- $27.90

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$6.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>$23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>$23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>$23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>$23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>$23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>$23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>$23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>$23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>$23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>$23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>$23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>$23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>$24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>$25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen: $20.39

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st & 2nd: $5.35
- Appr 3rd & 4th: 5.35
- Appr 5th & 6th: 6.53
- Appr 7th & 8th: 7.89

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 | 06/01/2017

- Journeyworker: $9.26 | $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2016

- 1st year: $11.75
- 2nd year: 13.00
- 3rd year: 15.75

Supplemental benefits:

Per hour paid:

- 1st year: $6.26
- 2nd year: 6.37
- 3rd year: 6.51
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Pipefitter/Welder/HVAC</th>
<th>Refrigeration</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 33.16</td>
<td>33.16</td>
<td>33.16</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 34.01</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$ 34.01</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM  RATE PLUS 15%  RATE PLUS 15%
2nd 4PM to 12AM  RATE PLUS 20%  RATE PLUS 20%
3rd 12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 23.17</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 23.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.00</td>
<td>$ 20.63</td>
<td>$ 20.91</td>
<td>$ 21.47</td>
<td>$ 22.33</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Plumber  06/01/2017

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 33.48</td>
<td>$ 33.48</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>33.98</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 24.59 $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be observed the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All terms | $ 20.59 | $ 22.09 |

Plumber

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 34.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 25.05 | $ 26.55 |

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

Page 955
**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Roofers

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>Additional</th>
<th>06/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td></td>
<td></td>
<td>$1.25</td>
<td></td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td></td>
<td></td>
<td>1.25</td>
<td></td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.90</td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.20</td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

**Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.97</td>
</tr>
<tr>
<td>Additional contribution</td>
<td>0.75</td>
</tr>
<tr>
<td>on any Asbestos Abatement work</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay per term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Additional per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green Roofing</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay per term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$16.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

| Additional contribution        | 0.75         |
| on any Asbestos Abatement work |            |
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT   6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Additional
Sheetmetal Worker:
**(under $10 million)** $ 27.46 $ 27.46 $ 28.46
**(over $10 million)** $ 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.07 $ 20.07
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016
$ 11.04 $ 11.51 $ 12.00 $ 12.47 $ 12.94 $ 13.42 $ 14.92 $ 15.39 $ 15.87 $ 16.34

05/01/2017

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT   1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**Teamster - Building 06/01/2017**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guiford, Oxford and Smithville.

Lewis: Only the Township of Grieb, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 20.26</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>20.56</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan. Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*)  $ 22.29  $ 24.04  $ 25.76
(over $5 million*)    22.94  24.69  26.41

* Total project cost including General Construction, Plumbing, HVAC and Electrical
OVERTIME PAY
On job site See (D, O) on OVERTIME PAGE
Over road See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 07/01/2016</th>
<th>Rate 06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.36</td>
<td>$23.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.56</td>
<td>24.11</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hr on City, County or Federal/State designated hazardous waste site where personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $22.46 $23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour: 07/01/2016
Group #1  $ 18.57
Group #2  18.62
SUPPLEMENTAL BENEFITS
Per hour worked:  $ 8.00
OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder
06/01/2017
JOB DESCRIPTION  Welder
DISTRICT 1
ENTIRE COUNTIES
WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Monroe County General Construction

**Boilermaker** 06/01/2017

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours: 07/01/2016 01/01/2017
Boilermaker $ 32.25 $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 27.99* $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.96</td>
<td>$ 22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.57</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.93</td>
<td>$ 26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$ 26.80</td>
<td>$ 27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$ 28.41</td>
<td>$ 28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$ 29.03</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.64</td>
<td>$ 31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $ 27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2017

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**
Per hour: 07/01/2016 07/01/2017 07/01/2018
Building: Additional Additional
Carpenter $ 28.88 $ 0.53 $ 0.75
Floor Layer 26.36 0.53 0.75

Page 962
Diver-Wet Day* 61.25*
Diver-Dry Day 29.88 0.53 0.75
Dive Tender 29.88 0.53 0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $20.96
- Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.78</td>
<td>10.78</td>
<td>13.38</td>
<td>13.38</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 963
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**WAGES**

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:

0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200 ' subject to negotiation.

Penetration pay:

0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 20.73
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

5-276HH-Liv

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Livingston, Monroe
PARTIAL COUNTIES

06/01/2017

DISTRICT 7
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.40</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

### NOTES:

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** $38.00
- Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.25</td>
<td>$21.73</td>
</tr>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: rates at the following percent per terms.

- 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$10.20 plus</td>
<td>$10.35 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
<td>5.25% of wage</td>
</tr>
</tbody>
</table>

### All other Appr.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.25 plus</td>
<td>$21.73 plus</td>
</tr>
<tr>
<td></td>
<td>5.25% of wage</td>
<td>5.25% of wage</td>
</tr>
</tbody>
</table>
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2016 01/01/2017

Elevator Constructor $ 45.14 $ 46.14
Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman’s wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

---

Glazier 06/01/2017
**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**DISTRIBUTION 5**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.75</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hired Before 05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
</tr>
<tr>
<td>Appr. 4th term</td>
</tr>
<tr>
<td>Appr. 5th term</td>
</tr>
<tr>
<td>Appr. 6th term</td>
</tr>
<tr>
<td>Appr. 7th term</td>
</tr>
<tr>
<td>Appr. 8th term</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hired After 05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Appr. 1st term</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
</tr>
<tr>
<td>Appr. 4th term</td>
</tr>
<tr>
<td>Appr. 5th term</td>
</tr>
<tr>
<td>Appr. 6th term</td>
</tr>
<tr>
<td>Appr. 7th term</td>
</tr>
<tr>
<td>Appr. 8th term</td>
</tr>
</tbody>
</table>

5-677.1

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**DISTRIBUTION 7**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.06</td>
</tr>
</tbody>
</table>
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 18.75
2nd year 18.98
3rd year 20.68
4th year 22.66
5th year 24.93

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 9.68
Appr. Rest of First year 11.54
Appr. 2nd year 19.21
Appr. 3rd year 20.21
Appr. 4th year 20.21
Appr. 5th year 20.21

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wyoming: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.70
- Appr. 2nd year: 17.10
- Appr. 3rd year: 18.02
- Appr. 4th year: 18.93

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2016 05/01/2017

Building Laborer:

- Group A: $25.49 $25.89
- Group D: 26.82 27.22
- Group E: 26.36 26.76
- Group F: 25.89 26.29
- Group G: 25.69 26.09
- Group H: 25.79 26.19
- Group I: 25.79 26.19
- Group J: 25.93 26.33
- Group K: 22.64 23.04

New Chimney Work:

- Base to 100 feet: $25.49 25.89
- 101 to 150 feet: 25.74 26.14
- 151 to 200 feet: 25.99 26.39
- 201 to 250 feet: 26.24 26.64
- 251 and higher: 26.49 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.52 $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Basic Rate</th>
<th>Basic Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.14</td>
<td>$ 15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Basic Rate</th>
<th>Basic Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>

5-435

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour: 07/01/2016</th>
<th>Additional 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 27.64</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE Shifts of at least five (5) Days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+ 3% of wage paid</td>
<td>+ 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour: 07/01/2016
Building:
- Bricklayer: $ 28.62
- Cement Mason: 28.62
- Plasterer: 28.62
- Stone Mason: 28.62
- Tuck Pointer: 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman       | $ 22.17 |

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.89</td>
<td>$ 18.11</td>
<td>$ 20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>
Partial Counties

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

Wages

Per hour: 07/01/2016
Heavy & Highway:
- Cement Mason: $30.39
- Bricklayer: $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked:
- Journeyman: $20.37

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

Job Description

Mason - Tile Finisher

District 5

Entire Counties

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Wages

Per hour: 07/01/2016
Building:
- Marble, Slate, Terrazzo: $24.98
- and Tile Finisher: 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked: $16.70

Overtime Pay

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.46</td>
<td>$8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2016

Building:
Marble, Slate, Terrazzo  $30.63
and Tile Setter  30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $20.97

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT**  6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:  07/01/2016  07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>29.25</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>$29.25</td>
<td>$29.25</td>
</tr>
</tbody>
</table>

5-3TS - Z1
Certified Welder 29.25 1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Machinist $ 1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Equipment</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
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</tr>
<tr>
<td>Crane 1</td>
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<td>$36.11</td>
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<tr>
<td>Master Mechanic</td>
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<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
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<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $25.99 $26.74 $27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term: 60% of class 3 rate
2nd term: 65% of class 3 rate
3rd term: 75% of class 2 rate
4th term: 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

$25.39 $26.75 $27.64

7-158-832B

Operating Engineer - Building - Excavating & Paving

06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
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<tr>
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<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.64 $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Heavy&Highway

JOb Description Operating Engineer - Heavy&Highway

Entire Counties

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

Wages

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

Class A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pipe Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

Class B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

Class C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarnifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:  
07/01/2016 07/01/2017 07/01/2018  
Crane 1  $ 43.38  $ 44.51  $ 46.01  
Crane 2  42.38  43.51  45.01  
Crane 3  41.38  42.51  44.01  
Master Mechanic  40.71  41.89  43.44  
Class A  39.38  40.51  42.01  
Class B  38.67  39.80  41.30  
Class C  35.81  36.94  38.44  

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 26.23 | $ 27.23 | $ 27.93 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

| Journeyman | $ 26.23 | $ 27.23 | $ 27.93 |

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D  
Shoreman, Deckhand, $ 22.68  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2016  
$ 9.99 plus 8%  
of straight time  
wage. Overtime hours  
add $ 0.63

All Class C  
$ 9.69 plus 8%  
of straight time  
wage. Overtime hours  
add $ 0.48

All Class D  
$ 9.39 plus 8%  
of straight time  
wage. Overtime hours  
add $ 0.33

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew  
DISTRICT  12

ENTIRE COUNTIES  
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,  
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,  
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES  
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of  
Batavia.

WAGES  
These rates apply to Building and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016  
Party Chief $ 38.49  
Instrument Person 35.32  
Rod Person 26.03
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
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<tr>
<td>1001-2000</td>
<td>$18.17</td>
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<tr>
<td>2001-3000</td>
<td>$20.77</td>
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</tbody>
</table>

12-158-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017**

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**  12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
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</tr>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>%</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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SUPPLEMENTAL BENEFIT per hour worked:

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<tr>
<th>%</th>
<th>07/01/2016</th>
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<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
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Operating Engineer - Tunnel

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>06/01/2017</td>
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</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Beltplacer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors. Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors; Dust Collectors, Generators, Pumps, Welding Machines, Light Plants; any less; any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $ 26.20
- $ 27.20
- $ 27.90

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

- $ 26.20
- $ 26.20
- $ 27.90

7-158-832TL.

**Painter**

06/01/2017
**DISTRICT 5**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 20.24 |
| Taper-Finisher | $ 20.23 |

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.

All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter</th>
<th>1st &amp; 2nd terms</th>
<th>$ 2.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd thru 8th terms</td>
<td>4.27</td>
<td></td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>1st &amp; 2nd terms</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
<td>4.27</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter  
**DISTRICT**  3  
**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**WAGES**

| Bridge* | $38.00 | $38.00 |
| Tunnel* | 1.25 | 1.25 | 1.25 |
Tank* - 36.00
1.25
1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.30</td>
<td>$ 5.30</td>
<td>$ 6.30</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter - Metal Polisher**

**06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td>$ 9.26</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:
Plumber

07/01/2016

1st year $11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

JOB DESCRIPTION  Plumber
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniob, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016
Plumber $32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*
*NOTE-$1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**Applies when shift work is mandated either in the job specification or by the contracting agency.
*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.60</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>43%</td>
</tr>
<tr>
<td>3rd</td>
<td>46%</td>
</tr>
<tr>
<td>4th</td>
<td>49%</td>
</tr>
<tr>
<td>5th</td>
<td>54%</td>
</tr>
<tr>
<td>6th</td>
<td>58%</td>
</tr>
<tr>
<td>7th</td>
<td>62%</td>
</tr>
<tr>
<td>8th</td>
<td>66%</td>
</tr>
<tr>
<td>9th</td>
<td>72%</td>
</tr>
<tr>
<td>10th</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.99</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.15</td>
</tr>
<tr>
<td>4th</td>
<td>$15.30</td>
</tr>
<tr>
<td>5th</td>
<td>$17.51</td>
</tr>
<tr>
<td>6th</td>
<td>$17.65</td>
</tr>
<tr>
<td>7th</td>
<td>$18.27</td>
</tr>
<tr>
<td>8th</td>
<td>$18.57</td>
</tr>
<tr>
<td>9th</td>
<td>$18.57</td>
</tr>
<tr>
<td>10th</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Geneese: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 22.40</td>
</tr>
<tr>
<td>#2</td>
<td>$ 22.45</td>
</tr>
<tr>
<td>#3</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>#4</td>
<td>$ 22.65</td>
</tr>
<tr>
<td>#5</td>
<td>$ 22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousmen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

**GROUP #2:** Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

**GROUP #3:** Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Montgomery County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION
Boilermaker

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2016 01/01/2017
Boilermaker $33.39 $34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $24.03* $24.03*
+ 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

06/01/2017

JOB DESCRIPTION
Carpenter - Building

DISTRICT
2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2016 01/01/2017 07/01/2017 01/01/2018
Carpenter $30.00 $30.38 $0.60 $0.50
Floor Coverer 30.00 30.38 0.60 0.50
Carpet Layer 30.00 30.38 0.60 0.50
Dry-Wall 30.00 30.38 0.60 0.50
Lather 30.00 30.38 0.60 0.50
Piledriver 30.25 30.63 0.60 0.50
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver -Dry Day 31.00 31.38 0.60 0.50
Diver Tender 31.00 31.38 0.60 0.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 $ 20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

2-291B-Alb

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver-Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.85</td>
<td>31.35</td>
<td>29.85</td>
<td>54.85</td>
<td>30.85</td>
<td>30.85</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1000
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016 05/01/2017 05/01/2018
Additional Additional
$26.80 $1.50 $1.50

Glazier base wage $ 26.80
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.76
5th-8th term 17.33
Apprentice High Work
1st-4th term $17.33
5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 Additional 05/01/2018 Additional

Asbestos Worker* $33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.03

OVERTIME PAY
See (‘B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.03

---

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Brodalin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wage</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$26.56</td>
<td>$27.36</td>
</tr>
</tbody>
</table>

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
### Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  7

**ENTIRE COUNTIES**  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.09</td>
<td>$ 26.69</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

#### REGISTERED APPRENTICES

Wage per hour

<table>
<thead>
<tr>
<th>(1500 Hour) terms at the following wage.</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 10.50</td>
<td>$ 17.29</td>
<td>$ 18.26</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  1

**ENTIRE COUNTIES**  Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 27.84</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1004
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

#### Montgomery County

**Group #2:**
- Blaster, Drilling equipment
  - Only where a separate air compressor unit supplies power,
  - Metal formsetter (sidewalk),
  - Well pointing & Laser operator

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #2</td>
<td>$ 28.34</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

**Group #3:**
- Handling of Asbestos or Toxic Materials

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #3</td>
<td>$ 29.19</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
- Per hour worked

- Journeyman: $ 19.46

**OVERTIME PAY**
- See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- Wages per hour
- 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
  - 1st: 65%
  - 2nd: 70%
  - 3rd: 80%
  - 4th: 80%

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 19.46</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**
- Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
- GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$ 22.50</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 22.65</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>$ 22.90</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>$ 23.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>$ 24.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #5</td>
<td>$ 24.00</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
- Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
- OVERTIME: See (B, E, E2, Q) on OVERTIME PAGE.
- *When an employee has worked between 16 and 32 hours.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $19.09 |

WAGES per hour

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.50</td>
<td>$31.35</td>
<td>$33.20</td>
</tr>
<tr>
<td>B</td>
<td>$29.70</td>
<td>$31.55</td>
<td>$33.40</td>
</tr>
<tr>
<td>C</td>
<td>$29.90</td>
<td>$31.75</td>
<td>$33.60</td>
</tr>
<tr>
<td>D</td>
<td>$30.10</td>
<td>$32.00</td>
<td>$33.90</td>
</tr>
<tr>
<td>E</td>
<td>$31.50</td>
<td>$33.45</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.59

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Headers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000
to 2000
to 4000
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.04

7-35/2h

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2016 07/01/2017 07/01/2018
Additional $1.85  $1.85

Class #A $ 33.70
Class #B 34.70

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST 2ND 3RD 4TH
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices $ 21.34
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th>Class A:</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td>$32.25</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Government mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

| Lineman, Technician | $47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |

Page 1009
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Cert. Welder-Pipe Type Cable 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

For outside work:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2016
Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid:          See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:      See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman          | $9.56      | $9.98      |
|                    | *plus 3% of | *plus 3% of |
| hourly wage        | hourly wage | hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:          See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:      See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION  Mason - Building
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
WAGES
Per hour 07/01/2016-06/30/2017 07/01/2017

Bricklayer $33.82 Additional
Cement Mason(Bldg) 33.82 $1.45/Hr.
Plasterer/Fireproofing* 33.82 to be allocated
Pointer/Caulker/Cleaner 33.82
Stone Mason 33.82
Acid Brick 34.32

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $11.55 |
| All others  | $19.95 |

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo

Setter $32.59 Additional
Finisher 25.59 $1.04/Hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $19.05
Journeyman Finisher 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

**Mason - Heavy&Highway**

06/01/2017

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>MILLRIGHT - BUILDING</th>
<th>DISTRICT</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2016 07/01/2017

Millwright* $ 30.72 Additional $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 9.83
2nd term 17.56
3rd term 18.66
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:See (1) on HOLIDAY PAGE
Overtime:See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>CLASSIFICATION A: Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pipe Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASSIFICATION B: Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASSIFICATION C: A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), Oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revennus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Page 1018
Master Mechanic $ 42.07 $ 43.79 $ 45.58
Class A* 40.46 42.18 43.97
Class B 39.55 41.27 43.06
Class C 36.98 38.70 40.49

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $38.49
Instrument Person $35.32
Rod Person $26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

OPERATING ENGINEER - TUNNEL

JOB DESCRIPTION  Operating Engineer - Tunnel

Entire Counties

Partial Counties
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | 07/01/2016 | $45.94 | 07/01/2017 | $47.15 | 07/01/2018 | $48.74 |
| Crane 2 | 44.94 | 46.15 | 47.74 |
| Crane 3 | 43.94 | 45.15 | 46.74 |
| Master Mechanic | 44.20 | 45.49 | 47.15 |
| CLASS A | 41.94 | 43.15 | 44.74 |
| CLASS B | 40.72 | 41.93 | 43.52 |
| CLASS C | 37.93 | 39.14 | 40.73 |
| CLASS D | 34.92 | 36.13 | 37.72 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

| $26.20 | $26.20 | $27.90 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid:

| $26.20 | $26.20 | $27.90 |

Painter

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

| 07/01/2016 | 05/01/2017 | 05/01/2018 |
| Additional | Additional | Additional |

Painter/Wallcover $28.24 $1.40 $1.40
Drywall Finishers 28.24 1.40 1.40
Spray Rate 28.24 1.40 1.40
Structural Steel* 29.24 1.40 1.40
Lead Abatement  29.24  1.40  1.40
Lead Abatement on Structural Steel  30.24  1.40  1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $13.37

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th -
$ 49.00
+ 6.13*
From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours  $ 29.95
Hourly Rate after 40 hours  7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours  29.70
Hourly Rate after 50 hours  7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days  $ 22.05
1st year after 90 days  22.05
2nd year  33.08
3rd year  44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days  $ 9.23
1st year after 90 days  11.98
2nd year  17.97
3rd year  23.96

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping DISTRICT 8


WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator*  $ 27.11
Lineman Thermoplastic  $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeymen:
Striping-Machine operator  $ 14.18
Lineman Thermoplastic  $ 14.55

OVERTIME PAY
See (B, E, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

DISTRICT 8

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$29.83</td>
<td>$30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$32.38</td>
<td>$33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Pipefitter, Steamfitter $ 39.94 $ 40.54 $1.65

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 24.54 $ 25.59

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 24.54 $ 25.59

---

**Roofer**

06/01/2017

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.27 $ 18.77

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
<th>1st half</th>
<th>2nd half</th>
<th>3rd half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.50</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>
1st yr 2nd half  15.69  17.19
2nd yr 1st half  15.92  17.42
2nd yr 2nd half  16.12  17.62
3rd yr 1st half  16.40  17.90
3rd yr 2nd half  16.60  18.10

Sheetmetal Worker  06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler Fitter  $31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Sprinkler Fitter  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building  06/01/2017
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>26.73</td>
<td>26.67</td>
</tr>
<tr>
<td>B</td>
<td>27.03</td>
<td>26.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>27.67</td>
<td>28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>#2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>#3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>#4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>+$1.00 per</td>
</tr>
<tr>
<td>$23.00</td>
<td>+$1.00 per</td>
</tr>
<tr>
<td>$24.10</td>
<td>+$1.00 per</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker  

**DISTRICT**  4  

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour:  07/01/2016  

- Abestos Worker  
  Removal & Abatement Only*  
  $ 44.00  

*NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

- Abestos Worker  
  Removal & Abatement Only  
  $ 8.70  

**OVERTIME PAY**  
See (B, B2, "E, J) on OVERTIME PAGE  

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Apprentice Removal & Abatement Only:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**  
Per Hour:  

- Apprentice  
  Removal & Abatement  
  $ 8.70  

Boilermaker

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  4  

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  

**WAGES**  
Per Hour:  07/01/2016  

- Boilermaker  
  Repairs & Renovations  
  $ 51.56  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  07/01/2016  

- Boilermaker  
  Repairs & Renovations  
  32% of hourly  
  Wage Paid  
  $25.19  

*NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.  

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.  

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE  
Page 1031
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

| 1st Term       | $19.27 |
| 2nd Term       | 20.11  |
| 3rd Term       | 20.95  |
| 4th Term       | 21.80  |
| 5th Term       | 22.65  |
| 6th Term       | 23.49  |
| 7th Term       | 24.33  |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 25)

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
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</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.

Overtime See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
07/01/2016

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2016

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$32.30

JOB DESCRIPTION  Carpenter
DISTRIBUTION  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2016  10/17/2016

Core Drilling:
Driller  $37.82  $38.82
Driller Helper  30.17  30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year  $21.12
Helper 2nd year  24.14
Helper 3rd year  27.15
Helper 4th year  30.17

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2016  10/17/2016

Driller and  $24.00  $24.66
All Helpers

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.
HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Show Exhibit/Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/Carpenter $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31

Carpenter - Building

JOB DESCRIPTION Carpenter - Building
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016
Building:
Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked
Building:
Carpenter $ 46.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES  Suffolk

PARTIAL COUNTIES  Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour:  07/01/2016
Carpenter  (Building)  $ 48.28
Carpenter  (Heavy Highway)  $ 48.28

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories  $ 31.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.12</td>
<td>$ 25.16</td>
<td>$ 29.22</td>
<td>$ 33.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms:  $ 17.65

4-Reg.Council Nass/Suff

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2016  04/02/2017
Tree Trimmer/Remover  Line Clearance Specialist  $ 31.77  $32.72

Ground Mean  (Not to Exceed 20% of Work Force)  $19.06  $19.63

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2016  04/04/2017
Tree Trimmer/Remover  19.50% of Hourly  19.75% of Hourly
Line Clearance Specialist
and Ground Man

$9.41
$9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION
Electrician
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 04/29/2017

Electrician/Wireman
$51.00
$51.50
HVAC Controls
51.00
51.50
Fire Alarms
51.00
51.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 04/29/2017

Electrician/Wireman
16% of Hourly
Wage Paid + $24.09
16% of Hourly
Wage Paid + $24.96

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $2.71</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.08</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $4.95</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.99</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.64</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.05</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
Integrated Tele-Data
System Electrician $ 36.78

This rate classification applies to ALL Voice, Data & Video work. Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tele-Data Electrician 16% of Hourly Wage Paid + $17.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016

Electrician
Electrical Maintenance $ 42.20

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $16.83

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- Apprentices Hired Prior to 04/26/2014
  07/01/2016
- Apprentices Hired After 04/26/2014
  07/01/2016
| Week | 12% + | 3% + |
|      | $    | $    |
| 1st  | $9.90| $3.50|
| 2nd  | $10.79| $4.04|
| 3rd  | $11.70| $5.06|
| 4th  | $12.59| $6.81|
| 5th  | $13.48| $10.76|
| 6th  | $13.66| DNA  |

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Electrician</th>
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<tbody>
<tr>
<td>Per Hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Pump &amp; Tank</td>
<td>$40.45</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$41.05</td>
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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Electrician</th>
<th>Pump &amp; Tank</th>
<th>65.25%</th>
<th>65.25%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>of *Wage</td>
<td>of *Wage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Paid</td>
<td>Paid</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.02</td>
<td>65.25% of *Wage Paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.02</td>
<td>65.25% of Wage Paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.02</td>
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<tr>
<td>4th</td>
<td>$24.03</td>
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<td>5th</td>
<td>$28.04</td>
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<tr>
<td>6th</td>
<td>$34.04</td>
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**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>All Terms</th>
<th>65.25%</th>
<th>65.25%</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>of *Wage Paid</td>
<td>of Wage Paid</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums

---

**Electrician Lineman**

**JOB DESCRIPTION** Electrician Lineman

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td></td>
</tr>
<tr>
<td>Pump &amp; Tank</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4-25m Pump &amp; Tank</td>
</tr>
</tbody>
</table>
For Utility Distribution & Transmission Line Construction:
Per Hour:  

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$52.28</td>
<td>$53.85</td>
</tr>
<tr>
<td>Material Man</td>
<td>45.48</td>
<td>46.85</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>41.82</td>
<td>43.08</td>
</tr>
<tr>
<td>Groundman</td>
<td>31.37</td>
<td>32.31</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.53</td>
<td>24.23</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:  

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$44.08</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>31.5%</td>
<td>32.0%</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$11.70</td>
<td>$11.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour:  

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>26%</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$11.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>Order</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>31%</td>
<td>31%</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$11.70</td>
<td>$11.93</td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th>Classification</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>4</td>
</tr>
<tr>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Rockland: Entire County except for the Township of Stony Point</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
<td>$62.64</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>$47.91</td>
<td>$49.14</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$36.86</td>
<td>$38.57</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>$35.87</td>
<td>$37.55</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.44</td>
<td>$31.96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.27</td>
<td>32.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.51</td>
<td>34.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.75</td>
<td>35.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.37</td>
<td>$31.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>30.73</td>
<td>32.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>31.87</td>
<td>33.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.02</td>
<td>34.61</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

**06/01/2017**

### JOB DESCRIPTION

Glazier

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>+ additional $.85</td>
</tr>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>$54.55</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$26.88</td>
</tr>
</tbody>
</table>

Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94
Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
1st term  $ 14.24 $ 14.24
2nd term  19.67 19.67
3rd term  21.58 21.58
4th term  25.12 25.12

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>12/26/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 64.76</td>
<td>$ 64.76</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 1.20/Hr.</td>
<td>$ 1.20/Hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Insulators $ 32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Jourymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
</tr>
</tbody>
</table>

4-12

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger $58.34 An Additional $1.36

Ironworker Stone Derrickman $58.34 $1.36

SUPPLEMENTAL BENEFITS
Ironworker: $38.85

OVERTIME PAY
See (B, D1, E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

9-197D/R

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $43.65 $43.90 Additional
Chain Link Fence 43.65 43.90 $1.20/Hr.
Guide Rail Installation 43.65 43.90

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $50.16 $51.16

OVERTIME PAY
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

Page 1044
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- 1st Term $38.49 $38.74
- 2nd Term 39.85 39.93
- 3rd Term 40.82 41.12
- 4th Term 43.16 43.51
- 5th Term 45.49 45.89

**JOB DESCRIPTION** Ironworker
**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
**PER HOUR:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>Additional</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 49.75</td>
<td>$ 1.73/hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td>to be allocated</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
**PER HOUR:**

| Journeyman | $ 70.23 | $ 71.60 |

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.85</td>
<td>26.45</td>
<td>27.05</td>
</tr>
<tr>
<td>$ 25.97</td>
<td>26.57</td>
<td>27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits
**PER HOUR:**

| All Terms | $ 48.84 | $ 49.76 |

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
WAGES
Per hour: 07/01/2016
Reinforcing & Metal Lathing $ 54.53

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & Metal Lathing $ 33.05

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Nassau, Suffolk

WAGES
WAGES
Per Hour: 07/01/2016 07/01/2017
Building Laborer $ 38.65 Additional $ 1.40/Hr
Asbestos Abatement Workers 36.00 (Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $ 28.91
Asbestos Abatement Worker 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also(H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

#### last Published on Jun 01 2017

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benifits</td>
<td>$ 19.15</td>
<td>$ 21.69</td>
<td>$ 21.94</td>
<td>$ 21.94</td>
</tr>
<tr>
<td>1st Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Laborer - Heavy&Highway

**DISTRIBUTION**
4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

**WAGES PER HOUR:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Total Wage Paid</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$48.32</td>
<td>$2.31</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>42.37</td>
<td></td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>$47.08</td>
<td>$2.27</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>41.13</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>$43.30</td>
<td>$2.16</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>37.35</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Base Wage" for Premium/Overtime calculation Only. $5.95 is difference between "Base" and "Total"

**SUPPLEMENTAL BENEFITS**

Per Hour:
ALL GROUPS $28.29

After Forty (40) paid hours in a work week

**OVERTIME PAY**

Over Time Pay $17.66

**OVERTIME PAY**

See (B, E2, F) on OVERTIME PAGE

**NOTES:** Premium/Overtime Pay to be calculated on "Base Wage" only

Example Group # 3: $37.35 X Time and One Half = $56.02 + $5.95 = $61.97

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour(s) Terms at the following Percentage of the Basic Wage except
4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

- **All APPRENTICES**: $28.29
- **After Forty(40) paid hours in a work Week**: $17.66

### Job Description:

#### Mason - Building

**Job Description**: Mason - Building  
**District**: 9  
**Entire Counties**:  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### Wages

**Per Hour**:  
- **07/01/2016 - 06/30/2017**:  
  - Mosaic & Terrazzo Mechanic: $51.82  
  - Mosaic & Terrazzo Finisher: 50.21

#### SupplemenTal Benefits

**Per Hour**:  
- **Mosaic & Terrazzo Mechanic**: $23.35* per hour paid plus $10.20 per hour worked  
- **Mosaic & Terrazzo Finisher**: $23.35* per hour paid plus $10.19 per hour worked
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

07/01/2016

$11.68* plus $5.11**
$12.84* plus $5.62**
$14.01* plus $6.12**
$15.18* plus $6.64**
$16.35* plus $7.15**
$17.51* plus $7.66**
$19.85* plus $8.68**
$22.18* plus $9.70**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc
$40.04 $40.33

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher
$24.92 $25.45

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016
### Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 22.78</td>
</tr>
<tr>
<td></td>
<td>$ 23.50</td>
</tr>
<tr>
<td></td>
<td>$ 24.21</td>
</tr>
<tr>
<td></td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

Marble Cutters & Setters: $57.32 $57.74

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

**Note 1:** An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

Marble, Stone, etc.

Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:
(750 hour)terms at the 07/01/2016
following percentage of journeyman's wage rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $ 12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

9-7/24M-MF

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 12/05/2016
Building: Additional
Tile Setters $ 55.38 $ 1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.34* per hour paid
Plus $8.57 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>28.49</td>
<td>31.86</td>
<td>35.62</td>
<td>39.40</td>
<td>42.97</td>
<td>46.35</td>
<td>49.46</td>
<td>53.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$14.95* plus $0.74</th>
<th>6th term</th>
<th>$18.35* plus $1.56</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.95* plus $0.79</td>
<td>7th term</td>
<td>$15.60* plus $5.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.25* plus $1.14</td>
<td>8th term</td>
<td>$20.35* plus $6.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.85* plus $1.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$17.35* plus $1.52</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2016 - 12/05/2016

Building: An Additional $20.22* per hour paid

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Journey worker</th>
<th>$20.22* per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus $8.42 per hour worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2016 - 01/01/2017

Marble-Finisher: $45.66 - $1.08

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour paid

Marble-Finisher: $31.80

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the hourly wage rate.

**When an observed holiday falls on a Sunday, it will be observed the next day.**
Mason - Building / Heavy&Highway

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
**Per Hour:**  07/01/2016

Cement Mason  $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
**Per Hour:**

Cement Mason  $ 31.96
Overtime Rate  $ 39.70

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** "Overtime Rate as Indicated

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $ 15.98/OT Rate  $ 19.85
2nd Term  $ 19.18/OT Rate  $ 23.82
3rd Term  $ 22.37/OT Rate  $ 27.79

---

Mason - Building / Heavy&Highway

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
**Per Hour:**  07/01/2016

Stone Setter  $ 63.38
Stone Tender  $ 41.11

**SUPPLEMENTAL BENEFITS**
**Per Hour:**

Stone Setter  $ 29.10
Stone Tender  $ 18.37
OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Pointer, Caulkers & Cleaners $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)
$ 12.10 $ 16.00 $ 18.75 $ 19.60

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
BUILDING CATEGORIES:
CLASS * AA *CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.
CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons),
Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel &
Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader
(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi,
Dinkey Locomotive, Fork Lift; Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher (Not Included
in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic,
Milling Machine (Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine,
Concrete Spreader, Hoist (one drum).

CLASS "D":
Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit
Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump (single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

07/01/2016 06/01/2017 Additional
Class "AA" $ 72.62 $ 3.03/Hr
Cranes: Boom length over 100 feet add $ 1.00 per hour
"""" 150 """" $ 1.50 "
"""" 250 """" $ 2.00 "
"""" 350 """" $ 3.00 "
Class "A" $ 60.43 $ 2.80/Hr
Add $3.50 for Hazardous Waste Work
Class "B" $ 57.35 $ 2.68/Hr
Add $2.50 for Hazardous Waste Work
Class "C" $ 55.29 $ 2.62/Hr
Add $1.50 for Hazardous Waste Work
Class "D" $ 46.28 $ 0.00
Add $1.00 for Hazardous Waste Work
Class "E" $ 44.33 $ 0.00

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $ 34.65
Overtime Rate 26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

*NOTE* Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33
### Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION**  Operating Engineer - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Nassau, Suffolk

#### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Well Driller</th>
<th>Well Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$35.19</td>
<td>$30.80</td>
</tr>
<tr>
<td>08/01/2016</td>
<td>$35.75</td>
<td>$31.22</td>
</tr>
</tbody>
</table>

**Hazardous Waste Differential**

- **Level A**: $3.00
- **Level B**: 2.00
- **Level C**: 1.00

**Monitoring Well Work**

- **Level A**: $3.00
- **Level B**: 2.00

#### SUPPLEMENTAL BENEFITS

**Per Hour:** 07/01/2016

- **Well Driller**: 10% of straight time rate plus $10.90
- **& Helper**: 10% of wage per hour plus an additional $3.50 for premium time

**Additional $3.50 for Premium Time**

#### OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

#### HOLIDAY

- **Paid**: See (5, 6, 16, 23) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 16, 23) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

**Apprentices at 12 Month Terms**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wages Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$20.84</td>
</tr>
<tr>
<td>1st Term</td>
<td>$21.67</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$22.33</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

**Per Hour:**

- **1st Term**: 10% of wage + $5.10
- **2nd Term**: 10% of wage + $5.60
- **3rd Term**: 10% of wage + $6.60

**Benefits at Premium Time**

**Per Hour:**

- **1st Term**: 10% of wage + $5.85
- **2nd Term**: 10% of wage + $6.60
- **3rd Term**: 10% of wage + $8.10
**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**  
Party Chief - One who directs a survey party  
Instrument Man - One who runs the instrument and assists Party Chief  
Rodman - One who holds the rod and in general, assists the survey party  
Categories cover GPS & Under Ground Surveying

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$65.67</td>
<td>$2.73</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>50.00</td>
<td>2.30</td>
</tr>
<tr>
<td>Rodman</td>
<td>42.84</td>
<td>2.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$33.59</td>
</tr>
</tbody>
</table>

**Premium***:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$50.38</td>
</tr>
</tbody>
</table>

**Premium****:

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$67.18</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid  
** Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE  
* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**HEAVY/HIGHWAY CATEGORIES:**

- **CLASS "AA" CRANES:**  
  Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

- **CLASS "A":**  
  Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherry picker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch- Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

- **CLASS "B":**  
  Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Auguer, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

- **CLASS "C":**  
  Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine (Structural Steel & Pile Work).
CLASS "D":

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat, Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate (07/01/2016)</th>
<th>Rate (06/01/2017)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$71.93</td>
<td>$74.93</td>
<td>$3.03</td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>$63.70</td>
<td></td>
<td>$2.80</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>$59.54*</td>
<td></td>
<td>$2.68</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>$57.43*</td>
<td></td>
<td>$2.62</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>$48.18</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>$46.22</td>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $34.90
Note: OVERTIME AMOUNT $26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

*Note* Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
APPRENTICES $15.64
Note: Overtime Amount $5.60

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leveerman, Lead Dredgeman
07/01/2016
$ 35.63

CLASS A1
Dozer, Front Loader, Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Certified Welder, Boat Operator (licensed)
$ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer
Welder (please add) $0.06
Boat Operator
$ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Jauntor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2016
$ 9.99 plus 8% of straight time wage, Overtime hours add $0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:
Survey Classifications
07/01/2016
Party Chief
$ 38.18
Instrument Man
31.47
Rodman
27.24

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2017

JOB DESCRIPTION  Operating Engineer - Trenchless Pipe Rehab

DISTRIBUTION 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:
07/01/2016
(SEE)
Robotic Unit Operator  Operator(class D)
Technician/Boiler, Generator  Operator(classes C&D)
AM Liner/Hydra Seal  Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner  Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter  06/01/2017
JOBS DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Brush $46.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $49.85
Fire Escape $49.85
Decorator $49.85
Paperhanger/Wall Coverer $48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Paperhanger $25.79
All others $22.47
Premium* $24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016

Appr 1st term... $17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
(per hour worked)

Appr 1st term... $11.73
Appr 2nd term... 14.42
Appr 3rd term... 16.70
Appr 4th term... 21.20

8-NYDC9-B/S

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2016
Drywall Taper

$ 46.85

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016
Journeyman $ 22.47

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages (per Hour) 07/01/2016

1500 hour terms at the following wage rate:

1st term $ 17.85
2nd term $ 23.26
3rd term $ 28.14
4th term $ 37.52

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount:

1st year $ 11.73
2nd year $ 14.42
3rd year $ 16.70
4th year $ 21.20

Painter

06/01/2017

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Tpke & Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2016 12/28/2016
Drywall Taper $ 51.48 $ 51.98

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016 12/28/2016
Journeyworker: $ 18.97 $ 18.97

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.03</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 30.93</td>
<td>$ 31.23</td>
</tr>
</tbody>
</table>
3rd year $41.21 $41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
<td>$11.25</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.02</td>
<td>$15.02</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$17.00</td>
<td>$17.00</td>
<td></td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRIBUTION** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL**

Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$49.00
+ 6.13*

From Nov. 16th to April 30th -

$49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms

1st 90 days 07/01/2016 $22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2016 06/01/2017

Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk
DISTRIBUTION 4

WAGES
Per Hour: 07/01/2016 05/10/2017

Plumber/ PUMP & TANK $ 43.99 $ 44.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 24.23 $ 25.23

OVERTIME PAY
See (B, Q, "V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%
6th Term 85%

Supplemental Benefits Per Hour:

1st Term $12.72 $13.31

Page 1065
2nd Term  $13.36  $13.95
3rd Term  $13.77  $14.77
4th Term  $14.15  $15.15
5th Term  $17.38  $18.38

4-200 Pump & Tank

Plumber  06/01/2017

JOB DESCRIPTION  Plumber  DISTRICT  4
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:

07/01/2016
Plumber  $ 30.30
MAINTENANCE ONLY
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

11/01/2016
Plumber  $50.48  $50.98
Maintenance  $36.97  $37.47

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term  2nd Term  3rd Term  4th Term  5th Term
30%  40%  50%  60%  70%

Supplemental Benefits per hour:

07/01/2016  11/01/2016
1st Term  $23.45  $23.95
2nd Term  25.76  26.26
3rd Term  27.13  27.63
4th Term  28.62  29.12
5th Term  30.20  30.70

4-200 Maintance
**Roofers**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>$43.75</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>$27.86</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.75 x time and one half = $59.63 + $4.00 = $63.63)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$46.85</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$42.34</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016

Sheetmetal Worker

- $51.85 $53.22
Temporary Operation or Maintenance of Fans

- 42.46 42.58

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$43.54</td>
<td>45.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Maintenance Worker

- 43.54 45.04

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.83</td>
<td>22.91</td>
<td>28.00</td>
<td>35.64</td>
<td>38.18</td>
<td>40.73</td>
</tr>
<tr>
<td>Rate</td>
<td>$18.67</td>
<td>23.98</td>
<td>29.29</td>
<td>37.28</td>
<td>39.83</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.76</td>
<td>21.80</td>
<td>25.58</td>
<td>31.27</td>
<td>33.17</td>
<td>35.07</td>
</tr>
<tr>
<td>Rate</td>
<td>$16.49</td>
<td>22.75</td>
<td>26.79</td>
<td>32.84</td>
<td>34.88</td>
<td>36.84</td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2016 01/01/2017
AC Service/Heat Service $39.50 $39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $12.00 $12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

STREAMFITTER WAGES
Per Hour: 07/01/2016
Steam/Sprinkler $61.06
Fitter
Temporary $46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler $47.27
Fitter
Temporary $38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$24.46 $30.56 $39.71 $48.86 $51.91

SUPPLEMENTAL BENEFIT per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.30 $23.92 $30.81 $37.72 $40.02
Teamster - Asphalt Delivery 06/01/2017

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2016
Asphalt Delivery $ 35.535

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2016
Asphalt Delivery $ 29.94

SUPPLEMENTAL BENEFITS

Heavy Construction Work
TRUCK DRIVER 07/01/2016
Asphalt Delivery $ 41.76

Light Construction Work
TRUCK DRIVER 07/01/2016
Asphalt Delivery $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building 06/01/2017

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2016
Trailers $ 32.13
Straight Jobs $ 32.43

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Nassau County

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OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

JOB DESCRIPTION
Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery
07/01/2016
$ 37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery
07/01/2016
$ 34.945

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
Concrete Delivery
07/01/2016
$ 38.275

Light Construction Work
Concrete Delivery
07/01/2016
$ 11.525

OVERTIME PAY
NOTE: Heavy Construction: B2, I
Light Construction: B, E, P

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016
Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

<table>
<thead>
<tr>
<th>Date</th>
<th>Vendor</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Site Excavating</td>
<td>Chauffeurs</td>
<td>$35.535</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>Heavy Construction</td>
<td>Chauffeurs</td>
<td>$41.7625</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>Light Construction</td>
<td>Chauffeurs</td>
<td>$11.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: $29.94

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid:
Overtime: See (1) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2016

Abestos Worker  $ 44.00

Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $ 8.70

Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement  $ 8.70

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2016

Boilermaker  $ 51.56

Repairs & Renovations  $ 51.56

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2016

Boilermaker  32% of hourly

Repairs & Renovations  Wage Paid

+ $25.19

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

### HOLIDAY

#### REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- Apprentice(s) 07/01/2016
  - 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2016

- Piledriver $51.63
- Dockbuilder $51.63

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyworker $48.62

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
- Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices $32.49
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

| Building | $ 51.50 |

SUPPLEMENTAL BENEFITS
Per hour worked:

| Millwright | $ 52.38 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

| Timberman | $ 46.99 |

SUPPLEMENTAL BENEFITS
Per Hour Worked:

| $ 48.23 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 32.30

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Helper Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$21.12</td>
</tr>
<tr>
<td>2nd year</td>
<td>24.14</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.15</td>
</tr>
<tr>
<td>4th year</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$ 24.00</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>All Helpers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime:

* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter - Building

06/01/2017

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2016
Building: Carpenter $ 52.50

SUPPLEMENTAL BENEFITS
Per hour worked
Building: Carpenter $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31
Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2016

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & H/way Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,25)
Overtime: See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

1st 2nd 3rd 4th
Heavy & Highway $20.65 $25.82 $33.56 $41.30

Supplemental Benefits:
Per Hour paid

All Apprentices $32.49

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

07/01/2016 03/10/2017
Service Technician $ 32.00 $ 32.40

Service and Maintenance on Alarm and Security Systems.
Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 15.47 $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 07/10/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

- $21.85
- $22.10
- 23.60*
- $23.89

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$6.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

### WAGES
Per Hour: 07/01/2016 05/10/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td>$51.86</td>
<td>$54.35</td>
</tr>
<tr>
<td></td>
<td>55.24*</td>
<td>57.86*</td>
</tr>
<tr>
<td>Journey Worker</td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td>28.02*</td>
<td>28.66*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

### OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages Per Hour:

**One (1) year terms**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**One (1) year terms:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
</tbody>
</table>
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$40.93</td>
<td>$41.54</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.05</td>
<td>$35.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/17/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
<td>$62.64</td>
</tr>
</tbody>
</table>
Modernization & Service/Repair
47.91  49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor  $36.86  $38.57

Modernization & Service/Repair  35.87  37.55

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term  $30.44  $31.96
2nd Term  31.27  32.82
3rd Term  32.51  34.10
4th Term  33.75  35.37

Modernization & Service/Repair
1st Term  $30.37  $31.89
2nd Term  30.73  32.26
3rd Term  31.87  33.43
4th Term  33.02  34.61

Glazier  06/01/2017

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016  11/01/2016
Glazier  $53.55  + additional $.85
Scaffolding  $54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance  $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:
07/01/2016  11/01/2016
Journeyworker  $28.94  $28.94

Repair & Maintenance  17.26  17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>12/26/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators Heat &amp; Frost</td>
<td>$64.76</td>
<td>$1.20/Hr.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.46</td>
<td>$32.46</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY See (A, D, O, V) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages:
1 year terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
Ironworker Rigger $ 58.34 An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid</td>
<td>$19.43</td>
<td>$19.43</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
<td>$29.15</td>
</tr>
</tbody>
</table>

9-197D/R

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $ 43.65 $ 43.90 Additional
Chain Link Fence 43.65 43.90 $ 1.20/Hr.
Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid: Journeymen $ 50.16 $ 51.16

OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
1st  2nd  3rd  4th  5th
50%  55%  60%  70%  80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$38.49</td>
<td>$38.74</td>
<td>$40.82</td>
<td>$43.16</td>
<td>$45.49</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$70.23</td>
<td>$71.60</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$25.85</td>
<td>$25.97</td>
<td>$27.05</td>
</tr>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$54.53</td>
<td></td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

Reinforcing & Metal Lathing | $54.53

Reinforcing & Metal Lathing | $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.63</td>
<td>$30.63</td>
<td>$33.63</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.09</td>
<td>$13.09</td>
<td>$17.05</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Laborer/Excavation:

- **Asbestos and Lead Abatement &** Removal, Hazardous Waste Removal
  (including soil) $41.00
- Basic 41.00
- Flagman 41.00
- Pipelayer 41.00
- *Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
<td>$24.60</td>
<td>$30.75</td>
<td>$36.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016 Laborer (Tunnel)-FREE AIR:
Group 14  $ 64.01
Group 16  $ 61.25
Group 17**  $ 56.59

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14  $ 42.86
GROUP 16  $ 41.05
GROUP 17  $ 37.99

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer & Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE. For Repair Categories See (B, F, R*) on OVERTIME PAGE. & Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete (including flag person) $41.48 plus an additional $1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked
$23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>1334-</td>
<td>50%</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>2668</td>
<td>50%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

1st term 2nd term 3rd term
$13.76+ $2.75* $17.76+ $3.58* $17.76+ $3.58*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

Skilled Demolition Laborer: $ 25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.99

9-79/95

Laber - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Asbestos, Lead and Hazardous Material Abatement $ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2016

1st term $ 27.96
2nd Term $ 28.66
3rd Term $ 29.72
4th Term $ 31.84

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 16.45
Laborer - Building
06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and
Spray Fireproofing Tender  $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker  $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms  $ 18.10
3rd and 4th terms  18.15

9-30 (79)

Laborer - Building
06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and
Mason Tender  $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and
Mason Tender  $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>22.39</td>
<td>23.54</td>
<td>25.29</td>
<td>27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Interior Demolition Laborer: 37.19
General Interior Demolition Laborer: 26.38*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

Skilled Interior Demolition Laborer: 21.95
General Interior Demolition Laborer: 16.27

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.64</td>
<td>23.74</td>
<td>25.33</td>
<td>27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices 16.90

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2017

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVER TIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5, 20)* on HOLIDAY PAGE.
Holiday: See (21, 22)** on HOLIDAY PAGE.
Overtime: See (13)*** on holiday page.

* Holiday pay - at the single time pay rate - shall be prorated based on 25% of a day's wages and benefits for each day worked.
** If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
</tbody>
</table>

$ 27.55     $ 29.19

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
</tbody>
</table>

$ 18.20     $ 18.20
**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

**OVERTIME PAY**

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES: (per hour)** 07/01/2016

Laborer (Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS**

**SUPPLEMENTAL BENEFITS:**

per hour:

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 10 $ 42.31*

GROUP 8,9 $ 41.59
GROUP 10 $ 41.52*

GROUP 6 $ 39.72
GROUP 10 $ 39.65*

* For bids prior to 07/01/2014

**OVERTIME PAY**

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**JOB DESCRIPTION**  Mason  
**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Brick/Blocklayer  $ 57.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

Brick/Block Layer  $ 26.80

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices  $ 16.53

---

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building: 07/01/2016  01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic  $ 51.82  An additional $1.15

Mosaic & Terrazzo Finisher  50.21  An additional $1.15

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic  $ 23.35* per hour paid plus  
$ 10.20 per hour worked

Mosaic & Terrazzo Finisher  $23.35* per hour paid plus
$10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68*</td>
<td>$5.11**</td>
<td>$12.84*</td>
<td>$5.62**</td>
<td>$14.01*</td>
<td>$6.12**</td>
<td>$15.18*</td>
<td>$6.64**</td>
</tr>
<tr>
<td></td>
<td>$16.35*</td>
<td>$7.15**</td>
<td>$17.51*</td>
<td>$7.66**</td>
<td>$19.85*</td>
<td>$8.68**</td>
<td>$22.18*</td>
<td>$9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2016 12/05/2016

Tile Setters $55.38 An additional $1.31

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $24.35* per hour paid
plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>

Page 1096
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit 1st Term</th>
<th>Benefit 6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95* + $0.74**</td>
<td>$18.35* + $1.56**</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.95* + $0.79**</td>
<td>$15.60* + $5.61**</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.25* + $1.14**</td>
<td>$20.35* + $6.05**</td>
</tr>
<tr>
<td>4th</td>
<td>$16.85* + $1.18**</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.35* + $1.52**</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td>6001-6750</td>
<td>6751-7500</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman’s wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016
An Additional
Building:
Tile Finisher $ 42.89 $ 0.97

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 20.85* per hour paid
plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2017
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $ 21.96 $ 22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the 07/01/2016
following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.55</td>
</tr>
<tr>
<td>2nd</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd</td>
<td>13.93</td>
</tr>
<tr>
<td>4th</td>
<td>13.98</td>
</tr>
<tr>
<td>5th</td>
<td>14.07</td>
</tr>
<tr>
<td>6th</td>
<td>14.19</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $ 45.66 $ 1.08

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher $ 31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway
06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Cement Mason $ 47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 31.96
Overtime Rate $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 15.98/OT Rate $ 19.85
2nd Term $ 19.18/OT Rate $ 23.82
3rd Term $ 22.37/OT Rate $ 27.79

4-780

Mason - Building / Heavy&Highway
06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.

Per Hour: 07/01/2016

Stone Setter $ 63.38
Stone Tender  $ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter  $ 29.10
Stone Tender  $ 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices  $ 18.81

OPERATING ENGINEER - BUILDING 06/01/2017

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  9

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners  $ 50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers  $ 26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$ 12.10  $ 16.00  $ 18.75  $ 19.60

OPERATING ENGINEER - BUILDING 06/01/2017

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:

Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:

Party Chief $ 69.53
Instrument Man $ 55.48
Rodman $ 39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 74.23
Instrument Man $ 56.12
Rodman $ 48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $ 20.30* + 5.89

All Other Classifications $ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) Driving maintenance trucks and mounted-welded machines) All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on the jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints) Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES tunel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefittings, When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:

Group 1 $ 67.74  
Group 2 $ 63.82  
Group 3 $ 50.15

Building Construction:

Group 1 $ 64.91  
Group 2 $ 60.03  
Group 3 $ 58.77  
Group 4 $ 47.77  
Group 5 $ 42.11

Heavy Construction:

Group 1 $ 48.62  
Group 2 $ 49.72  
Group 3 $ 90.27  
Group 4 $ 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $ 21.75* plus $ 7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75* Plus 7.15
* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016

Maintenance Engineer (Sewer Systems) $70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Journeyman $21.75* plus $7.15
* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.75* Plus an additional $7.15
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection 06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016

STEEL ERECTION:
Three Drum Derricks  $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
  Boom Trucks  $ 82.93
Compressors, Welding Machines  $ 51.84

Compressors  $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
  $ 82.62
Double Drum  $ 78.35
4 Pole Hoists and Single
  Drum Hoists  $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
  Pumps and all other equipment used for hoisting  $ 69.62
House Cars and Rack & Pinion  $ 61.67
*House Cars (New Projects)  $ 50.52
Erecting and dismantling Cranes  $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
  $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates
  100’ to 149’ Boom  $ 1.75/hr
  150’ to 249’ "  2.00/hr
  250’ to 349’ "  2.25/hr
  350’ to 450’ "  2.75/hr
  Tower Crane  2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
All Operator Classes  $ 20.95 lus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection
HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Straight Time  $ 10.70*
  plus $ 5.70
* This portion of benefits subject to the same premium as shown for overtime wages.

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$99.26</td>
</tr>
<tr>
<td>2</td>
<td>83.01</td>
</tr>
<tr>
<td>3</td>
<td>85.46</td>
</tr>
<tr>
<td>4</td>
<td>83.57</td>
</tr>
<tr>
<td>5</td>
<td>82.05</td>
</tr>
</tbody>
</table>
Group 6  79.03
Group 7  80.40
Group 8  78.28
Group 9  76.74
Group 10  73.66
Group 11  69.23
Group 12  70.63
Group 13  71.13
Group 14  64.46
Group 15  55.23
Group 16  51.77
Group 17  74.75
Group 18  51.48
Group 19  78.28
Group 20  76.41
Group 21  65.64
Group 22  76.41

Cranes: Crawler or Truck
100' to 149'  $0.50 per hour additional to above Crane Rates
150' to 249'  $0.75 per hour additional to above Crane Rates
250' to 349'  $1.00 per hour additional to above crane Rates
350' to 450'  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2016
Groups 1-22
Regular Time  $ 20.95* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time  $ 10.70* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

OPERATING ENGINEER - HEAVY CONSTRUCTION 2  06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gravall, Concrete Pumps, Cold Planers, Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

Group 23: $72.55
Group 24: $70.59
Group 25: $67.30
Group 26: $64.03
Group 27: $46.31
Group 28: $67.30

Cranes: Crawler or Truck

- 100’ to 149’: $0.50 per hour additional to above Crane Rates
- 150’ to 249’: $0.75 per hour additional to above Crane Rates
- 250’ to 349’: $1.00 per hour additional to above crane Rates
- 350’ to 450’: $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23–28
Regular Time: $21.75* plus $7.15

*This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 23–28
Regular Time: $9.75* plus $7.15

*This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION: Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman: $35.63
CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Certified Welder, Boat Operator (licensed)
$ 30.81
$ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06
Boat Operator
$ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2016
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2016

Brush $ 46.85

Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $ 17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
### 8-NYDC9-B/S

#### Painter

**JOB DESCRIPTION**  Painter  

**DISTRICT**  8  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**PARTIAL COUNTIES**  
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**  
Per Hour:  
- **07/01/2016**  
- **12/28/2016**  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 51.48</td>
<td>$ 51.98</td>
</tr>
<tr>
<td>12/28/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
- **07/01/2016**  
- **12/28/2016**  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 18.97</td>
<td>$ 18.97</td>
</tr>
<tr>
<td>12/28/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wage per hour:  

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.03</td>
<td>$ 19.23</td>
</tr>
<tr>
<td>12/28/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.93</td>
<td>$ 31.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.21</td>
<td>$ 41.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.02</td>
<td>$ 15.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

8-NYC9-1974-DWT

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### 8-NYC9-1974-DWT

#### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  8  


**WAGES**  
Per Hour Worked:  

**STEEL:**  
Bridge Painting:  
- **07/01/2016**
From May 1st to Nov. 15th - 
$ 49.00  
+ 6.13*

From Nov. 16th to April 30th -  
$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours  
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.  
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime  
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS  
Per Hour Worked:  
Journeyworker:  
07/01/2016  
From May 1st to Nov. 15th -  
Hourly Rate up to 40 hours  $ 29.95  
Hourly Rate after 40 hours  7.50  
From Nov. 16th to April 30th -  
Hourly Rate up to 50 hours  29.70  
Hourly Rate after 50 hours  7.50  
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY  
See (A, F, R) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(Wage per hour Worked):  
Apprentices: (1) year terms  
07/01/2016  
1st 90 days  $ 22.05  
1st year after 90 days  22.05  
2nd year  33.08  
3rd year  44.10  
Supplemental Benefits per hour worked:  
07/01/2016  
1st 90 days  $ 9.23  
1st year after 90 days  11.98  
2nd year  17.97  
3rd year  23.96

8-DC-9/806/155-BrSS  

Painter - Line Striping  
06/01/2017  

JOB DESCRIPTION  Painter - Line Striping  
DISTRCT  8

ENTIRE COUNTIES  

WAGES  
Per hour:  
Painter (Striping-Highway):  
07/01/2016
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year $ 13.00
3rd year $ 15.75

Supplementals benefits:
Per hour paid:
1st year $ 6.26
2nd year  6.37
3rd year  6.51

Plasterer  06/01/2017

JOB DESCRIPTION  Plasterer
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp;</td>
<td>$44.43</td>
<td>$44.93</td>
</tr>
<tr>
<td>Spraying Fireproofing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker  $25.40  $25.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
</table>
| 1st term     | 40%
| 2nd term     | 45%
| 3rd term     | 55%
| 4th term     | 60%
| 5th term     | 70%
| 6th term     | 75%

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>

Plumber  06/01/2017

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:
Plumber  07/01/2016
$65.95
Temporary Service**  52.54
Repairs & Maintenance*** 40.20

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.00</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.72</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>14.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber
See (C, O, V ) on OVERTIME PAGE.

Repairs & Maintenance
See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $ 46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $ 42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$ 51.85</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td></td>
<td>42.46</td>
<td>42.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
<td>$ 43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td></td>
<td>43.54</td>
<td>45.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:Wages</th>
<th>1st &amp; 2nd Term</th>
<th>$ 17.83</th>
<th>$ 18.67</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td>Chatfitter</td>
<td></td>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

**Per Hour: Supplemental Beneifits**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>$ 15.76</th>
<th>$ 16.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td></td>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td>Chatfitter</td>
<td></td>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

Steamfitter  

**JOB DESCRIPTION** Steamfitter  

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td></td>
<td>$ 39.50</td>
<td>$ 39.50</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair. Refrigeration Compressor installation up to 5hp (combined). Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>$ 12.00</th>
<th>$ 12.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Steam/Sprinkler $ 61.06
Fitter

Temporary $ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 47.27
Fitter

Temporary $ 38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.46</td>
<td>$ 30.56</td>
<td>$ 39.71</td>
<td>$ 48.86</td>
<td>$ 51.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.30</td>
<td>$ 23.92</td>
<td>$ 30.81</td>
<td>$ 37.72</td>
<td>$ 40.02</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks $ 39.525
Tractor Trailers $ 41.465
Euclid/Turnapull $ 42.03

SUPPLEMENTAL BENEFITS
Per Hour:
Dump Trucks
Up to 40 Hours Worked  $ 41.5925
Over 40 Hours Worked  $ 14.90

ALL OTHERS
Up to 40 Hours Worked  $ 43.3525
Over 40 Hours Worked  $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.25</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99*</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>1st</th>
<th>21.96</th>
<th>22.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd</td>
<td>23.57</td>
<td>24.45</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>25.93</td>
<td>26.12</td>
</tr>
<tr>
<td></td>
<td>5th</td>
<td>26.80</td>
<td>27.80</td>
</tr>
<tr>
<td></td>
<td>6th</td>
<td>28.41</td>
<td>28.47</td>
</tr>
<tr>
<td></td>
<td>7th</td>
<td>29.03</td>
<td>30.15</td>
</tr>
<tr>
<td></td>
<td>8th</td>
<td>30.64</td>
<td>31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st to 6th        | $26.99** |
| 7th to 8th        | $27.99***|

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

12-7

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.33</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.33</td>
</tr>
</tbody>
</table>
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $24.86
- Diver Wet 24.86
- Diver Dry & Tender 24.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
- 1st 50%
- 2nd 60%
- 3rd 70%
- 4th 80%

Supplemental Benefits per hour worked:
- 1st $10.85
- 2nd $10.85
- 3rd $13.45
- 4th $13.45

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
- Carpenter - ONLY for 07/01/2016 07/01/2017 07/01/2018
- Additional Additional
Artificial Turf/Synthetic
Sport Surface $ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.14</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.14</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.14</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.14</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.14</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.14</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.64</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.21</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $23.66
- Diver Wet 27.82
- Diver Dry & Tender 27.82
- Pile Driver 27.82

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Electrician*</td>
<td>$32.98</td>
<td>$1.70</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.28**</td>
<td>1.70</td>
</tr>
</tbody>
</table>

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35’ to 50’ high - $0.45 shall be added to regular rate.
Work performed over 50’ high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25’ deep or 75’ long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS

Per hour worked:

$25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTEREDAPPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
### Elevator Constructor

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.78</td>
<td>$46.80</td>
</tr>
<tr>
<td>Helper</td>
<td>32.05</td>
<td>32.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $29.99*
- $31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $29.99**
- $31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

### Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$26.25</td>
<td>$1.35</td>
</tr>
<tr>
<td>Glazier</td>
<td>$26.25</td>
<td>$1.35</td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>27.25</td>
<td>1.35</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.80*</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 19.77
Maintenace 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>8.35</td>
</tr>
<tr>
<td>All other</td>
<td>9.25</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost  DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
07/01/2016 05/01/2017 05/01/2018
Heat & Frost Insulator $ 32.15 $ 1.40 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>All other</td>
<td>21.39</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Group Description</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Welder</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$30.22</td>
<td>$31.47</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$33.12</td>
<td>$34.37</td>
</tr>
</tbody>
</table>

Additional:
- $1.25 per hour

SUPPLEMENTAL BENEFITS
Per hour worked:

- $26.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.50</td>
</tr>
<tr>
<td>4th term</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>19.09</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.
GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$26.00</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.60</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>26.30</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.60</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.00</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>27.00</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.50</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>31.00</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>26.85</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00 am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour worked:

$34.21

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$34.21

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.
GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$26.00</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>28.60</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>26.60</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>26.30</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.00</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>27.00</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.85</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>31.00</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>26.50</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>27.00</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $34.41

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$34.41

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Niagara</td>
</tr>
<tr>
<td>WAGES</td>
<td>COMPRESSED AIR:</td>
</tr>
<tr>
<td>GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.</td>
<td></td>
</tr>
<tr>
<td>GROUP 2: Blasters, Mucking Machine Operators.</td>
<td></td>
</tr>
<tr>
<td>GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraile Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.</td>
<td></td>
</tr>
</tbody>
</table>

**06/01/2017**
GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2016

GROUP 1  $ 26.00
GROUP 2  35.10
GROUP 3  33.80
GROUP 4  32.50
GROUP 5  31.20
GROUP 6  29.90
GROUP 7  46.59
GROUP 8  26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 34.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 34.41

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION  Laborer - Tunnel
ENTIRE COUNTIES
Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraile Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, Tunnel Laborers, and Caulkers Helpers.
GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour:
07/01/2016
GROUP 1 $ 26.00
GROUP 2 29.90
GROUP 3 31.20
GROUP 4 32.50
GROUP 5 46.59
GROUP 6 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.

For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 34.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:
$ 34.41

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Cert. Welder-Pipe Type Cable  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
<th>Employer Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
<td>$ plus 7.25%</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $9.56 $9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.
WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.90</td>
<td>$18.07</td>
<td>$21.34</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.82</td>
<td>$16.61</td>
<td>$18.25</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Plasterer $28.65

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
<th>6000 to 7000</th>
<th>7000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.00</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>4700 to 5400</th>
<th>6000 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
</tr>
<tr>
<td>$5.50</td>
<td>$7.50</td>
<td></td>
</tr>
</tbody>
</table>

3-9-Pltr

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Mason - Building / Heavy&Highway
ENTIRE COUNTIES  Niagara

WAGES
Per hour: 07/01/2016 07/01/2017
Cement Mason  $30.00 $31.75

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS
Per hour paid:
$29.07

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.33</td>
<td>$10.15</td>
<td>$11.96</td>
<td>$15.08</td>
<td>$17.34</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

3-111Niag

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Mason - Heavy&Highway
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason  $30.39
Bricklayer  30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.42</td>
<td>20.37</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $15.60

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-3h

Mason - Tile Setter 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

5-3TF - Z3
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

\[
\begin{align*}
1st & \\
2nd & \\
3rd & \\
4th & \\
\end{align*}
\]

$17.58 $17.96 $21.19 $25.28

Supplemental benefits per hour worked:

\[
\begin{align*}
1st & \\
2nd & \\
3rd & \\
4th & \\
\end{align*}
\]

$9.89 $16.41 $18.04 $19.42

\
5-3TS - Z3

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 07/01/2017
Additional
Millwright $31.30 $1.40/Hr
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

SUPPLEMENTAL BENEFITS
Per hour Paid: $26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Niagara

**WAGES**
CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, backstop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoo pmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoo pmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted concrete pumps, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$36.35</td>
<td>$36.37</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>$34.77</td>
<td>$34.77</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>$33.18</td>
<td>$33.18</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$32.96</td>
<td>$32.96</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$31.98</td>
<td>$31.98</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$30.96</td>
<td>$30.96</td>
</tr>
</tbody>
</table>

Long Boom Rate (includes jib):
over 100ft add $0.75/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 300ft add $2.00/hr to base rate.
Hazardous Waste add $2.50/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

- All Operators: $27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

**REGISTERED APPRENTICES**

Wages per hour:

- Hour terms at the following percentage of Journeyman "B" wage:

  0 to 1000 to 2000 to 3000 to 4100
  65%  70%  75%  80%

Supplemental benefits per hour Paid:

- $27.25*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

---

**Operating Engineer - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Niagara

**WAGES**

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derrick, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tool Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100) feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/exclusion of transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tunntrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-crane, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widenener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway, Sewer/Water:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.06</td>
<td>Additional</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>$37.06</td>
<td>$1.85/Hr.</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.29</td>
<td>To All Classes</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.29</td>
<td>except &quot;C&quot;</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.58</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.53</td>
<td></td>
</tr>
<tr>
<td>Tunnel:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$39.59</td>
<td></td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>38.61</td>
<td></td>
</tr>
</tbody>
</table>
CLASS A1  40.83
CLASS A  37.83
CLASS B  36.11
CLASS C  30.08

Long Boom Rate (includes jib):
over 100ft add $1.00/hr to base rate.
over 200ft add $1.50/hr to base rate.
over 300ft add $2.00/hr to base rate.
Hazardous Waste add $3.00/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$1.00/hr for 2nd shift work.
$1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour paid:

All Operators  $28.25*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 to 3000</td>
<td>75%</td>
</tr>
<tr>
<td>3001 to 4100</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

$28.25*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td>Class D</td>
<td>$ 9.39 plus 8%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10-1000</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
<td>$ 18.17</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**
Per hour: 07/01/2016
- Basic Rate (Brush & Roll) $ 25.95
- Spray painting, wallcovering 26.20
- Abrasive and hydroblasting 26.20
- Taping/DryWall Finisher 26.45
- Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 22.84

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.27</td>
</tr>
<tr>
<td>All others</td>
<td>6.27</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker: $ 9.26 $ 9.41
All classification

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016 05/01/2017 04/30/2018
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.55*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>
*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

**Roofers**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**DISTRIBUTION** 3

**WAGES**

Per hour: 07/01/2016

- Asbestos Removal $ 30.25
- Slate, Tile 27.40
- Precast tile / slabs 27.40
- Crete / gypsum planks 27.40
- Damp and waterproofer 27.25
- Composition, spayers, 27.25
- Asphalt mastic, 27.25
- Steep roofers 27.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.72

**OVERTIME PAY**

See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hour range</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour range</th>
<th>500 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker $33.73
Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked:  $22.69*
* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

1st term $15.18
2nd term 19.74
3rd term 21.14
4th term 25.33
5th term 28.13

Supplemental benefits per hour:

1st term $13.09 Note - $7.39 of this amount must be paid at the same premium as the wage.
2nd term 15.97 Note - $10.27 of this amount must be paid at the same premium as the wage.
3rd term 20.10 Note - $14.40 of this amount must be paid at the same premium as the wage.
4th term 20.97 Note - $15.27 of this amount must be paid at the same premium as the wage.
5th term 21.54 Note - $15.84 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 12.75* 
$ 13.03*

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**  

06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genese: Only in the Townships of Alabama, Darin and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour: 07/01/2016
Dump Truck Operator* $ 18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).  
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 1.44

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**  

06/01/2017

**JOB DESCRIPTION** Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2016 01/01/2017
Boilermaker $ 30.38 $ 31.03

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 25.50** $ 26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.97 $ 24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/16</td>
<td>$ 19.75</td>
<td>$ 19.75</td>
<td>$ 21.27</td>
<td>$ 22.79</td>
<td>$ 24.30</td>
<td>$ 25.82</td>
<td>$ 27.34</td>
<td>$ 28.86</td>
</tr>
<tr>
<td>01/01/17</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 19.55</td>
<td>$ 19.55</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>01/01/17</td>
<td>$ 19.88</td>
<td>$ 19.88</td>
<td>$ 20.76</td>
<td>$ 21.63</td>
<td>$ 22.49</td>
<td>$ 23.38</td>
<td>$ 24.27</td>
<td>$ 25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE:* Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 18.02*</td>
<td>$ 18.02*</td>
<td>$ 18.88*</td>
<td>$ 19.72*</td>
<td>$ 20.56*</td>
<td>$ 21.42*</td>
<td>$ 22.29*</td>
<td>$ 23.13*</td>
</tr>
<tr>
<td>01/01/17</td>
<td>$ 18.35*</td>
<td>$ 18.35*</td>
<td>$ 19.23*</td>
<td>$ 20.10*</td>
<td>$ 20.96*</td>
<td>$ 21.85*</td>
<td>$ 22.74*</td>
<td>$ 23.61*</td>
</tr>
</tbody>
</table>

Page 1152
Diver Tender & Dry  26.56  0.95  1.00  1.00
Certified Welder  26.56  0.95  1.00  1.00

Depth pay for divers:
0' to 80'  no additional fee
81'to 100'  additional $.50 per foot
101'to 150'  additional $.75 per foot
151'and deeper  additional $1.25 per foot

Divers' penetration pay
0' to 50'  no additional fee
51' to 100'  additional $.75 per foot
101'and deeper  additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.64

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.
Appr 1st term  50%
Appr 2nd term  60%
Appr 3rd term  70%
Appr 4th term  80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term  $ 10.69
Appr 2nd term  10.69
Appr 3rd term  13.29
Appr 4th term  13.29

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman’s wage.
Appr 1st term 0-1300  50%
Appr 2nd term 1301-2600  60%
Appr 3rd term 2601-3900  65%
Appr 4th term 3901-5200  70%
Appr 5th term 5201-6500  80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300  $ 10.69
Appr 2nd term 1301-2600  10.69
Appr 3rd term 2601-3900  13.29
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and south east along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>13.30</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

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Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td></td>
<td>$ 29.10</td>
<td></td>
<td>$ 29.10</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>30.60</td>
<td>1.50</td>
<td>30.60</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>29.10</td>
<td>1.50</td>
<td>29.10</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Page 1154
Diver-Wet Day  54.10  1.50  1.50
Diver-Dry Day  30.10  1.50  1.50
Diver-Tender  30.10  1.50  1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30
5th year term  13.30

2-277HH-Bro

Electrician  06/01/2017
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017
SUPPLEMENTAL BENEFITS per hour worked:

1st period
$ 10.49 plus
*3% of hourly wage paid

2nd period
$ 10.49 plus
*3% of hourly wage paid

3rd period
$ 21.05 plus
*3% of hourly wage paid

4th period
$ 21.29 plus
*3% of hourly wage paid

5th period
$ 21.54 plus
*3% of hourly wage paid

6th period
$ 21.78 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43
$ 29.985*

(*) Plus 6% of gross wages if less than 5 years service
(+) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

Elevator Constructor 06/01/2017

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.
Insulator - Heat & Frost

JOB DESCRIPTION

Entire Counties

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

07/01/2016 $31.15
05/01/2017 $32.92

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT $35.82
3RD SHIFT $38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked:

Journeyman $20.71

Overtime Pay

See (*B1, Q) on OVERTIME PAGE

NOTE: First 10 hours on Saturday

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

Registered Apprentices

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd years $18.71
3rd & 4th years 20.71

Ironworker

JOB DESCRIPTION

Ironworker

Entire Counties

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

Partial Counties

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

06/01/2017

05/01/2017
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/15/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.50</td>
<td>10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 18.50</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 20.50</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 22.50</td>
<td>19.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/15/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 10.50</td>
<td>10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 17.29</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 18.26</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 19.23</td>
<td>19.76</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Laborer - Building**

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 22.50</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.65</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.90</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 5</td>
<td>24.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Group # 6</td>
<td>24.00</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>65%</td>
</tr>
<tr>
<td>2000</td>
<td>70%</td>
</tr>
<tr>
<td>4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
- All terms: $19.09

### JOB DESCRIPTION

**Laborer - Heavy&Highway**

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP # A**: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B**: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C**: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D**: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

### Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$1.85</td>
<td>$28.05</td>
<td>$1.85</td>
<td>$28.05</td>
<td>$1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
<td>28.25</td>
<td>1.85</td>
<td>28.25</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
<td>28.45</td>
<td>1.85</td>
<td>28.45</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
<td>28.65</td>
<td>1.85</td>
<td>28.65</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $22.04

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES**: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>65%</td>
</tr>
<tr>
<td>2000</td>
<td>70%</td>
</tr>
<tr>
<td>4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- All terms: $22.04

---

**Laborer - Tunnel**

06/01/2017

---

Page 1162
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmens, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: $ 32.25 $ 1.85 $ 1.85
Class A:
Class B: 33.25 1.85 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.79

Lineman Electrician 06/01/2017

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Cert. Welder-Pipe Type Cable  45.41
Digging Machine Operator  42.89
Tractor Trailer Driver  40.37
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal, Lighting  

**ENTIRE COUNTIES**  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

Per hour:  
07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer
06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building
06/01/2017

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia
WAGES
Per hour 07/01/2016- 07/01/2017

Tile/Marble/Terrazzo

Setter  $29.71  $1.30/Hr.
Finisher  24.86  $0.80/Hr.

Additional to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $17.00
Journeyman Finishers  16.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $10.26
3rd & 4th Term  13.63
5th Term  15.31
6th Term  17.00

Finishers:
1st & 2nd Term  $ 9.91
All others  13.25

12-2TS.2

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour worked 07/01/2016- 06/30/2017 07/01/2017

- Bricklayer/Blocker $32.73 Additional
- Cement Mason(Bldg) $32.73 $1.25/Hr.
- Plasterer/Fireproofing* $32.73 to be allocated
- Stone Mason $32.73
- Concrete Cutter $32.73
- Pointer/Caulker/Cleaner $32.73

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- All terms $18.19

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

- Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.75

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright

06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td></td>
<td>$ 26.60</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td></td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td></td>
<td>27.85</td>
<td>1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td></td>
<td>27.85</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $ 9.40
Appr. 2nd year 16.15
Appr. 3rd year 17.10
Appr. 4th year 18.07

7-1163 Zone 2

Operating Engineer - Building

06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Graded, Grader (Power), Head Tower (Sauerman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quaryy Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.
ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B, or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor. Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - CONSULTING ENGINEER

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe (Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapat Concrete or Pavement Grinder; Power Broomed towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$41.94</td>
<td>$43.15</td>
<td>$44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$40.72</td>
<td>$41.93</td>
<td>$43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$37.93</td>
<td>$39.14</td>
<td>$40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$34.92</td>
<td>$36.13</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$26.20
$27.20
$27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.20</td>
<td>$26.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

JOB DESCRIPTION Painter

District 3

Entire Counties
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Wages
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.65

Overtime Pay

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $5.30 |
| 3rd & 4th terms | $5.30 |
| 5th & 6th terms | $6.30 |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

District 6

Entire Counties
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

Partial Counties
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

Wages
Per hour:

Brush, Roller, Wallcovering $23.00

Page 1177
Sign painting 23.00  
Parking Lot, Hwy Striping 23.00  
Lead based Paint Abatement 23.00  
Drywall Taper, Finisher 23.00  
Drywall Machine Operator 23.50  
Spray 23.50  
Epoxy (Brush-Roller) 23.50  
Epoxy (Spray) 23.50  
Sandblasting (Operator) 23.50  
Boatswain Chair 23.50  
Swing Scaffold 23.50  
Structural Steel 23.50  
(except bridges, tunnels, tanks)  
Coal Tar epoxy 24.50  
Asbestos related work 25.20  

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 20.39

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

Apprentice 1st & 2nd $ 5.35
Apprentice 3rd & 4th 5.35
Apprentice 5th & 6th 6.53
Apprentice 7th & 8th 7.69

6-31

**Painter - Metal Polisher 06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2016  06/01/2017

Journeyworker:

All classification  $ 9.26  $ 9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

### 07/01/2016

- **1st year**  $11.75
- **2nd year**  $13.00
- **3rd year**  $15.75

Supplements benefits:

Per hour paid:

- **1st year**  $6.26
- **2nd year**  $6.37
- **3rd year**  $6.51

---

**Plumber**  
06/01/2017

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  
7

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$34.50</td>
<td>$35.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**  $25.05  $26.55

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Green Roofing **</th>
<th>Addtl per hr for Pitch</th>
<th>Addtl per hour for Asbestos Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.23</td>
<td>26.48</td>
<td>0.90</td>
<td>1.20</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$1.25</td>
<td>1.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$1.25</td>
<td>1.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.97

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:
07/01/2016  05/01/2017  05/01/2018

Sheetmetal Worker:
**(under $10 million)  $ 27.46  $ 27.46
**(over $10 million)  28.46  28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.07  $ 20.07
            plus 3% of hourly wage paid
            plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016
$ 11.04  $ 11.51  $ 12.00  $ 12.47  $ 12.94  $ 13.42  $ 14.92  $ 15.39  $ 15.87  $ 16.34

05/01/2017

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
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<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $ 20.26
Group B 20.56

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman $ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRIBUT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour
07/01/2016
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

7-294HH

Welder

06/01/2017

JOB DESCRIPTION  Welder
DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
### Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 30.38</td>
<td>$ 31.03</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.50**</td>
<td>$ 26.00**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.97</td>
<td>$ 24.47</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
**WAGES per hour:**  
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
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</table>

**SUPPLEMENTAL BENEFITS per hour paid:**  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
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<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

---

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 6  
**ENTIRE COUNTIES** Onondaga

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
<td>$ .80</td>
<td>$ .80</td>
<td>$ .90</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
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<tr>
<td>Diver - Dry Day</td>
<td>28.32</td>
<td>.80</td>
<td>.80</td>
<td>.90</td>
</tr>
</tbody>
</table>
NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

DEPTH PAY:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

PENETRATION PAY:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
- Appr 1st term $ 13.66
- Appr 2nd term 16.39
- Appr 3rd term 19.12
- Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $ 10.69
- Appr 2nd term 10.69
- Appr 3rd term 13.29
- Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.
- Appr 1st term 0-1300 $ 13.66
- Appr 2nd term 1301-2600 16.39
- Appr 3rd term 2601-3900 17.76
- Appr 4th term 3901-5200 19.12
- Appr 5th term 5201-6500 21.86

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term 0-1300 $ 10.69
- Appr 2nd term 1301-2600 10.69
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$29.10</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$29.10</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>30.60</td>
<td>1.50</td>
<td>30.60</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Page 1187
Piledriver  29.10  1.50  1.50
Diver-Wet Day  54.10  1.50  1.50
Diver-Dry Day  30.10  1.50  1.50
Diver-Tender  30.10  1.50  1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30
5th year term  13.30

2-277HH-Bro
JOBS DESCRIPTION

Entire Counties: Cortland, Herkimer, Madison, Oneida, Oswego

Partial Counties:
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

DISTRICT 6

Entire Counties: Cortland, Herkimer, Madison, Oneida, Oswego

Partial Counties:
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

PARTIAL COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
## REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st period
- $10.49 plus 3% of hourly wage paid
- $10.74 plus 3% of hourly wage paid

2nd period
- $10.49 plus 3% of hourly wage paid
- $10.74 plus 3% of hourly wage paid

3rd period
- $21.05 plus 3% of hourly wage paid
- $21.90 plus 3% of hourly wage paid

4th period
- $21.29 plus 3% of hourly wage paid
- $22.16 plus 3% of hourly wage paid

5th period
- $21.54 plus 3% of hourly wage paid
- $22.43 plus 3% of hourly wage paid

6th period
- $21.78 plus 3% of hourly wage paid
- $22.69 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

---

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT 7**

**ENTIRE COUNTIES**
- Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

### Working above floor:
- 0’ to 49’ An additional $ .00 per foot per hour.
- 50’ to 99’ An additional $ 1.00 per foot per hour.
- 100’ and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
- 0' to 49': An additional $ .00 per foot per hour.
- 50' to 99': An additional $ 1.00 per foot per hour.
- 100' and over: An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Wage</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td></td>
<td>Plus 3%</td>
<td>Plus 3%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>All others</td>
<td>19.27</td>
<td>20.77</td>
</tr>
<tr>
<td></td>
<td>Plus 3%</td>
<td>Plus 3%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

7-840 Teledata

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
- 0'to49': An additional $ .00 per foot per hour.
- 50'to99': An additional $ 1.00 per foot per hour.
- 100' and over: An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:***
- **0'to49’** An additional $ .00 per foot per hour.
- **50'to99’** An additional $ 1.00 per foot per hour.
- **100' and over** An additional $ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3%</td>
<td>Plus 3%</td>
<td></td>
</tr>
<tr>
<td>of wage</td>
<td>of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: hourly terms at the following percentage of Journeyman's rate

- **1st term (0-1000 hrs)** 40%
- **2nd term (1001-2000 hrs)** 45%
- **3rd term (2001-3500 hrs)** 50%
- **4th term (3501-5000 hrs)** 60%
- **5th term (5001-6500 hrs)** 70%
- **6th term (6501-8000 hrs)** 80%

**SUPPLEMENTAL BENEFITS** per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 10.25*</th>
<th>$ 11.75*</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>20.77*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage*

---

**Elevator Constructor** 06/01/2017

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

Page 1192
*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

---

**Glazier**

**06/01/2017**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.10</td>
<td>$25.10</td>
</tr>
</tbody>
</table>

**Additional**

$1.00

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen

$17.09

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$12.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.58</td>
<td>$ 18.69</td>
<td>$ 21.81</td>
<td>$ 24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.71</td>
<td>20.71</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00  $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 29.00  $ 29.00
2nd Shift  31.90  31.90
3rd Shift  33.35  33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td>$ 16.79</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.79</td>
<td>18.28</td>
<td>18.80</td>
<td>19.32</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Onondaga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$23.60</td>
<td>$24.20</td>
</tr>
<tr>
<td>Asbestos, Toxic &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.10</td>
<td>25.70</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.24 $18.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.24 $18.94

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.76</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.96</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.16</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.36</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP E</td>
<td>28.96</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.*

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.75

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Onondaga

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$28.54</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>28.74</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>29.74</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>32.74</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $21.15

7-633T (ON)

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

$47.95

07/01/2016

Lineman, Technician
Crane, Crawler Backhoe
Welder, Cable Splicer
Digging Machine Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

$49.27

Lineman, Technician, Welder
Crane, Crawler Backhoe
Welder, Cable Splicer
Cert. Welder-Pipe Type Cable
Digging Machine Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

$54.20

Lineman, Technician, Welder
Crane, Crawler Backhoe
Welder, Cable Splicer
Cert. Welder-Pipe Type Cable
Digging Machine Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**WAGES**

**For Outside Work.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**Note:** Excludes Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**Supplemental Benefits**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Job Description**

**Lineman Electrician - Traffic Signal, Lighting**

**District** 6

**Entire Counties**


**Wages**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assisting digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage*  
*plus 3% of hourly wage*

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.  
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**  
**District 12**

**Entire Counties**

- Cayuga, Onondaga, Oswego

**Partial Counties**

- Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 29.10</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.30</td>
<td>$0.80/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 17.56</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>17.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
Hour terms at the following percentage of journeyman's wage  
Setter:

- 1st term 500 hours 60%
- 2nd term 1000 hours 70%
- 3rd term 1000 hours 80%
- 4th term 1000 hours 85%
- 5th term 1000 hours 90%
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$32.23</td>
<td>Additional</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>$32.23</td>
<td>$1.25/Hr.</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$32.23</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$32.23</td>
<td></td>
</tr>
<tr>
<td>Cement Mason/Plaster**</td>
<td>$32.23</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.  
(**) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman | $19.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Mason - Building**  

**JOB DESCRIPTION** Mason - Building  

**ENTIRE COUNTIES** Onondaga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016-06/30/2017</td>
</tr>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$27.62</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.77</td>
</tr>
<tr>
<td>Ext insulation finish</td>
<td></td>
</tr>
<tr>
<td>systems-plasterer(EIFF)</td>
<td>27.27</td>
</tr>
</tbody>
</table>
| (*)To be allocated at a later date. Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage Additional $0.25 per hour for Grinder Operator Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.88</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE  

*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**  

**JOB DESCRIPTION** Mason - Heavy&Highway  


**PARTIAL COUNTIES** Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2016 - 06/30/2017**

Published by the New York State Department of Labor

Last Published on Jun 01 2017 Onondaga County
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 18.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

12-2hh.1

**Mason - Heavy&Highway 06/01/2017**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

**WAGES**

Per hour 07/01/2016

Cement Mason

$ 30.77

- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 17.88

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms

$ 17.88

12-2hh on

Page 1205
### Millwright

**JOB DESCRIPTION** Millwright  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$27.35</td>
<td>$28.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>28.60</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>28.60</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>28.60</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.  
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.  
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $20.64

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE  
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE  
**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

- Appr. 1st year $16.41*  
- Appr. 2nd year $19.15*  
- Appr. 3rd year $21.88*  
- Appr. 4th year $24.62*  

*NOTE: Additional premium for the following work listed below:

- Machinist $1.25  
- Hazardous Waste Work $1.25  
- Certified Welder $1.25

### SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year $9.40  
- Appr. 2nd year $17.27  
- Appr. 3rd year $18.39  
- Appr. 4th year $19.52

---

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

**NOTE:**  
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny. Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads '100' and over.

TONNAGE PREMIUMS:

All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

150 ft to 199 ft - add $ 1.75
200 ft to 299 ft - add $ 2.75
300 ft and over - add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.
ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16’), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Geaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>40.32</td>
<td>42.15</td>
<td>44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>24.95</td>
<td>25.20</td>
<td>25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>22.85</td>
<td>23.95</td>
<td>25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $15.57
1001-2000 $18.17
2001-3000 $20.77

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 43.15 44.74  
CLASS B: 40.72 41.93 43.52  
CLASS C: 37.93 39.14 40.73  
CLASS D: 34.92 36.13 37.72  

On hazardous waste work bid, on a state or federally designated hazardous waste site, the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.30</td>
<td>$5.30</td>
<td>$6.30</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTRIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2016

Brush, Roller, Wallcovering $23.00

Page 1213
<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE
IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE
APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>
**Metal Polisher***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note**: Applies on New Construction & complete renovation

***** Note**: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 33.16</td>
<td>$ 34.01</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**NOTE**: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Time &amp; 1/2 for 9th &amp; 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
<td>$20.91</td>
<td>$21.47</td>
<td>$22.33</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.97
Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30
Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 16.52
3rd term 18.97
4th term 19.97
Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Sheetmetal Worker: Additional
**(under $10 million) $ 27.46 $ 27.46 $ 1.00
**(over $10 million) 28.46 28.46
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.07 $ 20.07
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.04</td>
<td>$ 11.51</td>
<td>$ 12.00</td>
</tr>
<tr>
<td>$ 12.94</td>
<td>$ 13.42</td>
<td>$ 14.92</td>
</tr>
<tr>
<td>$ 15.87</td>
<td>$ 16.34</td>
<td>$ 16.84</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2017
JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building  06/01/2017
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 21.48</td>
<td>$ 21.48</td>
<td>$ 21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.58</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.83</td>
<td>21.83</td>
<td>21.83</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*) $ 22.29  $ 24.04  $ 25.76
(over $5 million*) 22.94  24.69  26.41

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On Job site See (D,O ) on OVERTIME PAGE
Over road  See (B,H ) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway  06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-
contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$23.36</td>
<td>$23.91</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.56</td>
<td>24.11</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.46</td>
<td>$23.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Ontario County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION  Boilermaker

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.25</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.99*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

| 1st | $21.96 | $22.77 |
| 3rd | $23.57 | $24.45 |
| 4th | $25.93 | $26.12 |
| 5th | $26.80 | $27.80 |
| 6th | $28.41 | $28.47 |
| 7th | $29.03 | $30.15 |
| 8th | $30.64 | $31.83 |

Supplemental Benefits per hour:

| 1st to 6th | $26.99** |
| 7th to 8th | $27.99*** |

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

06/01/2017

JOB DESCRIPTION  Carpenter - Building

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.88</td>
<td>$0.53</td>
<td>$0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
<td>0.53</td>
<td>0.75</td>
</tr>
</tbody>
</table>
Diver-Wet Day* 61.25*
Diver-Dry Day 29.88 0.53 0.75
Dive Tender 29.88 0.53 0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 20.96
- Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:

0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman:
- Carpenter $20.73
- Diver-Dry Day 21.92
- Diver Tender 21.92
- Diver-Wet Day 22.55
- Pile Driver 22.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

06/01/2017

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017 Ontario County

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Geneseefalls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.40</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** $38.00
- Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.25</td>
<td>$21.73</td>
</tr>
<tr>
<td></td>
<td>plus 5.25%</td>
<td>plus 5.25%</td>
</tr>
<tr>
<td></td>
<td>of wage</td>
<td>of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st 40%</th>
<th>2nd 45%</th>
<th>3rd 50%</th>
<th>4th 60%</th>
<th>5th 70%</th>
<th>6th 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 40% 2000 hours</th>
<th>2nd 45% 2000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$10.20 plus 5.25%</td>
<td>$10.35 plus 5.25%</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$21.25 plus 5.25%</td>
<td>$21.73 plus 5.25%</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION   Electrician
ENTIRE COUNTIES   Yates
PARTIAL COUNTIES  Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
                 Onondaga: Townships of Elbridge and Skaneateles

Page 1225
Ontario: Only the Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.27</th>
<th>$ 20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

WAGES: hourly terms at the following percentage of Journeyman's rate

| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

**Supplemental Benefits**

Per hour worked:

| Appr. 1st and 2nd | $ 10.25 | $ 11.75 |
| All others | 19.27 | 20.77 |
| Plus 3% of wage | Plus 3% of wage |

---

**Electrician**

**Job Description**

Electrician

**Entire Counties**

Yates

**Partial Counties**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
<td>$31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

<table>
<thead>
<tr>
<th>Floor</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0'to49'</td>
<td>$.00 per foot per hour.</td>
</tr>
<tr>
<td>50'to99'</td>
<td>$1.00 per foot per hour.</td>
</tr>
<tr>
<td>100' and over</td>
<td>$2.00 per foot per hour.</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

<table>
<thead>
<tr>
<th>Floor</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0'to49'</td>
<td>$.00 per foot per hour.</td>
</tr>
<tr>
<td>50'to99'</td>
<td>$1.00 per foot per hour.</td>
</tr>
<tr>
<td>100' and over</td>
<td>$2.00 per foot per hour.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.27</td>
<td>$20.77</td>
</tr>
<tr>
<td></td>
<td>Plus 3% of wage</td>
<td>Plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.25*</td>
<td>$11.75*</td>
</tr>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>20.77*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage*

Electrician - Teledata/Sound Wireman*** 06/01/2017

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY

See Local 86 ELECTRICIAN RATES ***

HOLIDAY

See Local 86 ELECTRICIAN RATES ***

7-86T/S

Elevator Constructor

06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2016 01/01/2017

Elevator Constructor $ 45.14 $ 46.14

Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier

06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2016 05/01/2017
Glazier $ 24.75 $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016
Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd</td>
<td>20.68</td>
</tr>
<tr>
<td>4th</td>
<td>22.66</td>
</tr>
<tr>
<td>5th</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

---

Ironworker 06/01/2017

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.49</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Distance</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 17.52 $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 15.14 $ 15.28
2nd term 19.46 19.73
3rd term 20.54 20.93
4th term 21.08 21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.82 10.44
Appr. 2nd year 10.82 10.44
Appr. 3rd year 14.07 13.69
Appr. 4th year 17.85 18.72

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flaggperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2016 07/01/2017
Heavy/Highway Laborer: Additional
Group A $ 27.64 $ 1.25
Group B 28.34 1.25
Group C 28.54 1.25
Group D 29.37 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016
Tunnel Laborer:
Group A $ 30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.01
2nd term 22.95
3rd term 24.64
4th term 26.05

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.47
Appr. 2nd term 11.47
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chenango, Claryville, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016
Building:
- Bricklayer $ 28.62
- Cement Mason 28.62
- Plasterer 28.62
- Stone Mason 28.62
- Tuck Pointer 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 22.17 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.89</td>
<td>$ 18.11</td>
<td>$ 20.93</td>
<td>$ 24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.38</td>
<td>$ 12.26</td>
<td>$ 14.55</td>
<td>$ 15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.46</td>
<td>$8.74</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter

06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $20.97

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

06/01/2017

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
<td>$29.25</td>
</tr>
<tr>
<td>Machinist**</td>
<td>$29.25</td>
<td>$30.63</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>$29.25</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Type</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>$1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>$1.40</td>
</tr>
</tbody>
</table>
### Certified Welder

29.25  
1.40

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| **Journeyman** | $ 21.15 |

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following rate:

| **Appr. 1st year** | $ 16.80* |
| **Appr. 2nd year** | 19.60* |
| **Appr. 3rd year** | 22.40* |
| **Appr. 4th year** | 25.20* |

*NOTE: Additional premium for the following work listed below:

- **Machinist** $ 1.25
- **Hazardous Waste Work** 1.25
- **Certified Welder** 1.25

### SUPPLEMENTAL BENEFITS per hour Paid:

| **Appr. 1st year** | $ 9.95 |
| **Appr. 2nd year** | 17.80 |
| **Appr. 3rd year** | 18.91 |
| **Appr. 4th year** | 20.04 |

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**Operating Engineer - Building** 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2016 07/01/2017 07/01/2018

Building:
Crane 1 $ 34.78 $ 36.11 $ 37.35
Crane 2 36.65 37.78 38.82
Crane 3 37.46 38.62 39.69

Master Mechanic 33.89 34.88 35.77
CLASS # 1 31.89** 32.88** 33.77**
CLASS # 2 31.13** 32.10** 32.97**
CLASS # 3 28.59** 29.48** 30.27**
CLASS # 4 24.29 25.05 25.71

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.99 $ 26.74 $ 27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.39 $ 26.75 $ 27.64

06/01/2017

Operating Engineer - Building - Excavating & Paving

DISTRIBUTION 7

JOURNEY DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaning; Tractor.

**CLASS E:** Junior Engineer

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$32.19</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

**SUPPLEMENTAL BENEFITS** per hour worked:
WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
<td></td>
</tr>
<tr>
<td>$42.38</td>
<td>$43.51</td>
<td>$45.01</td>
<td></td>
</tr>
<tr>
<td>$41.38</td>
<td>$42.51</td>
<td>$44.01</td>
<td></td>
</tr>
</tbody>
</table>

Master Mechanic

40.71
41.89
43.44

CLASS A

39.38
40.51
42.01

CLASS B

38.67
39.80
41.30

CLASS C

35.81
36.94
38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.
A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 26.23 | $ 27.23 | $ 27.93 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

| Journeyman | $ 26.23 | $ 27.23 | $ 27.93 |

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

| Party Chief | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.70 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 1246
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tubber Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propelled.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Insertor, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Class</td>
<td>Base</td>
<td>Spray</td>
<td>Sandblast</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>-------</td>
<td>-----------</td>
</tr>
<tr>
<td>Class A</td>
<td>41.94</td>
<td>43.15</td>
<td>43.15</td>
</tr>
<tr>
<td>Class B</td>
<td>40.72</td>
<td>41.93</td>
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<td>Class C</td>
<td>37.93</td>
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</tr>
<tr>
<td>Class D</td>
<td>34.92</td>
<td>36.13</td>
<td>36.13</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$27.20</th>
<th>$27.90</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
</table>

**JOBS DESCRIPTION** Painter

**ENTIRE COUNTIES**

Monroe, Wayne, Yates

**PARTIAL COUNTIES**


Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour 07/01/2016

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>23.22</td>
<td>Spray</td>
<td>23.82</td>
<td>Sandblast</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wall Covering</td>
<td>23.52</td>
<td>Drywall: Taper-Finisher</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher $20.24
Journeyman All others 20.23

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 2.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd thru 8th terms</td>
<td>4.27</td>
</tr>
</tbody>
</table>

**Drywall: Taper-Finisher**

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 2.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd thru 6th terms</td>
<td>4.27</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>$ 38.00</th>
<th>$ 1.25</th>
<th>$ 1.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $ 5.30
- 3rd & 4th terms 5.30
- 5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

Painter

JOB DESCRIPTION Painter

DISTRIBUT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2016

- Brush, Roller, Wallcovering $ 23.00
- Sign painting 23.00
- Parking Lot, Hwy Striping 23.00
- Lead based Paint Abatement 23.00
- Drywall Taper, Finisher 23.00
- Drywall Machine Operator 23.50
- Spray 23.50
- Epoxy (Brush-Roller) 23.50
- Epoxy (Spray) 23.50
- Sandblasting (Operator) 23.50
- Boatswain Chair 23.50
- Swing Scaffold 23.50
- Structural Steel 23.50
- (except bridges, tunnels, tanks) 23.50
- Coal Tar epoxy 24.50
- Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.39

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.53</td>
<td>7.69</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher 06/01/2017**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:
1st year $ 6.26
2nd year 6.37
3rd year 6.51

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 32.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd</td>
<td>9.45</td>
</tr>
<tr>
<td>4th</td>
<td>10.10</td>
</tr>
<tr>
<td>5th</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 32.18</td>
</tr>
</tbody>
</table>

---
Per hour | 07/01/2016 | 06/01/2017
---|---|---
**Roofers** | Additional | $ 27.45* | $ 1.25
**Waterproofer** | | 27.45* | 1.25

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman | $ 19.02

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>18.17</td>
</tr>
<tr>
<td>3rd - 6th terms</td>
<td>19.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>12.96</td>
</tr>
<tr>
<td>3rd</td>
<td>14.96</td>
</tr>
<tr>
<td>4th</td>
<td>15.96</td>
</tr>
<tr>
<td>5th</td>
<td>16.96</td>
</tr>
<tr>
<td>6th</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Sheetmetal Worker | 06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour | 07/01/2016 | 05/01/2017
---|---|---
**Sheetmetal Worker** | Additional | $ 32.13 | $ 0.75
Work from 4:00pm to 12:30am** | 36.56 |
Work from 12:00am to 8:30am** | 38.46 |

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 22.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99</td>
<td>$ 11.04</td>
<td>$ 15.15</td>
<td>$ 15.30</td>
<td>$ 17.51</td>
<td>$ 17.65</td>
<td>$ 17.83</td>
<td>$ 17.97</td>
<td>$ 18.27</td>
<td>$ 18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2016
Sprinkler Fitter $ 31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddlle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeymen: $ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOBSITE DESCRIPTION
Boilermaker

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly wage paid
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION
Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Per hour: 07/01/2016

| Carpet/Resilient Floor Coverer | $ 50.50 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Floor Coverer | $ 45.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Marine Construction:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Diver</td>
</tr>
<tr>
<td>Marine Tender</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

| Journeymen | $ 48.62 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

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8-1456MC

Carpenter 06/01/2017

8-2287

Page 1258
JOB DESCRIPTION  Carpenter

WAGES
Per hour: 07/01/2016  10/17/2016

Core Drilling:
Driller  $ 37.82  $ 38.82
Driller Helper  30.17  30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year  $ 21.12
Helper 2nd year  24.14
Helper 3rd year  27.15
Helper 4th year  30.17

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016  10/17/2016

Driller and All Helpers  $ 24.00  $ 24.66

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

8-1536-CoreDriller
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.49</td>
<td>$26.58</td>
<td>$30.67</td>
<td>$38.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$27.30</td>
<td>$29.58</td>
<td>$32.36</td>
<td>$36.43</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.69</td>
<td>$35.49</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.69</td>
<td>35.49</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
<td>50.80</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.69</td>
<td>35.49</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $26.63 $26.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $15.70 $15.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 42.00</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting
agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.87*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.86*
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 24.82</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$ 25.32</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.42 plus 6% of wage</td>
<td>$ 12.92 plus 6% of wage</td>
<td>$ 14.92 plus 6% of wage</td>
<td>$ 16.92 plus 6% of wage</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 29.985*</td>
</tr>
</tbody>
</table>
(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
</tr>
<tr>
<td>6-12 mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits*

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$53.55</td>
<td>$54.55</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>+ additional $.85</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance**

$26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$28.94</td>
<td>17.26</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$28.94</td>
<td>17.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:** Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td></td>
<td>1st Term</td>
<td>2nd Term</td>
</tr>
<tr>
<td>--------</td>
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<td>----------</td>
</tr>
<tr>
<td>2nd</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
<td>$14.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>19.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>21.58</td>
<td>21.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
<td>25.12</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2016

- **Insulator** $49.45
- **Discomfort & Additional Training** $52.41
- **Fire Stop Work** $25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

- **Journeyworker** $31.90
- **Discomfort & Additional Training** $33.89
- **Fire Stop Work**
  - Journeyworker $16.07

**OVERTIME PAY**

See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms.

- **Insulator Apprentices**:
  - 1st: $21.49
  - 2nd: $26.15
  - 3rd: $35.47
  - 4th: $40.14

- **Discomfort & Additional Training Apprentices**:
  - 1st: $22.66
  - 2nd: $27.62
  - 3rd: $37.53
  - 4th: $42.49

Supplemental Benefits paid per hour paid:
Insulator Apprentices:
- 1st term: $13.19
- 2nd term: $16.30
- 3rd term: $22.55
- 4th term: $25.68

Discomfort & Additional Training Apprentices:
- 1st term: $13.07
- 2nd term: $17.30
- 3rd term: $23.94
- 4th term: $27.26

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2016

- Structural: $46.17
- Reinforcing*: $46.17
- Ornamental: $46.17
- Chain Link Fence: $46.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46 Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman: $34.24

**OVERTIME PAY**

OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

- *Note: Double Time after 10 hours Monday thru Friday.
- **Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>23.09</td>
<td>27.70</td>
<td>32.32</td>
<td>36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year: $29.15
- 2nd year: $30.17
- 3rd year: $31.18
- 4th year: $32.20

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

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8-91
WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2016
General $33.25
Premium 37.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates. 07/01/2016

1st term $18.29
2nd term 21.61
3rd term 24.94
4th term 28.26

Supplemental Benefits per hour worked:
Apprentices $20.85

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seed machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.15</td>
</tr>
<tr>
<td>2</td>
<td>$35.90</td>
</tr>
<tr>
<td>3</td>
<td>$40.15</td>
</tr>
<tr>
<td>4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

- Journeyman $26.05

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices $20.85

11-17.1H/H

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

- Chenango: Townships of Columbus, Sherburne and New Berlin.
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
- Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)
<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.50</td>
<td>$46.80</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 2</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$47.50</td>
<td>$48.85</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 4</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.50</td>
<td>$55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyman: $27.15 on straight hours, $28.40 on straight hours, $40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

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**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Townships of Columbus, Sherburne and New Berlin
- Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
- Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
- Greene: Township of Catskill

**WAGES**
Per hour:

- Class 1: All support laborers/sandhogs working above the shaft or tunnel
- Class 2: All laborers/sandhogs working in the shaft or tunnel
- Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.50</td>
<td>$46.80</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 2</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$47.50</td>
<td>$48.85</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class 4</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$53.50</td>
<td>$55.05</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyman: 07/01/2016 - 07/01/2017

<table>
<thead>
<tr>
<th>Straight Time:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.15</td>
<td>$28.40</td>
<td></td>
</tr>
</tbody>
</table>

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:

<table>
<thead>
<tr>
<th>Premium Time</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.35</td>
<td>$42.40</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
Lineman Electrician

JOB DESCRIPTION Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 60%</th>
<th>2nd 65%</th>
<th>3rd 70%</th>
<th>4th 75%</th>
<th>5th 80%</th>
<th>6th 85%</th>
<th>7th 90%</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

Cable Splicer
Install, Repairman
Teledata Lineman
Technician, Equipment Operator
Groundman

07/01/2016 $ 30.29 $ 30.90
01/01/2017 28.75 29.33
28.75 29.33
15.25 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2016

Lineman, Technician $ 42.93
Crane, Crawler Backhoe 42.93
Certified Welder 45.08
Digging Machine 38.64
Tractor Trailer Driver 36.49
Groundman, Truck Driver 34.34
Equipment Mechanic 34.34
Flagman 25.76

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1ST SHIFT**
8:00 AM TO 4:30 PM REGULAR RATE

**2ND SHIFT**
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

**3RD SHIFT**
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.75</td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. **Note** Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.37</td>
<td>20.61</td>
<td>20.61</td>
<td>17.26</td>
<td>14.15</td>
<td>10.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 9.56         | $ 9.98         |
|            | *plus 3% of   | *plus 3% of   |
|            | hourly wage    | hourly wage    |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Journeyman | $ 32.11 |

**OVERTIME PAY**

**OVERTIME:**
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building
06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:
07/01/2016 01/01/2017
Marble Cutters & Setters $57.32 $57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $33.08 $34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2016 $22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016 $23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

Mason - Building
06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:
07/01/2016
Bricklayer $39.89
Cement Mason Bldg* 39.89
Plasterer/Stone Mason 39.89
Pointer/Caulker 39.89

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift: an additional 15% of wage plus benefits to be paid
- Third shift: an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman: $31.56

**OVERTIME PAY**

Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
All Others: See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:

- Building: 07/01/2016 to 12/05/2016
- Tile, Marble, & Terrazzo
- Mechanic/Setter: $48.06
- An Additional: $0.95

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Journeyman: $23.10 per hour paid

  * plus $6.80 per hour worked

  * This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

**Supplemental Benefits (per Hour):**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$14.35*  $14.35*  $14.85*  $15.60*  $16.35*  $17.85*  $17.35*  $19.85*
+$0.66   +$0.70   +$1.04   +$1.08   +$1.41   +$1.44   +$5.52   +$5.94

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 9

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2016  12/05/2016
Building An Additional
Tile, Marble, &
Terrazzo Finisher  $41.23 $0.70

SUPPLEMENTAL BENEFITS
Journeyman:
Per Hour. $18.35* per hour paid
plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 11

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour: 07/01/2016
Bricklayer $41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE
**Cement Mason** See (B, H, V)

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.39</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>40.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL**: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $31.56

**OVERTIME PAY**
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
Operating Engineer - Building / Heavy&Highway 06/01/2017

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derrick, and Pile Drivers 100 tons or more and Tower Cranes, with 140 ft boom and over.
CLASS A4: Cranes, Derrick, and Pile Drivers 100 tons or more and Tower Cranes, with 100 ft to 139 ft boom.
CLASS A3: Cranes, Derrick, and Pile Drivers less than 100 tons with a 140 ft boom and over.
CLASS A2: Cranes, Derrick, and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100 ft.
CLASS A1: Cranes, Derrick, and Pile Drivers less than 100 tons with a boom under 100 ft.

CLASS A: Cranes, Derrick, and Pile Drivers less than 100 tons with a boom under 100 ft. Autograde-Combin. Subgrader, Base Material Spreader and Base Trimmer (CMI & Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slippform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick, (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradall, Gradle-Rago, (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpecrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slippform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Shoe, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>Class A4</td>
<td>52.82</td>
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<tr>
<td>Class A3</td>
<td>50.07</td>
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<tr>
<td>Class A2</td>
<td>51.82</td>
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<tr>
<td>Class A1</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A</td>
<td>48.07</td>
</tr>
<tr>
<td>Class B</td>
<td>46.48</td>
</tr>
<tr>
<td>Class C</td>
<td>44.57</td>
</tr>
<tr>
<td>Class D</td>
<td>42.94</td>
</tr>
<tr>
<td>Class E</td>
<td>41.23</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer $49.89
- Lead/Safety Engineer $48.81
- Surveying:
  - Chief of Party $48.07
- Transit/Instrument Man $41.23
- Rod/Chainman $38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices $30.63

Operating Engineer - Marine Dredging 06/01/2017
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman

$ 35.63

CLASS A1
Class A1
Dozer, Front Loader
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator(licensed)

$ 30.81

$ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

$ 28.22

$ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oilier (please add)$ 0.09

$ 22.68

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2016
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

07/01/2016

Class A3 $ 55.84
Class A2 54.18
Class A1 52.09
Class A 50.43
Class B 47.64
Class C 44.98

Class D 43.45
Class E 41.69

Helicopter:
Pilot/Engineer 51.70

Lead/Safety Engineer 49.26

Surveying:
Chief of Party 48.40
Transit/Instrument man 41.69
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.48 | $ 30.63 |

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 31.44</td>
<td>$ 31.99</td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.14 $ 22.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
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<tr>
<td>2nd</td>
<td>50%</td>
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<td>60%</td>
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<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.64</td>
<td>21.14</td>
</tr>
<tr>
<td></td>
<td>$ 9.99</td>
<td>22.24</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES
WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016
From May 1st to Nov. 15th - $49.00
+ 6.13*
From Nov. 16th to April 30th - $49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th - Hourly Rate up to 40 hours $29.95 Hourly Rate after 40 hours 7.50 From Nov. 16th to April 30th - Hourly Rate up to 50 hours 29.70 Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $22.05 1st year after 90 days 22.05 2nd year 33.08 3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $9.23 1st year after 90 days 11.98 2nd year 17.97 3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping
ENTIRE COUNTIES

**WAGES**

**Per hour:**

- Painter (Striping-Highway): 07/01/2016
  - Stripping-Machine Operator* $27.11
  - Lineman Thermoplastic $32.37

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:** 07/01/2016

- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:
1st year
2nd year
3rd year

Supplemental benefits:
Per hour paid:

1st year
2nd year
3rd year

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2016

Plumber/Steamfitter
$ 32.99

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 27.13

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

1st term
2nd term
3rd term
4th term
5th term

Supplemental Benefits per hour paid:

Apprentices
1st term
2nd term
3rd term
4th term
5th term

11-373 Refrig

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2016
Plumber/Steamfitter $ 42.70

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 36.14

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

1st term $ 14.95
2nd term 19.22
3rd term 23.49
4th term 27.76
5th term 36.30

Supplemental Benefits per hour worked:

1st term 12.72
2nd term 16.32
3rd term 19.91
4th term 23.49
5th term 32.59

Roofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:

1st 2nd 3rd 4th
$ 2.70 $ 14.76 $ 17.59 $ 21.85

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker DISTRICT 8

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Roofer DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Roof/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2016
SheetMetal Worker
$ 43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 37.87

OVERTIME PAY
OVERTIME... See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 16.00
2nd term 18.11
3rd term 20.18
4th term 22.26
5th term 24.38
6th term 26.46
7th term 28.08
8th term 29.70

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2016
Sprinkler Fitter $ 41.47

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the
double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)** 07/01/2016

GROUP 1 $ 30.75
GROUP 1A 31.89
GROUP 2 30.19
GROUP 3 29.97
GROUP 4 29.86
GROUP 5 29.74
GROUP 6 29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $ 32.68
Over 40 hours $ 26.50

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

11-445B/HH

11-445B/HH

06/01/2017

1-As Per Trade

Orange County
Orleans County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours:  
07/01/2016  01/01/2017  
Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  
$27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $21.96  $22.77
3rd  $23.57  $24.45
4th  $25.93  $26.12
5th  $26.80  $27.80
6th  $28.41  $28.47
7th  $29.03  $30.15
8th  $30.64  $31.83

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour:  07/01/2016

Carpenter  $31.33
Floorlayer  31.33
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked:
- Carpenter(s) $24.86
- Diver Dry & Tender 24.86

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

DISTRICT 2

Entire Counties

Partial Counties
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellsvale Rd, west on Bellsvale Rd to Bellsvale Lakes Rd, then south on Bellsvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Wages
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Additional</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Artificial Turf/Synthetic
Sport Surface $29.10 $1.50 $1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016

Heavy Highway:

Carpenter $33.14
Certified Welder 34.64
Diver-Dry Day 34.14
Diver-Wet Day** 58.14
Diver Tender 34.14
Hazardous Material Worker 35.14
Piledriver 33.14
Millwright 34.64
Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 23.66</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>27.82</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>27.82</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>27.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
<td></td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.40</td>
<td>$ 32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM - 1:00 AM**</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>12:30 AM - 9:00 AM**</td>
<td>$ 42.55</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTICE - EFFECTIVE 04/01/2009*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.25 $21.73
plus 5.25% plus 5.25%
of wage of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Pay 1</th>
<th>Pay 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$10.20 plus 5.25% of wage</td>
<td>$10.35 plus 5.25% of wage</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$21.25 plus 5.25% of wage</td>
<td>$21.73 plus 5.25% of wage</td>
</tr>
</tbody>
</table>

7-86

Electrician 06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016 05/29/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$32.98</td>
<td>$1.70</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.28**</td>
<td>1.70</td>
</tr>
</tbody>
</table>

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000

$ 10.60*  $ 24.22*  $ 24.39*  $ 24.64*  $ 24.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

06/01/2017

**JOB DESCRIPTION**
Electrician - Teledata/Sound Wireman***

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**
See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**
See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

06/01/2017

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

07/01/2016  01/01/2017

Elevator Constructor  $ 45.78  $ 46.80
Helper  32.05  32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 29.99*  $ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 29.99**  
$ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier  

06/01/2017

JOB DESCRIPTION  Glazier

DISTRIBUTION  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 05/01/17
Additional
Glazier $26.25 $1.35
Working off Suspended
Scaffold (Swing Stage) 27.25 1.35
Maintenance 12.80* 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $7.50
3rd & 4th terms 8.35
All other terms 9.25

06/01/2017

Insulator - Heat & Frost

DISTRIBUTION 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2016

Asbestos Worker $29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $20.71

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd</td>
<td>20.68</td>
</tr>
<tr>
<td>4th</td>
<td>22.66</td>
</tr>
<tr>
<td>5th</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRIBUTION 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2016 05/01/2017 Additional

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 26.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.70 |
| Appr. 2nd year | 17.10 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 18.93 |

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2016 05/01/2017 Additional

| Structural | $ 30.22 | $ 30.22 | $ 1.25 |
| Ornamental | 30.22 | 1.25 |
| Reinforcing | 30.22 | 1.25 |
| Rigger & Mach. Mover | 30.22 | 1.25 |
| Pre-Engineered | 30.22 | 1.25 |
| Fence Erector | 30.22 | 1.25 |
| Pre-Cast Erector | 30.22 | 1.25 |
| Welder | 30.22 | 1.25 |
| Window Erector | 30.22 | 1.25 |
| Sheeter | 33.12 | 1.25 |

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 26.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

| 1st term | $ 16.50 |
| 2nd term | 18.50 |
| 3rd term | 20.50 |
| 4th term | 22.50 |

Supplemental benefits per hour worked:

| 1st term | $ 10.50 |
| 2nd term | 17.18 |
| 3rd term | 18.14 |
| 4th term | 19.09 |
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2016 05/01/2017
Building Laborer:

Group A $ 25.49 $ 25.89
Group D 26.82 27.22
Group E 26.36 26.76
Group F 25.89 26.29
Group G 25.69 26.09
Group H 25.79 26.19
Group I 25.79 26.19
Group J 25.93 26.33
Group K 22.64 23.04

New Chimney Work:

Base to 100 feet $ 25.49 25.89
101 to 150 feet 25.74 26.14
151 to 200 feet 25.99 26.39
201 to 250 feet 26.24 26.64
251 and higher 26.49 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 17.52 $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $ 15.14 $ 15.28
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.64</td>
<td>$28.89</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>29.59</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>29.79</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>30.62</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st term | $11.44 |
| Appr. 2nd term | 11.44  |
### Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  
**WAGES**  
**GROUP A : Change House Man.**  
**GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.**  
**GROUP C : Blaster.**  
**GROUP D : Hazardous/Waste Work.**  
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.79</td>
</tr>
<tr>
<td>B</td>
<td>30.99</td>
</tr>
<tr>
<td>C</td>
<td>31.99</td>
</tr>
<tr>
<td>D*</td>
<td>34.99</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.*

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman** $18.25

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

*Paid:* See (5, 6) on HOLIDAY PAGE  
*Overtime:* See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd</td>
<td>22.95</td>
</tr>
<tr>
<td>3rd</td>
<td>24.64</td>
</tr>
<tr>
<td>4th</td>
<td>26.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.47</td>
</tr>
<tr>
<td>2nd</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>14.72</td>
</tr>
<tr>
<td>4th</td>
<td>18.25</td>
</tr>
</tbody>
</table>

---

### Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician  
**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEshifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
** 1ST SHIFT 8:00 AM to 4:30 PM  REGULAR RATE
** 2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
** 3RD SHIFT 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 4.43
*plus 3% of wage paid
$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, concrete and other motorized equipment, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56 $ 9.98
*plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRIBUTION 5

ENTIRE COUNTIES
Orleans

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $31.05
Cement Mason 31.05
Plasterer 31.05
Stone Mason 31.05
Tuck Pointer 31.05

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.90</td>
<td>$18.07</td>
<td>$21.34</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.82</td>
<td>$16.61</td>
<td>$18.25</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway
DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 29.08
and Tile Finisher 29.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.60

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

1st 2nd 3rd
$ 15.21 $ 17.81 $ 23.84

Supplemental benefits per hour worked:
JOB DESCRIPTION  Mason - Tile Setter  06/01/2017

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 31.40
and Tile Setter 31.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st 2nd 3rd 4th
$ 17.58 $ 17.96 $ 21.19 $ 25.28

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 9.89 $ 16.41 $ 18.04 $ 19.42

Millwright  06/01/2017

JOB DESCRIPTION  Millwright  06/01/2017

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016  07/01/2017
Additional
Millwright $ 31.30 $ 32.55
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

SUPPLEMENTAL BENEFITS
Per hour Paid:

$ 26.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.45</td>
<td>$21.62</td>
<td>$23.21</td>
<td>$24.81</td>
</tr>
</tbody>
</table>

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissin Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if Manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building**

Per hour: 07/01/2016

Master Mechanic $37.56
Asst. Master Mechanic 36.92
Crane (boom over 100ft) 37.24
  * (boom over 200ft) 37.49
  * (boom over 300ft) 37.99
CLASS A 36.49
CLASS B 31.99

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, convoying vehicles convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Operating Engineer</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
<td>38.56</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>37.24</td>
<td>38.88</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $28.94 | $28.94 |

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99 | $29.42 |

Page 1311
2nd Term  28.79  30.26
3rd Term  29.59  31.10
4th Term  30.39  31.94

Supplemental Benefits

All Terms  $28.54  $28.54

Note: Overtime rate is $ 39.14 per hour.

Operating Engineer - Marine Dredging  06/01/2017

JOB DESCRIPTION  Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS  07/01/2016
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate, Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99 plus 8%</td>
<td>of straight time</td>
</tr>
</tbody>
</table>
All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.10

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for at percentage of Wage:

07/01/2016

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $ 38.09
Instrument Person 35.95
Rod Person 25.63

SUPPLEMENTAL BENEFITS Per hour worked:
Journeyman $ 24.10

OVERTIME PAY See (B, E, P, T) on OVERTIME PAGE

HOLIDAY See (5, 6) on HOLIDAY PAGE
Paid: Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $15.33
1001-2000 $17.89
2001-3000 $20.45

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional Additional
Bridge* $38.00 $1.25 $1.25
Tunnel* 38.00 1.25 1.25

Page 1314
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.65

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICE
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $ 5.30
- 3rd & 4th terms $ 5.30
- 5th & 6th terms $ 6.30

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

|   | $ 2.27 | 5.27 | 6.27 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016
Plumber $ 32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $ 7.70
2nd year 8.62
3rd year 9.45
4th year 10.10
5th year 12.21*

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.
PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hume, New Hudson and Rushford.


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.55*</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$30.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>27.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>27.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>27.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>27.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>27.25</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>27.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.72

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to</th>
<th>1000 to</th>
<th>2000 to</th>
<th>2500 to</th>
<th>3000 to</th>
<th>3500 to</th>
<th>4000 to</th>
<th>4500 to</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to</th>
<th>500 to</th>
<th>1000 to</th>
<th>2000 to</th>
<th>2500 to</th>
<th>3000 to</th>
<th>3500 to</th>
<th>4000 to</th>
<th>4500 to</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
<td>$ 17.35</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016
Sheet Metal Worker $33.73

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.69*

* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

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<th>1st term</th>
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Supplemental benefits per hour:

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<tr>
<td>$13.09</td>
<td>15.97</td>
<td>20.10</td>
<td>20.87</td>
<td>21.54</td>
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Note - $7.39 of this amount must be paid at the same premium as the wage.
Note - $10.27 of this amount must be paid at the same premium as the wage.
Note - $14.40 of this amount must be paid at the same premium as the wage.
Note - $15.27 of this amount must be paid at the same premium as the wage.
Note - $15.84 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

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 Supplements per hour worked

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For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

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Supplemental Benefits per hour worked

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<td>$16.14</td>
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For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

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Supplemental Benefits per hour worked

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</table>
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanics, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:  
<table>
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<th>07/01/2016</th>
<th>07/01/2017</th>
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</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 35.59</td>
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</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

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<th>07/01/2016</th>
<th>07/01/2017</th>
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<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 12.75*</td>
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*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY  
See (B, G, P) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pumps, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pulling flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRIBUTION 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2016
Dump Truck Operator* $18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked:

$1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

WAGES  
Per hour:  
07/01/2016  01/01/2017  
Boilermaker  $ 30.38  $ 31.03  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman  $ 25.50**  $ 26.00**  

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  
Journeyman  $ 23.97  $ 24.47  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE  

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

REGISTERED APPRENTICES  
WAGES per hour:  
Six month terms at the following percentage of Journeyman's wage.  

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07/01/2016  $ 19.75  $ 19.75  $ 21.27  $ 22.79  $ 24.30  $ 25.82  $ 27.34  $ 28.86  
01/01/2017  $ 20.17  $ 20.17  $ 21.72  $ 23.27  $ 24.82  $ 26.38  $ 27.93  $ 29.48  

SUPPLEMENTAL BENEFITS per hour paid:  

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07/01/2016  $ 19.55  $ 19.55  $ 20.41  $ 21.25  $ 22.09  $ 22.95  $ 23.82  $ 24.66  
01/01/2017  $ 19.88  $ 19.88  $ 20.76  $ 21.63  $ 22.49  $ 23.38  $ 24.27  $ 25.14  

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  

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07/01/2016  $ 18.02*  $ 18.02*  $ 18.88*  $ 19.72*  $ 20.56*  $ 21.42*  $ 22.29*  $ 23.13*  
01/01/2017  $ 18.35*  $ 18.35*  $ 19.23*  $ 20.10*  $ 20.96*  $ 21.85*  $ 22.74*  $ 23.61*  

Carpenter - Building  

JOB DESCRIPTION  Carpenter - Building  

ENTIRE COUNTIES  
Oswego  

WAGES  
Per hour:  
07/01/2016  07/01/2017  07/01/2018  07/01/2019  
Additional  Additional  Additional  Additional  
Carpenter  $ 27.32  $ .60  $ .70  $ .80  
Floorlayer  27.32  .60  .70  .80  
Piledriver  27.57  .60  .70  .80  
Diver - Wet Day***  61.25  .00  .00  .00  
Diver - Dry Day  28.32  .60  .70  .80  

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  

6-175  

Page 1323
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker* $1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.65

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

Appr 1st term $13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term $10.69
Appr 2nd term 10.69
Appr 3rd term 13.29
Appr 4th term 13.29

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

Appr 1st term 0-1300 $13.66
Appr 2nd term 1301-2600 16.39
Appr 3rd term 2601-3900 17.76
Appr 4th term 3901-5200 19.12
Appr 5th term 5201-6500 21.86

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term 0-1300 $10.69
Appr 2nd term 1301-2600 10.69
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$29.10</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td></td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $10.70 |
| 2nd year term | $10.70 |
| 3rd year term | $13.30 |
| 4th year term | $13.30 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.10</td>
<td>$29.10</td>
<td>$29.10</td>
</tr>
<tr>
<td>Millwright</td>
<td>$30.60</td>
<td>$30.60</td>
<td>$30.60</td>
</tr>
</tbody>
</table>
Piledriver  29.10  1.50  1.50  
Diver-Wet Day  54.10  1.50  1.50  
Diver-Dry Day  30.10  1.50  1.50  
Diver-Tender  30.10  1.50  1.50  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |
| 5th year term | 13.30 |
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) *Alternate* hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
</tbody>
</table>
*3% of hourly wage paid| *3% of hourly wage paid|

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q ) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.
REGISTERED APPRENTICES

WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.49</td>
<td>$10.74</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.49</td>
<td>$10.74</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.05</td>
<td>$21.90</td>
</tr>
<tr>
<td>4th period</td>
<td>$21.29</td>
<td>$22.16</td>
</tr>
<tr>
<td>5th period</td>
<td>$21.54</td>
<td>$22.43</td>
</tr>
<tr>
<td>6th period</td>
<td>$21.78</td>
<td>$22.69</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

- 1st term: 50%
- 2nd term: 55%
- 3rd term: 65%
- 4th term: 65%
- 5th term: 70%
- 6th term: 70%
- 7th term: 80%
- 8th term: 80%

SUPPLEMENTAL BENEFITS:

- 1st term: None
- 2nd - 8th term: Same as Journeyman.

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.10</td>
<td>$25.10</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$12.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.25</td>
</tr>
</tbody>
</table>
Appr. 8th term 16.67

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8.72</td>
</tr>
<tr>
<td>2nd</td>
<td>9.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.07</td>
</tr>
<tr>
<td>4th</td>
<td>12.70</td>
</tr>
<tr>
<td>5th</td>
<td>13.33</td>
</tr>
<tr>
<td>6th</td>
<td>13.96</td>
</tr>
<tr>
<td>7th</td>
<td>14.58</td>
</tr>
<tr>
<td>8th</td>
<td>15.84</td>
</tr>
</tbody>
</table>

5-677.Z-2

### Insulator - Heat & Frost

#### JOB DESCRIPTION
Insulator - Heat & Frost

#### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

#### WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 31.15</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>35.82</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>38.92</td>
</tr>
</tbody>
</table>

** ** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

#### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (4,6) on HOLIDAY PAGE. Also Easter.</td>
</tr>
<tr>
<td></td>
<td>Triple time for Labor Day if worked.</td>
</tr>
</tbody>
</table>

**NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.**

#### REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.71</td>
<td>20.71</td>
</tr>
</tbody>
</table>

6-30-Syracuse
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Oswego

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
Per hour: 07/01/2016 06/01/2017

Group A: Nuclear Plants, Hydro Plants or related work $ 23.75 $ 24.75
Basic Laborer 22.18 23.03
Blaster, Asbestos, Toxic or Hazardous Waste removal 23.68 24.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Group A $ 19.64 $ 19.94

Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal 18.69 19.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Group A: $ 19.64 $ 19.94

Basic, Asbestos, Toxic or Hazardous Waste removal 18.69 19.29

7-633bOS

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Oswego

WAGES Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Basic, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work
NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $2.00 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.70

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 20.70

7-633 hOS

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.59</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.79</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C</td>
<td>28.79</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>Group D**</td>
<td>32.79</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms  $ 22.10

Lineman Electrician  06/01/2017

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 07/01/2016</th>
<th>Hourly Rate 01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>3% of Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/goundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe $ 41.65
Certified Welder $ 43.73
Digging Machine $ 37.49
Tractor Trailer Driver $ 35.40
Groundman, Truck Driver $ 33.32
Equipment Mechanic $ 33.32
Flagman $ 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

ENTIRE COUNTIES

Oswego

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 33.49</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.49</td>
<td>$0.94/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.49</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.49</td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>33.49</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.49</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.43

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.43

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble Setter</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.30</td>
</tr>
</tbody>
</table>

to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 17.56
Journeyman Finisher 17.11

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.93
3rd & 4th Term 14.74
5th Term 16.15
6th Term 17.56

Finisher:
1st & 2nd Term $ 11.58
All others 14.34

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:
07/01/2016
07/01/2017

Millwright* $ 27.35 $ 1.40
Machinist** 28.60 1.40
Hazardous Waste Work*** 28.60 1.40
**Certified Welder**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>28.60</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Apprendee Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Apprendee Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.41*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.15*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.88*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.62*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Machinist</td>
<td>$1.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>1.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Apprendee Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.27</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.39</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16"), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16"), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Apprentice</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.64</td>
<td>$ 23.89</td>
<td>$ 24.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Trugger Hoist, Vacuum Machine (mounted or towed), Veerme Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Trugger Hoist, Vacuum Machine (mounted or towed), Veerme Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Trugger Hoist, Vacuum Machine (mounted or towed), Veerme Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016 | 07/01/2017 | 07/01/2018
Journeyman $24.95 | $25.20 | $25.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** same as Journeyman

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DREDGING OPERATIONS</strong></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
<tr>
<td>To conform to Operating</td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
</tr>
<tr>
<td>Prevailing Wage in locality</td>
<td></td>
</tr>
<tr>
<td>where work is being</td>
<td></td>
</tr>
<tr>
<td>performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator,</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Tug Operator, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td>Chief Welder, Maintenance</td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder,</td>
<td>$ 29.01</td>
</tr>
<tr>
<td>Boat Operator(licensed)</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator,</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Steward, Mate, Assistant</td>
<td></td>
</tr>
<tr>
<td>Fill Placer,</td>
<td></td>
</tr>
<tr>
<td>Welder (please add)$ 0.06</td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand,</td>
<td>$ 22.68</td>
</tr>
<tr>
<td>Rodman, Scowman, Cook,</td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)$ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td></td>
</tr>
<tr>
<td>$ 9.99 plus 8% of straight</td>
<td></td>
</tr>
<tr>
<td>time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**4-25a-MarDredge**
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman   $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

**07/01/2016**

<table>
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<tr>
<th>Description</th>
<th>Rate</th>
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</thead>
<tbody>
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Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

**07/01/2016**

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
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<td>60%</td>
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<tr>
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<td>80%</td>
</tr>
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</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018
Crane 1 $ 45.94 $ 47.15 $ 48.74
Crane 2 44.94 46.15 47.74
Crane 3 43.94 45.15 46.74

Master Mechanic 44.20 45.49 47.15

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.20 $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$26.20</th>
<th>$26.20</th>
<th>$27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7-158-832TL.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter 06/01/2017**

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$36.00</td>
</tr>
</tbody>
</table>
| *Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $5.30 |
| 3rd & 4th terms | $5.30 |
| 5th & 6th terms | $6.30 |

3-4-Bridge, Tunnel, Tank

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**Painter 06/01/2017**

**JOB DESCRIPTION Painter**

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2016

Brush, Roller, Wallcovering $23.00

Page 1349
Sign painting 23.00
Parking Lot, Hwy Striping 23.00
Lead based Paint Abatement 23.00
Drywall Taper, Finisher 23.00
Drywall Machine Operator 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel 23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.69</td>
</tr>
</tbody>
</table>

6-31

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2016
Brush, Roller $ 22.62
Paperhanger, Taper 22.87
Repaint of Factories 22.62
Metalizing 23.19

**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.**

**Over $100,000 contracts**
Journeyman $ 25.03

**Under $100,000 contracts**
Journeyman 23.84

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:
Journeyman $ 21.41

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate.

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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.34</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.52</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.O

**Painter - Metal Polisher**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
<th>DISTRICT 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>07/01/2016</td>
<td>06/01/2017</td>
</tr>
<tr>
<td>-------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016 06/01/2017

| Journeyworker: All classification | $ 9.26 | $ 9.41 |

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year: $ 11.75</td>
</tr>
<tr>
<td>2nd year: 13.00</td>
</tr>
<tr>
<td>3rd year: 15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

| 1st year: $ 6.26 |
| 2nd year: 6.37 |
| 3rd year: 6.51 |

NOTE: $ 13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $ 13.71.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.46</td>
<td>14.26</td>
<td>17.04</td>
<td>18.08</td>
</tr>
<tr>
<td>$</td>
<td>14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>6.61</td>
<td>6.86</td>
<td>9.91</td>
<td>10.28</td>
</tr>
<tr>
<td>$</td>
<td>6.86</td>
<td>10.28</td>
<td>11.89</td>
<td>12.34</td>
</tr>
<tr>
<td>$</td>
<td>10.28</td>
<td>12.34</td>
<td>13.21</td>
<td>13.71</td>
</tr>
</tbody>
</table>

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $19.97 Journeyman
- 0.75 Additional contribution on any Asbestos Abatement work.

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.
**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

1st term (0 to 999)  $14.43
2nd term (1000 to 1999)  17.05
3rd term (2000 to 2999)  19.67
4th term (3000 to 3999)  22.30

Additional per hour:
- Green Roofing  $0.25
- Pitch Removal & Appl.  0.90
- Asbestos Abatement  1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd term  $16.52
3rd term  18.97
4th term  19.97

Additional contribution  0.75 on any Asbestos Abatement work

---

Sheetmetal Worker

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$27.46</td>
<td>$27.46</td>
<td>$27.46</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td>28.46</td>
<td></td>
</tr>
</tbody>
</table>

**Additional**  $1.00

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $19.07  $20.07
plus 3% of hourly wage  plus 3% of hourly wage
paid  paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>1st</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:   See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.43</td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
<tr>
<td>B</td>
<td>$20.43</td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
<tr>
<td>C</td>
<td>$20.43</td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $21.51

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
GROUP D

Building: (over $5 million*)

GROUP A
20.43
$ 21.48
21.48
GROUP B
20.43
21.58
GROUP C
20.43
21.83
GROUP D
20.43
21.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*)
$ 22.29
$ 24.04
$ 25.76
(over $5 million*)
22.94
24.69
26.41

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2016

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatchers, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


WAGES per hour: 07/01/2016 06/01/2017

Heavy/Highway:
Group #1 $ 23.36 $ 23.91
Group #2 23.56 24.11

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.46 $ 23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

Page 1358
HOLIDAY

1-As Per Trade
Boilermaker

06/01/2017

JOB DESCRIPTION  Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$24.03*</th>
<th>$24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

06/01/2017

JOB DESCRIPTION  Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.82</td>
<td>$0.15</td>
<td>$0.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Lather</td>
<td>27.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.07</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.82</td>
<td>0.15</td>
<td>0.75</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’to 100’ additional $.50 per foot
101’to 150’ additional $0.75 per foot
151’and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.67
2nd year term 10.67
3rd year term 13.27
4th year term 13.27
5th year term 13.27

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orts Mills Rd, then west on Orts Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $0.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

2-277 CDO HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017
Journeyman $ 22.27 plus $ 23.22 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017
1st period (0-1000 hrs) $ 14.30 $ 14.70
2nd period (1001-2000) 16.10 16.55
3rd period (2001-3500) 17.90 18.40
4th period (3501-5000) 21.45 22.05
5th period (5001-6500) 25.05 25.75
6th Period (6501-8000) 28.60 29.40

SUPPLEMENTAL BENEFITS per hour worked:
1st period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $ 21.05 plus $ 21.90 plus
*3% of hourly wage paid  *3% of hourly wage paid

4th period $ 21.29 plus $ 22.16 plus
*3% of hourly wage paid  *3% of hourly wage paid

5th period $ 21.54 plus $ 22.43 plus
*3% of hourly wage paid  *3% of hourly wage paid

6th period $ 21.78 plus $ 22.69 plus
*3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

06/01/2017

**Electrical**

**JOB DESCRIPTION** Electrician

**DISTRIBUTION** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$23.37</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

**Notes:**
An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.37 +3% of wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $10.96*
2nd term $10.96*
All others $23.37*

*Plus additional 3% of wage

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2016

Electrician $31.75
Cable Splicer 36.50

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 17.3% premium

Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $25.10 plus 3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

**WAGES:** Terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>0-2000 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st term: $8.50 plus 3% of hourly wage
2nd term: $19.68 plus 3% of hourly wage
3rd term: $20.67 plus 3% of hourly wage
4th term: $21.65 plus 3% of hourly wage
5th term: $22.64 plus 3% of hourly wage

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(**)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No supplemental benefits</td>
<td></td>
</tr>
</tbody>
</table>
6-12 mo  2nd yr  3rd yr  4th yr
55 %    65 %    70 %    80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier  06/01/2017

JOB DESCRIPTION  Glazier  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  05/01/2016  05/01/2017
Glazier      $ 24.75     $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman     $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms  $ 7.60
3rd & 4th terms  7.72
5th & 6th terms  7.86
7th & 8th terms  7.99

Insulator - Heat & Frost  06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:  07/01/2016  05/01/2017
Insulation Installer  $ 31.15     $ 1.56
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.71

OVERTIME PAY
See ("B", Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $18.71
3rd & 4th years 20.71

JOB DESCRIPTION Ironworker DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2016 05/01/2017
Per hour
Ornamental $30.05 $30.50
Reinforcing 30.05 30.50
Rodman 30.05 30.50
Structural & Precast 30.05 30.50
Mover/Rigger 30.05 30.50
Fence Erector 30.05 30.50
Stone Derrickman 30.05 30.50
Sheeter 30.30 30.75
Curtain Wall Installer 30.05 30.50
Metal Window Installer 30.05 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing, Mach.</td>
<td>$ 26.60</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mover/Ornamental, Stone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrickman, Chain Link Fence, Sheeter Bucker-Up, Sheeter Pre-engineered Bldg, Window Erector, Precast Erector, Welder</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016 to 1500</th>
<th>05/15/2017 to 1500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>$</td>
<td>$17.29</td>
<td>$17.76</td>
</tr>
<tr>
<td>$</td>
<td>$18.26</td>
<td>$18.76</td>
</tr>
<tr>
<td>$</td>
<td>$19.23</td>
<td>$19.76</td>
</tr>
</tbody>
</table>

7-440

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.60</td>
<td>29.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $24.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

11-17.BB

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
WAGES
CLASS 1: Flaggperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$29.40</td>
</tr>
<tr>
<td>2</td>
<td>$29.50</td>
</tr>
<tr>
<td>3</td>
<td>$32.65</td>
</tr>
<tr>
<td>4</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeymen: $24.85

SHIFT DIFFERENTIAL: $26.33 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term: $18.29
2nd term: 21.61
3rd term: 24.94
4th term: 28.26

Supplemental Benefits per hour paid:

- Apprentices: $20.85

11-17.2H/H

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman
- Straight hours: $27.15 on 07/01/2016 to $28.40 on 07/01/2017
- Shift work, overtime, irregular work, Saturday, Sunday and Holiday hours: $40.60

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

---

**Laborer - Tunnel**

**JOBS DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Straight Time</td>
<td>$27.15</td>
<td>$28.40</td>
</tr>
<tr>
<td>Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:</td>
<td>$40.35</td>
<td>$42.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
</tbody>
</table>
Cable Splicer $54.20
Cert. Welder-Pipe Type Cable $51.73
Digging Machine Operator $44.34
Tractor Trailer Driver $41.88
Groundman, Truck Driver $39.42
Equipment Mechanic $39.42
Flagman $29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe $50.46
Cable Splicer $50.46
Digging Machine Operator $45.41
Tractor Trailer Driver $42.89
Groundman, Truck Driver $40.37
Equipment Mechanic $40.37
Flagman $30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

Page 1376
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.81</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: 07/01/2016
Building:
Bricklayer $ 29.46
Cement Mason 29.46
Plasterer 29.46
Stone Mason 29.46
Tuck pointer 29.46

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $13.42
2nd - 4th term 20.37

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $26.20
and Tile Finisher 26.20
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Millwright - Building

**JOB DESCRIPTION** Millwright - Building  
**DISTRICT** 2

**ENTIRE COUNTIES** Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:  
07/01/2016  07/01/2017  
Additional

Millwright*  
$30.72  
$1.80

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$20.87

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
</tr>
<tr>
<td>4th term</td>
<td>19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 1


**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finisher, machine one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $24.47  $24.87  $25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt
- Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete
- Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry
- or Straddle type), Piler Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically
- Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum),
- Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type,
- Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second
- man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator
- (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated),
- Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching
- Plants), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End
- Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman
- Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an
- Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine,
- Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil
- stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rented Rock Grill(Excluding Air-Track Type Grill),
- Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or
- type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
- Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator,
- Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand,
- Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form
- Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro
- -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
- Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or
- similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie
- Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point,
- and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- - Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
- classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen | $ 24.80 | $ 25.20 | $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

| 07/01/2016 | |
| Party Chief | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen | $ 23.70 |
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>12</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018
Crane 1 $ 45.94 $ 47.15 $ 48.74
Crane
Crane 2 44.94 46.15 47.74
Crane 3 43.94 45.15 46.74
Master Mechanic 44.20 45.49 47.15
CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 26.20 $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:
$ 26.20 $ 26.20 $ 27.90

Painter
06/01/2017

JOB DESCRIPTION Painter

DISTRIBUTION DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2016 05/01/2017 05/01/2018
Additional Additional
Bridge* $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: 5.30
- 5th & 6th terms: 6.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $18.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

Page 1388
**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.48</td>
<td>$33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.59</td>
<td>$26.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.59</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$34.50</td>
<td>$35.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$34.50</td>
<td>35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.05</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
Second shift—regular hourly rate plus 12%
Third shift—regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so
determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 20.59  $ 22.09

7-112n-SF

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016

Roofer, Waterproofer  $25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional
$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is
showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional
$1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is
showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term  $11.80
2nd term  12.14
3rd term  12.48
4th term  12.82
5th term  13.15
6th term  13.83

Sheetmetal Worker

Sheetmetal Worker 06/01/2017
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2016
Sheetmetal Worker $ 27.72
Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016 Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$15.37</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2016 07/01/2017
Group #1 $23.94 $24.46
Group #2 24.14 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$21.15 $22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:
WAGES per hour: 07/01/2016

Group #1  $ 18.57
Group #2  18.62

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 8.00

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

---

Welder 06/01/2017

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2017

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly Wage Paid
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilemarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
<td>95</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.56</td>
</tr>
<tr>
<td>4th</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $32.49

8-1556 Db

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016
Carpet/Resilient Floor Coverer $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:
Floor Coverer $45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter

JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  

Per Hour:  07/01/2016

Marine Construction:

Marine Diver  $ 65.38  
Marine Tender  46.44

SUPPLEMENTAL BENEFITS  

Per Hour Worked:

Journeyman  $ 48.62  

OVERTIME PAY  

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  

Paid:  See (18, 19) on HOLIDAY PAGE  

Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

06/01/2017

Carpenter

JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  

Per hour:  07/01/2016

Building  

Millwright  $ 51.50

SUPPLEMENTAL BENEFITS  

Per hour worked:

Millwright  $ 52.38

OVERTIME PAY  

See (B, E, Q) on OVERTIME PAGE

HOLIDAY  

Paid:  See (18, 19)* on HOLIDAY PAGE.  

Overtime  See (5, 6, 8, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES  

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td></td>
<td>$37.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
<td></td>
<td>$42.10</td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
<td></td>
<td></td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION  Carpenter

DISTRIBUTION  8

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:  07/01/2016  10/17/2016

Core Drilling:
Driller  $ 37.82  $ 38.82
Driller Helper  30.17  30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year  $ 21.12
Helper 2nd year  24.14
Helper 3rd year  27.15
Helper 4th year  30.17

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:  07/01/2016  10/17/2016

Driller and  $ 24.00  $ 24.66
All Helpers

OVERTIME PAY

OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  *
          ** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2017

JOB DESCRIPTION  Carpenter

DISTRIBUTION  8

ENTIRE COUNTIES  Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour:  07/01/2016

Show Exhibit/ Carpenter  $ 52.50

SUPPLEMENTAL BENEFITS

Per hour worked:
<table>
<thead>
<tr>
<th>WAGES</th>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING:</td>
<td>Carpenter</td>
<td>$44.35</td>
</tr>
<tr>
<td>HEAVY/HIGHWAY:</td>
<td>Carpenter</td>
<td>$44.35</td>
</tr>
<tr>
<td></td>
<td>Carpenter Concrete Forms</td>
<td>$44.35</td>
</tr>
</tbody>
</table>

**Shift Differential:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**Note:** Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**Supplemental Benefits**
Per hour paid:

**Building and Heavy/Highway:**
- Journeyworker: $30.60

**Overtime Pay**

**Building:**
See (B, E, E2, Q, ) on OVERTIME PAGE.

**Heavy/Highway:**
See (B, E, E2, Q, T** ) on OVERTIME PAGE.

**Holiday**

**Building:**
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**Heavy/Highway:**
- Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
- Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

---

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
- Apprentices: $31.31
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.95</td>
<td>$25.62</td>
<td>$29.30</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 15.60

JOB DESCRIPTION
Electrician

DISTRIBUTION
11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$42.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$49.28* $49.87*

Shift worked between 12:30am & 8:30am
$55.20* $55.86*

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.82 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.42 plus 6% of wage</td>
</tr>
</tbody>
</table>

Page 1401
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION**

**District**

**1**

**Entire Counties**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**Partial Counties**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*+)Plus 6% of gross wages if less than 5 years service

(*+)Plus 8% of gross wages if more than 5 years service

**Overtime Pay**
See (D, O) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**Registered Apprentices**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

**JOB DESCRIPTION** Glazier

**District**

**8**

**Entire Counties**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**Wages**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>11/01/2016</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Same as Journeyman/Helper
Glazier $ 53.55  
Scaffolding $ 54.55  

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88  

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**Insulator - Heat & Frost** 06/01/2017

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$49.45</td>
</tr>
</tbody>
</table>

| Discomfort & Additional Training** | $52.41 |

| Fire Stop Work* | $25.79 |

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training
Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>(Per hour paid)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 31.90</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>$ 33.89</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>$ 16.07</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q, "T") on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

### REGISTERED APPRENTICES

(1) year terms.

<table>
<thead>
<tr>
<th>Insulator Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 26.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 35.47</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Discomfort &amp; Additional Training Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 37.53</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 42.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Insulator Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.55</td>
</tr>
<tr>
<td>4th term</td>
<td>25.68</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Discomfort &amp; Additional Training Apprentices:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Ironworker**

**DISTRICT 11**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 46.17</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$ 46.17</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 46.17</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 46.17</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).*
Per hour paid:
Journeyman $34.24

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>23.09</td>
<td>27.70</td>
<td>32.32</td>
<td>36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>29.15</td>
<td>30.17</td>
<td>31.18</td>
<td>32.20</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Putnam, Westchester

WAGES

07/01/2016

Laborer $37.60

Laborer-Asbestos & Hazardous Materials Removal $39.25*

* Abatement/Removal of:
  Lead based or lead containing paint on materials to be repainted is classified as Painter.
  Asbestos containing roofs and roofing material is classified as Roofer.
Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS (per hour worked)
Journeyworker $24.35

OVERTIME PAY
OVERTIME: See (B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)
(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
<td></td>
</tr>
</tbody>
</table>

Page 1405
Supplemental Benefits per hour worked:

Apprentices
- Level A: $12.25
- Level B: $14.55
- Level C: $17.30
- Level D: $17.45
- Level E: $24.35

WAGES

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2016

GROUP I: $40.24*
GROUP II: $38.89*
GROUP III: $38.49*
GROUP IV: $38.14*
GROUP V: $37.79*
GROUP VIA: $39.79*
Gas Mechanic: $45.24*
Flagperson: $31.44*

*NOTE: To calculate overtime premiums, deduct $0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyworker:
  - First 40 Hours
  - Per Hour Paid: $20.46
- Over 40 Hours
  - Per Hour Worked: 15.46

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$21.58</td>
<td>$25.46</td>
<td>$29.34</td>
<td>$33.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: $3.85-After 40 hours: $3.60
- 2nd term: 3.95-After 40 hours: $3.60
- 3rd term: 4.45-After 40 hours: $4.00
- 4th term: 5.00-After 40 hours: $4.50

8-60H/H

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 8
ENTIRE COUNTIES Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour 07/01/2016
- Group # 1: $27.90*
- Group # 2: $31.66*
- Group # 3: $32.66*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS
1st Term $ 18.69
2nd Term 21.79
3rd Term 24.49
4th Term 27.69
5th Term 27.90

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

1st Term $ 15.15
2nd Term 15.30
3rd Term 15.40
4th Term 15.65
5th Term 26.10

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Putnam, Westchester
WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate. Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Straight time: $ 26.75
Premium time: $ 40.13
Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, *S, V) on OVERTIME PAGE
*Work on a holiday which falls on a Saturday

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

REGISTERED APPRENTICES
SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES
Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>REGULAR RATE</th>
<th>PLUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>31.4 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017
Cable Splicer $ 30.29 $ 30.90
Installer, Repairman 28.75 29.33
Teledata Lineman 28.75 29.33
Technician, Equipment Operator 28.75 29.33
Groundman 15.25 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6
ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour: 07/01/2016

Lineman, Technician $ 42.93
Crane, Crawler Backhoe 42.93
Certified Welder 45.08
Digging Machine 38.64
Tractor Trailer Driver 36.49
Groundman, Truck Driver 34.34
Equipment Mechanic 34.34
Flagman 25.76

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75
*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.76</td>
<td>$ 27.90</td>
<td>$ 30.05</td>
<td>$ 32.20</td>
<td>$ 34.34</td>
<td>$ 36.49</td>
<td>$ 38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.56
*plus 3% of
$ 9.98
*plus 3% of
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### JOB DESCRIPTION

**Mason - Building**

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour: 07/01/2016

- **Bricklayer** $40.68
- **Cement Mason Bldg** 40.68
- **Plasterer/Stone Mason** 40.68
- **Pointer/Caulker** 40.68

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- **Journeyman** $32.11

**OVERTIME PAY**

**OVERTIME:**
- **Cement Mason** See (B, E2, H, V) on OVERTIME PAGE.
- All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits
Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Building: An Additional Tile, Marble, &amp; Terrazzo Mechanic/Setter</th>
<th>Per Hour: Journeyman: $23.10* per hour paid plus $6.80 per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$48.06</td>
<td>$23.10* per hour paid plus $6.80 per hour worked</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
- *This portion of the benefits is per hour paid; and subject to same premium as overtime wages.*

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$23.72</td>
<td>$27.55</td>
<td>$30.59</td>
<td>$33.66</td>
<td>$36.46</td>
<td>$38.80</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd*</th>
<th>3rd*</th>
<th>4th*</th>
<th>5th*</th>
<th>6th*</th>
<th>7th*</th>
<th>8th*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.35</td>
<td>14.35</td>
<td>14.85</td>
<td>15.60</td>
<td>16.35</td>
<td>17.85</td>
<td>17.35</td>
<td>19.85</td>
<td></td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.41</td>
<td>+$1.44</td>
<td>+$5.52</td>
<td>+$5.94</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>12/05/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Tile, Marble, & Terrazzo Finisher $41.23 $0.70

SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. $18.35* per hour paid

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$41.18</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>41.18</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.18</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.18</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.18</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid
* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE
*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:
Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Track), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull Hi Lift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Trencher), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.
GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar), Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator), Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation).

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>I-A</td>
<td>52.28</td>
<td>53.95</td>
</tr>
<tr>
<td>I-B</td>
<td>48.14</td>
<td>49.68</td>
</tr>
<tr>
<td>II</td>
<td>50.42</td>
<td>52.03</td>
</tr>
<tr>
<td>III-A</td>
<td>48.55</td>
<td>50.11</td>
</tr>
<tr>
<td>III-B</td>
<td>46.19</td>
<td>47.67</td>
</tr>
<tr>
<td>IV-A</td>
<td>48.06</td>
<td>49.60</td>
</tr>
<tr>
<td>IV-B</td>
<td>40.54</td>
<td>41.85</td>
</tr>
<tr>
<td>V</td>
<td>43.75</td>
<td>45.17</td>
</tr>
<tr>
<td>VI-A</td>
<td>51.32</td>
<td>52.96</td>
</tr>
<tr>
<td>VI-B</td>
<td>41.48</td>
<td>42.83</td>
</tr>
<tr>
<td>Utility Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+$8.02</td>
<td>+$8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:..... See (B, E, P, R*, U**, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:........ See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime:..... See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.

** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137B

Operating Engineer - Building 06/01/2017
JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying

Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2016

Building Construction:
Party Chief $68.41
Instrument Man $54.45
Rodman $37.27

Steel Erection:
Party Chief $69.53
Instrument Man $55.48
Rodman $39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $74.23
Instrument man $56.12
Rodman $48.07

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

Steel Erection Only $20.30* + 5.89
All Other Classifications $20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conveyor or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hyroseeder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/ Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower, Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowoc or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group III</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Group V-A Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker,(Air Ram)Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(Per hour)
Journeyman: 07/01/2016

$18.75 on all hours paid

PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

07/01/2016

1st term $ 23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016

$ 18.75 on all hours paid
PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief $ 71.70
Instrument Man 54.10
Rodman 46.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Categories
Straight Time: $ 27.45

Premium:
Operating Engineer - Heavy&Highway - Tunnel

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2016

GROUP I
$ 57.33

GROUP I-A
50.67

GROUP I-B
53.33
GROUP II-A  48.56
GROUP II-B  50.05
GROUP III   47.78
GROUP IV-A  43.47
GROUP IV-B  37.47
GROUP V-A   
  Engineer-Cranes  64.81
  Engineer-Pile Driver  62.62
  Hoist Engineer      58.79
  Jersey Spreader     49.67
  Pavement Breaker    49.67
  Post Hole Digger    49.67

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two
buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100
feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in
length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00
per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2016
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, "U, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

07/01/2016

1st year  $ 23.86
2nd year  28.63
3rd year  33.41
4th year  38.18

Supplemental Benefits per hour:

$ 18.75 for all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Dredging

OPERATING ENGINEER - MARINE DREDGING

06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erle, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New
York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington,
Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating
Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in
navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS

DREDGING OPERATIONS
07/01/2016

CLASS A
Operator, Leverman,
Lead Dredgeman
$ 35.63

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
$ 30.81
Tug Operator (over 1000 hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
$ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
$ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator
$ 27.30

CLASS D
Shoreman, Deckhand,
$ 22.68
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

Page 1423
**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.18</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 31.47</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 27.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

| All Crew Members | $ 20.20 |

**OVERTIME PAY**
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
</tr>
<tr>
<td>Abatement/Removal of lead based</td>
</tr>
<tr>
<td>or lead containing paint on materials to be repainted.</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
</tr>
<tr>
<td>Fire Escape</td>
</tr>
<tr>
<td>Decorator</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2016

| Paperhanger          | $ 25.79 |
| All others           | $ 22.47 |
| Premium*             | $ 24.97*|

*Applies only to “All others” category, not paperhanger journeyman.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Appr 1st term...</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.85</td>
</tr>
</tbody>
</table>

Page 1424
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
(per Hour worked)
Appr 1st term... $ 11.73
Appr 2nd term... 14.42
Appr 3rd term... 16.70
Appr 4th term... 21.20

8-NYDC9-B/S

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES
### WAGES

**Per Hour Worked:**

**STEEL:**

**Bridge Painting:** 07/01/2016

- **From May 1st to Nov. 15th:** $49.00 + 6.13*
- **From Nov. 16th to April 30th:** $49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

**Journeyworker:** 07/01/2016

- **From May 1st to Nov. 15th:**
  - Hourly Rate up to 40 hours: $29.95
  - Hourly Rate after 40 hours: 7.50
- **From Nov. 16th to April 30th:**
  - Hourly Rate up to 50 hours: 29.70
  - Hourly Rate after 50 hours: 7.50

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

**Apprentices:** (1) year terms 07/01/2016

- 1st 90 days: $22.05
- 1st year after 90 days: 22.05
- 2nd year: 33.08
- 3rd year: 44.10

**Supplemental Benefits per hour worked:** 07/01/2016

- 1st 90 days: $9.23
- 1st year after 90 days: 11.98
- 2nd year: 17.97
- 3rd year: 23.96

---

**Painter - Line Striping** 06/01/2017

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2016 06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate (Plumber and Steamfitter)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 53.16</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 54.16</td>
</tr>
</tbody>
</table>

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour paid</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 27.43</td>
<td>$ 27.43</td>
</tr>
<tr>
<td></td>
<td>+$2.73</td>
<td>+ $ 2.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.61</td>
<td>22.55</td>
<td>26.00</td>
<td>37.27</td>
<td>40.01</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.00</td>
<td>22.99</td>
<td>26.52</td>
<td>37.98</td>
<td>40.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58 per hour paid</td>
<td>12.82 per hour paid</td>
<td>15.28 per hour paid</td>
<td>19.58 per hour paid</td>
<td>20.85 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.16 per hour worked</td>
<td>+ 1.30 per hour worked</td>
<td>+ 1.60 per hour worked</td>
<td>+ 2.36 per hour worked</td>
<td>+ 2.36 per hour worked</td>
</tr>
</tbody>
</table>
Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2016

HVAC Service $41.10

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Journeyworker HVAC Service $19.19 per hour worked + 1.10 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.23</td>
<td>$22.47</td>
<td>$28.05</td>
<td>$34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2016
1st term $15.63 per hour worked + 1.10 per hour worked
2nd term $16.25 per hour worked + 1.10 per hour worked
3rd term $16.99 per hour worked + 1.10 per hour worked
4th term $17.89 per hour worked + 1.10 per hour worked
5th term $18.57 per hour worked + 1.10 per hour worked

Plumber - Jobbing & Alterations 06/01/2017

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$41.15</td>
<td>$41.95</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.
SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
$ 22.91 per hour paid
+2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1st Year</th>
<th>Wage 2nd Year</th>
<th>Wage 3rd Year</th>
<th>Wage 4th Year</th>
<th>Wage 5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.06</td>
<td>$ 20.00</td>
<td>$ 21.48</td>
<td>$ 30.26</td>
<td>$ 31.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.35</td>
<td>$ 21.89</td>
<td>$ 30.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
1st year
$ 7.38 per hour paid
+ 0.50 per hour worked

2nd year
8.48 per hour paid
+ 0.93 per hour worked

3rd year
11.84 per hour paid
+ 1.05 per hour worked

4th year
15.72 per hour paid
+ 1.46 per hour worked

5th year
16.87 per hour paid
+ 1.90 per hour worked

8-21.3-J&A

Roofer

06/01/2017

JOB DESCRIPTION Roofer

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Roofer/Waterproofer
$ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker
$ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>2.70</td>
<td>14.76</td>
<td>17.59</td>
<td>21.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>SheetMetal Worker</td>
<td>$ 43.16</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker $ 37.87

OVERTIME PAY

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 41.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669.2

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).
GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$39.52*</td>
<td>$40.52*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>40.14*</td>
<td>41.14*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>39.64*</td>
<td>40.64*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>42.27*</td>
<td>43.27*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>39.52*</td>
<td>40.52*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>39.97*</td>
<td>40.97*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>40.52*</td>
<td>41.52*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>41.52*</td>
<td>42.52*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>40.27*</td>
<td>41.27*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>40.89*</td>
<td>41.89*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>41.27*</td>
<td>42.27*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>41.02*</td>
<td>42.02*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>41.39*</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

| First 40 hours | $25.32 | $26.07 |
| 41st-45th hours | 10.13 | 10.73 |
| Over 45 hours | 0.25 | 0.25 |

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Welder

JOB DESCRIPTION  Welder  

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 44.00</td>
</tr>
</tbody>
</table>

*Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.*

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Asbestos Worker</th>
<th>$ 8.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Removal &amp; Abatement Only</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Removal &amp; Abatement</th>
<th>$ 8.70</th>
</tr>
</thead>
</table>

4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Boilermaker</th>
<th>$ 51.56</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Renovations</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Wage Paid</td>
<td>+ $25.19</td>
</tr>
</tbody>
</table>

**NOTE:** *Hourly Wage Paid* shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Apprentice(s)
07/01/2016
32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>$21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>$22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>$23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker $48.62

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter 

ENTIRE COUNTIES 
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester 

PARTIAL COUNTIES 
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border. 

WAGES 
Per hour: 

Carpet/Resilient Floor Coverer $ 50.50 

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS. 

SUPPLEMENTAL BENEFITS 
Per hour worked: 

Floor Coverer $ 45.85 

OVERTIME PAY 
See (B, E, Q) on OVERTIME PAGE 

HOLIDAY 
Paid: See (18, 19) on HOLIDAY PAGE. 
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25) 
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE. 

REGISTERED APPRENTICES 
Wage per hour is Percentage of Journeyworkers Wage 

(1) year terms: 
1st. 2nd. 3rd. 4th. 
$20.20 $25.25 $32.83 $40.40 

Supplemental benefits per hour: $ 31.11 

Carpenter 

WAGES 
Per Hour: 

Marine Construction: 
Marine Diver $ 65.38 
Marine Tender 46.44 

SUPPLEMENTAL BENEFITS 
Per Hour Worked: 

Journeyman $ 48.62 

OVERTIME PAY 
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

06/01/2017

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th.</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016
$48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 32.30

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 37.82</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

<table>
<thead>
<tr>
<th>Helper</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper 1st year</td>
<td>$ 21.12</td>
<td>$ 21.50</td>
</tr>
<tr>
<td>Helper 2nd year</td>
<td>24.14</td>
<td>24.62</td>
</tr>
<tr>
<td>Helper 3rd year</td>
<td>27.15</td>
<td>27.70</td>
</tr>
<tr>
<td>Helper 4th year</td>
<td>30.17</td>
<td>30.72</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$ 24.00</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>All Helpers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit/ Carpenter $ 52.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31
Carpenter - Heavy&Highway 06/01/2017

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  8

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2016

Heavy&Highway Carpenter  $ 51.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Heavy & H/way Carpenter  $ 48.62

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Paid: for 1st & 2nd yr Apprentices  See(5,6,11,13,25)

Overtime: See(5,6,11,13,25) on holiday Page

**REGISTERED APPRENTICES**

Wage per hour: (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour paid

All Apprentices  $32.49

Electrician 06/01/2017

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour Paid:

07/01/2016  03/10/2017

Service Technician  $ 32.00  $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:  $ 15.47  $ 16.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 28.00</td>
<td>$ 28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

- $ 21.85
- $ 22.10
- $ 23.89

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Tree Trimmer  $ 10.44
- Ground Person  $  6.90

**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**  Electrician

**DISTRICT**  9
**Entire Counties**
Bronx, Kings, New York, Queens, Richmond

### Wages

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and Audio/Sound</td>
<td></td>
<td>$54.00</td>
<td>$56.00</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td></td>
<td>$51.86</td>
<td>$54.35</td>
</tr>
<tr>
<td></td>
<td></td>
<td>55.24*</td>
<td>57.86*</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td></td>
<td></td>
<td>28.02*</td>
<td>28.66*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

### Overtime Pay

See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### Registered Apprentices

Wages Per Hour:

#### One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

#### One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
</tr>
</tbody>
</table>
Third Term:
- 0-6 mos.: $14.15, $15.31, $14.41, $15.59
- 7-12 mos.: 14.66, 15.88, 14.92, 16.17

Fourth Term:
- 0-6 mos.: $15.17, $16.46, $15.43, $16.74
- 7-12 mos.: 16.19, 17.60, 16.44, 17.89

Fifth Term/MIJ:
- 1-12 mos.: $19.54, $21.02, $19.80, $21.30
- 13-18 mos.: 21.85, 23.80, 22.10, 23.90

**Electrician** 06/01/2017

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016 05/10/2017
- Electro Pole Electrician $54.00 $56.00
- Electro Pole Foundation Inst. $40.93 $41.54
- Electro Pole Maintainer $35.05 $35.58

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016 05/17/17
- Electro Pole Electrician $53.70 56.26
  57.08* 59.77*
- Electro Pole Foundation Inst. 40.11 41.02
  42.68* 43.62*
- Electro Pole Maintainer 36.11 36.89
  38.31* 39.12*

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Electrician Lineman** 06/01/2017

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES**
Nassau, Queens, Suffolk

**WAGES**
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2016 04/02/2017
- Lineman/Splicer $52.28 $53.85
- Material Man 45.48 46.85
- Heavy Equip. Operator 41.82 43.08
- Groundman 31.37 32.31
- Flagman 23.53 24.23

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.
For Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. $ 44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>31.5% of Hourly Wage Paid + $11.70</td>
</tr>
<tr>
<td>04/02/2017</td>
<td>32.0% of Hourly Wage Paid + $11.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>Date</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>31% of Hourly Wage Paid + $11.70</td>
</tr>
<tr>
<td>04/02/2017</td>
<td>31% of Hourly Wage Paid + $11.93</td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 60.96</td>
<td>47.91</td>
</tr>
<tr>
<td>03/17/2017</td>
<td>$ 62.64</td>
<td>49.14</td>
</tr>
</tbody>
</table>

Page 1445
SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor: $36.86 - $38.57
Modernization & Service/Repair: 35.87 - 37.55

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term: $30.44 - $31.96
2nd Term: 31.27 - 32.82
3rd Term: 32.51 - 34.10
4th Term: 33.75 - 35.37

Modernization & Service/Repair
1st Term: $30.37 - $31.89
2nd Term: 30.73 - 32.26
3rd Term: 31.87 - 33.43
4th Term: 33.02 - 34.61

Glazier
06/01/2017

JOB DESCRIPTION Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2016 11/01/2016
Glazier $53.55
Scaffolding $54.55
+ additional $.85

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:
07/01/2016 11/01/2016
Journeyworker $28.94 $28.94

Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtimes: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>12/26/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$64.76</td>
<td>$1.20/Hr.</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators $32.46
Heat & Frost

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtimes: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:
1 year terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.97</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:

Ironworker Rigger $58.34 An Additional $1.36

Ironworker Stone Derrickman $58.34 $1.36

SUPPLEMENTAL BENEFITS
Ironworker: $38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE

* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

9-197D/R

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $43.65 $43.90 Additional

Chain Link Fence 43.65 43.90 $1.20/Hr.

Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $50.16 $51.16

OVERTIME PAY

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td></td>
<td></td>
<td></td>
<td>$38.74</td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>40.82</td>
<td></td>
<td></td>
<td></td>
<td>41.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>43.16</td>
<td>43.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>45.49</td>
<td>45.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$49.50</td>
<td>$49.75</td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman   $70.23 $71.60

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.85</td>
<td>26.45</td>
<td>27.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

| All Terms  | 48.84 | 49.76 |

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2016

Reinforcing & Metal Lathing  $54.53

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing &  $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.63</td>
<td>30.63</td>
<td>33.63</td>
<td>36.63</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.09</td>
<td>13.09</td>
<td>17.05</td>
<td>18.05</td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
Including soil: $41.00
Basic: 41.00
Flagman: 41.00
Pipelayer: 41.00
*Tree Work, *Landscape: 41.00

*Includes trimming, cutting, planting and/or removal of trees.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker: $38.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
## JOB DESCRIPTION
**Laborer**

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, cement finishers, rod men, caulkers, powder carriers, miners’ helpers, chuck tenders, track men, nippers, brake men, derail men, form men, bottom bell, top bell or signal men, form workers, movers, concrete workers, shaft men, tunnel laborers and caulkers’ helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

### Wages: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$ 64.01</td>
<td></td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 61.25</td>
<td></td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 56.59</td>
<td></td>
</tr>
<tr>
<td>Small Bore Micro Tunnel Machines</td>
<td>80% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repairs on Existing Water Tunnels</td>
<td>90% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repairs of Sewer &amp; Drainage Tunnels</td>
<td>85% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repair &amp; Maintenance of all Subway &amp; Vehicular Tunnels</td>
<td>80% of rates above</td>
<td></td>
</tr>
</tbody>
</table>

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

### SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$ 42.86</td>
<td></td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$ 41.05</td>
<td></td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 37.99</td>
<td></td>
</tr>
<tr>
<td>Small Bore Micro Tunnel Machines</td>
<td>80% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repairs on Existing Water Tunnels</td>
<td>90% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repairs of Sewer &amp; Drainage Tunnels</td>
<td>85% of rates above</td>
<td></td>
</tr>
<tr>
<td>For Repair &amp; Maintenance of all Subway &amp; Vehicular Tunnels</td>
<td>80% of rates above</td>
<td></td>
</tr>
</tbody>
</table>

* For projects bid prior to 07/01/2014

### OVERTIME PAY
**OVERTIME:**

For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Laborer
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2016
Laborer:
Laborer-Concrete (including flag person) $ 41.48 plus an additional $ 1.00
SUPPLEMENTAL BENEFITS
Per Hour Worked $ 23.00
OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)
1st term $13.76+ $2.75*  2nd term $17.76+ $3.58*  3rd term $17.76+ $3.58*
*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

06/01/2017

JOB DESCRIPTION Laborer - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2016
Skilled Demolition Laborer: $ 38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

Skilled Demolition Laborer: $25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$16.99

06/01/2017

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2016

Laborer/Asbestos $36.00
Lead and Hazardous Material Abatement

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>07/01/2016 $27.96</td>
<td>$28.66</td>
<td>$29.72</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $16.45
Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and
Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 18.10
3rd and 4th terms 18.15

Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and
Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:
Basic Laborer and
Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Mason Tender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>18.15</td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$ 37.19</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$ 26.38*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$ 21.95</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>16.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 16.90</td>
</tr>
</tbody>
</table>

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2017

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2016
Concrete Formsetter $ 45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $ 38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
Seen (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 27.55 $ 29.19
Supplemental Benefits per hour paid:

2000 hours term:
1st term 2nd term
1-2000 2001-4000
$ 18.20 $ 18.20

9-1010H/H

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour Paid: 07/01/2016
Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Jackhammer 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53

Page 1456
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer (Compressed Air):

GROUP 6 $ 64.74
GROUP 7 $ 63.56
GROUP 8,9 $ 62.40
GROUP 10 $ 54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 43.15
GROUP 7 $ 43.08*
GROUP 8,9 $ 42.38
GROUP 9,13 $ 42.31*
GROUP 10 $ 41.59
GROUP 10 $ 41.52*
GROUP 10 $ 39.72
GROUP 10 $ 39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, "R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason

**JOB DESCRIPTION** Mason

**DISTRICT** 4

**ENTIRE COUNTRIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Brick/Blocklayer $ 57.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

Brick/Block Layer $ 26.80

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 16.53

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTRIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building: 07/01/2016 01/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic $ 51.82 $ 1.15
Mosaic & Terrazzo Finisher 50.21 $ 1.15

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 23.35* per hour paid plus $ 10.20 per hour worked

Mosaic & Terrazzo Finisher $ 23.35* per hour paid plus

Page 1458
$10.19 per hour worked

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>25.91</td>
<td>28.50</td>
<td>31.09</td>
<td>33.68</td>
<td>36.27</td>
<td>38.87</td>
<td>44.05</td>
<td>49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

07/01/2016

- $11.68* plus $5.11**
- $12.84* plus $5.62**
- $14.01* plus $6.12**
- $15.18* plus $6.64**
- $16.35* plus $7.15**
- $17.51* plus $7.66**
- $19.85* plus $8.68**
- $22.18* plus $9.70**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2016 12/05/2016
Tile Setters $55.38 An additional $1.31

**SUPPLEMENTAL BENEFITS**
Per Hour:
Tile Setter $24.35* per hour paid plus $8.58 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Base Rate per Hour</th>
<th>Additional Rate per Hour</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95*</td>
<td>$0.74**</td>
<td>6th term</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.95*</td>
<td>$0.79**</td>
<td>7th term</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.25*</td>
<td>$1.14**</td>
<td>8th term</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85*</td>
<td>$1.18**</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$17.35*</td>
<td>$1.52**</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

9-7/52

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

07/01/2016 01/01/2017

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

$40.04 $40.33

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Building-Marble Restoration:

Marble, Stone & Polisher

$24.92 $25.45

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

07/01/2016

Supplemental Benefits Per Hour:

07/01/2016

$22.78 $23.50 $24.21 $24.92

9-7/24-MP

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

Mason - Building 06/01/2017

DISTRIBUTION 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $ 21.96 $ 22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

9-7/24M-MF

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $ 45.66 $ 1.08

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid

Marble-Finisher $ 31.80
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Cement Mason  $ 47.72

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason  $ 31.96
Overtime Rate  $ 39.70

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $ 15.98/OT Rate  $ 19.85
2nd Term  $ 19.18/OT Rate  $ 23.82
3rd Term  $ 22.37/OT Rate  $ 27.79

Stone Setter  $ 63.38
Stone Tender $ 41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 29.10
Stone Tender $ 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 18.81
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2016

Building Construction:

Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:

Party Chief $ 69.53
Instrument Man $ 55.48
Rodman $ 39.09

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 74.23
Instrument man $ 56.12
Rodman $ 48.07

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Steel Erection Only $ 20.30* + 5.89
All Other $ 20.55* + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2017

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:
Group 1 $ 67.74
Group 2 63.82
Group 3 50.15

Building Construction:
Group 1 $ 64.91
Group 2 51.89
Group 3 62.03
Group 4 47.77
Group 5 42.11

Heavy Construction:
Group 1 $ 48.62
Group 2 49.72
Group 3 90.27
Group 4 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications $ 21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* Plus 7.15

*This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building / Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td>$70.29</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Sewer Systems)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per Hour: 07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$21.75* Plus 7.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*This portion of benefits subject to same premium as wages.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (D, O) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.75* Plus an additional $7.15

*This portion of benefits subject to the same premium as overtime wages.

Operating Engineer - Building & Steel Erection

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building &amp; Steel Erection</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour: 07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STEEL ERECTION:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Three Drum Derricks $ 86.04
Crane, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
  Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84
Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Crane, Stone Derrick, Boom Trucks, Hydraulic Cranes,
  $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single
  Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
  Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
House Cars (New Projects) $ 50.52
Erecting and dismantle Cranes $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work),
  Paint Spraying, Sand Blasting, Pumps (With the exclusion of
  concrete pumps), House Car (Settlement basis only), All
  Engines irrespective of power (Power-Vac) used to drive
  auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
  $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th></th>
<th>In Addition To Above Crane Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’ Boom</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Operator Classes $ 20.95 lus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 10.70*
  plus $ 5.70
**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$99.26</td>
</tr>
<tr>
<td>2</td>
<td>83.01</td>
</tr>
<tr>
<td>3</td>
<td>85.46</td>
</tr>
<tr>
<td>4</td>
<td>83.57</td>
</tr>
<tr>
<td>5</td>
<td>82.05</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Groups 1-22 Regular Time $20.95* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>Regular Time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70* plus $5.70</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers, Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour) 07/01/2016

Group 23 $72.55
Group 24 70.59
Group 25 67.30
Group 26 64.03
Group 27 46.31
Group 28 67.30

Cranes: Crawler or Truck

100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23-28
Regular Time $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Group 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman
<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 29.01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter / Janitor, Oiler (please add) $ 0.09</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016 $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

06/01/2017

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Brush $ 46.85
Abatement/Removal of lead based 46.85
or lead containing paint on materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indented after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016

Appr 1st term... $ 17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
WAGES
Per hour:

Drywall Taper
$51.48
$51.98

Supplemental Benefits
Per Hour:

Journeyworker:
$18.97
$18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.03</td>
<td>$19.23</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.93</td>
<td>$31.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.21</td>
<td>$41.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>12/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.00</td>
<td>$17.00</td>
</tr>
</tbody>
</table>
From May 1st to Nov. 15th - $ 49.00
+ 6.13*

From Nov. 16th to April 30th - $ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
- Hourly Rate up to 40 hours $ 29.95
- Hourly Rate after 40 hours $ 7.50

From Nov. 16th to April 30th -
- Hourly Rate up to 50 hours $ 29.70
- Hourly Rate after 50 hours $ 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

- 1st 90 days $ 22.05
- 1st year after 90 days $ 22.05
- 2nd year $ 33.08
- 3rd year $ 44.10

Supplemental Benefits per hour worked: 07/01/2016

- 1st 90 days $ 9.23
- 1st year after 90 days $ 11.98
- 2nd year $ 17.97
- 3rd year $ 23.96

8-DC-9/806/155-BrSS
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher


WAGES
07/01/2016 06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplements benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

8-8A/28A-MP

Plasterer 06/01/2017

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.43</td>
<td>$ 44.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 25.40 $ 25.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:
1st term 40%
2nd term 45%
3rd term 55%
4th term 60%
5th term 70%
6th term 75%

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 18.91</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.95</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.54</td>
</tr>
</tbody>
</table>
** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber $29.00

Temporary Service 22.72

Repair & Maintenance 14.41

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

DISTRIBUTION 4
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker</strong></td>
<td>$51.85</td>
<td>$53.22</td>
</tr>
<tr>
<td><strong>Temporary Operation or</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Maintenace of Fans</strong></td>
<td>42.46</td>
<td>42.58</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker</strong></td>
<td>$43.54</td>
<td>45.04</td>
</tr>
<tr>
<td><strong>Maintenance Worker</strong></td>
<td>43.54</td>
<td>45.04</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Per Hour: Wages**

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$17.83</td>
<td>$18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

**Per Hour: Supplemental Benefits**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$15.76</td>
<td>$16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AC Service/Heat Service</strong></td>
<td>$39.50</td>
<td>$39.50</td>
</tr>
<tr>
<td><strong>Steamfitter Maintenance</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AC Service/Heat Service</strong></td>
<td>$12.00</td>
<td>$12.75</td>
</tr>
<tr>
<td><strong>Steamfitter Maintenance</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Steam/Sprinkler Fitter
$ 61.06
Temporary Heat & AC
$ 46.42

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter
$ 47.27
Temporary Heat & AC
$ 38.78

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 19.30 $ 23.92 $ 30.81 $ 37.72 $ 40.02

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2016

Dump Trucks $ 39.525
Tractor Trailers $ 41.465
Euclid/Turnapull $ 42.03

SUPPLEMENTAL BENEFITS
Per Hour:
Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
**Rensselaer County General Construction**

**Boilermaker**  

**JOB DESCRIPTION** Boilermaker  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.39</td>
<td>01/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$24.03*</td>
<td>01/01/2017</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
All Apprentices get same benefits as Journeyman.  

---  

**Carpenter - Building**  

**JOB DESCRIPTION** Carpenter - Building  

**DISTRICT** 2  

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.00</td>
<td>01/01/2017</td>
<td>$30.38</td>
<td>07/01/2017</td>
<td>$0.60</td>
<td>01/01/2018</td>
<td>$0.50</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee  
81' to 100' additional $0.50 per foot  
101' to 150' additional $0.75 per foot  
151' and deeper additional $1.25 per foot  

- Penetration pay for Divers based upon deepest penetration on the day of the dive:  
  
  0' to 50' no additional fee  
  51' to 100' additional $0.75 per foot  
  101' and deeper additional $1.00 per foot  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.92 | $20.04 |

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

*Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.51 | $ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.51 | $ 10.61 |
| 2nd year term | 10.51 | 10.61 |
| 3rd year term | 13.11 | 13.21 |
| 4th year term | 13.11 | 13.21 |
| 5th year term | 13.11 | 13.21 |

---

Carpenter - Building / Heavy&Highway  


Partial Counties: Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

---

2-291B-Alb  

Carpenter - Building / Heavy&Highway  

Job Description: Carpenter - Building / Heavy&Highway  

District: 2

Page 1484
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Additional</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:

Page 1485
Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

- Journeyman $19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>02/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$2.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen $23.37
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*NOTE:* If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of; Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

1-236
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016
Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage $ 26.80 + additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 + additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.03
Journeyman
High Work 23.08
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Additional</td>
<td>$3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>$14.76</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>5th-8th term</td>
<td>17.33</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>1st-4th term</td>
<td>$17.33</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>5th-8th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$17.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice High Work</td>
<td>23.08</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$33.31</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $21.03 |

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Wages 07/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $26.56 | $27.36 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 26.31</td>
<td>$ 26.31</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator

Group #3:
Handling of Asbestos or Toxic Materials

SUPPLEMENTAL BENEFITS

Journeyman $ 20.99

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 20.99</td>
</tr>
</tbody>
</table>

1-190

---

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $20.95

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Class A: Mole nipper, powder handler,changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper,trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 21.70

---

**Lineman Electrician 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016
Lineman, Technician  $47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

Page 1494
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
For outside work.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
 Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.99</td>
<td>27.07</td>
<td>29.16</td>
<td>31.24</td>
<td>33.32</td>
<td>35.40</td>
<td>37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

---

Page 1497
## ENTIRE COUNTIES

## PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>19.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.55</td>
<td></td>
</tr>
<tr>
<td>All</td>
<td>$19.95</td>
<td></td>
</tr>
</tbody>
</table>

### Mason - Building

06/01/2017

## JOB DESCRIPTION
Mason - Building

## ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 30.72</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.87

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:
- 1st term: $9.83
- 2nd term: $17.56
- 3rd term: $18.66
- 4th term: $19.77

Operating Engineer - Building

 JOB DESCRIPTION
 Operating Engineer - Building

 DISTRICT
 1

 ENTIRE COUNTIES

 PARTIAL COUNTIES
 Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

 WAGES
 CLASS A1:
 Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

 CLASS A:
 Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

 CLASS B:
 Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

 CLASS C:
 Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

 WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

- Journeyman: $ 24.80 - 25.20 - 25.60

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

**Wages per hour**

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td>CLASS A</td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2016
All Classes A & B $9.99 plus 8%
of straight time wage, Overtime hours add $0.63

All Class C $9.69 plus 8%
of straight time wage, Overtime hours add $0.48

All Class D $9.39 plus 8%
of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Registering Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
 lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

Master Mechanic
44.20
45.49
47.15

CLASS A
41.94
43.15
44.74

CLASS B
40.72
41.93
43.52

CLASS C
37.93
39.14
40.73

CLASS D
34.92
36.13
37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

$26.20
$26.20
$27.90

Painter

JOB DESCRIPTION Painter

ENTEIR COUTNIES
### Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### Bridge Painter

See Bridge Painter rates for the following work:
- All Bridges and Tanks

### Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.37</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E2, H) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### Registered Apprentices

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $13.37 |

1-466-Z1

### Painter - Bridge & Structural Steel

**06/01/2017**

**Job Description** Painter - Bridge & Structural Steel

**District** 8

**Entire Counties**

**Wages**

**Per Hour Worked:**

**Steel:**

**Bridge Painting:** 07/01/2016

- From May 1st to Nov. 15th -
  - $49.00
  - + 6.13*

- From Nov. 16th to April 30th -
  - $49.00
  - + 6.13*

*Not subject to overtime and limited to first 40 hours

**Note:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016

Journeyworker:
- Striping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

07/01/2016 06/01/2017

- Metal Polisher: $28.88  $29.73
- Metal Polisher**: $29.83  $30.68
- Metal Polisher***: $32.38  $33.23

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017

Journeyworker:
All classification: $9.26  $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

- 1st year: $11.75
- 2nd year: 13.00
- 3rd year: 15.75

Supplemental benefits:
Per hour paid:
- 1st year: $6.26
- 2nd year: 6.37
- 3rd year: 6.51

8-8A/28A-MP

Plumber

06/01/2017
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumbers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
<td>$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.54</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.54</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$17.27</td>
<td>$18.77</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$15.50</td>
<td>$17.00</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $28.60

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour  07/01/2016
Sprinkler  $32.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2017

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>B</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway 06/01/2017

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>WAGES per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>07/01/2016: $27.67</td>
</tr>
<tr>
<td>#2</td>
<td>07/01/2016: 27.72</td>
</tr>
<tr>
<td>#3</td>
<td>07/01/2016: 27.81</td>
</tr>
<tr>
<td>#4</td>
<td>07/01/2016: 27.92</td>
</tr>
<tr>
<td>#5</td>
<td>07/01/2016: 28.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $21.90
- +$1.00 per hour worked
- $23.00
- +$1.00 per hour worked
- $24.10
- +$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Richmond County General Construction

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$ 8.70</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
</tr>
<tr>
<td>Removal &amp; Abatement</td>
</tr>
</tbody>
</table>

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid + $25.19</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter
06/01/2017

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building $51.50
Millwright $51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Timberman $46.99

Page 1519
Apprentices  See (5,6,11,13,25)

Overtime:  See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1 ) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  $32.30

Carpenter 06/01/2017

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2016  10/17/2016

Core Drilling:
- Driller:  $37.82  $38.82
- Driller Helper:  30.17  30.96

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
- Helper 1st year:  $21.12
- Helper 2nd year:  24.14
- Helper 3rd year:  27.15
- Helper 4th year:  30.17

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016  10/17/2016

- Driller and All Helpers:  $24.00  $24.66

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per hour worked:

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.31

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.31
Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  
07/01/2016

Heavy&Highway Carpenter  $ 51.63

SUPPLEMENTAL BENEFITS  
Per hour worked:

Heavy & Hway  
Carpenter  $ 48.62

OVERTIME PAY  
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Paid : for 1st & 2nd yr  
Apprentices  See(5,6,11,13,25)

Overtime:  See(5,6,11,13,25) on holiday Page

REGISTERED APPRENTICES  
Wage per hour:  
(1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour paid  
All Apprentices  $32.49

Electrician 06/01/2017

JOB DESCRIPTION  Electrician  DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES  
Per hour Paid:  
07/01/2016  03/10/2017

Service Technician  $ 32.00  $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker:  $ 15.47  $ 16.10

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.00</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2016</th>
<th>07/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.85</td>
<td>$22.10</td>
<td></td>
</tr>
<tr>
<td>23.60*</td>
<td>23.89</td>
<td></td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
## ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and</td>
<td>$54.00</td>
<td>$56.00</td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td>$51.86</td>
<td>$54.35</td>
<td></td>
</tr>
<tr>
<td></td>
<td>55.24*</td>
<td>57.86*</td>
<td></td>
</tr>
<tr>
<td>Journey Worker</td>
<td>Temporary Light/Power</td>
<td>$25.14</td>
<td>$25.67</td>
</tr>
<tr>
<td></td>
<td>28.02*</td>
<td>28.66*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages Per Hour:

#### One (1) year terms

<table>
<thead>
<tr>
<th>First term:</th>
<th>07/01/2016</th>
<th>05/10/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$13.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.50</td>
<td>15.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.50</td>
<td>$16.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.50</td>
<td>17.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$17.50</td>
<td>$18.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.50</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.50</td>
<td>$20.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.50</td>
<td>22.00</td>
</tr>
<tr>
<td>Fifth term/MJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$23.50</td>
<td>$24.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.00</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

#### One (1) year terms:

<table>
<thead>
<tr>
<th>First Term:</th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.12</td>
<td>$13.01</td>
<td>$12.37</td>
<td>$13.30</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.63</td>
<td>13.58</td>
<td>12.88</td>
<td>13.87</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.14</td>
<td>$14.16</td>
<td>$13.39</td>
<td>$14.44</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.73</td>
<td>13.90</td>
<td>15.02</td>
</tr>
</tbody>
</table>
### Electrician

**06/01/2017**

**JOB DESCRIPTION** Electrician  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Electro Pole Electrician</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Electro Pole Electrician</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**  
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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### Elevator Constructor

**06/01/2017**

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT 4**

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
- Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
</tr>
<tr>
<td>Elevator Constructor</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.
Modernization & Service/Repair  47.91  49.14

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Elevator Constructor  $ 36.86  $ 38.57
- Modernization & Service/Repair  35.87  37.55

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Glazier  

**DISTRICT**  8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:  
07/01/2016  11/01/2016  + additional $.85

- Glazier  $ 53.55
- Scaffolding  $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

- Repair & Maintenance  $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
07/01/2016  11/01/2016

- Journeyworker  $ 28.94  $ 28.94
- Repair & Maintenance  17.26  17.26

**OVERTIME PAY**
OVERTIME: Premium is applied to the respective base wage only. See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 12/26/2016

Insulators
Heat & Frost $ 64.76 $1.20/Hr.

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.98</td>
<td>19.48</td>
<td>22.72</td>
<td>25.97</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016 01/01/2017

IRONWORKER:
Ironworker Rigger $ 58.34 An Additional $ 1.36
Ironworker Stone Derrickman $ 58.34 $ 1.36

SUPPLEMENTAL BENEFITS
Ironworker: $ 38.85

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
<th>6th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

9-197D/R

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017 07/01/2017

Ornamental $ 43.65 $ 43.90 Additional
Chain Link Fence 43.65 43.90 $ 1.20/Hr.
Guide Rail Installation 43.65 43.90 To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 50.16 $ 51.16

OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$38.49</td>
<td></td>
<td>$38.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>39.65</td>
<td>39.93</td>
<td></td>
<td>41.12</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>40.82</td>
<td>41.12</td>
<td></td>
<td>43.51</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>43.16</td>
<td>43.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>45.49</td>
<td>45.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Reinforcing &amp; Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>48.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.85</td>
</tr>
<tr>
<td>2nd</td>
<td>26.45</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>27.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>48.84</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker  

PARTIAL COUNTIES  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Reinforcing &amp; Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
PER HOUR:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing</td>
<td>$33.05</td>
</tr>
</tbody>
</table>
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
<td></td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Excavation:

- **Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
  - (including soil) $ 41.00
- Basic 41.00
- Flagman 41.00
- Pipelayer 41.00
- *Tree Work, *Landscape 41.00

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 38.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0- 1000</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
All Apprentices $ 38.63

9-731Ex

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2016

Laborer (Tunnel)-FREE AIR:
Group 14 $ 64.01
Group 16 $ 61.25
Group 17** $ 56.59

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 42.86
GROUP 16 $ 41.05
GROUP 17 $ 37.99

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME:
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer

06/01/2017

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer:
Laborer-Concrete
(including flag person) $41.48 plus an additional $1.00

SUPPLEMENTAL BENEFITS
Per Hour Worked
$23.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2668-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.76+</td>
<td>$17.76+</td>
<td>$17.76+</td>
<td></td>
</tr>
<tr>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$3.58*</td>
<td></td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

Laborer - Building

06/01/2017

JOB DESCRIPTION Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

Page 1532
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
Skilled Demolition Laborer: $25.62
General Demolition Laborer: 18.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$16.99

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Laborer/Asbestos, Lead and Hazardous Material Abatement
$36.00

SUPPLEMENTAL BENEFITS
Per Hour:
Laborer $16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2016

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT
Per Hour:
ALL TERMS $16.45

Page 1533
Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Building:
Plasterer Tender and
Spray Fireproofing Tender $ 39.80**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 26.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 18.10
3rd and 4th terms 18.15

9-30 (79)

Laborer - Building 06/01/2017

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016

Basic Laborer and Mason Tender $ 39.80

SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st and 2nd terms | $18.10 |
| 3rd and 4th terms | 18.15  |

---

**Laborer - Building**  
*06/01/2017*

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

| Skilled Interior Demolition Laborer | $37.19 |
| General Interior Demolition Laborer | $26.38* |

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

| Skilled Interior Demolition Laborer | $21.95 |
| General Interior Demolition Laborer | 16.27 |

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

| All Apprentices | $16.90 |

---

**Laborer - Concrete & Asphalt Paving**  
*06/01/2017*

**JOB DESCRIPTION**  
Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

| 07/01/2016 |
Concrete Formsetter $45.35
Asphalt Screedman / Micro Paver 45.95
Asphalt Raker 45.35
Group 1 41.48
Group 2 42.06

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyman $38.95

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday.
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE.
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday: See (21,22)** on HOLIDAY PAGE.
Overtime: See (13)*** on holiday page.

* Holiday pay - at the single time pay rate - shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Applies on Presidential election years only. Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$27.55</td>
<td>$29.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$18.20</td>
<td>$18.20</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill 06/01/2017

JOB DESCRIPTION Laborer - Trac Drill
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2016

Hydraulic Trac Drill $51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53
SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2016

All Classifications $26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2016

Laborer (Compressed Air):

GROUP 6 $64.74
GROUP 7 $63.56
GROUP 8,9 $62.40
GROUP 10 $54.66

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

per hour:

GROUP 6
$43.15
$43.08*

GROUP 7
$42.38
$42.31*

GROUP 8,9
$41.59
$41.52*

GROUP 10
$39.72
$39.65*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**Mason**

**JOB DESCRIPTION**  Mason  
**DISTRICT**  4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour:  
07/01/2016  
Brick/Blocklayer  $ 57.98  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Brick/Block Layer  $ 26.80  

**OVERTIME PAY**  
See (A, E, E2, Q) on OVERTIME PAGE  

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  
Building:  
07/01/2016  01/01/2017  
Wages per hour:  
Mosaic & Terrazzo Mechanic  $ 51.82  
Mosaic & Terrazzo Finisher  50.21  
An additional  
Mosaic & Terrazzo Mechanic  $1.15  
Mosaic & Terrazzo Finisher  $1.15  

**SUPPLEMENTAL BENEFITS**  
Journeyworker:  
Per hour:  
Mosaic & Terrazzo Mechanic  $ 23.35* per hour paid plus  
$ 10.20 per hour worked  
Mosaic & Terrazzo Finisher  $23.35* per hour paid plus  

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$25.91</td>
<td>$28.50</td>
<td>$31.09</td>
<td>$33.68</td>
<td>$36.27</td>
<td>$38.87</td>
<td>$44.05</td>
<td>$49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.68* plus $5.11**</td>
<td>$12.84* plus $5.62**</td>
<td>$14.01* plus $6.12**</td>
<td>$15.18* plus $6.64**</td>
<td>$16.35* plus $7.15**</td>
</tr>
<tr>
<td></td>
<td>$17.51* plus $7.66**</td>
<td>$19.85* plus $8.68**</td>
<td>$22.18* plus $9.70**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour Paid</th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.74**</td>
<td>$18.35* plus $1.56**</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.95* plus $0.79**</td>
<td>$15.60* plus $5.61**</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.25* plus $1.14**</td>
<td>$20.35* plus $6.05**</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85* plus $1.18**</td>
<td>$20.35* plus $6.05**</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.35* plus $1.52**</td>
<td>$20.35* plus $6.05**</td>
</tr>
</tbody>
</table>

*This portion of the benefit is per hour paid and subject to same premium as overtime wages.

**This portion of benefit is per hour worked.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$40.04</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Building-Marble Restoration:
Marble, Stone & Polisher

$24.92

$25.45

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.78</td>
<td>$23.50</td>
</tr>
<tr>
<td></td>
<td>$24.21</td>
<td>$24.92</td>
</tr>
</tbody>
</table>
WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $57.32 $57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $33.08 $34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td>6001-6751</td>
<td>6751-7500</td>
</tr>
<tr>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
<td></td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>1-9-7/4</td>
<td>7/88-tf</td>
<td>9/88-tf</td>
<td>9-7/4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2016 12/05/2016
An Additional
Building: Tile Finisher $42.89 $0.97

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $20.85*per hour paid plus $8.43 per hour worked

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the 07/01/2016
following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.93</td>
</tr>
<tr>
<td>4th term</td>
<td>13.98</td>
</tr>
<tr>
<td>5th term</td>
<td>14.07</td>
</tr>
<tr>
<td>6th term</td>
<td>14.19</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Marble-Finisher $45.66 $1.08

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble-Finisher $31.80
**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016

Cement Mason  $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Cement Mason  $31.96
Overtime Rate  $39.70

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** "Holidays" only for Building Construction

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

1st Term  $15.98/OT Rate $19.85
2nd Term  $19.18/OT Rate $23.82
3rd Term  $22.37/OT Rate $27.79

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
Per Hour: 07/01/2016

Stone Setter  $63.38
**SUPPLEMENTAL BENEFITS**

Per Hour:

Stone Tender $ 41.11

Stone Setter $ 29.10

Stone Tender $ 18.37

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices $ 18.81

---

**Mason - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $ 50.04

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $ 26.35

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.52</td>
<td>$ 27.89</td>
<td>$ 33.98</td>
<td>$ 40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.10</td>
<td>$ 16.00</td>
<td>$ 18.75</td>
<td>$ 19.60</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

**NOTE:** Construction surveying
Party chief—One who directs a survey party.
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew.

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>$37.27</td>
</tr>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$69.53</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$55.48</td>
</tr>
<tr>
<td>Rodman</td>
<td>$39.09</td>
</tr>
<tr>
<td><strong>Heavy Construction-NYC counties only:</strong></td>
<td>(Foundation, Excavation.)</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$74.23</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$56.12</td>
</tr>
<tr>
<td>Rodman</td>
<td>$48.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection Only</td>
<td>$20.30* + 5.89</td>
</tr>
<tr>
<td>All Other Classifications</td>
<td>$20.55* + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages.

**OVERTIME PAY**
See (A, B, E, Q) on OVERTIME PAGE.
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**JOB DESCRIPTION**
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2016

Steel Erection:
- Group 1: $67.74
- Group 2: 63.82
- Group 3: 50.15

Building Construction:
- Group 1: $64.91
- Group 2: 51.89
- Group 3: 62.03
- Group 4: 47.77
- Group 5: 42.11

Heavy Construction:
- Group 1: $48.62
- Group 2: 49.72
- Group 3: 90.27
- Group 4: 70.29

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Classifications: $21.75* plus $7.15

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Page 1546
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.75* Plus 7.15
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2016
Maintenance Engineer $ 70.29 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Journeyman $ 21.75*
plus $ 7.15
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.75*plus an additional $ 7.15
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection 06/01/2017

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2016
STEEL ERECTION:
Three Drum Derricks $ 86.04
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 82.93
Compressors, Welding Machines $ 51.84

Compressors $49.67
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 82.62
Double Drum $ 78.35
4 Pole Hoists and Single Drum Hoists $ 75.89
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.62
House Cars and Rack & Pinion $ 61.67
*House Cars (New Projects) $ 50.52
Erecting and dismantling Cranes $ 76.63

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.76

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>100' to 149' Boom</th>
<th>150' to 249'</th>
<th>250' to 349'</th>
<th>350' to 450'</th>
<th>Tower Crane</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.75/hr</td>
<td>2.00/hr</td>
<td>2.25/hr</td>
<td>2.75/hr</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 10.70*
   plus $ 5.70
Job Description:
Operating Engineer - Heavy Construction 1

District:
9

Entire Counties:
Bronx, Kings, New York, Queens, Richmond

Wages:
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Wages (per hour) 07/01/2016

Group 1 $99.26
Group 2 83.01
Group 3 85.46
Group 4 83.57
Group 5 82.05
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Groups 1-22
Regular Time $ 20.95* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.72</td>
<td>$44.28</td>
<td>$51.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time $ 10.70* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabt Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
Group 26: Oiler (Graddals, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2016

Group 23 $72.55
Group 24 70.59
Group 25 67.30
Group 26 64.03
Group 27 46.31
Group 28 67.30

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Groups 23-28
Regular Time $21.75* plus $7.15

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$30.89</td>
<td>$36.96</td>
<td>$39.99</td>
<td>$43.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $9.75* plus $7.15

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leveerman, $35.63
Lead Dredgeman
<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Description</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Certified Welder, Boat Operator (licensed)</td>
<td>$ 30.81 $ 29.01</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22 $ 0.06</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td>$ 22.68 $ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2016</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
Per hour: 07/01/2016

Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.
*Double time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Brush $ 46.85
Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $ 17.85
Appr 2nd term... 23.26
Appr 3rd term... 28.14
Appr 4th term... 37.52

Supplemental benefits:
### Painter

#### JOB DESCRIPTION
Painter

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

#### WAGES
Per hour: 

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$51.48</td>
</tr>
<tr>
<td>12/28/2016</td>
<td>$51.98</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per Hour: 

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.97</td>
</tr>
<tr>
<td>12/28/2016</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (A, H) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.03</td>
<td>$30.93</td>
<td>$41.21</td>
</tr>
<tr>
<td>12/28/2016</td>
<td>$19.23</td>
<td>$31.23</td>
<td>$41.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>07/01/2016</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$15.02</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>$17.00</td>
</tr>
<tr>
<td>12/28/2016</td>
<td></td>
<td>$11.25</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$15.02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$17.00</td>
</tr>
</tbody>
</table>

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

#### WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Steel</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.48</td>
</tr>
</tbody>
</table>

#### 8-NYC9-1974-DWT
From May 1st to Nov. 15th -  
| Hourly Rate up to 40 hours | $ 49.00  
| Hourly Rate after 40 hours | $ 49.00  
+ 6.13*  
From Nov. 16th to April 30th -  
| Hourly Rate up to 50 hours | $ 49.00  
| Hourly Rate after 50 hours | $ 49.00  
+ 6.13*  

*Not subject to overtime and limited to first 40 hours  
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
</tr>
</tbody>
</table>
| Hourly Rate up to 40 hours | $ 29.95  
| Hourly Rate after 40 hours  | 7.50   
| From Nov. 16th to April 30th -  |
| Hourly Rate up to 50 hours | 29.70  
| Hourly Rate after 50 hours  | 7.50   

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: 07/01/2016 (1) year terms</th>
</tr>
</thead>
</table>
| 1st 90 days | $ 22.05  
| 1st year after 90 days | 22.05   
| 2nd year | 33.08  
| 3rd year | 44.10   
<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked: 07/01/2016</th>
</tr>
</thead>
</table>
| 1st 90 days | $ 9.23  
| 1st year after 90 days | 11.98   
| 2nd year | 17.97  
| 3rd year | 23.96  

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping  
DISTRCT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
**Striping-Machine Operator** $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2016

Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016 06/01/2017

Journeyworker:

All classification $ 9.26 $ 9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
</tbody>
</table>
**Plasterer**

**JOB DESCRIPTION**  
Plasterer

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional</th>
<th>Building: Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$44.43</td>
<td>$44.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(800 hours term at the following % of Journeyworkers wage rate:)

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(800 hours term):

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.21</td>
<td>$13.21</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.66</td>
<td>$15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.74</td>
<td>$16.74</td>
</tr>
<tr>
<td>5th term</td>
<td>$18.91</td>
<td>$18.91</td>
</tr>
</tbody>
</table>


**Plumber**

**JOB DESCRIPTION**  
Plumber

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$65.95</td>
</tr>
</tbody>
</table>

Temporary Service**  
$52.54
** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Plumber: $29.00
- Temporary Service: 22.72
- Repair & Maintenance: 14.41

OVERTIME PAY
- Plumber: See (C, O, V) on OVERTIME PAGE.
- Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
- Plumber: Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- Repairs & Maintenance: Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$.43</td>
<td>$2.68</td>
<td>$12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
WAGES
Per Hour: 07/01/2016

Roof/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

4-137-SE

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roof/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

4-137-SE
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016 08/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 51.85</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>42.46</td>
<td>42.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>08/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 43.54</td>
<td>45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>43.54</td>
<td>45.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>01/01/2017</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.83</td>
<td>$ 18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.91</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>28.00</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>01/01/2017</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 15.76</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>21.80</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.58</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>36.84</td>
</tr>
</tbody>
</table>

Steamfitter

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 39.50</td>
<td>$ 39.50</td>
</tr>
</tbody>
</table>

Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**
Per Hour

<table>
<thead>
<tr>
<th>Service</th>
<th>01/01/2017</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
</tr>
</tbody>
</table>

Steamfitter Maintenance

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Steamfitter

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler</td>
<td>61.06</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>46.42</td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler</td>
<td>47.27</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>38.78</td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C, *D, O, V) on OVERTIME PAGE

(*) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

**HOLIDAY**

Paid: See (5, 6, 11, 15, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

**WAGES** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>24.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>30.56</td>
</tr>
<tr>
<td>3rd Term</td>
<td>39.71</td>
</tr>
<tr>
<td>4th Term</td>
<td>48.86</td>
</tr>
<tr>
<td>5th Term</td>
<td>51.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>19.30</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.81</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.72</td>
</tr>
<tr>
<td>5th Term</td>
<td>40.02</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th>Vehicle</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>39.525</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>41.465</td>
</tr>
<tr>
<td>Euclid/TURNAPULL</td>
<td>42.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 15.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

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Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Rockland County General Construction

Boilermaker

06/01/2017

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly
Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 25)
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 32.49

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:
Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2016

Marine Construction:

Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman  $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
<td></td>
</tr>
</tbody>
</table>

8-740.1

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**WAGES**

**BUILDING:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$44.35</td>
</tr>
</tbody>
</table>

**HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$44.35</td>
</tr>
<tr>
<td>Carpenter Concrete Forms</td>
<td>$44.35</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 30.60

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, E2, Q, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$21.95</td>
<td>$25.62</td>
<td>$29.30</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $15.60

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$42.00</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $49.28*  $49.87*
Shift worked between 12:30am & 8:30am  $55.20*  $55.86*
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.82 plus 6% of wage</td>
<td>$25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
<td>$62.64</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>47.91</td>
<td>49.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$36.86</td>
<td>$38.57</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>35.87</td>
<td>37.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.44</td>
<td>$ 31.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.27</td>
<td>32.82</td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.51</td>
<td>34.10</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.75</td>
<td>35.37</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.37</td>
<td>$ 31.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>30.73</td>
<td>32.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>31.87</td>
<td>33.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.02</td>
<td>34.61</td>
</tr>
</tbody>
</table>

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Elevator Constructor 06/01/2017

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point

WAGES
Per Hour 07/01/2016
Mechanic $ 53.72
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016
Journeyman/Helper $ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate (%)</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>+ additional $.85</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$54.55</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.20</td>
<td>$18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.24</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
</tbody>
</table>

Page 1570
PREVAILING WAGE RATES

3rd term 21.58 21.58
4th term 25.12 25.12

06/01/2017

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Insulator $49.45
Discomfort & Additional Training**
Fire Stop Work*

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)
Insulator Apprentices:
1st 21.49
2nd 26.15
3rd 35.47
4th 40.14

Discomfort & Additional Training Apprentices:
1st 22.66
2nd 27.62
3rd 37.53
4th 42.49

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.

Insulator Apprentices:
1st 21.49
2nd 26.15
3rd 35.47
4th 40.14

Discomfort & Additional Training Apprentices:
1st 22.66
2nd 27.62
3rd 37.53
4th 42.49

Supplemental Benefits paid per hour paid:

Insulator Apprentices:
1st term $13.19
2nd term 16.30
3rd term 22.55
4th term 25.68

Discomfort & Additional Training Apprentices:
1st term $13.97

PREVAILING WAGE RATES for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Rockland County
2nd term 17.30
3rd term 23.94
4th term 27.26

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$46.17</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$46.17</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$46.17</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$46.17</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $34.24

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.09</td>
<td>$27.70</td>
<td>$32.32</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $29.15
2nd year $30.17
3rd year $31.18
4th year $32.20

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$54.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & $33.05
Metal Lathing

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$26.63</td>
<td>$30.63</td>
<td>$33.63</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$11.09</td>
<td>$13.09</td>
<td>$17.05</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Rockland

**WAGES**

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.


GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>$37.35</td>
</tr>
<tr>
<td>D</td>
<td>37.90</td>
</tr>
<tr>
<td>E</td>
<td>37.05</td>
</tr>
<tr>
<td>F</td>
<td>39.05</td>
</tr>
<tr>
<td>G</td>
<td>36.81</td>
</tr>
<tr>
<td>H</td>
<td>33.80</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**
Journeymen $23.05

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$18.11</td>
<td>$19.11</td>
<td>$20.16</td>
<td>$21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

1st term $ 6.10
2nd term $ 7.67
3rd term $ 9.20
4th term $ 10.45

Laborer - Heavy & Highway

Moving rates for 07/01/2016 - 06/30/2017 published by the New York State Department of Labor
Last Published on Jun 01 2017

JOB DESCRIPTION Laborer - Heavy & Highway

DISTRICT 11

ENTIRE COUNTIES
Rockland

WAGES
GROUP B: Certified Traffic Control

GROUP C: Blaster, Screed Men

GROUP D: Air track, joy drill.

GROUP E: Asbestos and lead abatement, bio remediation, phyto remediation where protective gear is required.

GROUP F: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle man on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required.

GROUP G: Flag person.

WAGES: (per hour)

GROUP B $ 40.50 $ 41.50
GROUP C 41.50 42.50
GROUP D 39.00 40.00
GROUP E 39.00 40.00
GROUP F 37.25 38.25
GROUP G 33.70 34.70

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 22.85 $ 23.70

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on  HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on  HOLIDAY PAGE.
* Note: If 5, 6 is worked use code S. If 13, 15, 25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

07/01/2017
1st $ 18.11
2nd $ 19.11
3rd $ 20.66
4th $ 21.98

04/01/2017
1st $ 18.61
2nd $ 19.61
3rd $ 20.66
4th $ 22.48

Supplemental Benefits per hour paid:
Apprentices 07/01/2016 04/01/2017
### Laborer - Tunnel

**JOB DESCRIPTION**: Laborer - Tunnel  
**District**: 11  
**Entire Counties**: Rockland  

**Wages**:  
All Laborers involved in Tunnealing Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Class 1: All support Laborers and Sandhogs working above the shaft or tunnel.
Class 2: All support Laborers and Sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

**Per hour**:  
07/01/2016  
Class 1: $45.50  
Class 2: $47.50  
Class 4: $53.50

**Supplemental Benefits**:  
Per hour paid:  
Journeyman: $27.15

**Overtime Pay**:  
See (B, E, P, V) on OVERTIME PAGE

**Holiday**:  
See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

---

### Lineman Electrician

**JOB DESCRIPTION**: Lineman Electrician  
**District**: 6  

**Wages**:  
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $21.75
*plus 7.25% of hourly wage
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

For outside work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Grade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
<tr>
<td>* plus 3% of hourly wage</td>
<td>* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 06/01/2017

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $32.11

OVERTIME PAY
OVERTIME:
- Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
- All Others: See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

- 750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2016 01/01/2017
Marble Cutters & Setters $57.32 $57.74

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $33.08 $34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

- 750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st-750</th>
<th>751-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
<th>4501-5250</th>
<th>5251-6000</th>
<th>6001-6750</th>
<th>6751-7500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
</tbody>
</table>

Page 1580
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
<td>$31.96</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 12/05/2016

Building: Additional

Tile Setters  $55.38  $1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker  $23.34* per hour paid
Plus $8.57 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$28.49</td>
<td>$31.86</td>
<td>$35.62</td>
<td>$39.40</td>
<td>$42.97</td>
<td>$46.35</td>
<td>$49.46</td>
<td>$53.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.74</td>
<td>$18.35* plus $1.56</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.95* plus $0.79</td>
<td>$15.60* plus $5.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.25* plus $1.14</td>
<td>$20.35* plus $6.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85* plus $1.18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$17.35* plus $1.52</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey worker $20.22* per hour paid
plus $8.42 per hour worked

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages. Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**WAGES**

Per hour:

- **07/01/2016**
  - Bricklayer $41.18
  - Cement Mason* $41.18
  - Marble/Stone Mason $41.18
  - Plasterer $41.18
  - Pointer/Caulker $41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $32.11
Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017
Published by the New York State Department of Labor

11-5WP-H/H

Operating Engineer - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes with 140 ft boom and over.
CLASS A4: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 100 ft to 139 ft boom.
CLASS A3: Cranes, Derrick and Pile Drivers less than 100 tons with a 140 ft boom and over.
CLASS A2: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100 ft.
CLASS A1: Cranes, Derrick and Pile Drivers less than 100 tons with a 100 ft to 139 ft boom.
CLASS A: Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100 ft. 1. Autograde-Combin. Subgrader, Base Material Spreader and Base Trimmer (CMI & Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slifform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds and over), Gradall, Gradall-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Grove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or other similar Other Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreading, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curblex Trimmer & Sidewalk, Shoulder, Slifform (CMI & Similar Types), Bar Bending Machines (Power), Batching, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self-propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inches suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$ 53.82</td>
</tr>
<tr>
<td>A4</td>
<td>52.82</td>
</tr>
<tr>
<td>A3</td>
<td>50.07</td>
</tr>
<tr>
<td>A2</td>
<td>51.82</td>
</tr>
<tr>
<td>A1</td>
<td>49.07</td>
</tr>
<tr>
<td>A</td>
<td>48.07</td>
</tr>
<tr>
<td>B</td>
<td>46.48</td>
</tr>
<tr>
<td>C</td>
<td>44.57</td>
</tr>
<tr>
<td>D</td>
<td>42.94</td>
</tr>
<tr>
<td>E</td>
<td>41.23</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 49.89
- Lead/Safety Engineer: 48.81
- Surveying:
  - Chief of Party: 48.07

Transit/Instrument Man: 41.23
Rod/Chainman: 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $ 30.63

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4
### ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

### WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Dredging Operations</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman,</td>
<td>$ 35.63</td>
</tr>
<tr>
<td></td>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td>Dozer, Front Loader</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td></td>
<td>To conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator,</td>
<td>$ 30.81</td>
</tr>
<tr>
<td></td>
<td>Tug Operator(over1000hp),</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 29.01</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Drag Barge Operator,</td>
<td>$ 28.22</td>
</tr>
<tr>
<td></td>
<td>Steward, Mate, Assistant Fill Placer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Welder (please add)$ 0.06</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.68</td>
</tr>
<tr>
<td>Oiler(please add)$ 0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$55.84</td>
</tr>
<tr>
<td>Class A2</td>
<td>54.18</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.09</td>
</tr>
<tr>
<td>Class A</td>
<td>50.43</td>
</tr>
<tr>
<td>Class B</td>
<td>47.64</td>
</tr>
<tr>
<td>Class C</td>
<td>44.98</td>
</tr>
<tr>
<td>Class D</td>
<td>43.45</td>
</tr>
<tr>
<td>Class E</td>
<td>41.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 51.70

Lead/Safety Engineer 49.26

Surveying:
Chief of Party 48.40
Transit/Instrument man 41.69
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.48 $ 30.63

11-825SE

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Brush</td>
<td>$ 34.64</td>
<td>$ 35.19</td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>34.64</td>
<td>35.19</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>34.64</td>
<td>35.19</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>34.64</td>
<td>35.19</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>35.64</td>
<td>36.19</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.14 $ 22.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.64</td>
<td>$ 9.99</td>
</tr>
<tr>
<td></td>
<td>21.14</td>
<td>22.24</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

<table>
<thead>
<tr>
<th><strong>STEEL:</strong> Bridge Painting</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 49.00 + 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 49.00 + 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th><strong>Journeyworker:</strong></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>Hourly Rate up to 40 hours $ 29.95 Hourly Rate after 40 hours 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>Hourly Rate up to 50 hours 29.70 Hourly Rate after 50 hours 7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
</tr>
<tr>
<td>1st year after 90 days</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS
JOB DESCRIPTION  Painter - Line Striping  DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator*             $ 27.11
Linerman Thermoplastic                 $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator             $ 14.18
Linerman Thermoplastic                 $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

---

---
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

#### Plumber

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

#### Supplementation Benefits

Per hour paid:

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

#### WAGES

**Refrigeration/Air Cooling/Air Conditioning:** For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.75</td>
</tr>
</tbody>
</table>

**2nd Year:**

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

**3rd Year:**

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

Per hour paid:

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.26</td>
</tr>
</tbody>
</table>

**2nd Year:**

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.37</td>
</tr>
</tbody>
</table>

**3rd Year:**

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Plumber**

**District**

**11**

### ENTIRE COUNTIES

Orange, Rockland, Sullivan

### PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

**Journeyman**

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.13</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1)year terms at the following wage.

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>21.44</td>
</tr>
<tr>
<td>5th term</td>
<td>28.04</td>
</tr>
</tbody>
</table>

### Apprentices

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Per Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.97</td>
</tr>
<tr>
<td>4th term</td>
<td>17.67</td>
</tr>
<tr>
<td>5th term</td>
<td>23.37</td>
</tr>
</tbody>
</table>

**11-373 Refrig**

---

**11-373 Refrig**

**JOB DESCRIPTION**

**Plumber**

**District**

**11**

### ENTIRE COUNTIES

Orange, Rockland, Sullivan

### PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

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Page 1590
WAGES: (per hour) 07/01/2016

Plumber/Steamfitter $42.70

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $36.14

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $14.95
2nd term 19.22
3rd term 23.49
4th term 27.76
5th term 36.30

Supplemental Benefits per hour worked:

1st term 12.72
2nd term 16.32
3rd term 19.91
4th term 23.49
5th term 32.59

Roofer/Steamfitter 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworker hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRICT 8

WAGES
07/01/2016
SheetMetal Worker $43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $37.87

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
“Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $16.00
2nd term 18.11
3rd term 20.18
4th term 22.26
5th term 24.38
6th term 26.46
7th term 28.08
8th term 29.70

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

DISTRICT 4

WAGES
Per Hour: 07/01/2016
Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$30.75</td>
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<tr>
<td>1A</td>
<td>31.89</td>
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<tr>
<td>2</td>
<td>30.19</td>
</tr>
<tr>
<td>3</td>
<td>29.97</td>
</tr>
<tr>
<td>4</td>
<td>29.86</td>
</tr>
<tr>
<td>5</td>
<td>29.74</td>
</tr>
<tr>
<td>6</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours $32.68
Over 40 hours $26.50

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

Welder 06/01/2017
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Saratoga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.82</td>
<td>$30.00</td>
<td>$0.70</td>
<td>$0.55</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Lather</td>
<td>29.82</td>
<td>30.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.07</td>
<td>30.25</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>30.82</td>
<td>31.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.82</td>
<td>31.00</td>
<td>0.70</td>
<td>0.55</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.42 $ 19.79

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.51 $ 10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

2-291HH-Alb

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $23.37
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1st yr</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2017**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>
*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper

07/01/2016

$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo* 50%

*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr

55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

06/01/2017

JOB DESCRIPTION Glazier


WAGES

Per hour

07/01/2016 05/01/2017 05/01/2018

Additional Additional

$26.80 $1.50

Glazier base wage + additional $1.75 per hour for all hours worked

*High Work Base Wage $30.05 $1.25

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.03

Journeyman

High Work 23.08

Page 1601
### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### REGISTERED APPRENTICEES
**Wages per hour**

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

**Supplemental Benefits per hour worked**

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $14.76
  - 5th-8th term: 17.33

- **Apprentice High Work**
  - 1st-4th term: $17.33
  - 5th-8th term: 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**
  - $17.33

- **Apprentice High Work**
  - 23.08

---

### Insulator - Heat & Frost

#### JOB DESCRIPTION
Insulator - Heat & Frost

#### ENTIRE COUNTIES

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$34.56</td>
<td>$35.81</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td>34.56</td>
<td>35.81</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td>29.57</td>
<td>30.83</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

#### SUPPLEMENTAL BENEFITS

Per hour worked

- **Journeyman**
  - $21.03

#### OVERTIME PAY

See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 21.03 |

---

**Ironworker**

06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td></td>
</tr>
</tbody>
</table>

- Ornamental $ 30.05 $ 30.50
- Reinforcing 30.05 30.50
- Rodman 30.05 30.50
- Structural & Precast 30.05 30.50
- Mover/Rigger 30.05 30.50
- Fence Erector 30.05 30.50
- Stone Derrickman 30.05 30.50
- Sheeter 30.30 30.75
- Curtain Wall Installer 30.05 30.50
- Metal Window Installer 30.05 30.50

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $ 26.56 | $ 27.36 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td>$26.31</td>
<td>$26.31</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$26.31</td>
<td>$26.31</td>
</tr>
</tbody>
</table>

**GROUP #2**
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator $26.81

**GROUP #3**
Handling of Asbestos or Toxic Materials 27.66

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

---

---
Group #1:
All Classifications $ 27.84 $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $ 28.34 $ 1.70

Group #3:
Handling of Asbestos
or Toxic Materials $ 29.19 $ 1.70

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2016
Apprentices $ 19.46

1-157

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.14</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>29.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman                           $ 20.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:                                See (5, 6) on HOLIDAY PAGE
Overtime:                             See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices                          $ 20.95

1-199 h/h

Laborer - Heavy&Highway              06/01/2017

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Schenectady, Schoharie

PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:  Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

### WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.50</td>
<td>$29.65</td>
<td>$1.85</td>
<td>$31.45</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>29.70</td>
<td>29.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>29.90</td>
<td>30.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>30.10</td>
<td>30.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td>31.50</td>
<td>31.65</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $20.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices: $20.59

**Laborer - Tunnel**

06/01/2017

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

**WAGES**
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers,
movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>#A</td>
<td>$33.70</td>
<td>$34.70</td>
<td>$1.85</td>
<td>$33.70</td>
<td>$1.85</td>
</tr>
<tr>
<td>#B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.34

1-157

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>#A</td>
<td>$33.34</td>
<td>$34.34</td>
<td>$1.85</td>
<td>$33.34</td>
<td>$1.85</td>
</tr>
<tr>
<td>#B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 21.70

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2017

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

$ 21.75

*plus 7.25% of
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 23.37</td>
<td>20.61</td>
<td>20.61</td>
<td>17.26</td>
<td>14.15</td>
<td>10.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $ 9.56
  - *plus 3% of hourly wage*: $ 9.98

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

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### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason(Bldg)</th>
<th>Plasterer/Fireproofing*</th>
<th>Pointer/Caulker/Cleaner</th>
<th>Stone Mason</th>
<th>Acid Brick</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 33.82</td>
<td>33.82</td>
<td>33.82</td>
<td>33.82</td>
<td>33.82</td>
<td>34.32</td>
</tr>
<tr>
<td>06/30/2017</td>
<td>$ 33.82</td>
<td>Additional</td>
<td>$1.45/Hr.</td>
<td>to be allocated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 11.55 |
| All others  | $ 19.95 |

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016 07/01/2017

Tile/Marble/Terrazzo Additional
Setter $ 32.59 $1.30/Hr.
Finisher 25.59 $1.04/Hr.
to be allocated

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

$ 18.75

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 30.72</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 20.87

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term  $ 9.83
2nd term  17.56
3rd term  18.66
4th term  19.77

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 24.47 $ 24.87 $ 25.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear personal protection.
- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated and All Concrete Batching Plants], Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geasramen/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained RIDE-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (RIDE-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride on), Steam Cleaner, Tamper (ride on), Tie Extractor (ride on), Tie Handler (ride on), Tie Inserter (ride on), Tie Spacer (ride on), Tire Repair, Track Liner (ride on), Tractor, Tractor (towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 24.80 | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

**06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 23.70 |
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump; Crusher; Diesel Power Plant; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyozor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); ForkLift (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
Crane 2  44.94  46.15  47.74
Crane 3  43.94  45.15  46.74
Master Mechanic  44.20  45.49  47.15
CLASS A  41.94  43.15  44.74
CLASS B  40.72  41.93  43.52
CLASS C  37.93  39.14  40.73
CLASS D  34.92  36.13  37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.20  $ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20  $ 26.20  $ 27.90

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

07/01/2016  05/01/2017  05/01/2018
Additional  Additional

Painter\Wallcover  $ 28.24  $ 1.40  $ 1.40
Drywall Finishers  28.24  1.40  1.40
Spray Rate  28.24  1.40  1.40
Structural Steel*  29.24  1.40  1.40
Lead Abatement  29.24  1.40  1.40
Lead Abatement on Structural Steel  30.24  1.40  1.40

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour worked

AllTerms $13.37

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel  DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES

07/01/2016 06/01/2017
Metal Polisher $ 28.88 $ 29.73
Metal Polisher** 29.83 30.68
Metal Polisher*** 32.38 33.23
**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

Plumber

**DISTRICT**

1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>+9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage
1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr $16.13 + 4.97*
2nd yr 16.55 + 5.96*
3rd yr 16.98 + 6.95*
4th yr 17.40 + 7.94*
5th yr  7.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$39.94</td>
<td>$40.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $24.54 | $25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $24.54 | $25.59

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$39.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $24.54 | $25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $24.54 | $25.59

1-7-SF
### Roofer/Waterproofer

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
<td>31.05</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>17.27</td>
<td>18.77</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

(1/2 year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

##### Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
<th>06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>15.50</td>
<td>17.00</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>15.92</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

**06/01/2017**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td></td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>28.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.
REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.47</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2016

Sprinkler Fitter $32.18

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 21.90</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schenectady County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2018</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
<td>$30.38</td>
<td>$0.60</td>
<td>$0.50</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
<td>0.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.92 $20.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.51 $10.61
2nd year term 10.51 10.61
3rd year term 13.11 13.21
4th year term 13.11 13.21
5th year term 13.11 13.21

Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman                                    $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUT 2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee  
51' to 100' additional $.75 per foot  
101' and deeper additional $1.00 per foot  

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage  
1st 2nd 3rd 4th  
50% 60% 70% 80%  

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage  
1st 2nd 3rd 4th 5th  
50% 60% 65% 70% 80%  

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.57  
2nd year term 10.57  
3rd year term 13.17  
4th year term 13.17  
5th year term 13.17

Electrician 06/01/2017

JOB DESCRIPTION Electrician  

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the countythat lies north of Route 23A.  
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen
$ 23.37
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Duration</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes:
An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Rate 07/01/2016</th>
<th>Wage Rate 01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 42.33</td>
<td>$ 44.82</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Page 1636
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.03
Journeyman
High Work  23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term  $ 14.76
5th-8th term  17.33
Apprentice High Work
1st-4th term  $ 17.33
5th-8th term  23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice  $ 17.33
Apprentice High Work  23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 1

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$ 33.31</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 21.03

OVERTIME PAY

See (’B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 21.03 |

Ironworker

06/01/2017

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.05</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN

$ 26.56 $ 27.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $ 10.50 | $ 10.75 |
| 2nd year | 20.61 | 21.28 |
| 3rd year | 22.06 | 22.79 |
| 4th year | 23.51 | 24.30 |
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 27.84</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td>$ 28.34</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #3:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td>$ 29.19</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 19.46

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.50</td>
<td>$1.85</td>
<td>$29.50</td>
<td>$1.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>29.70</td>
<td></td>
<td>29.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.90</td>
<td></td>
<td>29.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.10</td>
<td></td>
<td>30.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.50</td>
<td></td>
<td>31.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.59

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.


WAGES

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger.

Wages per hr. 07/01/2016 07/01/2017 07/01/2018
Class #A $33.70 $33.70 $33.70
Class #B 34.70 34.70 34.70

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

1ST 2ND 3RD 4TH
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices $21.34

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.75</td>
<td>plus 7.25% of</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Last Published on Jun 01 2017

Schenectady County

Published by the New York State Department of Labor
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer** 06/01/2017

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building** 06/01/2017
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

12-2b.1

Mason - Building 06/01/2017

**JOB DESCRIPTION**  Mason - Building


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>Additional</td>
<td>$32.59</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
<td>$25.59</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 19.05
Journeyman Finisher 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2016

Setter:
1st term 0-500 hrs $ 11.00
2nd term 501-1500 hrs 11.00
3rd term 1501-2500 hrs 15.02
4th term 2501-3500 hrs 15.02
5th term 3501-4500 hrs 17.04
6th term 4501-6000 hrs 19.05

Finisher:
1st term 0-500 hrs $ 10.49
2nd term 501-1500 hrs 10.49
3rd term 1501-2500 hrs 13.41
4th term 2501-3700 hrs 13.41

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour 07/01/2016

Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.83</td>
</tr>
<tr>
<td>2nd</td>
<td>17.56</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
</tr>
<tr>
<td>4th</td>
<td>19.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

WAGES
CLASSIFICATION A: Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rental Equipment Excluded), Tunnel Shovel

CLASSIFICATION B: Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C: A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.20</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION**: Operating Engineer - Survey Crew

**DISTRICT**: 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS**
Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49  
Instrument Person 35.32  
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtimes: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.  

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  
DISTRIBUTION 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:  
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49  
Instrument Person 35.32  
Rod Person 26.03
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $23.70

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scooper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants -4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

- 1st term 60% of Class B
- 2nd term 65% of Class B
- 3rd term 70% of Class B
- 4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>1.40</td>
<td>1.40</td>
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</tbody>
</table>

7-158-832TL.
<table>
<thead>
<tr>
<th>Lead Abatement</th>
<th>29.24</th>
<th>1.40</th>
<th>1.40</th>
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<tbody>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

#### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $13.37 |

#### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $13.37 |

### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### DISTRICT
8

#### ENTIRE COUNTIES

#### WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

- From May 1st to Nov. 15th - $ 49.00
  + 6.13*

- From Nov. 16th to April 30th - $ 49.00
  + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

#### SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:
07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 29.83</td>
<td>$ 30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 32.38</td>
<td>$ 33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Pipefitter, Steamfitter  
SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  

OVERTIME PAY  
See (B1, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th  
45% 55% 65% 75% 90%  

Supplemental Benefits per hour worked:  

Apprentices  

JOB DESCRIPTION  Roofer  
DISTRICT  1  
ENTire COUNTIES  
WAGES  
Per hour  
07/01/2016  06/01/2017  
Roofer/Waterproofer  $29.05  $29.05  
Asphalt Cold Process  29.55  29.55  
Pitch & Asbestos  31.05  31.05  
SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $17.27  $18.77  
OVERTIME PAY  
See (B, E*, Q) on OVERTIME PAGE.  
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.  
HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES  
Wages per hour  
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%  
1st yr 2nd half  58%  
2nd yr 1st half  66%  
2nd yr 2nd half  74%  
3rd yr 1st half  82%  
3rd yr 2nd half  90%  

Supplemental Benefits per hour worked  

1st yr 1st half  $15.50  $17.00
Sheetmetal Worker

06/01/2017

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$34.86</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $28.60

OVERTIME PAY

See (B,E,Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
<tr>
<td>5th</td>
<td>62%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
<tr>
<td>9th</td>
<td>80%</td>
</tr>
<tr>
<td>10th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.38</td>
</tr>
<tr>
<td>2nd</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd</td>
<td>16.83</td>
</tr>
<tr>
<td>4th</td>
<td>17.29</td>
</tr>
<tr>
<td>5th</td>
<td>23.41</td>
</tr>
<tr>
<td>6th</td>
<td>23.87</td>
</tr>
<tr>
<td>7th</td>
<td>24.55</td>
</tr>
<tr>
<td>8th</td>
<td>25.23</td>
</tr>
<tr>
<td>9th</td>
<td>25.90</td>
</tr>
<tr>
<td>10th</td>
<td>27.26</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
Per hour  07/01/2016

Sprinkler Fitter  $ 32.18

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A $26.73
Group B 27.03

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman $20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/2016 07/01/2017 07/01/2018

Group #1 $27.67 $28.42 $29.17
Group #2 27.72 28.47 29.22
Group #3 27.81 28.56 29.31
Group #4 27.92 28.67 29.42
Group #5 28.07 28.82 29.57
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Rate (Per Hour)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td></td>
</tr>
<tr>
<td>$23.00</td>
<td></td>
</tr>
<tr>
<td>$24.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Boilermaker

JOB DESCRIPTION: Boilermaker

DISTRICT: 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION: Carpenter - Building

DISTRICT: 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
<td>$30.38</td>
<td>$0.60</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
<td>30.38</td>
<td>0.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
<td>30.63</td>
<td>0.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
<td>31.38</td>
<td>0.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.92</td>
</tr>
<tr>
<td></td>
<td>$ 20.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, “E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 13.11</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>5th year</td>
<td>$ 13.11</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

Page 1665
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>80%</td>
<td>70%</td>
<td>60%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.85</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Electrician

06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$39.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>2.05</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.  
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.  
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.  
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeymen $23.37  
+3% of wage

OVERTIME PAY  
See (B, *E, Q) on OVERTIME PAGE  
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES  
Wages per hour  
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.  
An additional 10% above rate on towers & smoke stacks over 100’ high.  
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>$23.37*</td>
</tr>
</tbody>
</table>
*Plus additional 3% of wage

1-236

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.  
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES  
Per hour  
07/01/2016 01/01/2017 Additional
Mechanic $42.33 $2.49
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

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**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman/Helper
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier
06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>$26.80</td>
<td>$26.80</td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$31.25</td>
<td>$31.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 18.03
Journeyman
High Work
23.08
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.76
5th-8th term  17.33
Apprentice High Work
1st-4th term  $ 17.33
5th-8th term   23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.33
Apprentice High Work 23.08

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2016 05/01/2017 05/01/2018
Asbestos Worker*  $ 33.31 $  1.25  $  1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.03

OVERTIME PAY
See ("B1, **Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.03

JOB DESCRIPTION  Ironworker  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2016  05/01/2017
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 26.56  $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>07/01/2016</td>
<td>$27.84</td>
<td>$1.70</td>
</tr>
<tr>
<td></td>
<td>07/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td></td>
<td>$28.34</td>
<td>$1.70</td>
</tr>
<tr>
<td>#3</td>
<td></td>
<td>$29.19</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>07/01/2016</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1000 Hour terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017 Additional</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.50</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 20.59

Laborer - Tunnel

06/01/2017

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Schenectady, Schoharie

PARTIAL COUNTIES  Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger.

Wages per hr.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Class A</td>
<td>$33.70</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class B</td>
<td>$34.70</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.34

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
The following prevailing wage rates apply to utility work in Schoharie County from 07/01/2016 to 06/30/2017:

Lineman, Technician: $47.95
Crane, Crawler Backhoe: 47.95
Certified Welder: 47.95
Digging Machine Operator: 43.16
Tractor Trailer Driver: 40.76
Groundman, Truck Driver: 38.36
Equipment Mechanic: 38.36
Flagman: 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician: $47.95
Crane, Crawler Backhoe: 47.95
Certified Welder: 50.35
Digging Machine Operator: 43.16
Tractor Trailer Driver: 40.76
Groundman, Truck Driver: 38.36
Equipment Mechanic: 38.36
Flagman: 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder: $49.27
Crane, Crawler Backhoe: 49.27
Certified Welder: 51.73
Digging Machine Operator: 44.34
Tractor Trailer Driver: 41.88
Groundman, Truck Driver: 39.42
Equipment Mechanic: 39.42
Flagman: 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder: $50.46
Crane, Crawler Backhoe: 50.46
Certified Welder: 53.06
Digging Machine Operator: 45.41
Tractor Trailer Driver: 42.89
Groundman, Truck Driver: 40.37
Equipment Mechanic: 40.37
Flagman: 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of 
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2016 01/01/2017

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>plus 7.25% of</td>
</tr>
</tbody>
</table>

Page 1677
hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**  
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**  
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**  
**06/01/2017**

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**  
**06/01/2017**
JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES  
Per hour  
07/01/2016 - 06/30/2017  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$33.82</td>
<td></td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $19.95

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES  
Wages per hour  
750 hour terms at the following percentage of Journey’s wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
0-500 Hours $11.55  
All others $19.95

12-2b.1

Mason - Building  

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  

WAGES  
Per hour  
07/01/2016 - 06/30/2017  

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.49</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>13.41</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>13.41</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
### SUPPLEMENTAL BENEFITS

Per hour worked

**Journeyman**

$ 18.75

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

---

**Millwright - Building**

06/01/2017

### JOB DESCRIPTION

Millwright - Building

### DISTRICT

2

### ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 30.72</td>
<td>$ 32.52</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

### SUPPLEMENTAL BENEFITS

Per hour worked:

**Journeyman**

$ 20.87

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

1st term  $ 9.83
2nd term  17.56
3rd term  18.66
4th term  19.77

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.08</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 24.47  $ 24.87  $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiller (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiller (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oilder (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatener, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarfier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.80 $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $23.70

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than
1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators,
Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core);
Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15
ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster
(water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on);
Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer
and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(
any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any
type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching
Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam
Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 45.94</td>
<td>44.94</td>
<td>43.94</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>47.15</td>
<td>46.15</td>
<td>45.15</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>48.74</td>
<td>47.74</td>
<td>46.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Master Mechanic</th>
<th>CLASS A</th>
<th>CLASS B</th>
<th>CLASS C</th>
<th>CLASS D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>44.20</td>
<td>41.94</td>
<td>40.72</td>
<td>37.93</td>
<td>34.92</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>45.49</td>
<td>43.15</td>
<td>41.93</td>
<td>39.14</td>
<td>36.13</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>47.15</td>
<td>44.74</td>
<td>43.52</td>
<td>40.73</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>$ 26.20</th>
<th>$ 27.20</th>
<th>$ 27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>$ 26.20</th>
<th>$ 27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Painter/Wallcover</th>
<th>Drywall Finishers</th>
<th>Spray Rate</th>
<th>Structural Steel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Additional</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

7-158-832TL.
Lead Abatement 29.24 1.40 1.40
Lead Abatement on Structural Steel 30.24 1.40 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th 6th
45% 50% 60% 70% 80% 90%

Supplemental Benefits per hour worked

All Terms $13.37

1-466-Z1

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

Page 1688
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

Job Order:

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2017

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

Page 1690
Pipefitter, Steamfitter

<table>
<thead>
<tr>
<th></th>
<th>$ 39.94</th>
<th>$ 40.54</th>
<th>$1.65</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.54</th>
<th>$ 25.59</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.54</th>
<th>$ 25.59</th>
</tr>
</thead>
</table>

---

**Roofer**

06/01/2017

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2016

Roofer, Waterproofer $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 14.70</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.80</td>
<td>12.14</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker  

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $28.60

**OVERTIME PAY**
See ( B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>49%</td>
</tr>
<tr>
<td>2nd term</td>
<td>53%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>57%</td>
</tr>
<tr>
<td>5th term</td>
<td>62%</td>
</tr>
<tr>
<td>6th term</td>
<td>65%</td>
</tr>
<tr>
<td>7th term</td>
<td>70%</td>
</tr>
<tr>
<td>8th term</td>
<td>75%</td>
</tr>
<tr>
<td>9th term</td>
<td>80%</td>
</tr>
<tr>
<td>10th term</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.83</td>
</tr>
<tr>
<td>4th term</td>
<td>17.29</td>
</tr>
<tr>
<td>5th term</td>
<td>23.47</td>
</tr>
<tr>
<td>6th term</td>
<td>23.87</td>
</tr>
<tr>
<td>7th term</td>
<td>24.55</td>
</tr>
<tr>
<td>8th term</td>
<td>25.23</td>
</tr>
<tr>
<td>9th term</td>
<td>25.90</td>
</tr>
<tr>
<td>10th term</td>
<td>27.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

**JOB DESCRIPTION**  Sprinkler Fitter  

**DISTRICT**  1
**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$26.73</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
<th>Group #5</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$27.67</td>
<td>$27.72</td>
<td>$27.81</td>
<td>$27.92</td>
<td>$28.07</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$28.42</td>
<td>$28.47</td>
<td>$28.56</td>
<td>$28.67</td>
<td>$28.82</td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Overtime</th>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>$23.00</td>
<td>$24.10</td>
</tr>
<tr>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Schuyler County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT**  

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.99*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>7th</td>
</tr>
<tr>
<td>8th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $ 26.99**  
7th to 8th $ 27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"**

***NOTE: $26.00 of this amount is for every Hour "Paid"**
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25
Carpenter - Building / Heavy&Highway  

06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Circle, continue north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 4, continue west and south on Route 4 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
50%  60%  70%  80%
1st  2nd  3rd  4th

Supplemental Benefits per hour paid:
1st year term  $ 10.70
2nd year term  10.70
3rd year term  13.30
4th year term  13.30

Carpenter - Heavy&Highway  

06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

2-277HH-Bro
PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2016

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 11.05*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.23*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.49*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>21.75*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Per hour: 07/01/2016
Electrician  $34.50
Audio, Sound, Teledata  34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.65 plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.15 plus $2.85* plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.85 plus $3.42* plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$15.55 plus $3.99* plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$16.25 plus $4.56* plus 3% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 31.60</td>
<td>$ 32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.985*</td>
<td>$ 31.585*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRIBUTION** 5

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.75</td>
<td>$ 26.55</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.80</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 20.05</td>
<td>$ 20.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note:** Emergency work on Sunday is 1 1/2 times the straight time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017

Insulation Installer $31.15 $1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $18.71
Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Cohocton, Coudersport, Groton, Pulaski, Ray, Salamanca, Salina, Southport, Troups

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$27.70</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>27.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>27.70</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman               $26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $10.70
Appr. 2nd year 17.10
Appr. 3rd year 18.02
Appr. 4th year 18.93

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
 Chenango: Only the Townships of Lincllaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott
WAGES
Per hour: 07/01/2016 05/01/2017

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 10.00</td>
<td>$ 10.00</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.79</td>
<td>17.25</td>
<td>17.25</td>
<td>17.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.79</td>
<td>18.28</td>
<td>18.28</td>
<td>18.28</td>
</tr>
<tr>
<td>4th year</td>
<td>18.80</td>
<td>19.32</td>
<td>19.32</td>
<td>19.32</td>
</tr>
</tbody>
</table>

06/01/2017

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.10

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*If a 4-10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.24
2nd term 11.46
3rd term 12.67
4th term 13.89

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

7-785b

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

7-785b

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.55

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.90</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $2.00 per hr. over appropriate rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>0 - 1000 hrs</td>
<td>$ 15.74</td>
</tr>
<tr>
<td></td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td></td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td></td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine.

**WAGES**

Per hour:

**GROUP A:** Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

**GROUP B:** Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td>$ 26.10</td>
<td>$ 1.60</td>
<td>$ 1.60</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>26.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>26.50</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>26.70</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td><strong>GROUP E</strong></td>
<td>28.30</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>18.64</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRRICT 7**

**ENTIRE COUNTIES**

Cortland, Tompkins

**PARTIAL COUNTIES**

Schuyler: Only the Township of Catherine including the Village of Odessa.

Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.89</td>
<td>$31.09</td>
<td>$32.39</td>
<td>$33.09</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 5.43
2nd term 5.43
3rd term 11.43
4th term 18.60

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.28</td>
<td>$ 29.48</td>
<td>$ 30.78</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.48</td>
<td>30.78</td>
<td>31.48</td>
</tr>
<tr>
<td>GROUP C</td>
<td>30.78</td>
<td>31.48</td>
<td>32.18</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.48</td>
<td>32.18</td>
<td>33.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 5.43
2nd term 5.43
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 47.95</td>
<td>47.95</td>
<td>47.95</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 47.95</td>
<td>47.95</td>
<td>52.75</td>
<td>50.35</td>
<td>43.16</td>
<td>40.76</td>
<td>38.36</td>
<td>38.36</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 49.27</td>
<td>49.27</td>
<td>54.20</td>
<td>51.73</td>
<td>44.34</td>
<td>41.88</td>
<td>39.42</td>
<td>39.42</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 50.46</td>
<td>50.46</td>
<td>54.20</td>
<td>51.73</td>
<td>44.34</td>
<td>41.88</td>
<td>39.42</td>
<td>39.42</td>
<td>29.56</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $4.43 (plus 3% of wage paid)

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  
$ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  
06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2016
Building:
Bricklayer $ 28.60
Cement Mason 28.60
Plasterer 28.60
Stone Mason 28.60
Tuck Pointer 28.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Journeyman | $ 22.12 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.67</td>
<td>$ 16.84</td>
<td>$ 20.25</td>
<td>$ 23.47</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.55</td>
<td>$ 13.48</td>
<td>$ 15.17</td>
<td>$ 17.02</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 5

06/01/2017

Page 1715
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 13.42</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 26.20
and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.69

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.51</td>
</tr>
<tr>
<td>4th</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

06/01/2017
### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 28.00</td>
<td>$ 29.25</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
<td>29.25</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- Journeyman: $ 21.15

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

*NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following rate:

- Appr. 1st year: $ 16.80*
- Appr. 2nd year: 19.60*
- Appr. 3rd year: 22.40*
- Appr. 4th year: 25.20*

*NOTE: Additional premium for the following work listed below:

- Machinist: $ 1.25
- Hazardous Waste Work: 1.25
- Certified Welder: 1.25

### SUPPLEMENTAL BENEFITS per hour Paid:

- Appr. 1st year: $ 9.95
- Appr. 2nd year: 17.80
- Appr. 3rd year: 18.91
- Appr. 4th year: 20.04

---

**Operating Engineer - Building 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 7**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.99</td>
<td>$26.74</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class 3 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.39</td>
<td>$26.75</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

7-158-832B
Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heateman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.
1st term 60% of Class C rate  
2nd term 65% of Class C rate  
3rd term 75% of Class B rate  
4th term 80% of Class A rate  

SUPPLEMENTAL BENEFITS per hour worked:  
$ 25.64 $ 26.39 $ 27.29  

Operating Engineer - Heavy&Highway  
06/01/2017  

JOB DESCRIPTION Operating Engineer - Heavy&Highway  
DISTRICT 7  
ENTIRE COUNTIES  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  
PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.  

WAGES  
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.  
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.  
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.  

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.  

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradual or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer, Pipe Diver; Power Grader; Quad 9; Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Bell-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.  

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.  

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tracktor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.  

Per hour:  
07/01/2016 07/01/2017 07/01/2018  
Crane 1 $ 43.38 $ 44.51 $ 46.01  
Crane 2 42.38 43.51 45.01  
Crane 3 41.38 42.51 44.01  

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor  
 Last Published on Jun 01 2017 Schuyler County  
7-158-832BEX
Master Mechanic  
40.71  41.89  43.44
CLASS A  
39.38  40.51  42.01
CLASS B  
38.67  39.80  41.30
CLASS C  
35.81  36.94  38.44

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  
$ 26.23  $ 27.23  $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

$ 26.23  $ 27.23  $ 27.93

Operating Engineer - Survey Crew  
06/01/2017

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief  $ 38.49
Instrument Person  35.32
Rod Person  26.03
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
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<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd; Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2016 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.71</td>
</tr>
</tbody>
</table>

CLASS A       | 41.94      | 43.15      | 44.74      |
CLASS B       | 40.72      | 41.93      | 43.52      |
CLASS C       | 37.93      | 39.14      | 40.73      |
CLASS D       | 34.92      | 36.13      | 37.72      |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $26.20 $27.20 $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES (1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

$26.20 $26.20 $27.90

7-158-832TL.

Painter 06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016 05/01/2017 05/01/2018 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $25.65

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $5.30 |
| 3rd & 4th terms  | 5.30  |
| 5th & 6th terms  | 6.30  |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$22.06</td>
</tr>
<tr>
<td>Spray Work*</td>
<td>23.06</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>23.06</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>24.06</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>23.06</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>23.06</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>23.31</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.31</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll (solvent base only)</td>
<td>23.31</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>24.06</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $16.70

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

- Terms 1A, 1B: $2.27
- Terms 2A, 2B: 5.27
- Terms 3A, 3B, 4A, 4B: 6.27

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Supplemental benefits:**
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Chemung, Cortland, Onondaga, Schuyler, Tompkins  

PARTIAL COUNTIES  
Madison:  Only the Townships of Sullivan, Cazenovia and DeRuyter.  
Seneca:  Only the Townships of Covert and Lodi.  
Steuben:  Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.  
Tioga:  Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Plumber/Steamfitter</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 33.16</td>
<td>$ 34.01</td>
<td>$ 34.01</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

Shifts  
1st  7:30AM to 4PM  
2nd  4PM to 12AM  
3rd  12AM to 7:30AM  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  $ 23.17   $ 23.57

OVERTIME PAY  
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.  

REGISTERED APPRENTICES  
WAGES: One year terms  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 20.63</td>
<td>$ 20.91</td>
<td>$ 21.47</td>
<td>$ 22.33</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Roofer  

JOB DESCRIPTION  Roofer  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins  

WAGES  
Per hour:  

| Roofer, Waterproofer | 07/01/2016 | $ 25.39 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.  
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products.  

SUPPLEMENTAL BENEFITS  
Per hour worked: 

6-267-SF
Journeyman $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tbody>
<tr>
<td>07/01/2016</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
<tr>
<td>2nd</td>
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<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

Page 1729
**JOB DESCRIPTION**  Sprinkler Fitter  

**DISTRICT**  1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  07/01/2016  
Sprinkler Fitter  $ 31.66  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  $ 21.02  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

**REGISTERED APPRENTICES**  
Wages per hour  

For Apprentices HIRED PRIOR TO 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway  

ENTIRE COUNTIES  
Chemung, Schuyler 

PARTIAL COUNTIES  
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.  
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west). 

WAGES  
Per hour:  

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).  
GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).  
GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks. 

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above. 

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$21.31</td>
<td>$21.76</td>
<td>$22.21</td>
<td>$22.66</td>
</tr>
<tr>
<td>Group 2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group 3</td>
<td>21.87</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

$12.26 $12.71 $13.11 $13.46 

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE 

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE 
Overtime:  See (5, 6) on HOLIDAY PAGE 

Welder  

JOB DESCRIPTION  Welder  

 ENTIRE COUNTIES  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.31</td>
</tr>
</tbody>
</table>

Welder: To be paid the same rate of the mechanic performing the work.* 

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid. 

OVERTIME PAY  

HOLIDAY  
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.38</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.50**</td>
<td>$26.00**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.97</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  

ENTIRE COUNTIES  Cayuga, Seneca, Yates

WAGES

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.56</td>
<td>$0.95</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$25.56</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.81</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>$61.25*</td>
<td>0.95</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$26.56</td>
<td>0.95</td>
<td>1.00</td>
</tr>
</tbody>
</table>
*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

- 0’ to 80’: No additional fee.
- 81’ to 100’: An additional $0.50 per foot.
- 101’ to 150’: An additional $0.75 per foot.
- 151’ and deeper: An additional $1.25 per foot.

Penetration pay for diver:

- 0’ to 50’: No additional fee.
- 51’ to 100’: An additional $0.75 per foot.
- 101’ and deeper: An additional $1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $17.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor’s or hospital’s verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage:

1st: 50%  2nd: 60%  3rd: 70%  4th: 80%

Supplemental benefits per hour worked:

1st: $10.69  2nd: $10.69  3rd: $13.29  4th: $13.29

5-277B-Cay

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Divers and Tenders shall receive one and one half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Indentured Prior to January 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

For Apprentices Indentured After To January 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year</td>
<td>13.30</td>
</tr>
<tr>
<td>5th year</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.
Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $ 11.05*
5th & 6th terms 19.23*
7th & 8th terms 20.49*
9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017
Audio/Sound/TV/Teledata $ 31.50 $ 31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.27 $20.77
Plus 3% Plus 3%
of wage of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

Appr. 1st and 2nd $10.25 $11.75
All others 19.27 20.77
Plus 3% Plus 3%
of wage of wage

Electrician

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2016 06/01/2017

Electrician $31.50 $31.50
Work from 4:30PM to 1:00AM* 36.23*** 36.23***
Work from 12:30AM to 9:00AM* 39.38*** 39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.27 $20.77

Plus 3% Plus 3%
of wage of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked

Appr. 1st and 2nd $10.25* $11.75*
All others $19.27* 20.77*

* Plus 3% of wage*
* Plus 3% of wage*

7-840 Z1

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2016 01/01/2017

Elevator Constructor $45.14 $46.14
Helper 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $29.985* $31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Glazier

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|                  | $21.25 |

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRICT**  6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.15</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$32.71</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $31.15  
2ND SHIFT 35.82  
3RD SHIFT 38.92  

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $20.71  

**OVERTIME PAY**

- See (*B1, Q) on OVERTIME PAGE
- *NOTE:* First 10 hours on Saturday

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
  - Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.71</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  6

**ENTIRE COUNTIES**  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural, Reinforcing, Re-bar, Machinery Mover &amp; Rigger, Ornamental &amp; Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder</td>
<td>$29.00</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$29.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>31.90</td>
<td>31.90</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>33.35</td>
<td>33.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.75</td>
<td>$10.00</td>
<td>$16.79</td>
<td>$17.25</td>
</tr>
<tr>
<td>$17.79</td>
<td>$18.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$18.80</td>
<td>$19.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | 25.49 | 25.89 |
| 101 to 150 feet | 25.74 | 26.14 |
| 151 to 200 feet | 25.99 | 26.39 |
| 201 to 250 feet | 26.24 | 26.64 |
| 251 and higher | 26.49 | 26.89 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | 17.52 | 18.37 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| 1st term | 15.14 | 15.28 |
| 2nd term | 19.46 | 19.73 |
| 3rd term | 20.54 | 20.93 |
| 4th term | 21.08 | 21.36 |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | 10.82 | 10.44 |
| Appr. 2nd year | 10.82 | 10.44 |
| Appr. 3rd year | 14.07 | 13.69 |
| Appr. 4th year | 17.85 | 18.72 |

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzlemans, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.64</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.62</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.34</td>
<td>22.13</td>
<td>23.43</td>
<td>24.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.44</td>
<td>11.44</td>
<td>14.94</td>
<td>18.62</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livings</td>
<td>Seneca, Wayn</td>
</tr>
<tr>
<td>WAGES</td>
<td>Monroe, Ontario, Orlea</td>
<td>Wyoming, Yat</td>
</tr>
<tr>
<td>GROUP A: Change House Man.</td>
<td></td>
<td>e</td>
</tr>
<tr>
<td>GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP C: Blaster.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP D: Hazardous/Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour: 07/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-435H
Group  A  $ 30.79
Group  B  30.99
Group  C  31.99
Group  D*  34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term  $ 18.01
2nd term  22.95
3rd term  24.64
4th term  26.05

Supplemental Benefits per hour worked:

Appr. 1st term  $ 11.47
Appr. 2nd term  11.47
Appr. 3rd term  14.72
Appr. 4th term  18.25

5-435 T

Lineman Electrician  06/01/2017

JOB DESCRIPTION  Lineman Electrician  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Page 1744
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

Page 1746
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footer while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td>*plus 7.25% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Tree Trimmer
  - 07/01/2016: $23.37
  - 01/01/2017: $23.95
- Equipment Operator
  - 20.61
- Equipment Mechanic
  - 20.61
- Truck Driver
  - 17.26
- Groundman
  - 14.15
- Flag person
  - 10.08

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Stone Mason</td>
</tr>
<tr>
<td>Tuck Pointer</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.93</td>
</tr>
<tr>
<td>4th</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$ 11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2017

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.97
OVERTIME PAY
See (B, E, E*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.02</td>
<td>$ 17.08</td>
<td>$ 18.57</td>
<td>$ 20.36</td>
<td>$ 22.19</td>
<td>$ 23.87</td>
<td>$ 27.71</td>
<td>$ 29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

5-3TS - Z1

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building:
Millwright $ 26.60 Additional $ 1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>Appr. 2nd year</th>
<th>Appr. 3rd year</th>
<th>Appr. 4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.40</td>
<td>16.15</td>
<td>17.10</td>
<td>18.07</td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Crane subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft - add $ 1.75
200 ft to 299 ft - add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16’ & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
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</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-3000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 1755
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. 
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$38.49</td>
</tr>
<tr>
<td></td>
<td>$35.32</td>
</tr>
<tr>
<td></td>
<td>$26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel. 
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

12-158-545 DCE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine, Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scraper (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Lights; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 43.15 44.74
CLASS B: 40.72 41.93 43.52
CLASS C: 37.93 39.14 40.73
CLASS D: 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 43.15 44.74
CLASS B: 40.72 41.93 43.52
CLASS C: 37.93 39.14 40.73
CLASS D: 34.92 36.13 37.72

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.20</td>
<td>$ 26.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 39.25</td>
<td>$ 40.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$ 38.00</td>
<td>$ 39.25</td>
<td>$ 40.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>$ 36.00</td>
<td>$ 37.25</td>
<td>$ 38.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2016

Brush, Roller, Wallcovering $ 23.00
<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $20.39

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- **Appr 1st & 2nd** $5.35
- **Appr 3rd & 4th** 5.35
- **Appr 5th & 6th** 6.53
- **Appr 7th & 8th** 7.69

**Painter - Metal Polisher**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>
**Metal Polisher***

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
**Plumber**

**DISTRICT**  
5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wethersfield, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour 07/01/2016

| Plumber | $ 32.18 |
| Steamfitter | 32.18 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 20.63* |

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>9.45</td>
</tr>
<tr>
<td>4th year</td>
<td>10.10</td>
</tr>
<tr>
<td>5th year</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
<th>Pipefitter/Welder/HVAC</th>
<th>Refrigeration</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$33.16</td>
<td>$33.16</td>
<td>$33.16</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$34.01</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$34.01</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**Shifts**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM</td>
<td>$33.16</td>
<td>$34.01</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM</td>
<td>RATE PLUS 20%</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $23.17 | $23.57 |

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$16.58</td>
<td>$18.24</td>
<td>$19.90</td>
<td>$23.21</td>
<td>$28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$11.00</td>
<td>$20.63</td>
<td>$20.91</td>
<td>$21.47</td>
<td>$22.33</td>
</tr>
</tbody>
</table>

Page 1761
### Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
<td></td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

**Addtl per hr for Pitch**
Removal & Application
0.90

**Addtl per hour for Asbestos Abatement**
1.20

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

**Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman**
  $19.97

- Additional contribution on any Asbestos Abatement work:
  0.75

### OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

### HOLIDAY

- **Paid:**
  See (1) on HOLIDAY PAGE
- **Overtime:**
  See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

### REGISTERED APPRENTICES

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

- **Addtional per hour:**
  - **Green Roofing**
    $0.25
  - **Pitch Removal & Appl.**
    0.90
  - **Asbestos Abatement**
    1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

- 1st & 2nd term
  $16.52
- 3rd term
  18.97
- 4th term
  19.97

- Additional contribution on any Asbestos Abatement work:
  0.75

---

**Sheetmetal Worker**

**DISTRICT** 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.13</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$32.88</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

** Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

Sprinkler Fitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$22.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>49%</td>
<td>52%</td>
<td>54%</td>
<td>56%</td>
<td>58%</td>
<td>60%</td>
<td>62%</td>
<td>64%</td>
<td>66%</td>
<td>68%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #1 $ 23.94 $ 24.46
GROUP #2 24.14 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.87 $ 24.10

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
St. Lawrence County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2016 01/01/2017
Boilermaker $ 30.38 $ 31.03

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 25.50** $ 26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.97 $ 24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$19.88</td>
<td>$19.88</td>
<td>$20.76</td>
<td>$21.63</td>
<td>$22.49</td>
<td>$23.38</td>
<td>$24.27</td>
<td>$25.14</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2016 01/01/2017 07/01/2018 07/01/2019 Additional Additional Additional
Carpenter $ 27.32 $ .60 $ .70 $ .80
Floorlayer 27.32 .60 .70 .80
Piledriver 27.57 .60 .70 .80
Diver - Wet Day*** 61.25 .00 .00 .00
Diver - Dry Day 28.32 .60 .70 .80

---
### Dive Tender

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.32</td>
<td>.60</td>
<td>.70</td>
<td>.80</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

- **Hazardous Waste Worker**<sup>*</sup> $ 1.50
- **Certified Welder**<sup>**</sup> 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

#### Depth pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

#### Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman** $ 19.65

### OVERTIME PAY

See (B, E, 'E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

### REGISTERED APPRENTICES

**APPRENTICES INDENTURED BEFORE 01/01/16.**

#### WAGES: One year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>16.39</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>19.12</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>21.86</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>10.69</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>13.29</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>13.29</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED AFTER 01/01/16**

#### Wages: 1300 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$ 13.66</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>16.39</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>17.76</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>19.12</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>21.86</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$ 10.69</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>10.69</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $20.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.10</td>
<td>$30.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

2-42AtSS
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

Depth pay for Divers based upon deepest depth on the day of the dive:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>10th year term</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
<th>5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>10th year term</td>
<td>$ 10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT 6

WAGES
Per hour: 07/01/2016  04/01/2017

Electrician           $33.00           $33.50
Teledata             33.00           33.50
Cable Splicer        34.50           35.00
Welder               34.50           35.00

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman           $19.23
* plus 3% of gross wage

Apprentice
1st & 2nd term       $10.17
* plus 3% of gross wage

All other terms       $19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>04/01/2017</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>04/01/2017</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $10.17
* plus 3% of gross wage

Appr All other terms $19.23
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware:  Only the towns of:  Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida:  Only the towns of:  Camden, Florence and Vienna.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:  850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term:  None
2nd - 8th term:  Same as Journeyman.

Glazier

**JOB DESCRIPTION**  Glazier

**DISTRICT**  5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 15.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION

Insulator - Heat & Frost

Entire Counties

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 31.15</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 31.15</td>
</tr>
</tbody>
</table>

Insulation Installer

(On mechanical systems only)

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.56</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Averitt, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2016 05/01/2017

Structural/Reinforcing, Mach. $ 26.60 $ 27.25
Mover/Ornamental, Stone
Derrickman, Chain Link Fence,
Sheeter Bucker-Up, Sheeter Pre-
eengineered Bldg, Window Erector,
Precast Erector, Welder

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.09 $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday, (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(1500 Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.50</td>
<td>$17.29</td>
<td>$18.26</td>
<td>$19.23</td>
</tr>
<tr>
<td>05/15/2017</td>
<td>10.75</td>
<td>17.76</td>
<td>18.76</td>
<td>19.76</td>
</tr>
</tbody>
</table>

Labourer - Building

JOB DESCRIPTION  Labourer - Building

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Labourers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$23.98</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.48</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups  $21.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms  $21.40

Labourer - Heavy & Highway

JOB DESCRIPTION  Labourer - Heavy & Highway

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Drill Helper, Flagman.

GROUP # B: Basic, Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Labourer's Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Labourers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Labourer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group # D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>

Page 1774
**Heavy/Highway Laborer:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
<th>Additional</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP # A</strong></td>
<td>$24.61</td>
<td>$1.60</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td><strong>GROUP # B</strong></td>
<td>24.81</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # C</strong></td>
<td>25.01</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # D</strong></td>
<td>25.21</td>
<td>1.60</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $2.00 per hour.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $21.50

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A: General Laborer**

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$27.79</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.99</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $ 21.50

7-1822T(2)

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION

DISTRICT 6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman: $ 4.43 + 3% of wage paid
- *The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1778
Lineman, Technician $41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.99</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.16</td>
</tr>
<tr>
<td>4th</td>
<td>$31.24</td>
</tr>
<tr>
<td>5th</td>
<td>$33.32</td>
</tr>
<tr>
<td>6th</td>
<td>$35.40</td>
</tr>
<tr>
<td>7th</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 31.97</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.97</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.97</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.97</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>31.97</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.97</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule;’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
PREVAILING WAGE RATES FOR 07/01/2016 - 06/30/2017

St. Lawrence County

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.19

12-2b.6

JOB DESCRIPTION

Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour

07/01/2016 - 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
<th>Supplemental Benefits</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.71</td>
<td>$1.30/Hr.</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>$24.86</td>
<td>$0.80/Hr.</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setters $17.00
Journeyman Finishers 16.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $10.26
3rd & 4th Term 13.63
5th Term 15.31
6th Term 17.00

Finishers:
1st & 2nd Term $ 9.91
All others 13.25

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright 06/01/2017

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate 07/01/2016</th>
<th>Hourly Rate 07/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.35</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>28.60</td>
<td>1.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.60</td>
<td>1.40</td>
</tr>
</tbody>
</table>
* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>16.41*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.15*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>21.88*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.62*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Machinist</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>1.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.27</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.39</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Paving Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.64  $ 23.89  $ 24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  6

ENTIRE COUNTIES  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (one drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winnch Cat, Work Boat Operator including LCM's.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (one drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winnch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heat (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drift (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (Jack type), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heater, Power Sweeper, Pumps**, Revinis Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

### SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

#### Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

#### REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeymen

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td></td>
<td>$35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer, Prevailing Wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>in locality where work is</td>
<td></td>
<td></td>
</tr>
<tr>
<td>being performed including</td>
<td></td>
<td></td>
</tr>
<tr>
<td>benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator,</td>
<td>$30.81</td>
</tr>
<tr>
<td>Tug Operator(over1000hp),</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OperatorI, Fill Placer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Welder,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>Certified Welder,</td>
<td>$29.01</td>
</tr>
<tr>
<td>Boat Operator(licensed)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>Boat Operator</td>
<td>$27.30</td>
</tr>
<tr>
<td>Shoreman, Deckhand,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodman, Scowman, Cook,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oiler(please add)$ 0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
<th>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Condenser; Drill rig; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic self propel); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self-propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Power Broome; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>$47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>$46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$44.20</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$41.94</td>
<td>$43.15</td>
<td>$44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$40.72</td>
<td>$41.93</td>
<td>$43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$37.93</td>
<td>$39.14</td>
<td>$40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$34.92</td>
<td>$36.13</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| $26.20 | $27.20 | $27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.20</th>
<th>$ 26.20</th>
<th>$ 27.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-158-832TL.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT 6**

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked: 07/01/2016

Brush, Roller, Seamless $ 23.55
Floor Application 23.55
Paper Hanger/Removal, Wall Cover 23.55
Lead Based Paint Abatement 23.55
Taper-Drywall Finisher, Cork 23.81
Swing Staging, Steam Clean 23.91
Window Jacks 23.91
Cup Spray/Hydro Water Blasting 23.91
Airless Spray & Conventional 24.06
Highway Striping, Parking lot. 24.06
Steel** (old & new) 24.76
Sandblast, Bosun's Chair 24.26
Steel Spray 24.26
(Open-Non weather protected)

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked*:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd</td>
<td>$ 5.34</td>
</tr>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.34</td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.52</td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter - Metal Polisher</td>
<td>DISTRICT 8</td>
</tr>
<tr>
<td>6-38.8</td>
<td></td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2016  
06/01/2017  

Journeyworker:  
All classification  
$9.26  
$9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:  
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.19</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.19</td>
</tr>
</tbody>
</table>
| SERVICE WORK:  
HVAC, Plumbing & Refrigeration | $25.27 |
| $25.27 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.61</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$21.91</td>
</tr>
</tbody>
</table>

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017 amount is $13.71.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
<td>$ 17.04</td>
<td>$ 19.18</td>
<td>$ 20.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 14.26</td>
<td>$ 18.08</td>
<td>$ 20.38</td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td>$ 9.91</td>
<td>$ 11.89</td>
<td>$ 13.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 6.86</td>
<td>$ 10.28</td>
<td>$ 12.34</td>
<td>$ 13.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Item</th>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 26.48</td>
<td>$ 26.48</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>0.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for</td>
<td>1.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Item</th>
<th>Per hour worked</th>
<th>$ 19.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional contribution</td>
<td>0.75</td>
<td></td>
</tr>
<tr>
<td>on any Asbestos Abatement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

1st term (0 to 999) $14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**
1st & 2nd term $16.52
3rd term 18.97
4th term 19.97

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2016 05/01/2017 05/01/2018
Sheetmetal Worker: **(under $10 million)** $27.46 $27.46
**(over $10 million)** 28.46 28.46

**Additional** $1.00

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $19.07 $20.07
plus 3% of hourly wage paid

**Note:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICE**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.68</td>
<td>12.18</td>
<td>12.69</td>
<td>13.19</td>
<td>13.69</td>
<td>14.20</td>
<td>15.73</td>
<td>16.24</td>
<td>16.74</td>
<td>17.25</td>
</tr>
</tbody>
</table>

Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
<tr>
<td>Group #3</td>
</tr>
<tr>
<td>Group #4</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $21.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbody Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2016

Heavy/Highway:

Group #1 $25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

SUMMARY: Welder

JOB DESCRIPTION: Welder

WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2016  01/01/2017
Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $27.99  $27.99

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $21.96  $22.77
3rd  $23.57  $24.45
4th  $25.93  $26.12
5th  $26.80  $27.80
6th  $28.41  $28.47
7th  $29.03  $30.15
8th  $30.64  $31.83

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour:  07/01/2016  07/01/2017  07/01/2018  07/01/2019
Carpenter  $27.32  $27.92  $28.52  $29.12
Floor Coverer  27.32  0.60  0.70  0.80

Page 1799
<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet Layer</td>
<td>$27.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$27.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>$27.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$27.57</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$61.25</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$28.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$28.32</td>
<td>$0.60</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

*Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.65</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.25</td>
</tr>
<tr>
<td>4th year</td>
<td>13.25</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.65</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.25</td>
</tr>
<tr>
<td>4th year</td>
<td>13.25</td>
</tr>
<tr>
<td>5th year</td>
<td>13.25</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue east on County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 29.10</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 29.10</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>30.60</td>
<td>30.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>29.10</td>
<td>29.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>54.10</td>
<td>54.10</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>30.10</td>
<td>30.10</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>30.10</td>
<td>30.10</td>
</tr>
</tbody>
</table>

2-42AtSS

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Steuben County
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Page 1802
PARTIAL COUNTIES


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.

Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.

Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.65
plus 5.70*
plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage
**Elevator Constructor**  
**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 5  
**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates  
**WAGES**  
Per hour worked:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$31.60</td>
<td>$32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
|          | $29.985* | $31.585* |

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:  
|          | $29.985* | $31.585* |

*Add 6% of regular hourly rate for all hours worked

**Glazier**  
**JOB DESCRIPTION** Glazier  
**DISTRICT** 5  
**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  
**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.55</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.80</td>
</tr>
</tbody>
</table>

Glazier will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:
Journeyman $20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $7.60
3rd & 4th terms $7.72
5th & 6th terms $7.86
7th & 8th terms $7.99

Asbestos Worker $29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

| 1st year | $18.75 |
| 2nd year | 18.98 |
| 3rd year | 20.68 |
| 4th year | 22.66 |
| 5th year | 24.93 |

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $9.68
Appr. Rest of First year 11.54
Appr. 2nd year 19.21
Appr. 3rd year 20.21
Appr. 4th year 20.21
Appr. 5th year 20.21

5-67723

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

Asbestos Worker $29.06
Insulation Work (On mechanical systems only)

DISTRIBUTION 7
Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcade, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017
Additional
Structural  $26.45  $26.45  $1.25
Reinforcing  26.45  26.45  1.25
Ornamental  26.45  26.45  1.25
Fence Erector  26.45  26.45  1.25
Welder  26.45  26.45  1.25
Sheeter  26.70  26.70  1.25
Stone Derrick Man  26.45  26.45  1.25
Mach. Mov./Rigger  26.45  26.45  1.25
Precast Concrete Erector  26.45  26.45  1.25
Window/Curtainwall Erector  26.45  26.45  1.25
Pre-Engineered Building  26.45  26.45  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.93</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield

WAGES
Per hour: 07/01/2016 05/01/2017
Additional
Structural  $30.00 $30.00  $1.25 $1.25

Page 1806
Ornamental 30.00 1.25
Layout 30.00 1.25
Rodmen 30.00 1.25
Reinforcing 30.00 1.25
Welders 30.00 1.25
Riggers & Mach. Movers 30.00 1.25
Curtain Wall Erector 30.00 1.25
Window Erector 27.65 1.25
Fence Erector 28.57 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Fence erectors $ 24.50
All others 26.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP</td>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $21.67
GROUP #2 22.17
GROUP #3 23.17
GROUP #4 23.17

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.55

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman’s wage.

1st 2nd 3rd 4th

60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term $ 12.25
2nd Term 13.80
3rd Term 15.35
4th Term 16.90

---

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $ 15.49
2nd term  16.54
3rd term  17.59
4th term  18.64

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel
DISTRIBUTION 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

GROUP A  $ 29.28  07/01/2016
GROUP B  29.48  07/01/2017
GROUP C  30.78  07/01/2017
GROUP D  31.48  07/01/2018
GROUP A  $ 29.28  07/01/2016
GROUP B  29.48  07/01/2017
GROUP C  30.78  07/01/2017
GROUP D  31.48  07/01/2018

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 19.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.17</td>
</tr>
<tr>
<td>4th term</td>
<td>19.69</td>
</tr>
</tbody>
</table>

2-785T (CSS)

**Lineman Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

**JOB DESCRIPTION**  Lineman Electrician - Teledata  

**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid *

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

**Per hour:**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.56</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.60</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.60</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.60</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$ 22.12</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.55</td>
<td>$ 13.48</td>
<td>$ 15.17</td>
<td>$ 17.02</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway

JOB DESCRIPTION  Mason - Heavy & Highway
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:
07/01/2016
Heavy & Highway:
Cement Mason  $30.39
Bricklayer  30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.42</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2016
Building:
Marble, Slate, Terrazzo  $ 26.20
and Tile Finisher  26.20
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT 6**

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
<th>Machinist</th>
<th>Hazardous Waste Work</th>
<th>Certified Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$28.00</td>
<td>$29.25</td>
<td>$29.25</td>
<td>$29.25</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$29.40</td>
<td>$30.65</td>
<td>$30.65</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th></th>
<th>$1.40</th>
<th>$1.40</th>
<th>$1.40</th>
</tr>
</thead>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$21.15</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Machinist</td>
<td>$1.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>1.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 7**

Page 1817
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Crane 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Crane 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$36.65</td>
<td>$37.78</td>
<td>$38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$37.46</td>
<td>$38.62</td>
<td>$39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>33.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman         $25.99   $26.74   $27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid:            See (5, 6) on HOLIDAY PAGE
Overtime:       See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.
1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

- $ 25.39
- $ 26.75
- $ 27.64

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

DISTRICT  7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Center Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steel Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>29.74</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 25.64 $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.64 $ 26.39 $ 27.29

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted, Rubber tired); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Holman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator;
Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.);
Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light
Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck
Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade
Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking
system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole
Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on);
Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on);
Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed
accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 43.38</td>
<td>$ 44.51</td>
<td>$ 46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr.
effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.23</td>
<td>$ 27.23</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.23</td>
<td>$ 27.23</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

7-158-832H
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

    07/01/2016

Party Chief       $ 38.49
Instrument Person 35.32
Rod Person         26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman       $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

    07/01/2016

0-1000             60%
1001-2000           70%
2001-3000           80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000              $ 15.57
1001-2000           $ 18.17
2001-3000           $ 20.77

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedlet Road then east along Bedlet Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Combination with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94 43.15 44.74
CLASS B: 40.72 41.93 43.52
CLASS C: 37.93 39.14 40.73
CLASS D: 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$ 26.20</td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 38.00 $ 38.00
Additional $ 1.25 $ 1.25 $ 1.25
Tunnel* 38.00 38.00 38.00
Additional 1.25 1.25 1.25
Tank* 36.00 36.00 36.00
Additional 1.25 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%
Supplemental benefits per hour worked:
1st & 2nd terms $ 5.30
3rd & 4th terms 5.30
5th & 6th terms 6.30

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2016

Brush, Roller, Taper $ 22.06
Spray Work* 23.06
Swing Chair or Scaffold 23.06
Steeplejack 24.06
Sandblasting 23.06
Acid/High Pressure Wash 23.06
Paper or Vinyl Hangers 23.31
Structural Steel 23.31
Epoxy-Brush or Roll (solvent base only) 23.31
Drywall Machine Oper. 24.06
NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B $ 2.27
Terms 2A, 2B 5.27
Terms 3A, 3B, 4A, 4B 6.27

2-178 E

06/01/2017

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Akwesasne, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour: 07/01/2016

Basic Rate (Brush & Roll) $ 25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.84

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.27</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.27</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.27</td>
</tr>
</tbody>
</table>

Date: 06/01/2017

**Metal Polisher**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$28.88</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$29.73</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>
### Supplemental Benefits

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

### Overtime Pay

- Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
- All other work See (B*, E, Q) on OVERTIME PAGE.
- *Time and one half for work on the day after Thanksgiving.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>9.45</td>
</tr>
<tr>
<td>4th year</td>
<td>10.10</td>
</tr>
<tr>
<td>5th year</td>
<td>12.21*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.
ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>33.16</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM  $ 33.16  $ 34.01
2nd 4PM to 12AM  RATE PLUS 15%  RATE PLUS 15%
3rd 12AM to 7:30AM  RATE PLUS 20%  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>23.17</td>
<td>23.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>16.58</td>
<td>18.24</td>
<td>19.90</td>
<td>23.21</td>
<td>28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>11.00</td>
<td>20.63</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRIBUTION
Entire Counties
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>25.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>14.70</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman: $18.93

OVERTIME PAY See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
### Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

- **Allegany:** Only the Townships of Almond, Alfred, Burns and West Almond.
- **Steuben:** Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

### WAGES

**Per hour:**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP 2:** Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.94</td>
<td>$24.46</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

**NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

- **Journeyman:** $22.87 to $24.10

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

- **Genesee:** Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
- **Orleans:** Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- **Steuben:** Only in the Township of Wayland.
- **Wyoming:** Only in the Townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castle, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.31</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>21.67</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.26 $ 12.71 $ 13.11 $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.31</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>21.67</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.26 $ 12.71 $ 13.11 $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES

Per hour  

07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  
Asbestos Worker

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2016

Abestos Worker  
Removal & Abatement Only*  
$44.00

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  
Removal & Abatement Only  
$8.70

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman’s rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  
Removal & Abatement  
$8.70

4-12a - Removal Only

**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2016

Boilermaker  
$51.56

Repairs & Renovations  
$51.56

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

Boilermaker  
32% of hourly

Repairs & Renovations  
Wage Paid  
+$25.19

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Paid Plus</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2017

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.56</td>
</tr>
<tr>
<td>4th</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter
06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 31.11

8-2287

Carpenter
06/01/2017

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.
* must show up to work

REGISTERED APPRENTICES
Wages per hour Is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
07/01/2016
Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2016
$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
**Apprentices**

See (5,6,11,13,25)

**Overtime:**
See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$32.30

---

**Carpenter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River. Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border. Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Core Drilling:</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$37.82</td>
<td>$38.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.17</td>
<td>30.96</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| Helper 1st year | $21.12     |
| Helper 2nd year | 24.14      |
| Helper 3rd year | 27.15      |
| Helper 4th year | 30.17      |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>10/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and</td>
<td>$24.00</td>
<td>$24.66</td>
</tr>
<tr>
<td>All Helpers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid:

See (5,6) on HOLIDAY PAGE.

Overtime:

* See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter
(Building) $ 48.28
Carpenter
(Heavy Highway) $ 48.28

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $ 31.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 23.12</td>
<td>$ 25.16</td>
<td>$ 29.22</td>
<td>$ 33.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $ 17.65

4-Reg.Council Nass/Suff

Electrician

JOB DESCRIPTION Electrician DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2016 04/02/2017

Tree Trimmer/Remover $ 31.77 $32.72
Line Clearance Specialist
Ground Mean $19.06 $19.63
(Not to Exceed 20% of Work Force)

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 04/04/2017

Tree Trimmer/Remover 19.50% of Hourly 19.75% of Hourly
Line Clearance Specialist Wage Paid + Wage Paid +
and Ground Man $9.41 $9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2017 4-1049/Tree
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:                  07/01/2016          04/29/2017
Electrician/Wireman       $ 51.00                $ 51.50
HVAC Controls             51.00                  51.50
Fire Alarms               51.00                  51.50

SUPPLEMENTAL BENEFITS
Per Hour:                  07/01/2016          04/29/2017
Electrician/Wireman       16% of Hourly Wage Paid + $24.09 16% of Hourly Wage Paid + $24.96
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:                      See (1) on HOLIDAY PAGE
Overtime:                  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $2.71</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.08</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $4.95</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $6.99</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.64</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.05</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:                  07/01/2016
Telephone and
Intergrated Tele-Data
System Electrician        $ 36.78

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tele-Data Electrician      16% of Hourly Wage Paid + $17.33
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician 06/01/2017

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2016

Electrician
Electrical Maintenance $ 42.20

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $ 16.83

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Apprentices Hired Prior to 04/26/2014
07/01/2016

Apprentices Hired After 04/26/2014
07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12% + $9.90</td>
<td>3% + $3.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.79</td>
<td>8% + $4.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12% + $11.70</td>
<td>9% + $5.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>12% + $12.59</td>
<td>10% + $6.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>12% + $13.48</td>
<td>11% + $10.76</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>12% + $13.66</td>
<td>DNA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
Electrician

06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2016 05/01/2017
Electrician Pump & Tank $ 40.45 $ 41.05

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician Pump & Tank 65.25% 65.25%
of *Wage of *Wage
Paid Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term $ 12.02 $ 12.32
2nd Term $ 16.02 $ 14.37
3rd Term $ 20.02 $ 16.42
4th Term $ 24.03 $ 18.47
5th Term $ 28.04 $ 24.63
6th Term $ 34.04 $ 28.74

SUPPLEMENTAL BENEFITS
Per Hour:

All Terms 65.25% 65.25%
of *Wage of Wage
Paid Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman

06/01/2017

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

DISTRICT 4

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2016 04/02/2017

Lineman/Splicer $ 52.28 $ 53.85
Material Man 45.48 46.85
Heavy Equip. Operator 41.82 43.08
Groundman 31.37 32.31
Flagman 23.53 24.23

For Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. $ 44.08
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31.5% of Hourly Wage Paid +</td>
<td>$ 11.70</td>
<td>$ 11.93</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2016
Journeyman U.G.Mech. 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/02/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31% of Hourly Wage Paid +</td>
<td>$11.70</td>
<td>$11.93</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 60.96</td>
<td>$ 62.64</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>47.91</td>
<td>49.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 36.86</td>
<td>$ 38.57</td>
</tr>
</tbody>
</table>

Page 1844
Modernization & Service/Repair

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.44</td>
<td>$30.37</td>
<td>$30.73</td>
<td>$31.87</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$31.27</td>
<td>$32.51</td>
<td>$34.10</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>$33.75</td>
<td>$35.37</td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.37</td>
<td>$30.73</td>
<td>$31.87</td>
<td>$33.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$31.27</td>
<td>$32.51</td>
<td>$34.61</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td>$33.75</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

06/01/2017

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.55</td>
<td>$54.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td></td>
<td>$54.55</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance

$26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$28.94</td>
<td>$28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
For Repair & Maintenance see (B,B2, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>12/26/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 64.76</td>
<td>$1.20/Hr.</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 32.46</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1 year terms at the following percentage of Jourymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 12.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.98</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016 01/01/2017

**IRONWORKER:**

- Ironworker Rigger: $58.34 $1.36
- Ironworker Stone Derrickman: $58.34 $1.36

**SUPPLEMENTAL BENEFITS**

Ironworker: $38.85

**OVERTIME PAY**

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.43 $19.43 $29.15 $29.15 $29.15 $29.15

---

**Ironworker**

06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016 01/01/2017 07/01/2017

- Ornamental: $43.65 $43.90 Additional
- Chain Link Fence: 43.65 43.90 $1.20/Hr.
- Guide Rail Installation: 43.65 43.90 To be allocated

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $50.16 $51.16

**OVERTIME PAY**

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>38.49</td>
<td>38.74</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>40.82</td>
<td>41.12</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>43.16</td>
<td>43.51</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>45.49</td>
<td>45.89</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 49.50</td>
<td>$ 1.73/hr.</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 49.75</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 70.23</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 71.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>25.85</td>
</tr>
<tr>
<td>2nd</td>
<td>26.45</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>27.05</td>
</tr>
<tr>
<td>All Terms</td>
<td>48.84</td>
</tr>
</tbody>
</table>

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

Reinforcing & Metal Lathing $ 54.53

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>48.84</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>49.76</td>
</tr>
</tbody>
</table>

Reinforcing & Metal Lathing $ 33.05

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.63</td>
<td>$30.63</td>
<td>$33.63</td>
<td>$36.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.09</td>
<td>$13.09</td>
<td>$17.05</td>
<td>$18.05</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
WAGES
Per Hour: 07/01/2016 07/01/2017

Building Laborer $38.65 Additional $1.40/Hr

Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $28.91
Asbestos Abatement Worker 16.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Term Description</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>1 hr to 1000hrs</td>
<td>$17.40</td>
</tr>
<tr>
<td>#2</td>
<td>1001hrs to 2000hrs</td>
<td>20.35</td>
</tr>
<tr>
<td>#3</td>
<td>2001hrs to 3000hrs</td>
<td>24.83</td>
</tr>
<tr>
<td>#4</td>
<td>3001hrs to 4000hrs</td>
<td>29.66</td>
</tr>
</tbody>
</table>

Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$19.15</td>
</tr>
<tr>
<td>#2</td>
<td>21.69</td>
</tr>
<tr>
<td>#3</td>
<td>21.94</td>
</tr>
<tr>
<td>#4</td>
<td>21.94</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2017
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Total Wage Paid</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 48.32</td>
<td>$ 2.31</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>42.37</td>
<td></td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>$ 47.08</td>
<td>$ 2.27</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>41.13</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>$ 43.30</td>
<td>$ 2.16</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>37.35</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.95 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 28.29

After Forty (40) paid hours in a work week
OVERTIME PAY $ 17.66

BENEFITS & OVERTIME PAY

NOTE: Premium/Overtime Pay to be calculated on "Base Wage" only"
Example Group# 3: $37.35 X Time and One Half = $56.02 + $5.95 = $61.97
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Pecentage of the Basic Wage except
4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:

All APPRENTICES $ 28.29
After Forty(40) paid hours in a work Week $ 17.66

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2016

06/01/2017
Brick/Blocklayer $ 57.98

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 26.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 16.53

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>25.91</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>28.50</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>31.09</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>33.68</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>36.27</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>38.87</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>44.05</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>49.23</td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:
Mosaic & Terrazzo Mechanic $ 51.82 An additional $ 1.15
Mosaic & Terrazzo Finisher 50.21 An additional $ 1.15

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:
Mosaic & Terrazzo Mechanic $ 23.35* per hour paid plus $ 10.20 per hour worked
Mosaic & Terrazzo Finisher $ 23.35* per hour paid plus $ 10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday.Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>25.91</td>
<td>28.50</td>
<td>31.09</td>
<td>33.68</td>
<td>36.27</td>
<td>38.87</td>
<td>44.05</td>
<td>49.23</td>
</tr>
</tbody>
</table>

Page 1851
* 01/01/2017 Apprentices will receive an increase per the Journeyman's increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$11.68* plus $5.11**</td>
<td>$12.84* plus $5.62**</td>
</tr>
<tr>
<td></td>
<td>$14.01* plus $6.12**</td>
<td>$15.18* plus $6.64**</td>
</tr>
<tr>
<td></td>
<td>$16.35* plus $7.15**</td>
<td>$17.51* plus $7.66**</td>
</tr>
<tr>
<td></td>
<td>$19.85* plus $8.68**</td>
<td>$22.18* plus $9.70**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked

| Job Description | District | Wage Rate
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Building</td>
<td>9</td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$40.04</td>
<td>$40.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour Paid:

| Job Description | District | Wage Rate
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>9</td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

### REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$22.78</td>
<td>$23.50</td>
<td>$24.21</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$22.78</td>
<td>$23.50</td>
<td>$24.21</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

9-7/24-MP

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Building</td>
<td>9</td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>
WAGES
Wages: 07/01/2016 01/01/2017
-Marble Cutters & Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
-Journeyworker $ 33.08 $ 34.11

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>500</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
-Marble, Stone, etc. $ 21.96 $ 22.18
-Maintenance Finishers:

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
-Marble, Stone, etc. Maintenance Finishers: $ 12.65 $ 12.87

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.
REGISTERED APPRENTICES

WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

1st term: 0-750 - 70%
2nd term: 750-1500 - 74%
3rd term: 1501-2250 - 78%
4th term: 2251-3000 - 82%
5th term: 3001-3750 - 88%
6th term: 3751-4500 - 96%

Supplemental Benefits:
Per hour paid:

1st term: $12.55
2nd term: 13.85
3rd term: 13.93
4th term: 13.98
5th term: 14.07
6th term: 14.19

Supplemental Benefits per hour:
1st term: $14.95* plus $0.74
2nd term: $15.95* plus $0.79
3rd term: $16.25* plus $1.14

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2016 12/05/2016 Additional
Building:
Tile Setters $55.38 $1.13

SUPPLEMENTAL BENEFITS

Per Hour:

Journey Worker $23.34* per hour paid
Plus $8.57 per hour worked

REGISTERED APPRENTICES

Tile Setters:
(750 hour) term at the following wage rate:

Term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251</td>
</tr>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4500-</td>
<td>5250</td>
</tr>
</tbody>
</table>

$28.49 $31.86 $35.62 $39.40 $42.97 $46.35 $49.46 $53.11

Supplemental Benefits per hour:

1st term: $14.95* plus $0.74
2nd term: $15.95* plus $0.79
3rd term: $16.25* plus $1.14
6th term: $18.35* plus $1.56
7th term: $15.60* plus $5.61
8th term: $20.35* plus $6.05
4th term $16.85* plus $1.18
5th term $17.35* plus $1.52

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 12/05/2016
Building: An Additional
Tile Finisher $42.89 $0.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker $20.22* per hour paid plus $8.42 per hour worked

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble-Finisher $45.66 $1.08

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble- Finisher $31.80

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016
Cement Mason $47.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Cement Mason: $31.96
- Overtime Rate: $39.70

**OVERTIME PAY**

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Overtime Rate as Indicated

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

- 1st Term: 50%
- 2nd Term: 60%
- 3rd Term: 70%

Supplement Benefits per hour paid:

- 1st Term: $15.98/OT Rate $19.85
- 2nd Term: $19.18/OT Rate $23.82
- 3rd Term: $22.37/OT Rate $27.79

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2016

- Stone Setter: $63.38
- Stone Tender: $41.11

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Stone Setter: $29.10
- Stone Tender: $18.37

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:
Supplemental Benefits:
All Apprentices $18.81

Mason - Heavy&Highway $18.81
06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners $50.04

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $26.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.52</td>
<td>$27.89</td>
<td>$33.98</td>
<td>$40.80</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.10</td>
<td>$16.00</td>
<td>$18.75</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Building $18.81
06/01/2017

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch - Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine (asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Vac-All (Truck), Jet Pump (Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist (one drum).

CLASS "D":
Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Vibrator, Deckhand on Work Boat, Inspection/Safety Boat, Trenching Machine (Hand).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot; Cranes: Boom length over 100 feet add $ 1.00 per hour</td>
<td>$72.62</td>
<td>$72.62</td>
</tr>
<tr>
<td>Add $3.50 for Hazardous Waste Work</td>
<td>Add $3.50 for Hazardous Waste Work</td>
<td></td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>$60.43</td>
<td>$60.43</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>$57.35</td>
<td>$57.35</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>$55.29</td>
<td>$55.29</td>
</tr>
<tr>
<td>Add $1.50 for Hazardous Waste Work</td>
<td>Add $1.50 for Hazardous Waste Work</td>
<td></td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>$46.28</td>
<td>$46.28</td>
</tr>
<tr>
<td>Add $1.00 for Hazardous Waste Work</td>
<td>Add $1.00 for Hazardous Waste Work</td>
<td></td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>$44.33</td>
<td>$44.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
- All Classes: $34.65
- Overtime Rate: 26.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:
- 1st Term: $20.84
- 2nd Term: 21.67
- 3rd Term: 22.33

Supplemental Benefits per hour:
- All Apprentices: $15.64
- Overtime Rate: 5.60
Well Driller
$ 35.19  $ 35.75

Well Driller Helper
$ 30.80  $ 31.22

Hazardous Waste Differential
Added to Hourly Wage:
Level A  $ 3.00
Level B  2.00
Level C  1.00

Monitoring Well Work
Add to Hourly Wage:
Level A  $ 3.00
Level B  2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Well Driller & Helper $ 10% of straight time rate plus $ 10.90

Additional $ 3.50 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2015
1st Term  $ 20.84
2nd Term  $ 21.67
3rd Term  $ 22.33

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term  10% of Wage + $ 5.10
2nd Term  10% of Wage + $ 5.60
3rd Term  10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term  10% of Wage + $ 5.85
2nd Term  10% of Wage + $ 6.60
3rd Term  10% of Wage + $ 8.10

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2016 07/01/2017
Heavy Highway/Building Additional

Party Chief  $ 65.67  $ 2.73
Instrument Man 50.00 2.30
Rodman 42.84 2.10

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building $ 33.59

Premium*:
Heavy Highway/Building $ 50.38

Premium**:
Heavy Highway/Building $ 67.18

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherrypicker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch, Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Augr, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (Hydralic & 4in or over), Roller (Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine (Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Trackr, Vibrator, Deckhand on Work Boat, Inspection/Safety Boat.
### Suppmental Benefits

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$ 71.93</td>
<td>$ 3.03</td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>$ 63.70*</td>
<td>$ 2.80</td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>$ 59.54*</td>
<td>$ 2.68</td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>$ 57.43*</td>
<td>$ 2.62</td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>$ 48.18</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>$ 46.22</td>
<td>$ 0.00</td>
</tr>
</tbody>
</table>

*NOTE*: Add 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

### Operating Engineer - Marine Dredging

06/01/2017

### Job Description

**Operating Engineer - Marine Dredging**

**District 4**

**Entire Counties**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

### Wages

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**Dredging Operations:** 07/01/2016

<table>
<thead>
<tr>
<th>Class</th>
<th>Operator, Leverman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 35.63</td>
<td></td>
</tr>
</tbody>
</table>
Lead Dredgeman

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevaling Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$ 30.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over 1000hp), Operator/II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>$ 29.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$ 28.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$ 27.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$ 22.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$ 22.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oiler (please add) $ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2017

**JOB DESCRIPTION**: Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTED**: 9

**ENTIRE COUNTIES**: Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**: Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.
WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2017

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab
ENTIRE COUNTIES Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2016
(SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter 06/01/2017

JOB DESCRIPTION Painter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016
Brush $ 46.85

Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold  49.85
Fire Escape  49.85
Decorator  49.85
Paperhanger/Wall Coverer  48.72

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016

Paperhanger  $ 25.79
All others  22.47
Premium*  24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2016
Appr 1st term...  $ 17.85
Appr 2nd term...  23.26
Appr 3rd term...  28.14
Appr 4th term...  37.52

Supplemental benefits:
(per Hour worked)
Appr 1st term...  $ 11.73
Appr 2nd term...  14.42
Appr 3rd term...  16.70
Appr 4th term...  21.20

8-NYDC9-B/S

Painter  06/01/2017

JOB DESCRIPTION  Painter  DISTRICT 8

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville Road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour:  07/01/2016

Drywall Taper  $ 46.85

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016

Journeyman  $ 22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per Hour) 07/01/2016

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.14</td>
</tr>
<tr>
<td>4th</td>
<td>$37.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.73</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.42</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.70</td>
</tr>
<tr>
<td>4th</td>
<td>$21.20</td>
</tr>
</tbody>
</table>

Painters - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
</table>
| From May 1st to Nov. 15th     | $49.00
|                               | + 6.13* |
| From Nov. 16th to April 30th  | $49.00
|                               | + 6.13* |

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
</table>
| From May 1st to Nov. 15th     | $29.95
| Hourly Rate up to 40 hours    | $29.95
| Hourly Rate after 40 hours    | 7.50 |
| From Nov. 16th to April 30th  | $29.70
| Hourly Rate up to 50 hours    | 7.50 |
| Hourly Rate after 50 hours    | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES

Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>
Metal Polisher      $ 28.88          $ 29.73  
Metal Polisher**    29.83           30.68   
Metal Polisher***   32.38           33.23   

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:                      07/01/2016  06/01/2017

Journeyworker:
All classification          $ 9.26       $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:                             See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:                         See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016
1st year                         $ 11.75
2nd year                         13.00
3rd year                         15.75

Supplementals benefits:
Per hour paid:
1st year                         $ 6.26
2nd year                         6.37
3rd year                         6.51

8-8A/28A-MP

Plumber                         06/01/2017

JOB DESCRIPTION  Plumber
DISTRICT        4
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:                              07/01/2016  05/10/2017

Plumber/                             
PUMP & TANK                        $ 43.99       $ 44.24

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber                             $ 24.23       $ 25.23

OVERTIME PAY
See (B, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid:                                 See (1) on HOLIDAY PAGE
Overtime:                             See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term                         30%
2nd Term                         40%
3rd Term                         50%
4th Term                         60%
5th Term  70%
6th Term  85%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.72</td>
<td>$13.36</td>
<td>$13.77</td>
<td>$14.15</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

Plumber 06/01/2017

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$50.48</td>
</tr>
<tr>
<td>Maintenance ONLY</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**
SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$15.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Plumber 06/01/2017

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2016 11/01/2016

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$50.48</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$50.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$36.97</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$37.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, E, Q, "V") on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$50.48</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$50.98</td>
</tr>
</tbody>
</table>
### Roofer

**JOB DESCRIPTION:** Roofer  
**DISTRICT:** 4  
**ENTIRE COUNTIES:** Nassau, Suffolk

#### WAGES

Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>1st Term</th>
<th>$23.45</th>
<th>$23.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>$25.76</td>
<td>$26.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$27.13</td>
<td>$27.63</td>
</tr>
<tr>
<td>4th Term</td>
<td>$28.62</td>
<td>$29.12</td>
</tr>
<tr>
<td>5th Term</td>
<td>$30.20</td>
<td>$30.70</td>
</tr>
</tbody>
</table>

**ROOFER/WATERPROOFER**

- **Total Wage** to be Paid: $43.75
- **"Base" Wage**: 39.75**

#### SUPPLEMENTAL BENEFITS

Per Hour:

**$27.86**

#### OVERTIME PAY

Per Hour:
- NEW ROOF SEE (B,E,Q)
- RE-ROOF SEE (B,E,E2,Q)

**NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.  
(Example: $39.75 x time and one half = $59.63 + $4.00 = $63.63 )

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6, 13, 16, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:** 07/01/2016

<table>
<thead>
<tr>
<th>1st Term</th>
<th>$7.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>9.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>19.50</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.29</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

**JOB DESCRIPTION:** Sheetmetal Worker  
**DISTRICT:** 4  
**ENTIRE COUNTIES:** Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

#### WAGES

Per Hour: 07/01/2016

**Sign Erector**: $46.85

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

#### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2016

**Sign Erector**: $42.34
OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
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<tr>
<td>40%</td>
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<tr>
<td>45%</td>
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<tr>
<td>50%</td>
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<td></td>
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</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
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<td></td>
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<tr>
<td>65%</td>
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<tr>
<td>70%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
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<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2016 08/01/2016

Sheetmetal Worker

$ 51.85
$ 53.22

Temporary Operation or Maintenance of Fans

42.46
42.58

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker

$ 43.54
45.04

Maintenance Worker

43.54
45.04

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.83</td>
<td>$ 22.91</td>
<td>$ 28.00</td>
<td>$ 35.64</td>
<td>$ 38.18</td>
<td>$ 40.73</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.67</td>
<td>$ 23.98</td>
<td>$ 29.29</td>
<td>$ 37.28</td>
<td>$ 39.83</td>
<td>$ 42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifits

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.76</td>
<td>$ 21.80</td>
<td>$ 25.58</td>
<td>$ 31.27</td>
<td>$ 33.17</td>
<td>$ 35.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.49</td>
<td>$ 22.75</td>
<td>$ 26.79</td>
<td>$ 32.84</td>
<td>$ 34.88</td>
<td>$ 36.84</td>
</tr>
</tbody>
</table>
Steamfitter

**JOB DESCRIPTION**  Steamfitter  

**DISTRICT**  4  

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 39.50</td>
<td>$ 39.50</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.  
Refrigeration Compressor installation up to 5hp (combined).  
Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**  

Per Hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  

See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  

Registered Apprentices  

1 year Terms at the Following:  

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$ 19.30</td>
<td>$ 23.92</td>
<td>$ 30.81</td>
<td>$ 37.72</td>
<td>$ 40.02</td>
</tr>
</tbody>
</table>

TRUCK DRIVER

Asphalt Delivery

07/01/2016

$ 41.76

Light Construction Work

Asphalt Delivery

07/01/2016

$ 11.55

HOLIDAY

Paid: (1) on HOLIDAY PAGE
Overtime: (5, 6, 16, 25) on HOLIDAY PAGE

07/01/2016
Trailers $ 32.13
Straight Jobs $ 32.43

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

07/01/2016
$ 31.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

TEAMSTER - DELIVERY OF CONCRETE

JOB DESCRIPTION
Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016
Concrete Delivery $ 37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2016
Concrete Delivery $ 34.945

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work

07/01/2016
Concrete Delivery $ 38.275

Light Construction Work

07/01/2016
Concrete Delivery $ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

TEAMSTER - HEAVY&HIGHWAY

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Page 1873
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2016

Site Excavating
(Chauffeurs) $ 35.535

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots and Office Buildings.

07/01/2016

Site Excavating
(Chauffeurs) $ 29.94

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

Heavy Construction Work
Chauffeurs $ 41.7625

Light Construction Work
Chauffeurs $ 11.55

OVERTIME PAY
See (B, *B2, E, **1, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.
Sullivan County General Construction

Boilermaker 06/01/2017

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES Per Hour: 07/01/2016
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2016
Boilermaker 32% of hourly Wage Paid
Repairs & Renovations + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVER TIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2016
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) 4-5

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES WAGES:(per hour) 07/01/2016 01/01/2017

Page 1875
Carpenter $ 34.69 $ 35.49
Carpenter-Floor Coverer* 34.69 35.49
Dockbuilder/Piledriver 34.69 35.49
Diver Tender 34.69 35.49
Diver(WET) 50.00 50.80
Diver(DRY) 34.69 35.49

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 26.63 $ 26.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$17.65</td>
<td>$20.66</td>
<td>$23.68</td>
<td>$26.70</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>18.02</td>
<td>21.11</td>
<td>24.20</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 15.70</td>
</tr>
<tr>
<td>All terms</td>
<td>$ 15.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd; then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd; then south on Bellvale Lakes Rd to Kain Rd; southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical Wireman/Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $250,000.00</td>
<td>$38.00</td>
<td>$38.50</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$42.00</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $250,000.00</td>
<td>$44.59</td>
<td>$45.17</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$49.28</td>
<td>$49.87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>under $250,000.00</td>
<td>$49.94</td>
<td>$50.61</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$55.20</td>
<td>$55.86</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2016 04/01/2017

Journeyman $ 24.82 plus $ 25.32 plus
6% of wage 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2016

1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

Per Hour 07/01/2016

Mechanic $ 53.72

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked 07/01/2016

Journeyman/Helper $ 29.985*

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTRIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2016 11/01/2016
Glazier $ 53.55 $ 53.55
Scaffolding $ 54.55 $ 54.55

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94
Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>
### Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
<td>$35.50</td>
<td>$35.50</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$33.31</td>
<td>$35.50</td>
<td>$35.50</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$28.32</td>
<td>$29.70</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Warrior | $21.03 |

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  
$21.03

---

### Ironworker

**JOB DESCRIPTION**  
Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$46.17</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$46.17</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$46.17</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$46.17</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$34.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.09</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.32</td>
</tr>
<tr>
<td>4th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.18</td>
</tr>
<tr>
<td>4th</td>
<td>$32.20</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

Journeyman $26.05

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

---

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$31.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$35.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$40.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $26.05

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term  $ 18.29
2nd term  $ 21.61
3rd term  $ 24.94
4th term  $ 28.26

Supplemental Benefits per hour paid:

Apprentices $ 20.85

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.15 on straight hours $ 28.40 on straight hours
$ 40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel

06/01/2017
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport
Greene: Township of Catskill

WAGES
Per hour:

Class 1: All support laborers/ sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.50</td>
<td>$ 46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.50</td>
<td>$ 48.85</td>
</tr>
<tr>
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<td>$ 53.50</td>
<td>$ 55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 07/01/2016 07/01/2017

Straight Time: $ 27.15 $ 28.40

Premium Time, Irregular Shifts, Saturday, Sunday, Holidays:

$ 40.35 $ 42.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double wages and benefits if worked

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
</tbody>
</table>

Page 1884
Flagman  
28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as “Utility outside electrical work”. (Ref #14.02.01-A)

Lineman, Technician  
$ 47.95
Crane, Crawler Backhoe  
47.95
Cable Splicer  
52.75
Cert. Welder-Pipe Type Cable  
50.35
Digging Machine Operator  
43.16
Tractor Trailer Driver  
40.76
Groundman, Truck Driver  
38.36
Equipment Mechanic  
38.36
Flagman  
28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  
$ 49.27
Crane, Crawler Backhoe  
49.27
Cable Splicer  
54.20
Cert. Welder-Pipe Type Cable  
51.73
Digging Machine Operator  
44.34
Tractor Trailer Driver  
41.88
Groundman, Truck Driver  
39.42
Equipment Mechanic  
39.42
Flagman  
29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  
$ 50.46
Crane, Crawler Backhoe  
50.46
Cable Splicer  
50.46
Digging Machine Operator  
45.41
Tractor Trailer Driver  
42.89
Groundman, Truck Driver  
40.37
Equipment Mechanic  
40.37
Flagman  
30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  
8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman

\$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

DISTRIBUT 6

ENTIRE COUNTIES


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

DISTRIBUT 6-1249LT - Teledata
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

---

Lineman Electrician - Tree Trimmer 06/01/2017

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6


WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.56</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$57.32</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $33.08 $34.11

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2016: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016 $22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

---

**Mason - Building** 06/01/2017

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer $39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg* 39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason 39.89</td>
</tr>
<tr>
<td>Pointer/Caulker 39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $31.56</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
**Tile, Marble, & Terrazzo Finisher**

$ 41.23  $ 0.70

**SUPPLEMENTAL BENEFITS**

**Journeyman:**

Per Hour. $ 18.35* per hour paid plus $ 6.68 per hour worked

* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2016

Bricklayer  $ 40.39
Cement Mason*  40.39
Marble/Stone Mason  40.39
Plasterer  40.39
Pointer/Caulker  40.39

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman  $ 31.56

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

Cement Mason  See (B, H, V)

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1, 2009 receive full journeyman benefits

### Millwright - Building

**JOB DESCRIPTION**  
Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**  
Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$33.37</td>
<td>$34.77</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman**  
  $26.00

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

**Apprentices:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.08</td>
</tr>
<tr>
<td>4th term</td>
<td>24.54</td>
</tr>
</tbody>
</table>

2-1163.4

---

### Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION**  
Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**  
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derrick and Piler Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100ft.1Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds and over), Gradalls, Grader-Rago, (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehoek), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Type, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whipping Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curercrreacht machine (CMI & Similar Types), Bar Bending Machines (power), Batching Machines and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacute, or any other Type Material), Compressors (2 or 3 or 1 Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzal, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 ft.), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 or 1 Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tampering Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>A4</td>
<td>52.82</td>
</tr>
<tr>
<td>A3</td>
<td>50.07</td>
</tr>
<tr>
<td>A2</td>
<td>51.82</td>
</tr>
<tr>
<td>A1</td>
<td>49.07</td>
</tr>
</tbody>
</table>

Page 1893
Class A 48.07
Class B 46.48
Class C 44.57
Class D 42.94
Class E 41.23
Helicopter: Pilot/Engineer 49.89
Lead/Safety Engineer 48.81
Surveying: Chief of Party 48.07
Transit/Instrument Man 41.23
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour paid:

Apprentices $ 30.63

Operating Engineer - Steel Erectors 06/01/2017

JOB DESCRIPTION Operating Engineer - Steel Erectors DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.
CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 55.84</td>
</tr>
<tr>
<td>Class A2</td>
<td>54.18</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.09</td>
</tr>
<tr>
<td>Class A</td>
<td>50.43</td>
</tr>
<tr>
<td>Class B</td>
<td>47.64</td>
</tr>
<tr>
<td>Class C</td>
<td>44.98</td>
</tr>
<tr>
<td>Class D</td>
<td>43.45</td>
</tr>
<tr>
<td>Class E</td>
<td>41.69</td>
</tr>
<tr>
<td>Helicopter Pilot/Engineer</td>
<td>51.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>49.26</td>
</tr>
</tbody>
</table>

Surveying:
- Chief of Party: 48.40
- Transit/Instrument man: 41.69
- Rod/Chainman: 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:
- Journeyman: $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.48 | $ 30.63 |

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$ 31.99</td>
<td>31.99</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>1.65</td>
<td>$1.65</td>
<td></td>
</tr>
</tbody>
</table>

Page 1895
Lead Abatement                           31.44  31.99  
Sandblaster-Painter                      31.44  31.99  
Spray Rate                               32.44  32.99  

See Bridge Painting rates for the following work:
Structural Steel , all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman                                 $ 21.14  $ 22.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 9.64  $ 9.99
All others 21.14  22.24

Painted - Bridge & Structural Steel 06/01/2017

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
+ 6.13*

From Nov. 16th to April 30th -
$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016
1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016
1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS
## Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:** 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

**Paid:**
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Overtime:**
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

**REFRIGERATION/AIR COOLING/AIR CONDITIONING:** For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 32.99</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour paid:**
Journeyman $ 27.13

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
1st term $ 11.54
2nd term 14.84
3rd term 18.14
4th term 21.44
5th term 28.04

Supplemental Benefits per hour paid:

Apprentices
1st term $ 9.50
2nd term 9.26
3rd term 14.97
4th term 17.67
5th term 23.37

Plumber
06/01/2017

JOB DESCRIPTION Plumber
DISTRIBUTION 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2016

Plumber/Steamfitter $ 42.70

Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal
working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 36.14

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st term $ 14.95
2nd term 19.22
3rd term 23.49
4th term 27.76
5th term 36.30

Supplemental Benefits per hour worked:
1st term 12.72
2nd term 16.32
3rd term 19.91
4th term 23.49
5th term 32.59
Roofer 06/01/2017

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2016

Roofer/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2016

$43.16

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $37.87

OVERTIME PAY

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $16.00
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

07/01/2016
Sprinkler $41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>1A</td>
<td>31.89</td>
</tr>
<tr>
<td>2</td>
<td>30.19</td>
</tr>
<tr>
<td>3</td>
<td>29.97</td>
</tr>
<tr>
<td>4</td>
<td>29.86</td>
</tr>
<tr>
<td>5</td>
<td>29.74</td>
</tr>
<tr>
<td>6</td>
<td>29.74</td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- First 40 hours: $ 32.68
- Over 40 hours: $ 26.50

**OVERTIME PAY**

OVERTIME: See ( B, E, P, T*, U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:..... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

**NOTE:** Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

Welder

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

<table>
<thead>
<tr>
<th></th>
<th>11-445B/HH</th>
</tr>
</thead>
</table>

Page 1902
WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tioga County General Construction

**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03</td>
<td>$24.03</td>
</tr>
<tr>
<td>+ 1.24</td>
<td>+ 1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>(1/2 ) year terms at the following percentage of Journeyman's wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**  
Broome, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.61</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>25.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.86</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.61</td>
<td>1.00</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.60

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.65
2nd year term 10.65
3rd year term 13.25
4th year term 13.25
5th year term 13.25

2-277B-Bro

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION  Carpenter - Building / Heavy & Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Additional</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one-half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2016

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $ 11.05*
5th & 6th terms 19.23*
7th & 8th terms 20.49*
9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician
06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2016
Electrician $34.50
Audio, Sound, Teledata 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 17.65

plus 5.70*

plus 3% of

hourly wage

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st term $10.65 plus 3% of hourly wage

2nd term $14.15 plus $2.85* plus 3% of hourly wage

3rd term $14.85 plus $3.42* plus 3% of hourly wage

4th term $15.55 plus $3.99* plus 3% of hourly wage

5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

2-139

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$ 31.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM
No premium

Between the hours
of 4:30PM and 1:00AM
17.3% premium

Between the hours
of 12:30AM and 9:00AM
31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.10 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.50 plus 3% of hourly wage
2nd term $19.68 plus 3% of hourly wage
3rd term $20.67 plus 3% of hourly wage
4th term $21.65 plus 3% of hourly wage
5th term $22.64 plus 3% of hourly wage

2-325

Elevator Constructor 06/01/2017

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2016 01/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.01</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 65% 70% 70% 80% 80%

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 05/01/2016 05/01/2017 Additional
Glazier $ 24.75 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman’s wage.
Supplemental Benefits per hour worked:

1st & 2nd terms $ 7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
D I S T R I C T 6

E N T I R E C O U N T I E S
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2016 05/01/2017
Additional
Insulation Installer $ 31.15 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT 35.82
3RD SHIFT 38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY

See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.71
3rd & 4th years 20.71

Ironworker

JOB DESCRIPTION Ironworker
D I S T R I C T 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural, Reinforcing, Re-bar, Machinery Mover &amp; Rigger, Ornamental &amp; Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder</td>
<td>$ 29.00</td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 24.15 $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.75</td>
<td>16.79</td>
<td>17.79</td>
<td>18.80</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2016

GROUP #1 $ 23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTRIES
Broome

PARTIAL COUNTRIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarly done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

07/01/2016

GROUP #1 $ 23.15
GROUP #2 23.65
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>11.46</td>
<td>12.67</td>
<td>13.89</td>
</tr>
</tbody>
</table>

---

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.71</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>
NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $2.00 per hr. over appropriate rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>17.17</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>17.89</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.
GROUP A

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Overtime</th>
<th>Night Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.71</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

GROUP B

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Overtime</th>
<th>Night Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>27.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>C</td>
<td>28.11</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>D</td>
<td>28.31</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>E</td>
<td>29.91</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman:** $18.60

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.74</td>
</tr>
<tr>
<td>2nd</td>
<td>16.46</td>
</tr>
<tr>
<td>3rd</td>
<td>17.17</td>
</tr>
<tr>
<td>4th</td>
<td>17.89</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cortland, Tompkins</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor &amp; Spencer</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour:</td>
</tr>
</tbody>
</table>

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous Waste Work**
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.43</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
<td>11.43</td>
<td>18.60</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>11.43</td>
<td>18.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.60</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 30.89</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.39</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D</td>
<td>33.09</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
R O V I T E M:

See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGI S T E R E D A P P R E N T I C E S

WAGEs: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>5.43</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd Term</td>
<td>11.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>18.60</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Lineman Electrician

06/01/2017

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,

Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,

Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission

line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 49.27
Crane, Crawler Backhoe 49.27
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman  

44.34  
41.88  
39.42  
39.42  
29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  
Crane, Crawler Backhoe  
Cable Splicer  
Digging Machine Operator  
Tractor Trailer Driver  
Groundman, Truck Driver  
Equipment Mechanic  
Flagman  

$ 50.46  
50.46  
50.46  
45.41  
42.89  
40.37  
40.37  
30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  
2ND SHIFT  
3RD SHIFT  
8:00 AM to 4:30 PM  
4:30 PM to 1:00 AM  
12:30 AM to 9:00 AM  
REGULAR RATE  
REGULAR RATE PLUS 17.3 %  
REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  

$ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  
Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman
**Lineman Electrician - Teledata**

**JOB DESCRIPTION**  Lineman Electrician - Teledata  

**DISTRICT**  6


**WAGES**  

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**  

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT**  6


**WAGES**  

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Lineman, Technician $41.65
Crane, Crawler Backhoe $41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.46</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.46</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.46</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.46</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.49

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
Supplemental benefits per hour worked:

All terms $20.49

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates


WAGES Per hour: 07/01/2016 Heavy & Highway: Cement Mason $30.39 Bricklayer $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 20.37

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $ 13.42
2nd - 4th term 20.37

Mason - Tile Finisher 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2016 Building: Marble, Slate, Terrazzo $ 26.20 and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.15

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

Journeyman $ 18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.91
and Tile Setter 28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$ 10.68 $ 10.75 $ 14.27
Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2016 07/01/2017
Building: Additional
Millwright $26.60 $1.40
Certified welder 27.85 1.40
Hazardous 27.85 1.40
Machinist 27.85 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $9.40
Appr. 2nd year 16.15
Appr. 3rd year 17.10
Appr. 4th year 18.07

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compact (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine(mounted or towed).
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$ 38.79</td>
<td>$ 40.28</td>
<td>$ 41.82</td>
</tr>
<tr>
<td># A</td>
<td>36.53</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td># B</td>
<td>36.10</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td># C</td>
<td>33.92</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.05</td>
<td>$ 24.45</td>
<td>$ 24.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.60</td>
<td>$ 20.00</td>
<td>$ 20.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (16 S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Gypsum/Earth Mover, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16 S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Reversing Widener, Roller (Grade and Fill), Scraper (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.80</td>
</tr>
<tr>
<td></td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>$25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefit per hour worked:

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 38.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.32</td>
</tr>
<tr>
<td>Rod Person</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefit per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES
SUPPLEMENTAL BENEFITS

shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.20  $ 27.20  $ 27.90

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

$ 26.20  $ 26.20  $ 27.90

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour: 07/01/2016

Brush, Roller, Taper $ 24.70
Epoxy Brush & Roller 24.95

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting,
Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 25.20

Spray Work/Steeple Jack (over 100 ft.) 25.70
Spray Epoxy 25.95

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td></td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td></td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td></td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.19
Terms 3A, 3B 5.83
Terms 4A, 4B 6.33

Page 1933
ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$29.83</td>
<td>$30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$32.38</td>
<td>$33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$35.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$35.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>$33.16</td>
<td>$34.01</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.00</td>
<td>$ 20.63</td>
<td>$ 20.91</td>
<td>$ 21.47</td>
<td>$ 22.33</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>11.20</td>
<td>20.88</td>
<td>21.17</td>
<td>21.74</td>
<td>22.61</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

### REGISTERED APPRENTICES

**WAGES:** One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

### Plumber

**DISTRIBUT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
- Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.48</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.48</td>
<td>33.98</td>
</tr>
</tbody>
</table>

**Agency-mandated shift operations:**

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:  
   - First Shift - No Premium  
   - Second shift - Regular hourly rate plus 12%  
   - Third shift - Regular hourly rate plus 18%

### SUPPLEMENTAL BENEFITS

Journeyman $ 24.59 $ 26.09

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

### REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.
40%  50%  60%  70%  85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $ 20.59  $ 22.09

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  07/01/2016
Roofer, Waterproofer  $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.  This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products.  The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.  6th.
60%  65%  70%  75%  80%  90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.  This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products.  The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term  $ 11.80
2nd term  12.14
3rd term  12.48
4th term  12.82
5th term  13.15
6th term  13.83

Sheetmetal Worker  06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2016
Sheetmetal Worker $ 27.72  
Polyresin Fiberglass 27.82

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: 18.93

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>07/01/2016</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.91</td>
<td>1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>13.11</td>
<td>10.73</td>
</tr>
<tr>
<td>3rd</td>
<td>14.53</td>
<td>16.35</td>
</tr>
<tr>
<td>4th</td>
<td>15.94</td>
<td>16.43</td>
</tr>
<tr>
<td>5th</td>
<td>17.32</td>
<td>16.50</td>
</tr>
<tr>
<td>6th</td>
<td>18.76</td>
<td>16.57</td>
</tr>
<tr>
<td>7th</td>
<td>20.17</td>
<td>16.64</td>
</tr>
<tr>
<td>8th</td>
<td>22.97</td>
<td>16.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>1.38</th>
<th>10.73</th>
<th>16.35</th>
<th>16.43</th>
<th>16.50</th>
<th>16.57</th>
<th>16.64</th>
<th>16.79</th>
</tr>
</thead>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT**

2

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$21.31</td>
<td>$21.76</td>
<td>$22.21</td>
<td>$22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.38</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>21.87</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.26</td>
<td>$12.71</td>
<td>$13.11</td>
<td>$13.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh
PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.94</td>
<td>$ 24.46</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.14</td>
<td>24.66</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.15                      $ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tompkins County General Construction

Boilermaker

| JOB DESCRIPTION | Boilermaker | DISTRICT | 6 |
| ENTIRE COUNTIES | Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins |

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 30.38</td>
<td>$ 31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.50**</td>
<td>$ 26.00**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.**

| Journeyman | $ 23.97 | $ 24.47 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 07/01/2016 | 20.17 | 20.17 | 21.27 | 23.27 | 24.82 | 26.38 | 27.93 | 29.48 |
| 01/01/2017 | 20.17 | 20.17 | 21.27 | 23.27 | 24.82 | 26.38 | 27.93 | 29.48 |

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.95</td>
<td>19.95</td>
<td>20.41</td>
<td>21.25</td>
<td>22.09</td>
<td>22.95</td>
<td>23.82</td>
<td>24.66</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.02</td>
<td>18.02</td>
<td>18.88</td>
<td>19.72</td>
<td>20.56</td>
<td>21.42</td>
<td>22.29</td>
<td>23.13</td>
</tr>
<tr>
<td>18.35</td>
<td>18.35</td>
<td>19.23</td>
<td>20.10</td>
<td>20.96</td>
<td>21.85</td>
<td>22.74</td>
<td>23.61</td>
</tr>
</tbody>
</table>

Carpenter - Building

| JOB DESCRIPTION | Carpenter - Building | DISTRICT | 2 |
| ENTIRE COUNTIES | Chemung, Cortland, Schuyler, Steuben, Tompkins |

**PARTIAL COUNTIES**

Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.60</td>
<td>$ 0.60</td>
<td>$ 0.60</td>
<td>$ 0.60</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.70</td>
<td>$ 0.70</td>
<td>$ 0.70</td>
<td>$ 0.70</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

**Page 1940**
Dry-Wall  27.32  0.60  0.70  0.80  
Lather    27.32  0.60  0.70  0.80  
Piledriver 27.57  0.60  0.70  0.80  
Diver-Wet Day  61.25  0.00  0.00  0.00  
Diver -Dry Day  28.32  0.60  0.70  0.80  
Diver Tender  28.32  0.60  0.70  0.80  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.61

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.65 |
| 2nd year term | 10.65 |
| 3rd year term | 13.25 |
| 4th year term | 13.25 |
| 5th year term | 13.25 |

Carpeneter - Building / Heavy&Highway
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st year term | $ 10.70 |
| 2nd year term | 10.70 |
| 3rd year term | 13.30 |
| 4th year term | 13.30 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.60</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30
5th year term 13.30

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$39.35</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus*3% of hourly wage paid</td>
<td>$23.22 plus*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,** Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st period
$10.49 plus $10.74 plus
*3% of hourly wage paid *3% of hourly wage paid

2nd period
$10.49 plus $10.74 plus
*3% of hourly wage paid *3% of hourly wage paid

3rd period
$21.05 plus $21.90 plus
*3% of hourly wage paid *3% of hourly wage paid

4th period
$21.29 plus $22.16 plus
*3% of hourly wage paid *3% of hourly wage paid

5th period
$21.54 plus $22.43 plus
*3% of hourly wage paid *3% of hourly wage paid

6th period
$21.78 plus $22.69 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2016

Electrician $32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $25.35 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $ 11.05*
5th & 6th terms 19.23*
7th & 8th terms 20.49*
9th & 10th terms 21.75*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
DISTRIBUTED 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:
07/01/2016 01/01/2017
Elevator Constructor $ 42.87 $ 43.79
Helper 30.01 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2016 05/01/2017
Glazier $24.75 $1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st & 2nd terms $7.60
3rd & 4th terms 7.72
5th & 6th terms 7.86
7th & 8th terms 7.99

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2016 05/01/2017
Insulation Installer $31.15 $1.56
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 31.15
2ND SHIFT  35.82
3RD SHIFT  38.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.71

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.58</td>
<td>$18.69</td>
<td>$21.81</td>
<td>$24.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 18.71
3rd & 4th years  20.71

6-30-Syracuse

Ironworker

JOB DESCRIPTION Ironworker DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

WAGES
Per hour: 07/01/2016 05/01/2017
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

$ 29.00 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 $ 29.00
2nd Shift 31.90 31.90
3rd Shift 33.35 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $24.15 $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

1st 2nd 3rd 4th
$15.00 $17.00 $19.00 $21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.75 $10.00
2nd year 16.79 17.25
3rd year 17.79 18.28
4th year 18.80 19.32

6-60

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power- driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

07/01/2016

GROUP #1 $23.48
GROUP #2 23.98
GROUP #3 24.98
GROUP #4 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>11.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>12.67</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>13.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Year</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$27.71</td>
<td>27.91</td>
<td>28.11</td>
<td>28.31</td>
</tr>
<tr>
<td>2017</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>2018</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 2.00 per hr. over appropriate rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$15.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>16.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>17.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>17.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $5.43
- 2nd term: 5.43
- 3rd term: 11.43
- 4th term: 18.60

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician: $47.95
Crane, Crawler Backhoe: 47.95
Welder, Cable Splicer: 47.95
Digging Machine Operator: 43.16
Tractor Trailer Driver: 40.76
Groundman, Truck Driver: 38.36
Equipment Mechanic: 38.36
Flagman: 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician: $47.95
Crane, Crawler Backhoe: 47.95
Cable Splicer: 52.75
Cert. Welder-Pipe Type Cable: 50.35
Digging Machine Operator: 43.16
Tractor Trailer Driver: 40.76
Groundman, Truck Driver: 38.36
Equipment Mechanic: 38.36
Flagman: 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder: $49.27
Crane, Crawler Backhoe: 49.27
Cable Splicer: 54.20
Cert. Welder-Pipe Type Cable: 51.73
Digging Machine Operator: 44.34
Tractor Trailer Driver: 41.88
Groundman, Truck Driver: 39.42
Equipment Mechanic: 39.42
Flagman: 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Tree Trimmer $ 23.37  $ 23.95
Equipment Operator 20.61  21.13
Equipment Mechanic 20.61  21.13
Truck Driver 17.26  17.52
Groundman 14.15  14.36
Flag person 10.08  10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.56  $ 9.98
*plus 3% of
hourly wage
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2016

Cement Mason $30.39

Bricklayer $30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.37

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 13.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Building:

Marble, Slate, Terrazzo $ 26.20

and Tile Finisher 26.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 16.15
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.68</td>
<td>$10.75</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $28.91
and Tile Setter $28.91

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.19</td>
<td>$11.32</td>
<td>$18.51</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright DISTRICT 6
ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$28.00</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.25</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.25</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.15

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.80*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.60*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.40*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour Paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.80</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumon or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift (*with or without* attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$37.32</td>
<td>$38.84</td>
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<td>Class C</td>
<td>29.34</td>
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<tr>
<td>Pile Driver**</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads '100' and over.

**TONNAGE PREMIUMS:**
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s).or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.
SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.64 | $ 23.89 | $ 24.14 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
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<td>2nd term</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
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<tr>
<td>3rd term</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway

06/01/2017

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16’), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16’ & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scannifer (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inspectors (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

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Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Tompkins County
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
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<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>26.66</td>
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<td>3rd term, 2001-3000 hrs</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $15.57
1001-2000 $18.17
2001-3000 $20.77

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

Operating Engineer - Tunnel

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

### PER HOUR

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2016</th>
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<tbody>
<tr>
<td>$45.94</td>
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<td>Crane 2</td>
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<td>47.74</td>
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<tr>
<td>Crane 3</td>
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<tr>
<td>Master Mechanic</td>
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<td>47.15</td>
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### CLASS A

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### CLASS B

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### CLASS C

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<th>Per hour paid:</th>
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<tbody>
<tr>
<td>$37.93</td>
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</tbody>
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### CLASS D

<table>
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<tr>
<th>Per hour paid:</th>
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</thead>
<tbody>
<tr>
<td>$34.92</td>
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</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
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<tbody>
<tr>
<td>$26.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

### SUPPLEMENTAL BENEFITS per hour paid:

| $26.20 | $26.20 | $27.90 |

---

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

## SUPPLEMENTAL BENEFITS

Per hour worked:
$25.65

## OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour terms at the following percentage of Journeyman's wage rate:</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Painter**

**DISTRICT** 2

**ENTIRE COUNTIES**

Cortland, Tompkins

## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Rate/Paper/ Vinyl Hangers/Taper</strong></td>
<td>$24.70</td>
</tr>
<tr>
<td><strong>Spray Painting</strong></td>
<td>25.70</td>
</tr>
<tr>
<td><strong>Spray Epoxy</strong></td>
<td>26.20</td>
</tr>
<tr>
<td><em><em>Swing and Scaffold/ Steeplejack/Bosun Chair/Structural Steel</em>/Window Platform</em>*</td>
<td>25.30</td>
</tr>
<tr>
<td><strong>Brush and Roll Epoxy (Solvent Base Only)</strong></td>
<td>25.80</td>
</tr>
<tr>
<td><strong>Sandblasting</strong></td>
<td>25.60</td>
</tr>
</tbody>
</table>
NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A, 3B</th>
<th>4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 5.19</td>
<td>5.83</td>
<td>6.33</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Page 1967
**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Plumber  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**  
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.  
Seneca: Only the Townships of Covert and Lodi.  
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.  
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

Plumber  
Pipefitter/Welder/HVAC  
Refrigeration

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**Shifts**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
<th>Rate Plus 15%</th>
<th>Rate Plus 20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 33.16</td>
<td>$ 34.01</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
<td>RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
<td>RATE PLUS 20%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.17</td>
</tr>
<tr>
<td></td>
<td>$ 23.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 16.58</td>
<td>$ 18.24</td>
<td>$ 19.90</td>
<td>$ 23.21</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>17.01</td>
<td>18.71</td>
<td>20.41</td>
<td>23.81</td>
<td>28.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.00</td>
</tr>
<tr>
<td></td>
<td>$ 20.63</td>
</tr>
<tr>
<td></td>
<td>$ 20.91</td>
</tr>
<tr>
<td></td>
<td>$ 21.47</td>
</tr>
<tr>
<td></td>
<td>$ 22.33</td>
</tr>
</tbody>
</table>

Page 1968
### Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 25.39</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>11.80</td>
<td>12.14</td>
<td>12.48</td>
<td>12.82</td>
<td>13.15</td>
<td>13.83</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.93</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.87</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E2, J) on OVERTIME PAGE

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Holidays</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Ulster County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.19</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVER TIME PAY**

OVER TIME PAY

See (D, O) on OVER TIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>Wage Paid</td>
<td>Amount Below</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy & Highway

**DISTRICT 11**

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

Page 1973
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  

**DISTRICT** 2  

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Electrician
DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016 04/01/2017

<table>
<thead>
<tr>
<th>Project Type</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$ 38.00</td>
<td>$ 38.50</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$ 42.00</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects under $ 250,000.00 | $ 44.59 | $ 45.17 |
Electrical/Technician Projects over $ 250,000.00 | $ 49.28 | $ 49.87 |

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects under $ 250,000.00 | $ 49.94 | $ 50.61 |
Electrical/Technician Projects over $ 250,000.00 | $ 55.20 | $ 55.86 |
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.82 plus 6% of wage</td>
<td>$25.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$53.72</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

*) Plus 6% of gross wages if less than 5 years service

*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
REGISTERED APPRENTICES  
Wages per hour:  

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

JOB DESCRIPTION  
Glazier

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 53.55</td>
<td>$ 58.00 + additional $.85</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 54.55</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.88

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS  
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.94</td>
<td>$ 28.94</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>17.26</td>
<td>17.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES  
Wage per hour:  

(1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)
1st term $ 14.24 $ 14.24
2nd term 19.67 19.67
3rd term 21.58 21.58
4th term 25.12 25.12

**JOB DESCRIPTION**

**Insulator - Heat & Frost**
**DISTRIBUTION 1**

**ENTIRE COUNTIES**

**WAGES**
Wages per hour
07/01/2016 05/01/2017 05/01/2018
Asbestos Worker* $ 33.31 $1.25 $1.25
Insulator* 33.31
Firestopping Worker* 28.32

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.03

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.03

**Ironworker**
**DISTRIBUTION 11**

**JOB DESCRIPTION**
Ironworker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:
07/01/2016
Structural $ 46.17
Reinforcing* $ 46.17
Ornamental $ 46.17
Chain Link Fence $ 46.17
*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen $34.24

OVERTIME PAY
OVERTIME: See (B, E, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.09</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.32</td>
</tr>
<tr>
<td>4th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.20</td>
</tr>
<tr>
<td>4th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)
07/01/2016

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.85

11-17.BA

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.15</td>
</tr>
<tr>
<td>2</td>
<td>$35.90</td>
</tr>
<tr>
<td>3</td>
<td>$40.15</td>
</tr>
<tr>
<td>4</td>
<td>$44.25</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $26.05

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.94</td>
</tr>
<tr>
<td>4th</td>
<td>$28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Applicability</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Designation</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.15 on</td>
<td>$28.40 on</td>
</tr>
<tr>
<td></td>
<td>straight hours</td>
<td>straight hours</td>
</tr>
<tr>
<td></td>
<td>$40.60 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked
**JOB DESCRIPTION**  
**Laborer - Tunnel**  

**ENTIRE COUNTIES**  
Dutchess, Orange, Otsego, Sullivan, Ulster  

**PARTIAL COUNTIES**  
- **Chenango:** Townships of Columbus, Sherburne and New Berlin  
- **Columbia:** Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic  
- **Delaware:** Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport  
- **Greene:** Township of Catskill  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 2016</th>
<th>Rate 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1: All support laborers/ sandhogs working above the shaft or tunnel</td>
<td>$45.50</td>
<td>$46.80</td>
</tr>
<tr>
<td>Class 2: All laborers/sandhogs working in the shaft or tunnel</td>
<td>$47.50</td>
<td>$48.85</td>
</tr>
<tr>
<td>Class 4: Safety Miners</td>
<td>$53.50</td>
<td>$55.05</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 2016</th>
<th>Rate 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.95</td>
<td>$47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
<td>38.36</td>
</tr>
</tbody>
</table>

* Double wages and benefits if worked  

NOTE: Whenever a holidays falls on Sunday, it will be observed on the following Monday  

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE  

**Lineman Electrician**  
06/01/2017  

**JOB DESCRIPTION**  
**Lineman Electrician**  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines  

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th>Rate 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
</tbody>
</table>
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman

$21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman

$4.43
* plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting 06/01/2017**
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.93</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$45.08</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.49</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.34</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$34.34</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.76</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

*plus 7.25% of hourly wage

* The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.76</td>
<td>$27.90</td>
<td>$30.05</td>
<td>$32.20</td>
<td>$34.34</td>
<td>$36.49</td>
<td>$38.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer 06/01/2017**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>TREE TRIMMER</th>
<th>EQUIPMENT OPERATOR</th>
<th>EQUIPMENT MECHANIC</th>
<th>TRUCK DRIVER</th>
<th>GROUNDMAN</th>
<th>FLAG PERSON</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.37</td>
<td>20.61</td>
<td>20.61</td>
<td>17.26</td>
<td>14.15</td>
<td>10.08</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>JOURNEYMAN</th>
<th>$9.56</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building 06/01/2017**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>MARBLE CUTTERS &amp; SETTERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$57.32</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$57.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker $ 33.08 $ 34.11

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$22.93</td>
<td>$25.79</td>
<td>$28.66</td>
<td>$31.53</td>
<td>$34.39</td>
<td>$37.26</td>
<td>$40.12</td>
<td>$42.99</td>
<td>$48.72</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

**Supplemental Benefits**

Per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.52</td>
<td>$24.27</td>
<td>$25.08</td>
<td>$25.84</td>
<td>$26.60</td>
<td>$27.37</td>
<td>$28.13</td>
<td>$28.91</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Journeymen | $ 31.56 |

**OVERTIME PAY**
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Duchess, Orange, Putnam, Sullivan, Ulster</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>12/05/2016</td>
</tr>
<tr>
<td>Building:</td>
<td>An Additional</td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$ 40.06</td>
</tr>
<tr>
<td>Mechanic/Setter</td>
<td>$0.95</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>Journeyman:</td>
<td>$ 23.10* per hour paid</td>
</tr>
<tr>
<td>plus $6.80 per hour worked</td>
<td></td>
</tr>
<tr>
<td>* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.</td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, *E, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>* Double time rate applies after 10 hours</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Paid:</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>(750 hour) terms at the following wages:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$23.72</td>
<td>$27.55</td>
</tr>
<tr>
<td>Supplemental Benefits (per Hour):</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$14.35*</td>
<td>$14.35*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.70</td>
</tr>
<tr>
<td>* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.</td>
<td></td>
</tr>
</tbody>
</table>

9-7/52B
SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour. $18.35* per hour paid
plus $6.68 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2016

Bricklayer $40.39
Cement Mason* 40.39
Marble/Stone Mason 40.39
Plasterer 40.39
Pointer/Caulker 40.39

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $31.56

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
**Millwright - Building**

**JOB DESCRIPTION**  Millwright - Building

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$33.37</td>
<td>$34.77</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $26.00 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.40</td>
<td>$21.62</td>
<td>$23.08</td>
<td>$24.54</td>
</tr>
</tbody>
</table>

2-1163.4

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION**  Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100ft.1</td>
</tr>
<tr>
<td></td>
<td>Autograde Combo. Subgrader, Base Material Spreader and Base Trimmer</td>
</tr>
<tr>
<td></td>
<td>(CMI &amp; Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI &amp; Similar</td>
</tr>
<tr>
<td></td>
<td>Types), Autograde Slipform Paver (CMI &amp; Similar Types), Backhoe, Central</td>
</tr>
<tr>
<td></td>
<td>Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes</td>
</tr>
<tr>
<td></td>
<td>(all types, incl. Overhead &amp; Straddle Traveling Type), Cranes-Gantry, Derrick</td>
</tr>
<tr>
<td></td>
<td>(Land or Floating), Drillmaster, Quarry Master (Down the Hole Drill), Rotary</td>
</tr>
<tr>
<td></td>
<td>Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator</td>
</tr>
<tr>
<td></td>
<td>Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago,</td>
</tr>
<tr>
<td></td>
<td>Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive</td>
</tr>
<tr>
<td></td>
<td>(Large), Mucking Machines, Pavement &amp; Concrete Breaker, i.e., Superhammer</td>
</tr>
<tr>
<td></td>
<td>and Hoe Ram, Piledriver (length of boom including lead shall determine premium</td>
</tr>
<tr>
<td></td>
<td>rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and</td>
</tr>
<tr>
<td></td>
<td>Shovel), Shovels, Tree Chopper with Boom and Trench Machines.</td>
</tr>
<tr>
<td></td>
<td><em>CLASS B:</em> &quot;A&quot; Frame, Backhoe (Combination), Boom Attachment on Loaders</td>
</tr>
<tr>
<td></td>
<td>(Rate based on size Bucket-not applicable to pipehook), Boring and Drilling</td>
</tr>
<tr>
<td></td>
<td>Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade),</td>
</tr>
<tr>
<td></td>
<td>Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete</td>
</tr>
<tr>
<td></td>
<td>and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl.</td>
</tr>
<tr>
<td></td>
<td>Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.),</td>
</tr>
<tr>
<td></td>
<td>Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists</td>
</tr>
<tr>
<td></td>
<td>(all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air</td>
</tr>
<tr>
<td></td>
<td>Hydraulic Drums, Single and Double Drum, Concrete, Brick Shaft Caisson,</td>
</tr>
<tr>
<td></td>
<td>Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or</td>
</tr>
<tr>
<td></td>
<td>stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist</td>
</tr>
<tr>
<td></td>
<td>is &quot;Outside Material Tower Hoist,&quot; Hoists (Chicago Boom Type), Hydraulic</td>
</tr>
<tr>
<td></td>
<td>Cranes-10 tons and under, Hydraulic-Axe, Hydro Blaster, Jacks-Screw Air</td>
</tr>
<tr>
<td></td>
<td>Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test</td>
</tr>
<tr>
<td></td>
<td>Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-</td>
</tr>
<tr>
<td></td>
<td>crete &amp; Concrete Pumping (regardless of size), Scrapers, Side Booms. &quot;Straddle&quot;</td>
</tr>
<tr>
<td></td>
<td>Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whisp</td>
</tr>
<tr>
<td></td>
<td>hammer.</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde</td>
</tr>
<tr>
<td></td>
<td>Tube Finisher and Texturing Machine (CMI &amp; Similar types), Autograde curcrete</td>
</tr>
<tr>
<td></td>
<td>machine (CMI &amp; Similar Types), Autograde Curb Trimmer &amp; Sidewalk, Shoulder,</td>
</tr>
<tr>
<td></td>
<td>Slipform (CMI &amp; Similar Types), Bar Bending Machines (Power), Batching Machines</td>
</tr>
<tr>
<td></td>
<td>(Power), Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type</td>
</tr>
<tr>
<td></td>
<td>Skinner Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car</td>
</tr>
<tr>
<td></td>
<td>Dumpers (Railroad), Compressor and Blower Type Units (used independently or</td>
</tr>
<tr>
<td></td>
<td>mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in</td>
</tr>
<tr>
<td></td>
<td>Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar</td>
</tr>
<tr>
<td></td>
<td>Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines,</td>
</tr>
<tr>
<td></td>
<td>Concrete Finishing Machines, Concrete cleaning decontamination machine operator,</td>
</tr>
<tr>
<td></td>
<td>Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rxminotic</td>
</tr>
<tr>
<td></td>
<td>and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing</td>
</tr>
<tr>
<td></td>
<td>Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch,</td>
</tr>
<tr>
<td></td>
<td>Vermeer, or Similar type), Dope Pots (Mechanical with or without pump),</td>
</tr>
<tr>
<td></td>
<td>Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types</td>
</tr>
<tr>
<td></td>
<td>of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators</td>
</tr>
<tr>
<td></td>
<td>(2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle),</td>
</tr>
<tr>
<td></td>
<td>Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics</td>
</tr>
<tr>
<td></td>
<td>Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist &amp; House Cars,</td>
</tr>
<tr>
<td></td>
<td>Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking</td>
</tr>
<tr>
<td></td>
<td>Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance</td>
</tr>
<tr>
<td></td>
<td>-Utility Man, Master environmental maintenance technician, Mechanics, Mixers</td>
</tr>
<tr>
<td></td>
<td>(Excepting Paving Mixers), Pavement Breakers (small self propelled ride on</td>
</tr>
<tr>
<td></td>
<td>type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted,</td>
</tr>
<tr>
<td></td>
<td>Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size),</td>
</tr>
<tr>
<td></td>
<td>Post Hole Digger (Post Pounder &amp; Auger), Rod Bending Machines (Power), Roller-</td>
</tr>
<tr>
<td></td>
<td>Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos,</td>
</tr>
<tr>
<td></td>
<td>Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting</td>
</tr>
<tr>
<td></td>
<td>Machine (service &amp; maintain), Tam Rock Drill, Tractor, Tug Captain, Power</td>
</tr>
<tr>
<td></td>
<td>Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool</td>
</tr>
<tr>
<td></td>
<td>System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating</td>
</tr>
<tr>
<td></td>
<td>Plants (used in conjunction with unloading), Welder and Repair Mechanics.</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small</td>
</tr>
<tr>
<td></td>
<td>type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel</td>
</tr>
<tr>
<td></td>
<td>(1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation &amp;</td>
</tr>
<tr>
<td></td>
<td>Maint of), Fine Grade Machine (small type), Form Line Graders (small type),</td>
</tr>
<tr>
<td></td>
<td>Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and</td>
</tr>
<tr>
<td></td>
<td>Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or</td>
</tr>
<tr>
<td></td>
<td>Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete,</td>
</tr>
<tr>
<td></td>
<td>small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction</td>
</tr>
<tr>
<td></td>
<td>&amp; over incl. submersible pumps), Pumps (2 inch or less than four (4) inches</td>
</tr>
<tr>
<td></td>
<td>such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of</td>
</tr>
<tr>
<td></td>
<td>power, Road Finishing Machines (small type), Rollers-grade, fill or stone base,</td>
</tr>
<tr>
<td></td>
<td>Seeding Equip. (Operation and Maintenance of), Sprinkler &amp; Water Pump Trucks</td>
</tr>
<tr>
<td></td>
<td>(used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-</td>
</tr>
<tr>
<td></td>
<td>irrespective of use, Stone Spreader, Tamping Machines (Vibrating Ride-on,</td>
</tr>
<tr>
<td></td>
<td>Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or</td>
</tr>
<tr>
<td></td>
<td>Flow Type Units), Water &amp; Sprinkler Trucks (used on or in conjunction with</td>
</tr>
<tr>
<td></td>
<td>jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any</td>
</tr>
<tr>
<td></td>
<td>type, single, two, or three in a battery), Wellpoint Systems (including</td>
</tr>
<tr>
<td></td>
<td>installation by Bull Gang and Maintenance of).</td>
</tr>
</tbody>
</table>

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$53.82</td>
</tr>
<tr>
<td>Class A4</td>
<td>52.82</td>
</tr>
<tr>
<td>Class A3</td>
<td>50.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.82</td>
</tr>
<tr>
<td>Class A1</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A</td>
<td>48.07</td>
</tr>
</tbody>
</table>
Class B 46.48
Class C 44.57
Class D 42.94
Class E 41.23
Helicopter:
Pilot/Engineer 49.89
Lead/Safety Engineer 48.81
Surveying:
Chief of Party 48.07
Transit/Instrument Man 41.23
Rod/Chainman 38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $ 30.63

Operating Engineer - Marine Dredging 06/01/2017

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2016
CLASS A
Operator, Leverman $ 35.63
Lead Dredgeman
CLASS A1
Dozer, Front Loader To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
Operator
CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Prevailing Wage Rates for 07/01/2016 - 06/30/2017

Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor $ 22.68

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.99 + 8% of straight time wage</td>
<td>Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.69 + 8% of straight time wage</td>
<td>Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 9.39 + 8% of straight time wage</td>
<td>Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Steel Erectors**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**ENTIRE COUNTRIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$55.84</td>
</tr>
<tr>
<td>A2</td>
<td>$54.18</td>
</tr>
<tr>
<td>A1</td>
<td>$52.09</td>
</tr>
<tr>
<td>A</td>
<td>$50.43</td>
</tr>
<tr>
<td>B</td>
<td>$47.64</td>
</tr>
<tr>
<td>C</td>
<td>$44.98</td>
</tr>
<tr>
<td>D</td>
<td>$43.45</td>
</tr>
<tr>
<td>E</td>
<td>$41.69</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: $51.70

Lead/Safety Engineer: $49.26

Surveying:
- Chief of Party: $48.40
- Transit/Instrument man: $41.69
- Rod/Chainman: $38.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:
- Journeyman: $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $29.48 | $30.63 |

06/01/2017
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.44</td>
<td>$31.99</td>
<td>$31.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.44</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.44</td>
<td>32.99</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>$1.65</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $21.14, $22.24

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.64</td>
</tr>
<tr>
<td>All others</td>
<td>$9.99</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.99</td>
</tr>
<tr>
<td>All others</td>
<td>$9.99</td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$49.00</td>
</tr>
<tr>
<td>+ 6.13*</td>
<td></td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$49.00</td>
</tr>
<tr>
<td>+ 6.13*</td>
<td></td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
</tr>
<tr>
<td>1st year after 90 days</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
</tr>
<tr>
<td>1st year after 90 days</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping  
**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
</tr>
<tr>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

Page 1996
## Painter - Metal Polisher

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

### Plumber

### ENTIRE COUNTIES
Dutchess

### PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.  
Ulster: Entire county (Including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

### Register Apprentices

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid**

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
</tr>
</tbody>
</table>
WAGES
(per hour)

07/01/2016       11/01/2016
Plumber & Steamfitter  $47.84  $48.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $28.34 per hour paid + 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year  18.10  18.50
2nd year  25.16  25.70
3rd year  29.21  29.83
4th year  35.14  35.87
5th year  40.60  41.43

Supplemental Benefits per hour:
Apprentices
1st year  $12.24 per hour paid + 1.16 per hour worked
2nd year  15.63 per hour paid + 1.30 per hour worked
3rd year  18.04 per hour paid + 1.60 per hour worked
4th year  20.18 per hour paid + 2.36 per hour worked
5th year  22.28 per hour paid + 2.36 per hour worked

Plumber/Steamfitter
07/01/2016
$32.99
Journeyman $ 27.13

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.54</td>
</tr>
<tr>
<td>2nd</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd</td>
<td>18.14</td>
</tr>
<tr>
<td>4th</td>
<td>21.44</td>
</tr>
<tr>
<td>5th</td>
<td>28.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd</td>
<td>9.26</td>
</tr>
<tr>
<td>3rd</td>
<td>14.97</td>
</tr>
<tr>
<td>4th</td>
<td>17.67</td>
</tr>
<tr>
<td>5th</td>
<td>23.37</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**
WAGES:(per hour) 07/01/2016

<table>
<thead>
<tr>
<th>Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 42.70</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.95</td>
</tr>
<tr>
<td>2nd</td>
<td>19.22</td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
</tr>
<tr>
<td>4th</td>
<td>27.76</td>
</tr>
<tr>
<td>5th</td>
<td>36.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.72</td>
</tr>
<tr>
<td>2nd</td>
<td>16.32</td>
</tr>
<tr>
<td>3rd</td>
<td>19.91</td>
</tr>
<tr>
<td>4th</td>
<td>23.49</td>
</tr>
<tr>
<td>5th</td>
<td>32.59</td>
</tr>
</tbody>
</table>
Plumber - HVAC / Service

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware:  Only the townships of Middletown and Roxbury
Ulster:  Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:  07/01/2016

HVAC Service  $ 41.10

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2016

Journeyworker HVAC Service
$ 19.19 per hour worked
+ 1.10 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 19.23</td>
<td>$ 22.47</td>
<td>$ 28.05</td>
<td>$ 34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
07/01/2016
1st term  $ 15.63 per hour worked
+ 1.10 per hour worked

2nd term  $ 16.25 per hour worked
+ 1.10 per hour worked

3rd term  $ 16.99 per hour worked
+ 1.10 per hour worked

4th term  $ 17.89 per hour worked
+ 1.10 per hour worked

5th term  $ 18.57 per hour worked
+ 1.10 per hour worked

Plumber - Jobbing & Alterations

JOB DESCRIPTION  Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour:  07/01/2016  11/01/2016

Journeyworker:  $ 41.15  $ 41.95
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  
$ 22.91 per hour paid  
+ 2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.48</td>
</tr>
<tr>
<td>4th year</td>
<td>30.26</td>
</tr>
<tr>
<td>5th year</td>
<td>31.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
1st year  $  7.38 per hour paid  
+ 0.50 per hour worked
2nd year  8.48 per hour paid  
+ 0.93 per hour worked
3rd year  11.84 per hour paid  
+ 1.05 per hour worked
4th year  15.72 per hour paid  
+ 1.46 per hour worked
5th year  16.87 per hour paid  
+ 1.90 per hour worked

Roofer  06/01/2017

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES  Per Hour:  07/01/2016
Roofer/Waterproofer  $ 42.20
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
SUPPLEMENTAL BENEFITS  
Journeyworker  $ 28.93
OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>SheetMetal Worker</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.16</td>
<td></td>
</tr>
</tbody>
</table>

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $37.87

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.18</td>
</tr>
<tr>
<td>4th</td>
<td>22.26</td>
</tr>
<tr>
<td>5th</td>
<td>24.38</td>
</tr>
<tr>
<td>6th</td>
<td>26.46</td>
</tr>
<tr>
<td>7th</td>
<td>28.08</td>
</tr>
<tr>
<td>8th</td>
<td>29.70</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.87</td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler $ 41.47  
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.30</td>
<td>$ 21.30</td>
<td>$ 21.30</td>
<td>$ 21.30</td>
<td>$ 21.30</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $32.68
- Over 40 hours: $26.50

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
- Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Warren County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 24.03*</th>
<th>$ 24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Hamilton, Warren, Washington

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.07</td>
<td>$ 27.35</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
<td>27.35</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
<td>27.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
<td>28.35</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
<td>28.35</td>
</tr>
</tbody>
</table>

**ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $0.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.17 | $ 19.29 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 10.51</th>
<th>$ 10.61</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.51</td>
<td>10.61</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 10.51</th>
<th>$ 10.61</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.51</td>
<td>10.61</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
<tr>
<td>5th year term</td>
<td>13.11</td>
<td>13.21</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE CITIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
### WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolina's wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Carpenter - Heavy&Highway

### ENTIRE COUNTIES


### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

### NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 p.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and Tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. 
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Electrician 06/01/2017

JOB DESCRIPTION Electrician DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $23.37 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>$23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

$2.49

Wage Rate

Prevaling Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jun 01 2017
Published by the New York State Department of Labor
Warren County

Page 2009
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Duration</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50 %</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.80</td>
<td>$27.80</td>
<td>$28.80</td>
</tr>
<tr>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.05</td>
<td>$31.25</td>
<td>$32.50</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.03</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>23.08</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice 1st-4th term $14.76
- Apprentice 5th-8th term 17.33
- Apprentice High Work 1st-4th term $17.33
- Apprentice High Work 5th-8th term 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice $17.33
- Apprentice High Work 23.08

---

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Insulator - Heat &amp; Frost</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Wages per hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$33.31</td>
</tr>
<tr>
<td>Insulator*</td>
<td>33.31</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.32</td>
</tr>
<tr>
<td>(*)On Mechanical Systems only.</td>
<td></td>
</tr>
</tbody>
</table>

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $21.03 |

**OVERTIME PAY**
See (‘B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentices**

$21.03

**Ironworker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRIBUTION</strong></td>
<td><strong>1</strong></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.30</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.05</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

**JOURNEYMAN**

$26.56 | $27.36

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.50</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.88</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.38</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 20.40

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 20.40

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Drill Helper, Flagman, Outboard and Hand Boats.

GROUP #B:
Basic Rate, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP #C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP #D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP #E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>

Page 2013
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - Previously submitted PW30R or PW 30.1 "Employer Registration for Use of 4 Day / 10 Hour Work Schedule" for use of the '4 Day/10 Hour Work schedule', will no longer be valid after June 30, 2017.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group #</th>
<th>Wage</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.57</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
<tr>
<td>B</td>
<td>$24.77</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>C</td>
<td>$24.97</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>D</td>
<td>$25.17</td>
<td>1.60</td>
<td>1.60</td>
</tr>
<tr>
<td>E</td>
<td>$26.77</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| All terms | $21.55 |

---

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$27.75</td>
<td>$27.95</td>
<td>$29.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>1.60</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $21.55 |

---

*Page 2014*
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $21.55

Lineman Electrician 06/01/2017

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Welder, Cable Splicer 47.95
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $47.95
Crane, Crawler Backhoe 47.95
Cable Splicer 52.75
Cert. Welder-Pipe Type Cable 50.35
Digging Machine Operator 43.16
Tractor Trailer Driver 40.76
Groundman, Truck Driver 38.36
Equipment Mechanic 38.36
Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $49.27
Crane, Crawler Backhoe 49.27

Page 2015
Cable Splicer 54.20
Cert. Welder-Pipe Type Cable 51.73
Digging Machine Operator 44.34
Tractor Trailer Driver 41.88
Groundman, Truck Driver 39.42
Equipment Mechanic 39.42
Flagman 29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 50.46
Crane, Crawler Backhoe 50.46
Cable Splicer 50.46
Digging Machine Operator 45.41
Tractor Trailer Driver 42.89
Groundman, Truck Driver 40.37
Equipment Mechanic 40.37
Flagman 30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION

Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

*plus 3% of wage paid

$4.43

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2017

JOB DESCRIPTION

Lineman Electrician - Traffic Signal, Lighting

DISTRICT  6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
### Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $21.75
  - *plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

### REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.56</td>
<td>$ 9.98</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman &amp; Warrensburg.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td>06/01/2017</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
<td>01/01/2017</td>
<td></td>
</tr>
<tr>
<td></td>
<td>06/30/2017</td>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 33.82</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 19.95 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.55</td>
</tr>
<tr>
<td>All others</td>
<td>$19.95</td>
</tr>
</tbody>
</table>

**Mason - Building** 06/01/2017

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12


**WAGES**

Per hour 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr. to be allocated</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2016
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.87</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>29.87</td>
<td>$1.31/Hr.</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>29.87</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.27</td>
</tr>
<tr>
<td>All others</td>
<td>$18.72</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h/h on.

WAGES
Per hour
07/01/2016
Mason & Bricklayer $35.09

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.75

Millwright - Building

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 27.19 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.40
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.16</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.24</td>
</tr>
<tr>
<td>4th term</td>
<td>19.32</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), sealing, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
<td></td>
</tr>
</tbody>
</table>
Class # A  40.61  42.18  43.80
Class # B  39.65  41.18  42.78
Class # C  36.92  38.37  39.88

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 24.47  $ 24.87  $ 25.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.90</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway  06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.07</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.80</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|  
|  
| Journeyman | $ 23.70 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

|  
|  
| 0-1000 | $ 15.57  |
| 1001-2000 | $ 18.17  |
| 2001-3000 | $ 20.77  |

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

| Party Chief | $ 38.49 |
| Instrument Person | 35.32 |
| Rod Person | 26.03 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

| 07/01/2016 |
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $ 15.57 |
| 1001-2000 | $ 18.17 |
| 2001-3000 | $ 20.77 |

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

REGISTERED APPRENTICES

Overtime:

HOLIDAY

See (B, B2, E, Q) on OVERTIME PAGE

SUPPLEMENTAL BENEFITS

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 26.20

$ 27.20

$ 27.90

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydraulic Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,2000 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less- any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Widener; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$45.94</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$44.94</td>
<td>$46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$43.94</td>
<td>$45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.
1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 29.00</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -

$ 49.00
+ 6.13*

From Nov. 16th to April 30th -

$ 49.00
+ 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2016
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked:

07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

**Painter (Striping-Highway):**

- 07/01/2016

**Striping-Machine Operator***

- $27.11

**Linerman Thermoplastic***

- $32.37

Note: *Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2016

**Journeyworker:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painted:</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
</tr>
</tbody>
</table>

8-1456-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td></td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>29.83</td>
<td></td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher****</td>
<td>32.38</td>
<td></td>
<td>33.23</td>
</tr>
</tbody>
</table>

****Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2016 | 06/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td></td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painted:</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

DISTRIBUTION
1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Title</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.25</td>
</tr>
<tr>
<td></td>
<td>+9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>7.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

JOB DESCRIPTION
Roofing

DISTRIBUTION
1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2017</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

PAGE 2032
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$32.84</td>
</tr>
<tr>
<td></td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $28.60

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

1st term 49%
2nd term 53%
3rd term 55%
4th term 57%
5th term 62%
6th term 65%
7th term 70%
8th term 75%
9th term 80%
10th term 85%

Supplemental Benefits per hour worked

1st term $15.38
2nd term 16.30
3rd term 16.83
4th term 17.29
5th term 23.47
6th term 23.87
7th term 24.55
8th term 25.23
9th term 25.90
10th term 27.26

---

**Sprinkler Fitter**

06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

Per hour 07/01/2016

Sprinkler Fitter $32.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP # 1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP # 2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP # 3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP # 4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP # 5:

WAGES per hour 07/01/2016 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
</tbody>
</table>
Group #3 27.81 28.56 29.31
Group #4 27.92 28.67 29.42
Group #5 28.07 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 21.90  
+$1.00 per hour worked

$23.00  
+$1.00 per hour worked

$24.10  
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2017

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic,Fuel Truck.


Per hour:
07/01/2016
Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders
06/01/2017

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Washington County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.03*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

*This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.07</td>
<td>$27.35</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
<td>27.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
<td>27.60</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.07</td>
<td>28.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
<td>28.35</td>
<td>0.60</td>
<td>0.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.17   $ 19.29

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.5</td>
<td>10.5</td>
<td>10.5</td>
<td>10.5</td>
</tr>
<tr>
<td>60%</td>
<td>13.1</td>
<td>13.1</td>
<td>13.1</td>
<td>13.1</td>
</tr>
<tr>
<td>70%</td>
<td>16.1</td>
<td>16.1</td>
<td>16.1</td>
<td>16.1</td>
</tr>
<tr>
<td>80%</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
<td>10.51</td>
<td>10.51</td>
<td>10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.5</td>
<td>10.5</td>
<td>10.5</td>
<td>10.5</td>
<td>10.5</td>
</tr>
<tr>
<td>60%</td>
<td>13.1</td>
<td>13.1</td>
<td>13.1</td>
<td>13.1</td>
<td>13.1</td>
</tr>
<tr>
<td>65%</td>
<td>16.1</td>
<td>16.1</td>
<td>16.1</td>
<td>16.1</td>
<td>16.1</td>
</tr>
<tr>
<td>70%</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
</tr>
<tr>
<td>80%</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
<td>19.1</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$10.51</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.51</td>
<td>10.51</td>
<td>10.51</td>
<td>10.51</td>
<td>10.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>4th year</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
<tr>
<td>5th year</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
<td>13.11</td>
</tr>
</tbody>
</table>

2-291B-Ham

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
## WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.10</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.70</td>
<td>10.70</td>
<td>13.30</td>
<td>13.30</td>
</tr>
</tbody>
</table>

### Carpenter - Heavy&Highway

#### JOB DESCRIPTION
Carpenter - Heavy&Highway

#### ENTIRE COUNTIES

#### WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.85</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.35</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.85</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
"0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17

FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.57
2nd year term 10.57
3rd year term 13.17
4th year term 13.17
5th year term 13.17

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Video</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeymen $23.37
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Duration</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1st yr</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked
1st term $10.96*
2nd term $10.96*
All others $23.37*

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor
**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

---

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**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper 07/01/2016
$ 29.985*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

0-6 mo* 50%

*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2017

JOB DESCRIPTION Glazier DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2016 05/01/2017 05/01/2018
Additional Additional
Glazier base wage $ 26.80 $1.50 $1.50
+ additional $1.75 per hour for all hours worked

*High Work Base Wage 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.03
Journeyman
High Work 23.08
OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $14.76
  - 5th-8th term: 17.33
- Apprentice High Work
  - 1st-4th term: $17.33
  - 5th-8th term: 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $17.33
- Apprentice High Work: 23.08
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.03

JOB DESCRIPTION Ironworker
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages
Per hour

<table>
<thead>
<tr>
<th>Ornamental</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.05</td>
<td>$ 30.50</td>
<td></td>
</tr>
</tbody>
</table>

| Reinforcing| 30.05 | 30.50 |
| Rodman     | 30.05 | 30.50 |
| Structural & Precast | 30.05 | 30.50 |
| Mover/Rigger | 30.05 | 30.50 |
| Fence Erector | 30.05 | 30.50 |
| Stone Derrickman | 30.05 | 30.50 |
| Sheeter    | 30.30 | 30.75 |
| Curtain Wall Installer | 30.05 | 30.50 |
| Metal Window Installer | 30.05 | 30.50 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 26.56 $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st year</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.50</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.61</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.06</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>23.51</td>
<td>24.30</td>
</tr>
</tbody>
</table>
Laborer - Building  

JOB DESCRIPTION Laborer - Building  

ENTIRE COUNTIES  
Albany, Rensselaer, Washington  

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford.  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1: All Classifications</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 26.31</td>
<td>$ 1.70</td>
</tr>
</tbody>
</table>

Group #2:  
Blaster, Drilling Equipment  
Only Where a Separate Air Compressor Unit Supplies  
Power, Metal Formsetter  
sidewalk, Well Pointing  
& Laser Operator  
26.81  

Group #3:  
Handling of Asbestos or Toxic Materials  
27.66  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  
$ 20.99  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.99</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway  

JOB DESCRIPTION Laborer - Heavy&Highway  

ENTIRE COUNTIES  
Albany, Rensselaer, Washington  

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.  

WAGES  
GROUP # A:  
Basic, Drill Helper, Flagman, Outboard and Hand Boats  

GROUP # B:  

Page 2047
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group # A</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.14</td>
<td>$29.34</td>
<td>$29.54</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 20.95

1-190 h/h

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$33.34</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>34.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman      | $ 21.70   |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $ 21.70   |

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Welder, Cable Splicer  47.95
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician  $ 47.95
Crane, Crawler Backhoe  47.95
Cable Splicer  52.75
Cert. Welder-Pipe Type Cable  50.35
Digging Machine Operator  43.16
Tractor Trailer Driver  40.76
Groundman, Truck Driver  38.36
Equipment Mechanic  38.36
Flagman  28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 49.27
Crane, Crawler Backhoe  49.27
Cable Splicer  54.20
Cert. Welder-Pipe Type Cable  51.73
Digging Machine Operator  44.34
Tractor Trailer Driver  41.88
Groundman, Truck Driver  39.42
Equipment Mechanic  39.42
Flagman  29.56

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 50.46
Crane, Crawler Backhoe  50.46
Cable Splicer  50.46
Digging Machine Operator  45.41
Tractor Trailer Driver  42.89
Groundman, Truck Driver  40.37
Equipment Mechanic  40.37
Flagman  30.28

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
<tr>
<td>*plus 7.25% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.99</td>
<td>$ 27.07</td>
<td>$ 29.16</td>
<td>$ 31.24</td>
<td>$ 33.32</td>
<td>$ 35.40</td>
<td>$ 37.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.37</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.56</td>
<td>$ 9.98</td>
<td></td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

---
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-06/30/2017</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 33.82</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.82</td>
<td>$1.45/Hr.</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.82</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.82</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.32</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 11.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.95</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$ 32.59</td>
<td>$1.30/Hr.</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.59</td>
<td>$1.04/Hr.</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.05</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.02</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.04</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.05</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.49</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>13.41</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>13.41</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$35.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.75

Millwright - Building

DISTRIBUT 2

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour: 07/01/2016 07/01/2017 Additional
Millwright* $ 27.19 $ 27.19 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.60</td>
</tr>
<tr>
<td>2nd</td>
<td>17.16</td>
</tr>
<tr>
<td>3rd</td>
<td>18.24</td>
</tr>
<tr>
<td>4th</td>
<td>19.32</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.08</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>A</td>
<td>40.61</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>39.65</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.47</td>
<td>$ 24.87</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.90</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY & HIGHWAY

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east on Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east on Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Bathing Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revuisn Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

PARTIAL COUNTIES

Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

ENTIRE COUNTIES

DISTRICT 1

1-158 Alb

06/01/2017
Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>40.46</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>39.55</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>36.98</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Dredging**

**DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, $ 35.63</td>
</tr>
<tr>
<td>CLASS</td>
<td>Occupation</td>
</tr>
<tr>
<td>--------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>A1</td>
<td>Lead Dredgeman</td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
</tr>
<tr>
<td>B</td>
<td>Certified Welder, Boat Operator (licensed)</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</td>
</tr>
<tr>
<td>C</td>
<td>Boat Operator</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add) $ 0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- All Classes A & B: $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63
- All Class C: $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
- All Class D: $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2017

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016
Party Chief $38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:
0-1000 $15.57
1001-2000 $18.17
2001-3000 $20.77

Operating Engineer - Survey Crew - Consulting Engineer
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2017

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Graddall or Similiar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 or less exceeding any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A

CLASS B

CLASS C

CLASS D

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>41.94</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td></td>
<td>40.72</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td></td>
<td>37.93</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td></td>
<td>34.92</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 26.20

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

$ 26.20

Supplemental benefits per hour paid: $ 26.20 $ 26.20 $ 27.90

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.00</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on structural Steel</td>
<td>31.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.61

1-466-Z2

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th - $ 49.00 + 6.13*

From Nov. 16th to April 30th - $ 49.00 + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2017

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2016

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016
Journeyworker:
- Striping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2017

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016 06/01/2017
Journeyworker:
- All classification $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
- 1st year $ 6.26
- 2nd year 6.37
- 3rd year 6.51

8-8A/28A-MP

Plumber 06/01/2017
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour
07/01/2016

Plumber & Steamfitter  $ 35.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.25
+9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 16.13 + 4.97*
2nd yr  16.55 + 5.96*
3rd yr  16.98 + 6.95*
4th yr  17.40 + 7.94*
5th yr  7.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer  06/01/2017

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour
07/01/2016  06/01/2017

Roofer/Waterproofer  $ 29.05  $ 29.05
Asphalt Cold Process  29.55  29.55
Pitch & Asbestos  31.05  31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.27  $ 18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>First Half</th>
<th>Second Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.50</td>
<td>$17.00</td>
</tr>
<tr>
<td>1st</td>
<td>15.69</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd</td>
<td>15.92</td>
<td>17.42</td>
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<tr>
<td>2nd</td>
<td>16.12</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd</td>
<td>16.40</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd</td>
<td>16.60</td>
<td>18.10</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$32.76</td>
<td>$34.26</td>
<td>$35.86</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $28.60

**OVERTIME PAY**

See (B, E*, Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>49%</td>
</tr>
<tr>
<td>2nd</td>
<td>53%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>57%</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION

**Sprinkler Fitter**

**DISTRICT** 1

**ENTIRE COUNTIES**


### WAGES

- **Per hour**
- **Sprinkler** $31.66
- **Fitter**

### SUPPLEMENTAL BENEFITS

- **Per hour worked**

#### Journeyman

- $21.02

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

**For Apprentices HIRED PRIOR TO 04/01/2010:**

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**For Apprentices HIRED ON OR AFTER 04/01/2010:**

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

WAREHOUSEMEN, YARDMEN, TRUCK HELPERS, PICKUPS, PANEL TRUCKS, FLATBOY MATERIAL TRUCKS (straight jobs), SINGLE AXEL DUMP TRUCKS, DUMPSTERS, MATERIAL CHECKERS AND RECEIVERS, GREASERS, TRUCK TIREDMEN, MECHANICS HELPERS AND PARTS CHASERS.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$27.67</td>
<td>$28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.72</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.92</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.07</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
<td>$23.00</td>
<td>$24.10</td>
<td></td>
</tr>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

WELDER

06/01/2017

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY
HOLIDAY

1-As Per Trade
Wayne County General Construction

Boilermaker 06/01/2017

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.25</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit the 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.99*</th>
<th>$ 27.99*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st $ 21.96</th>
<th>$ 22.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd $ 23.57</td>
<td>$ 24.45</td>
</tr>
<tr>
<td></td>
<td>4th $ 25.93</td>
<td>$ 26.12</td>
</tr>
<tr>
<td></td>
<td>5th $ 26.80</td>
<td>$ 27.80</td>
</tr>
<tr>
<td></td>
<td>6th $ 28.41</td>
<td>$ 28.47</td>
</tr>
<tr>
<td></td>
<td>7th $ 29.03</td>
<td>$ 30.15</td>
</tr>
<tr>
<td></td>
<td>8th $ 30.64</td>
<td>$ 31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>$ 26.99**</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

---

Carpenter - Building 06/01/2017

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.88</td>
<td>$ 0.53</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
<td>0.53</td>
<td>0.75</td>
</tr>
</tbody>
</table>

Page 2073

Prevailing Wage Rates for 07/01/2016 - 06/30/2017  
Last Published on Jun 01 2017  
Published by the New York State Department of Labor  
Wayne County
Diver-Wet Day* 61.25
Diver-Dry Day 29.88 0.53 0.75
Dive Tender 29.88 0.53 0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $ 20.96
- Floor Layer 18.03

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$10.78</td>
<td>$13.38</td>
<td>$13.38</td>
</tr>
</tbody>
</table>

Wayne County
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.10*</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.10</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.37</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200 ’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 20.73
Diver-Dry Day 21.92
Diver Tender 21.92
Diver-Wet Day 22.55
Pile Driver 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 13.30</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

Electrician 06/01/2017

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Livingston, Monroe
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2016 05/29/2017

Electrician $32.40 $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIEMAN 86T/S.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $38.00
Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.25 $21.73
plus 5.25% plus 5.25%
of wage of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st 2nd 3rd 4th 5th 6th
40% 45% 50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours $10.20 plus $10.35 plus
5.25% of wage 5.25% of wage

All other Appr. $21.25 plus $21.73 plus
5.25% of wage 5.25% of wage

Electrician 06/01/2017

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.75</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.75</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>39.35</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.27 plus</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.30</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.10</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>17.90</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.05</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>28.60</td>
<td>29.40</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st period
$ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid

2nd period
$ 10.49 plus $ 10.74 plus
*3% of hourly wage paid *3% of hourly wage paid

3rd period
$ 21.05 plus $ 21.90 plus
*3% of hourly wage paid *3% of hourly wage paid

4th period
$ 21.29 plus $ 22.16 plus
*3% of hourly wage paid *3% of hourly wage paid

5th period
$ 21.54 plus $ 22.43 plus
*3% of hourly wage paid *3% of hourly wage paid

6th period
$ 21.78 plus $ 22.69 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

---

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td>Plus 3%</td>
<td>$ 20.77</td>
<td>$ 21.90</td>
</tr>
<tr>
<td>of wage</td>
<td>Plus 3%</td>
<td>of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.27</td>
<td>$ 20.77</td>
</tr>
<tr>
<td>Plus 3%</td>
<td>$ 20.77</td>
<td>$ 21.90</td>
</tr>
<tr>
<td>of wage</td>
<td>Plus 3%</td>
<td>of wage</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.50</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

|        | An additional $ .00 per foot per hour. |
| 0'to49' |                                         |
| 50'to99'| An additional $ 1.00 per foot per hour. |
| 100' and over | An additional $ 2.00 per foot per hour. |

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

|        | An additional $ .00 per foot per hour. |
| 0'to49' |                                         |
| 50'to99'| An additional $ 1.00 per foot per hour. |
| 100' and over | An additional $ 2.00 per foot per hour. |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Hourly Rate</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.27</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.25*</td>
<td>$11.75*</td>
</tr>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>$20.77*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT 7**

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Hourly Rate</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>See Local 86 ELECTRICIAN RATES ***</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Hourly Rate</th>
<th>Plus 3% of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>See Local 86 ELECTRICIAN RATES ***</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 5**

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

---
### Elevator Constructor
Per hour worked:  
07/01/2016: $45.14  
01/01/2017: $46.14

### Helper
Per hour worked:  
07/01/2016: $31.60  
01/01/2017: $32.30

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked:  
$29.985*  
$31.585*
*Add 6% of regular hourly rate for all hours worked.

### OVERTIME PAY
See (D, O) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:  
$29.985*  
$31.585*
*Add 6% of regular hourly rate for all hours worked

---

### Glazier
06/01/2017

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:  
07/01/2016: $24.75  
05/01/2017: $1.25

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  
Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  
Journeyman: $21.25

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.  
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.65</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.72</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$29.06</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker  DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcade, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017
Additional
Structural $ 26.45 $ 26.45
Reinforcing 26.45 26.45
Ornamental 26.45 26.45
Fence Erector 26.45 26.45
Welder 26.45 26.45
Sheeter 26.70 26.70
Stone Derrick Man 26.45 26.45
Mach. Mov./Rigger 26.45 26.45
Precast Concrete Erector 26.45 26.45
Window/Curtainwall Erector 26.45 26.45
Pre-Engineered Building 26.45 26.45

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>Appr. 2nd year</th>
<th>Appr. 3rd year</th>
<th>Appr. 4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.70</td>
<td>17.10</td>
<td>18.02</td>
<td>18.93</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2016 05/01/2017
NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00  
2nd Shift 31.90  
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 24.15  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$9.75</td>
<td>$16.79</td>
<td>$17.79</td>
<td>$18.80</td>
</tr>
</tbody>
</table>

Building Laborer:

*Group A*: Basic Rate

Per hour:

Group A $ 25.49  $ 25.89
Group D  
26.82  27.22

Group E  
26.36  26.76

Group F  
25.89  26.29

Group G  
25.69  26.09

Group H  
25.79  26.19

Group I  
25.79  26.19

Group J  
25.93  26.33

Group K  
22.64  23.04

New Chimney Work:

Base to 100 feet $ 25.49  25.89
101 to 150 feet  25.74  26.14
151 to 200 feet  25.99  26.39
201 to 250 feet  26.24  26.64
251 and higher  26.49  26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 17.52  $ 18.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term  $ 15.14  $ 15.28
2nd term  19.46  19.73
3rd term  20.54  20.93
4th term  21.08  21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Aprr. 1st year  $ 10.82  10.44
Aprr. 2nd year  10.82  10.44
Aprr. 3rd year  14.07  13.89
Aprr. 4th year  17.85  18.72

---

**Laborer - Heavy&Highway**  06/01/2017

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).
GROUP D: Blasters.

Per hour: 07/01/2016 07/01/2017

Heavy/Highway Laborer: Additional
Group A $27.64 $1.25
Group B 28.34 1.25
Group C 28.54 1.25
Group D 29.37 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

5-435H

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2016

Tunnel Laborer:
Group A $30.79
Group B 30.99
Group C 31.99
Group D* 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $18.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

- 1st term $18.01
- 2nd term 22.95
- 3rd term 24.64
- 4th term 26.05

Supplemental Benefits per hour worked:

- Appr. 1st term $11.47
- Appr. 2nd term 11.47
- Appr. 3rd term 14.72
- Appr. 4th term 18.25

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

- Lineman, Technician $47.95
- Crane, Crawler Backhoe 47.95
- Welder, Cable Splicer 47.95
- Digging Machine Operator 43.16
- Tractor Trailer Driver 40.76
- Groundman, Truck Driver 38.36
- Equipment Mechanic 38.36
- Flagman 28.77

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

**07/01/2016**

- Lineman, Technician $47.95
- Crane, Crawler Backhoe 47.95
- Cable Splicer 52.75
- Cert. Welder-Pipe Type Cable 50.35
- Digging Machine Operator 43.16
- Tractor Trailer Driver 40.76
- Groundman, Truck Driver 38.36
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cart. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.25% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2017

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>4.43</th>
<th>4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2017

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM  REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- **Tree Trimmer**
  - 07/01/2016: $23.37
  - 01/01/2017: $23.95

- **Equipment Operator**
  - 07/01/2016: 20.61
  - 01/01/2017: 21.13

- **Equipment Mechanic**
  - 07/01/2016: 20.61
  - 01/01/2017: 21.13

- **Truck Driver**
  - 07/01/2016: 17.26
  - 01/01/2017: 17.52

- **Groundman**
  - 07/01/2016: 14.15
  - 01/01/2017: 14.36

- **Flag person**
  - 07/01/2016: 10.08
  - 01/01/2017: 10.23

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $9.56
  - plus 3% of hourly wage

- **Flag person**
  - $10.08
  - plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

- See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

- **Bricklayer**
  - 07/01/2016: $28.62

- **Cement Mason**
  - 28.62

- **Plasterer**
  - 28.62

- **Stone Mason**
  - 28.62

- **Tuck Pointer**
  - 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 22.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.89</td>
<td>$18.11</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway: Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 13.42</td>
<td>$ 20.37</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

DISTRICT 5

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 24.98
and Tile Finisher 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

1st 2nd 3rd
$11.80 $16.16 $21.71

Supplemental benefits per hour worked:

1st 2nd 3rd
$ 4.46 $ 8.74 $ 11.58

5-3TF - Z1

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

DISTRICT 5

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.97

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

*NOTE: Additional premium for the following work listed below:

| Machinist | $1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.95</td>
<td>$ 17.80</td>
<td>$ 18.91</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

District 7

Entire Counties
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Partial Counties
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

Wages

- Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

Exception: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

Exception: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$34.78</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

Supplemental Benefits

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$25.99</td>
<td>$26.74</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B,E,E2,Q) on OVERTIME PAGE.
HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.39</td>
</tr>
<tr>
<td>$ 26.75</td>
</tr>
<tr>
<td>$ 27.64</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving  06/01/2017

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving  DISTRICT  7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heateman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Master Mechanic</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 32.19</td>
<td>30.19</td>
<td>29.74</td>
<td>29.09</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 33.12</td>
<td>31.12</td>
<td>30.66</td>
<td>29.99</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 33.95</td>
<td>31.95</td>
<td>31.48</td>
<td>30.79</td>
</tr>
</tbody>
</table>
Class D  
25.81  
26.61  
27.30  

Class E  
24.65  
25.41  
26.07  

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.64  $ 26.39  $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

$ 25.64  $ 26.39  $ 27.29

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories, Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $26.23 $27.23 $27.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked:

$26.23 $27.23 $27.93

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour: DREDGING OPERATIONS</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A</strong></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A1**
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

**CLASS C**
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator

**CLASS D**
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Classes A &amp; B</strong></td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td><strong>All Class C</strong></td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td><strong>All Class D</strong></td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$38.49</td>
<td>35.32</td>
<td>26.03</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.70

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.57</td>
<td>$18.17</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine, Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>45.94</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94
CLASS B: 40.72
CLASS C: 37.93
CLASS D: 34.92

Per hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A: 41.94
CLASS B: 40.72
CLASS C: 37.93
CLASS D: 34.92

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage:

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>24.56</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Taper-Finisher $20.24
Journeyman All others 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.93</td>
</tr>
<tr>
<td>4th</td>
<td>$15.09</td>
</tr>
<tr>
<td>5th</td>
<td>$16.25</td>
</tr>
<tr>
<td>6th</td>
<td>$17.42</td>
</tr>
<tr>
<td>7th</td>
<td>$18.58</td>
</tr>
<tr>
<td>8th</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.93</td>
</tr>
<tr>
<td>4th</td>
<td>$15.09</td>
</tr>
<tr>
<td>5th</td>
<td>$16.25</td>
</tr>
<tr>
<td>6th</td>
<td>$17.42</td>
</tr>
<tr>
<td>7th</td>
<td>$18.58</td>
</tr>
<tr>
<td>8th</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishes indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.74</td>
</tr>
<tr>
<td>4th</td>
<td>$15.96</td>
</tr>
<tr>
<td>5th</td>
<td>$18.42</td>
</tr>
<tr>
<td>6th</td>
<td>$20.88</td>
</tr>
</tbody>
</table>
Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

- 1st & 2nd terms: $2.27
- 3rd thru 6th terms: 4.27

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.27
- 3rd thru 6th terms: 4.27

Supplemental Benefits per hour worked:

- Painter
  - 1st & 2nd terms: $2.27
  - 3rd thru 6th terms: 4.27
- Drywall: Taper-Finisher
  - 1st & 2nd terms: $2.27
  - 3rd thru 6th terms: 4.27

---

**Painter** 06/01/2017

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.30
- 3rd & 4th terms: 5.30
- 5th & 6th terms: 6.30

---

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher** 06/01/2017
JOB DESCRIPTION  Painter - Metal Polisher  
ENTIRE COUNTIES  

WAGES  
07/01/2016  06/01/2017  
Metal Polisher  $28.88  $29.73  
Metal Polisher**  29.83  30.68  
Metal Polisher***  32.38  33.23  

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2016  06/01/2017  
Journeyworker:  
All classification  $9.26  $9.41  

OVERTIME PAY  
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:

07/01/2016  
1st year  $11.75  
2nd year  13.00  
3rd year  15.75  

Supplements benefits:  
Per hour paid:  
1st year  $6.26  
2nd year  6.37  
3rd year  6.51

Plumber  
06/01/2017  

JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
Seneca: Only the Townships of Fayette, Juniuse, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES  
Per hour  07/01/2016  
Plumber  $32.18  
Steamfitter  32.18

SUPPLEMENTAL BENEFITS  
Page 2106
Per hour worked:

Journeyman $20.63*

*NOTE-$2.55 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year $7.70
- 2nd year 8.62
- 3rd year 9.45
- 4th year 10.10
- 5th year 12.21*

*NOTE-$1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

**JOB DESCRIPTION** Plumber

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour: 07/01/2016 05/01/2017

Plumber, Welder, Heating, Steamfitter, Air Conditioning $32.40 $32.40

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $20.61 $21.91

NOTE: $13.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. As of 05/01/2017, amount is $13.71.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
</table>

5-13-SF
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 17.04</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 19.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$ 20.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 9.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 11.89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$ 13.21</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.02

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.06</td>
</tr>
<tr>
<td>2nd</td>
<td>18.17</td>
</tr>
<tr>
<td>3rd - 6th terms</td>
<td>19.17</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2017

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.13</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.45</td>
</tr>
</tbody>
</table>

1-669
Group #3  22.50
Group #4  22.65
Group #5  22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2017

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Westchester County General Construction

Boilermaker 06/01/2017

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2016

- Boilermaker: $51.56
- Repairs & Renovations: $51.56

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2016

- Boilermaker: 32% of hourly Wage Paid
- Repairs & Renovations: Wage Paid + $25.19

*NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.*

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

*NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2016

- Apprentice(s): 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

*NOTE: "Hourly Wage Paid" shall include any and all premium(s)*

---

Carpenter 06/01/2017

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2016
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 32.49

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2016
Carpet/Resilient $ 50.50
Floor Coverer

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:
Floor Coverer $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.11

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2016

Marine Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Diver</td>
<td>$65.38</td>
</tr>
<tr>
<td>Marine Tender</td>
<td>46.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyman        $48.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2016

Building

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$51.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Millwright $52.38

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)* on HOLIDAY PAGE.

Overtime: See (5, 6, 8, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:

- **07/01/2016**
  - **Timberman** $46.99

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

- **07/01/2016**
  - $48.23

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:

- See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices

- See (5,6,11,13,25)

Overtime:

- See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- $32.30

---

### Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour:

- **07/01/2016**
  - **Core Drilling:**
    - **Driller** $37.82
    - **Driller Helper** $30.17

- **10/17/2016**
  - **$38.82**
  - **30.96**

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
- **Helper 1st year** $21.12
- **Helper 2nd year** $24.14
- **Helper 3rd year** $27.15
- **Helper 4th year** $30.17
Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 10/17/2016
Driller and All Helpers
\$ 24.00 \$ 24.66

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2016
BUILDING:
  Carpenter \$ 44.35

HEAVY/HIGHWAY:
  Carpenter \$ 44.35
  Carpenter Concrete Forms \$ 44.35

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
  Journeyworker \$ 30.60

OVERTIME PAY
BUILDING:
  See ( B, E, E2, Q, ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
  See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
  Paid: See ( 1 ) on HOLIDAY PAGE.
  Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
  Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.
  Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.
BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.95</td>
<td>$25.62</td>
<td>$29.30</td>
<td>$32.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.60

11-279.1B/HH

Electrician 06/01/2017

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

07/01/2016

Electrician/A-Technician $ 50.75
Teledata $ 50.75

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2016

Journeyworker $ 43.70

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Entering Program PRIOR to April 23, 2014
(1) year terms at the following wage rates:

07/01/2016

1st term $ 13.75
2nd term 16.55
3rd term 18.65
4th term 20.60
MIJ 26.00

Supplemental Benefits per hour worked:

07/01/2016

1st term $ 9.74
2nd term 13.18
3rd term 14.58
4th term 15.88
MIJ 13.26

Entering Program AFTER April 23, 2014
(1) year terms at the following wage rates:

07/01/2016

1st term $ 12.50
2nd term 14.50
3rd term 16.50
4th term 18.50
MIJ 1-12 months 22.50
MIJ 13-18 months 26.00

Supplemental Benefits per hour worked:
07/01/2016
1st term $ 8.91
2nd term 11.81
3rd term 13.14
4th term 14.48
MIJ 1-12 months 11.89
MIJ 13-18 months 13.20

JOB DESCRIPTION Electrician
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:
07/01/2016 03/10/2017
Service Technician $ 32.00 $ 32.40

Service and Maintenance on Alarm and Security Systems.
Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card
Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 15.47 $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician
06/01/2017

JOB DESCRIPTION Electrician
DISTRICT 8
ENTIRE COUNTIES Westchester

WAGES
07/01/2016
Electrician $ 26.00
H - Telephone $ 26.00

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and
cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
07/01/2016
Electrician & H - Telephone $ 13.20
### OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

---

#### JOB DESCRIPTION
**Elevator Constructor**

#### DISTRICT
**4**

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### PARTIAL COUNTIES
- Rockland: Entire County except for the Township of Stony Point

#### WAGES
**Per hour:**

**07/01/2016**

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$60.96</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>47.91</td>
</tr>
</tbody>
</table>

**03/17/2017**

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$62.64</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>49.14</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
**Per Hour:**

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$38.57</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.55</td>
</tr>
<tr>
<td>4th</td>
<td>$38.57</td>
</tr>
</tbody>
</table>

**Modernization & Service/Repair**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$31.96</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.82</td>
</tr>
<tr>
<td>4th</td>
<td>$34.10</td>
</tr>
</tbody>
</table>

---

### OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

### HOLIDAY
- **Paid:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.*

**1 YEAR TERMS:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$30.44</td>
</tr>
<tr>
<td>1st Term</td>
<td>$31.96</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$32.82</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$34.10</td>
</tr>
<tr>
<td>4th Term</td>
<td>$35.37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$30.37</td>
</tr>
<tr>
<td>1st Term</td>
<td>$31.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$32.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$33.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>$34.61</td>
</tr>
</tbody>
</table>
Elevator Constructor

**JOB DESCRIPTION**   Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 53.72</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 29.985*</td>
</tr>
</tbody>
</table>

*Plus 6% of gross wages if less than 5 years service
*Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>5, 6, 15, 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>5, 6, 15, 16</td>
</tr>
</tbody>
</table>

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
</tr>
<tr>
<td>50 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

**Glazier**

**JOB DESCRIPTION**   Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 53.55</td>
<td>$ 53.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 54.55</td>
<td>+ additional $.85</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.
Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2016 11/01/2016
Journeyworker $ 28.94 $ 28.94
Repair & Maintenance 17.26 17.26

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.20</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.44</td>
<td>26.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.89</td>
<td>31.89</td>
</tr>
<tr>
<td>4th term</td>
<td>42.69</td>
<td>42.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>11/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.24</td>
<td>$ 14.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.67</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
<td>25.12</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016
Insulator $ 49.45

Discomfort & Additional Training**

Fire Stop Work* $ 25.79

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
### Per Hour Paid

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.90</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>$33.89</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, E2, Q, *T) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE.

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

### Registered Apprentices

(1) year terms.

<table>
<thead>
<tr>
<th>Apprentices Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices</td>
<td>$21.49</td>
<td>$26.15</td>
<td>$35.47</td>
<td>$40.14</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices</td>
<td>$22.66</td>
<td>$27.62</td>
<td>$37.53</td>
<td>$42.49</td>
</tr>
</tbody>
</table>

### Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Apprentices Type</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices</td>
<td>$13.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices</td>
<td>$13.97</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### JOBD Description

**Ironworker**

**District** 9

**Entire Counties**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**Wages**

Per Hour: 07/01/2016 01/01/2017

**Ironworker Rigger:** $58.34

**Ironworker Stone Derrickman:** $58.34

**Supplemental Benefits**

Ironworker: $38.85

**Overtime Pay**

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 25) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$29.17</td>
<td>$29.17</td>
<td>$41.44</td>
<td>$46.07</td>
<td>$50.71</td>
<td>$50.71</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits Per Hour Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.43 $19.43 $29.15 $29.15 $29.15 $29.15</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ornamental</th>
<th>Chain Link Fence</th>
<th>Guide Rail Installation</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$43.65</td>
<td>43.65</td>
<td>43.65</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$43.90</td>
<td>43.90</td>
<td>43.90</td>
</tr>
</tbody>
</table>

Additional $1.20/hr.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional Benefit Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$50.16 $51.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A*,D1,E**,Q,V) on OVERTIME PAGE.

- *Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
- **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.49</td>
<td>$38.74</td>
<td>$38.74</td>
<td>$38.74</td>
<td>$38.74</td>
</tr>
<tr>
<td>2nd Term</td>
<td>39.65</td>
<td>39.93</td>
<td>41.12</td>
<td>43.51</td>
<td>45.89</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker: Structural</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$49.50</td>
<td>$1.73/hr.</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$49.75</td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bridges to be allocated

**Machinery**

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 70.23</td>
<td>$ 71.60</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.85</td>
<td>$ 25.97</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>48.84</td>
<td>49.76</td>
<td></td>
</tr>
</tbody>
</table>

---

**Ironworker** 06/01/2017

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2016

Reinforcing & Metal Lathing $ 54.53

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing $ 33.05

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.63</td>
<td>$ 30.63</td>
<td>$ 33.63</td>
<td>$ 36.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.09</td>
<td>$ 13.09</td>
<td>$ 17.05</td>
<td>$ 18.05</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2017

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8
ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2016

Laborer $ 37.60

Laborer-Asbestos & Hazardous Materials Removal $ 39.25*

* Abatement/Removal of:
  Lead based or lead containing paint on materials to be repainted is classified as Painter.
  Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 24.35

OVERTIME PAY
OVERTIME:..... See ( B, E, E2, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001+</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 22.00</td>
<td>$ 25.85</td>
<td>$ 29.25</td>
<td>$ 34.80</td>
<td>$ 37.60</td>
</tr>
<tr>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
Level A $ 12.25
Level B 14.55
Level C 17.30
Level D 17.45
Level E 24.35

8-235/B

Laborer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2016

GROUP I $ 40.24*
GROUP II 38.89*
GROUP III 38.49*
GROUP IV 38.14*
GROUP V 37.79*
GROUP VIA 39.79*
Gas Mechanic 45.24*
Flagperson 31.44*

*NOTE: To calculate overtime premiums, deduct $0.15 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 20.46
Over 40 Hours
Per Hour Worked 15.46

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5, 6, 8, 9, 15, 25
For 'Holiday Overtime: 5, 6 Code 'S' applies
For 'Holiday Overtime: 8, 9, 15, 25' Code 'R' applies

REGISTERED APPRENTICES

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>$ 21.58</td>
<td>$ 25.46</td>
<td>$ 29.34</td>
<td>$ 33.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st term $ 3.85-After 40 hours: $ 3.60
2nd term 3.95-After 40 hours: $ 3.60
3rd term 4.45-After 40 hours: $ 4.00
4th term 5.00-After 40 hours: $ 4.50

8-60H/H

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester
### WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 45.65</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 47.65</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 53.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate. Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

### SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| Straight time: | $ 26.75 |
| Premium time:  | $ 40.13 |

Shift work

Irregular shifts

Saturday, Sunday

Holidays

### OVERTIME PAY

See (B, E, Q, °S, V) on OVERTIME PAGE

*Work on a holiday which falls on a Saturday

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, °16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

### REGISTERED APPRENTICES

SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

8-60Tun

<table>
<thead>
<tr>
<th>Lineman Electrician</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

### JOB DESCRIPTION Lineman Electrician

#### ENTIRE COUNTIES
Westchester

#### WAGES

Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour: 07/01/2016

| Lineman, Tech, Welder | $ 50.46 |
| Crane, Crawler Backhoe | 50.46 |
| Cable Splicer-Pipe Type | 55.51 |
| Digging Mach Operator | 45.41 |
| Cert. Welder-Pipe Type | 52.98 |
| Tractor Trailer Driver | 42.89 |
| Groundman, Truck Driver | 40.37 |
| Equipment Mechanic | 40.37 |
| Flagman | 30.28 |

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $21.75
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>30.28</td>
<td>32.80</td>
<td>35.32</td>
<td>37.85</td>
<td>40.37</td>
<td>42.89</td>
<td>45.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $4.43 $4.43
**The 3% is based on the hourly wage paid, straight time rate or premium rate.**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**
Westchester

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.56</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.89</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>37.25</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.25</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.94</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.94</td>
<td>$30.26</td>
<td>$32.59</td>
<td>$34.92</td>
<td>$37.25</td>
<td>$39.58</td>
<td>$41.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
All Others: See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building

06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:

Mosaic & Terrazzo Mechanic

$ 51.82

An additional

$1.15

Mosaic & Terrazzo Finisher

50.21

An additional

$1.15

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic

$23.35* per hour paid plus

$10.20 per hour worked

Mosaic & Terrazzo Finisher

$23.35* per hour paid plus

$10.19 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 25.91</td>
<td>$ 28.50</td>
<td>$ 31.09</td>
<td>$ 33.68</td>
<td>$ 36.27</td>
<td>$ 38.87</td>
<td>$ 44.05</td>
<td>$ 49.23</td>
</tr>
</tbody>
</table>

* 01/01/2017 Apprentices will receive an increase per the Journeyman’s increase.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$11.68* plus $5.11**</td>
</tr>
<tr>
<td></td>
<td>$12.84* plus $5.62**</td>
</tr>
<tr>
<td></td>
<td>$14.01* plus $6.12**</td>
</tr>
<tr>
<td></td>
<td>$15.18* plus $6.64**</td>
</tr>
</tbody>
</table>
Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017

Building-Marble Restoration:
Marble, Stone & $ 40.04 $ 40.33
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & $ 24.92 $ 25.45
Polisher

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>901-1800</td>
<td>90%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2016

Supplemental Benefits Per Hour:

|       | $ 22.78  | $ 23.50  | $ 24.21  | $ 24.92  |

9-7/24-MP

Mason - Building 06/01/2017

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2016 01/01/2017

Marble Cutters& Setters $ 57.32 $ 57.74

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 33.08 $ 34.11

Page 2132
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1-750</td>
</tr>
<tr>
<td>2nd</td>
<td>750</td>
</tr>
<tr>
<td>3rd</td>
<td>1500</td>
</tr>
<tr>
<td>4th</td>
<td>2250</td>
</tr>
<tr>
<td>5th</td>
<td>3000</td>
</tr>
<tr>
<td>6th</td>
<td>3750</td>
</tr>
<tr>
<td>7th</td>
<td>4500</td>
</tr>
<tr>
<td>8th</td>
<td>5250</td>
</tr>
<tr>
<td>9th</td>
<td>6000</td>
</tr>
<tr>
<td>10th</td>
<td>6751</td>
</tr>
</tbody>
</table>

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.66</td>
</tr>
<tr>
<td>4th</td>
<td>$31.53</td>
</tr>
<tr>
<td>5th</td>
<td>$34.39</td>
</tr>
<tr>
<td>6th</td>
<td>$37.26</td>
</tr>
<tr>
<td>7th</td>
<td>$40.12</td>
</tr>
<tr>
<td>8th</td>
<td>$42.99</td>
</tr>
<tr>
<td>9th</td>
<td>$48.72</td>
</tr>
<tr>
<td>10th</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

01/01/2017: Apprentices will receive an increase per the journeyman's wage increase.

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.27</td>
</tr>
<tr>
<td>4th</td>
<td>$25.08</td>
</tr>
<tr>
<td>5th</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$26.60</td>
</tr>
<tr>
<td>7th</td>
<td>$27.37</td>
</tr>
<tr>
<td>8th</td>
<td>$28.13</td>
</tr>
<tr>
<td>9th</td>
<td>$28.91</td>
</tr>
<tr>
<td>10th</td>
<td>$30.43</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble, Stone, etc.
Maintenance Finishers: $21.96 $22.18

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $12.65 $12.87

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>750-1500</td>
<td>74%</td>
</tr>
</tbody>
</table>

Page 2133
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $12.55
2nd term 13.85
3rd term 13.93
4th term 13.98
5th term 14.07
6th term 14.19

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 12/05/2016
Building: Additional
Tile Setters $55.38 $1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.34* per hour paid
Plus $8.57 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term: 1st 2nd 3rd 4th 5th 6th 7th 8th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251
750 1500 2250 3000 3750 4500 5250 6000
$28.49 $31.86 $35.62 $39.40 $42.97 $46.35 $49.46 $53.11

Supplemental Benefits per hour:

1st term $14.95* plus $0.74 6th term $18.35* plus $1.56
2nd term $15.95* plus $0.79 7th term $15.60* plus $5.61
3rd term $16.25* plus $1.14 8th term $20.35* plus $6.05
4th term $16.85* plus $1.18
5th term $17.35* plus $1.52

9-7/52A
WAGES
Per hour: 07/01/2016 12/05/2016
Building: An Additional
Tile Finisher $ 42.89 $ 0.82

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker $ 20.22* per hour paid
plus $ 8.42 per hour worked

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016 01/01/2017
Marble-Finisher $ 45.66 $ 1.08

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid
Marble- Finisher $ 31.80

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2016
Bricklayer $ 41.18
Cement Mason* 41.18
Marble/Stone Mason 41.18
Plasterer 41.18
Pointer/Caulker 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $32.11

OVERTIME PAY

See (B, O) on OVERTIME PAGE

Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building

DISTRICT 8

WAGES

GROUP I:

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine Operator/mechanic, Winch Truck A Frame).
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor (Under 125 cu.Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation).

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>52.28</td>
<td>53.95</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>48.14</td>
<td>49.68</td>
</tr>
<tr>
<td>GROUP II</td>
<td>50.42</td>
<td>52.03</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>48.55</td>
<td>50.11</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>46.19</td>
<td>47.67</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.06</td>
<td>49.60</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>40.54</td>
<td>41.85</td>
</tr>
<tr>
<td>GROUP V</td>
<td>43.75</td>
<td>45.17</td>
</tr>
<tr>
<td>GROUP VI-A</td>
<td>51.32</td>
<td>52.96</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td>41.48</td>
<td>42.83</td>
</tr>
<tr>
<td>Utility Man</td>
<td>43.51</td>
<td>44.92</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>+$8.02</td>
<td>Per hour paid</td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td>+$8.02</td>
<td>Per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:..... See ( B, E,P,R*,U**,V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:........ See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.

Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Operating Engineer - Building**

06/01/2017

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
- Party chief--One who directs a survey party
- Instrument Man--One who runs the instrument and assists Party Chief.
- Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>37.27</td>
</tr>
<tr>
<td>Steel Erection:</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>69.53</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>55.48</td>
</tr>
<tr>
<td>Rodman</td>
<td>39.09</td>
</tr>
</tbody>
</table>
| Heavy Construction-NYC counties only:
  (Foundation, Excavation.)
| Party Chief          | 74.23      |
| Instrument man       | 56.12      |
| Rodman               | 48.07      |

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2016

- Steel Erection Only $20.30* + 5.89
- All Other Classifications $20.55* + 6.90

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway**

06/01/2017

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Console or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo Jet Burner or Similar, Sheer Excavator, Skid Steer/ Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$57.33</td>
</tr>
<tr>
<td>Group I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>Group I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>Group II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>Group II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>Group III</td>
<td>47.73</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>64.81</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>58.79</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>62.57</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)/ Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
(Per hour)

Journeyman: 07/01/2016

$18.75 on all hours paid

PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

**OVERTIME PAY**
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1)year terms at the following rate.

07/01/2016

1st term $ 23.86
2nd term 28.63
3rd term 33.41
4th term 38.18

Supplemental Benefits per hour:

Apprentices: 07/01/2016

$ 18.75 on all hours paid
PLUS $1.00 on all hours worked

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2016

Party Chief $ 71.70
Instrument Man 54.10
Rodman 46.24
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016

All Categories
Straight Time: $ 27.45

Premium:
Time & 1/2 $ 37.73

Double Time $ 48.00

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2017

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Cone-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Pulesemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.
GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger
WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 57.33</td>
</tr>
<tr>
<td>I-A</td>
<td>50.67</td>
</tr>
<tr>
<td>I-B</td>
<td>53.33</td>
</tr>
<tr>
<td>II-A</td>
<td>48.56</td>
</tr>
<tr>
<td>II-B</td>
<td>50.05</td>
</tr>
<tr>
<td>III</td>
<td>47.78</td>
</tr>
<tr>
<td>IV-A</td>
<td>43.47</td>
</tr>
<tr>
<td>IV-B</td>
<td>37.47</td>
</tr>
<tr>
<td>V-A</td>
<td>64.81</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>64.81</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>62.62</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>58.79</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>49.67</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>49.67</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>49.67</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 18.75 on all hours paid</td>
</tr>
<tr>
<td></td>
<td>PLUS $8.00 limited to first 40 hours worked</td>
</tr>
<tr>
<td></td>
<td>PLUS $1.00 for all hours worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/16</td>
<td>$ 23.86</td>
</tr>
<tr>
<td>1st year</td>
<td>28.63</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>38.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75 for all hours paid</td>
</tr>
<tr>
<td>+$1.00 for all hours worked</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

### Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Date: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 29.01</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.68</td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2016
Survey Classifications

Party Chief $ 38.18
Instrument Man 31.47
Rodman 27.24

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.20

OVERTIME PAY
OVERTIME:... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter

DISTRICT
8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2016

Brush $ 46.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 49.85
Fire Escape 49.85
Decorator 49.85
Paperhanger/Wall Coverer 48.72

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Paperhanger $ 25.79
All others 22.47
Premium* 24.97*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Appr 1st term...</td>
<td>$17.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>28.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>37.52</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Appr 1st term...</td>
<td>$11.73</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>14.42</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>16.70</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>21.20</td>
</tr>
</tbody>
</table>

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2016

Drywall Taper $46.85

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016

Journeymen $22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2016

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$17.85</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.14</td>
</tr>
<tr>
<td>4th term</td>
<td>$37.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$11.73</td>
</tr>
<tr>
<td>2nd year</td>
<td>$14.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.70</td>
</tr>
<tr>
<td>4th year</td>
<td>$21.20</td>
</tr>
</tbody>
</table>

8-NYDCT9-DWT
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2016

From May 1st to Nov. 15th -
$ 49.00
  + 6.13*

From Nov. 16th to April 30th -
$ 49.00
  + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2016

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 29.95
Hourly Rate after 40 hours 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 29.70
Hourly Rate after 50 hours 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2016

1st 90 days $ 22.05
1st year after 90 days 22.05
2nd year 33.08
3rd year 44.10

Supplemental Benefits per hour worked: 07/01/2016

1st 90 days $ 9.23
1st year after 90 days 11.98
2nd year 17.97
3rd year 23.96
**Painting - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): $27.11

Striping-Machine Operator*: $27.11

Linerman Thermoplastic: $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journey worker:

Striping-Machine Operator: $14.18

Linerman Thermoplastic: $14.55

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Painting - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journey worker:

All classification: $9.26

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$53.16</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$54.16</td>
</tr>
</tbody>
</table>

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$27.43</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$27.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>$20.00</td>
</tr>
<tr>
<td>Overtime</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.55</td>
</tr>
<tr>
<td>3rd Term</td>
<td>26.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.27</td>
</tr>
<tr>
<td>5th Term</td>
<td>40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58 per hour paid</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.82 per hour paid</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.28 per hour paid</td>
</tr>
<tr>
<td>4th term</td>
<td>19.58 per hour paid</td>
</tr>
</tbody>
</table>
5th term
20.85 per hour paid
+ 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service 06/01/2017

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2016
HVAC Service $ 41.10

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Journeyworker HVAC Service
$ 19.19 per hour worked
+ 1.10 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES (1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 19.23</td>
<td>$ 22.47</td>
<td>$ 28.05</td>
<td>$ 34.31</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2016
1st term $ 15.63 per hour worked
+ 1.10 per hour worked

2nd term $ 16.25 per hour worked
+ 1.10 per hour worked

3rd term $ 16.99 per hour worked
+ 1.10 per hour worked

4th term $ 17.89 per hour worked
+ 1.10 per hour worked

5th term $ 18.57 per hour worked
+ 1.10 per hour worked

Plumber - Jobbing & Alterations 06/01/2017

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 41.15</td>
</tr>
<tr>
<td>11/01/2016</td>
<td>$ 41.95</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

| $ 22.91 per hour paid | $ 22.91 |
| + 2.73 per hour worked | + 2.73 |

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Apprentice</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.06</td>
<td>$ 18.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.00</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.48</td>
<td>21.89</td>
</tr>
<tr>
<td>4th year</td>
<td>30.26</td>
<td>30.83</td>
</tr>
<tr>
<td>5th year</td>
<td>31.90</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st year

| $ 7.38 per hour paid | + 0.50 per hour worked |

2nd year

| 8.48 per hour paid | + 0.93 per hour worked |

3rd year

| 11.84 per hour paid | + 1.05 per hour worked |

4th year

| 15.72 per hour paid | + 1.46 per hour worked |

5th year

| 16.87 per hour paid | + 1.90 per hour worked |

Roofer/Waterproofer

$ 42.20

8-21.3-J&A
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $28.93 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker** 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker 07/01/2016

| Hourly Wage | $43.16 |

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $37.87

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.97</td>
<td>$17.96</td>
<td>$19.96</td>
<td>$21.95</td>
<td>$23.94</td>
<td>$25.95</td>
<td>$28.42</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.11</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.18</td>
</tr>
<tr>
<td>4th term</td>
<td>22.26</td>
</tr>
<tr>
<td>5th term</td>
<td>24.38</td>
</tr>
<tr>
<td>6th term</td>
<td>26.46</td>
</tr>
<tr>
<td>7th term</td>
<td>28.08</td>
</tr>
<tr>
<td>8th term</td>
<td>29.70</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker** 06/01/2017

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2016
Sign Erector $46.85

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2016
Sign Erector $42.34

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.78</td>
<td>$13.35</td>
<td>$14.93</td>
<td>$16.49</td>
<td>$23.12</td>
<td>$25.13</td>
<td>$27.87</td>
<td>$29.95</td>
<td>$32.04</td>
<td>$34.11</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2017

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2016
Sprinkler Fitter $41.47

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $21.30 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669.2

**Teamster - Building / Heavy & Highway**

**06/01/2017**

**JOB DESCRIPTION** Teamster - Building / Heavy & Highway  
**DISTRICT** 8

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.
WAGES:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$39.52*</td>
<td>$40.52*</td>
</tr>
<tr>
<td>B</td>
<td>40.14*</td>
<td>41.14*</td>
</tr>
<tr>
<td>BB</td>
<td>39.64*</td>
<td>40.64*</td>
</tr>
<tr>
<td>C</td>
<td>42.27*</td>
<td>43.27*</td>
</tr>
<tr>
<td>CC</td>
<td>39.52*</td>
<td>40.52*</td>
</tr>
<tr>
<td>D</td>
<td>39.97*</td>
<td>40.97*</td>
</tr>
<tr>
<td>E</td>
<td>40.52*</td>
<td>41.52*</td>
</tr>
<tr>
<td>F</td>
<td>41.52*</td>
<td>42.52*</td>
</tr>
<tr>
<td>G</td>
<td>40.27*</td>
<td>41.27*</td>
</tr>
<tr>
<td>H</td>
<td>40.89*</td>
<td>41.89*</td>
</tr>
<tr>
<td>HH</td>
<td>41.27*</td>
<td>42.27*</td>
</tr>
<tr>
<td>I</td>
<td>41.02*</td>
<td>42.02*</td>
</tr>
<tr>
<td>II</td>
<td>41.39*</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker

First 40 hours $25.32 $26.07
41st-45th hours 10.13 10.73
Over 45 hours 0.25 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Wyoming County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.25</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99</td>
<td>$27.99</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st $21.96  $22.77</td>
</tr>
<tr>
<td>3rd $23.57  $24.45</td>
</tr>
<tr>
<td>4th $25.93  $26.12</td>
</tr>
<tr>
<td>5th $26.80  $27.80</td>
</tr>
<tr>
<td>6th $28.41  $28.47</td>
</tr>
<tr>
<td>7th $29.03  $30.15</td>
</tr>
<tr>
<td>8th $30.64  $31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st to 6th | $26.99** |
| 7th to 8th | $27.99*** |

**NOTE: $25.00 of this amount is for every Hour "Paid"**

***NOTE: $26.00 of this amount is for every Hour "Paid"**

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$31.33</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>31.33</td>
</tr>
</tbody>
</table>
Certified Welder: 32.33
Hazardous Waste Worker: 32.83
Diver-Dry Day: 32.33
Diver Tender: 32.33
Diver-Wet Day**: 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s): $24.86
- Diver Wet: 24.86
- Diver Dry & Tender: 24.86

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$10.85</td>
<td>$13.45</td>
<td>$13.45</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2017

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018
Building: Additional Additional
- Carpenter: $28.88 $0.53 $0.75
- Floor Layer: 26.36 0.53 0.75
- Diver-Wet Day*: 61.25*
- Diver-Dry Day: 29.88 0.53 0.75
- Dive Tender: 29.88 0.53 0.75

*Diver rate applies to all hours worked on the day of the dive.
Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.96
Floor Layer 18.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.78</td>
<td>10.78</td>
<td>13.38</td>
<td>13.38</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Sport Surface $ 29.10 $ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
1st year term $ 10.70
2nd year term 10.70
3rd year term 13.30
4th year term 13.30

Carpenter - Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016

Heavy Highway:

Carpenter $ 33.14
Certified Welder 34.64
Diver-Dry Day 34.14
Diver-Wet Day** 58.14
Diver Tender 34.14
Hazardous Material Worker 35.14
Piledriver 33.14
Millwright 34.64
Effluent & Slurry Diver-Wet Day 87.21

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$23.66</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>27.82</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>27.82</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>27.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.70</td>
<td>$10.70</td>
<td>$13.30</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$32.40</td>
</tr>
<tr>
<td>05/29/2017</td>
<td>$32.90</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $38.00
Work from 12:30 AM - 9:00 AM** $42.55

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 21.25
$ 21.73
plus 5.25%
plus 5.25%
of wage
of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: rates at the following percent per terms.

- 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.
- 40% 2nd 45% 3rd 50% 4th 60% 5th 70% 6th 80%

**SUPPLEMENTAL BENEFITS** per hour worked:

- Appr. 1st 2000 hours
  - $ 10.20 plus $ 10.35 plus
  - 5.25% of wage 5.25% of wage

- All other Appr.
  - $ 21.25 plus $ 21.73 plus
  - 5.25% of wage 5.25 of wage

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 34.14</td>
<td>$ 34.69</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.85</td>
<td>$ 1.85</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- $ 24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$12.65 $13.65 $15.35 $18.80 $23.90 $27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$11.86* $21.05* $24.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION**  Electrician - Teledata/Sound Wireman***

**DISTRICT**  7

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

See Local 86 ELECTRICIAN RATES ***

---

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$45.78</td>
<td>32.05</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$46.80</td>
<td>32.76</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$29.99* $31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

|   | $ 29.99** | $ 31.59** |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2017

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2016 05/01/17 Additional
Glazier $ 26.25 $ 1.35
Working off Suspended
Scaffold (Swing Stage) 27.25 1.35
Maintenance 12.80* 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 19.77
Maintenance 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms $ 7.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3rd &amp; 4th terms 8.35</td>
</tr>
<tr>
<td></td>
<td>All other terms 9.25</td>
</tr>
</tbody>
</table>

---

Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2016 05/01/2017
Heat & Frost Insulator $32.15 $30.00

WAGES
Per Hour: 05/01/2017 05/01/2018
Additional Additional
Heat & Frost Insulator $1.40 $1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$21.39

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st and 2nd | $16.99 |
| All other terms | 21.39 |

Ironworker 06/01/2017

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Journeymen $26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year** $10.70
- **Appr. 2nd year** 17.10
- **Appr. 3rd year** 18.02
- **Appr. 4th year** 18.93

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
- Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.00</td>
<td>$31.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Layout</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Welders</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.00</td>
<td>31.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.65</td>
<td>28.93</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.57</td>
<td>29.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence Erectors $24.50
- All others 26.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.06</td>
<td>$19.92</td>
<td>$21.18</td>
<td>$22.45</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.52 $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.14</td>
<td>$ 15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.82</td>
<td>10.82</td>
<td>10.82</td>
<td>10.82</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.44</td>
<td>10.44</td>
<td>10.44</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
<td>13.69</td>
<td>13.69</td>
<td>13.69</td>
</tr>
<tr>
<td>4th year</td>
<td>18.72</td>
<td>18.72</td>
<td>18.72</td>
<td>18.72</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.34</td>
</tr>
<tr>
<td>2nd</td>
<td>22.13</td>
</tr>
<tr>
<td>3rd</td>
<td>23.43</td>
</tr>
<tr>
<td>4th</td>
<td>24.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.94</td>
</tr>
<tr>
<td>4th term</td>
<td>18.62</td>
</tr>
</tbody>
</table>
**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour:

- **Group A**
  - 07/01/2016
  - Tunnel Laborer: $30.79

- **Group B**
  - 30.99

- **Group C**
  - 31.99

- **Group D**
  - 34.99

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.*

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $18.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term  $18.01
2nd term  22.95
3rd term  24.64
4th term  26.05

Supplemental Benefits per hour worked:

- **Appr. 1st term**
  - $11.47

- **Appr. 2nd term**
  - 11.47

- **Appr. 3rd term**
  - 14.72

- **Appr. 4th term**
  - 18.25

**Lineman Electrician**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>47.95</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>52.75</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.16</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.76</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.36</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.27</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.20</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>51.73</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.56</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 50.46</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.46</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>50.46</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.89</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.28</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
**3RD SHIFT**

12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRIBUTION**

DISTRICT 6

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman

$ 4.43

*plus 3% of wage paid

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saw, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

Lineman, Technician $ 41.65
Crane, Crawler Backhoe 41.65
Certified Welder 43.73
Digging Machine 37.49
Tractor Trailer Driver 35.40
Groundman, Truck Driver 33.32
Equipment Mechanic 33.32
Flagman 24.99

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2017

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.37</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.61</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.61</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.26</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.15</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 9.56  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

## Mason - Building

### JOB DESCRIPTION
Mason - Building

### ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.62</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.62</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.62</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.62</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.62</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.17

### OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>18.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.93</td>
</tr>
<tr>
<td>4th</td>
<td>24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.38</td>
</tr>
<tr>
<td>2nd</td>
<td>12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>14.55</td>
</tr>
<tr>
<td>4th</td>
<td>15.94</td>
</tr>
</tbody>
</table>

## Mason - Heavy&Highway

### JOB DESCRIPTION
Mason - Heavy&Highway

### ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### PARTIAL COUNTIES

- Allegany: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$30.39</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.39</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 13.42</th>
<th>$ 16.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo and Tile Finisher $ 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.80</td>
<td>$16.16</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 4.46</td>
<td>$ 8.74</td>
<td>$11.58</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Building:
Marble, Slate, Terrazzo $ 30.63
and Tile Setter 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 20.97

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.02</td>
<td>$ 17.08</td>
<td>$ 18.57</td>
<td>$ 20.36</td>
<td>$ 22.19</td>
<td>$ 23.87</td>
<td>$ 27.71</td>
<td>$ 29.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016 07/01/2017 Additional
Millwright $ 31.30 $ 32.55 $ 1.40/Hr
Certified Welder 32.55
Hazardous Waste Work 32.55
Field Machinist 32.55

**SUPPLEMENTAL BENEFITS**
Per hour Paid: $ 26.40

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.45</td>
<td>$ 21.62</td>
<td>$ 23.21</td>
<td>$ 24.81</td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**WAGES**

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caission Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trailer (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>37.49</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>37.99</td>
</tr>
<tr>
<td><strong>CLASS A</strong></td>
<td>36.49</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>31.99</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 29.14*

*Note: Overtime rate is $39.83 per hour

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of the package at overtime rate, equaling to $39.83 and $39.44(Apprentices) for supplemental benefit.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.74*

*Note: Overtime rate is $39.44 per hour.

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMi or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMi or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pole Driver, Plant Engine, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMi or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMi and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.56</td>
<td>$39.20</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>36.92</td>
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<tr>
<td>Crane (boom over 100ft)</td>
<td>37.24</td>
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</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>37.49</td>
<td>39.13</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>37.99</td>
<td>39.63</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.49</td>
<td>38.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.99</td>
<td>33.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $28.94 | $28.94 |

*Note: Overtime rate is $39.64 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.64 and $39.14(Apprentices) for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms

| 1st Term | $27.99 | $29.42 |
| 2nd Term | 28.79  | 30.26  |
| 3rd Term | 29.59  | 31.10  |
| 4th Term | 30.39  | 31.94  |

Supplemental Benifits

| All Terms | $28.54 | $28.54 |

Note: Overtime rate is $39.14 per hour.

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building and Heavy Highway.</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2017

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$38.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>35.95</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.10

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.33</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$17.89</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

---

**Painter**

06/01/2017

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Bridge</em></td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td><em>Tunnel</em></td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td><em>Tank</em></td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2016
Basic Rate (Brush & Roll) $25.95
Spray painting, wallcovering 26.20
Abrasive and hydroblasting 26.20
Taping/DryWall Finisher 26.45
Skeleton Steel* 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $2.27
3rd & 4th terms 5.27
All other terms 6.27

Painters - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

3-4-Buf, Nia, Olean

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Journeyworker:</td>
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</tr>
<tr>
<td>All classification</td>
<td>$9.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>6.37</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION Plumber</td>
<td>DISTRICT 3</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Wyoming</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$33.55*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.55*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2016
- Asbestos Removal $ 30.25
- Slate, Tile 27.40
- Precast tile / slabs 27.40
- Crete / gypsum planks 27.40
- Damp and waterproofer 27.25
- Composition, spayers, 27.25
- Asphalt mastic, 27.25
- Steep roofers 27.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 20.72

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour term</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>60%</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>70%</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>75%</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>80%</td>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour term</th>
<th>0 to 500</th>
<th>500 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
<td>$ 17.35</td>
</tr>
</tbody>
</table>
### WAGES

**Sheet Metal Worker**
- Per hour: $33.73
- Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
- Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $22.69*

* Note - $16.99 of this amount must be paid at the same premium as the wages per overtime hours.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$13.09</th>
<th>Note - $7.39 of this amount must be paid at the same premium as the wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>15.97</td>
<td>Note - $10.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>20.10</td>
<td>Note - $14.40 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>20.97</td>
<td>Note - $15.27 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>21.54</td>
<td>Note - $15.84 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

---

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

- Sprinkler Fitter: $31.66
- Per hour: 07/01/2016

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeymen: $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
</tr>
</tbody>
</table>

---
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

06/01/2017

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Erie, Niagara

PARTIAL COUNTIES
Geneseo:  Only in the Townships of Alabama, Darien and Pembroke.
Orleans:  Only the Townships of Ridgeway, Shelby and Yates.
Wyoming:  Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck
Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self
-contained concrete mobile truck.


Per hour: 07/01/2016 07/01/2017
All GROUPS $35.59 $37.00
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the
job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
**Note - Only $ 6.00 per hour needs to be paid for overtime hours.**

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**DISTRICT**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

****Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

**GROUP #2:** Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

**GROUP #3:** Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

**GROUP #4:** Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**DISTRICT**

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Operator*</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**

Per hour worked: $1.44

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2016 01/01/2017

Boilermaker  $32.25  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.99*  $27.99*

*NOTE: $24.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $21.96  $22.77
3rd  $23.57  $24.45
4th  $25.93  $26.12
5th  $26.80  $27.80
6th  $28.41  $28.47
7th  $29.03  $30.15
8th  $30.64  $31.83

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2016 07/01/2017 07/01/2018

Building: Additional Additional

Carpenter  $25.56  $0.95  $1.00
Floorlayer  25.56  0.95  1.00
Piledriver  25.81  0.95  1.00
Diver-Wet Day*  61.25*
Diver-Dry Day 26.56 0.95 1.00
Dive Tender 26.56 0.95 1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $0.50 per foot
101’ to 150’ An additional $0.75 per foot
151’ and deeper An additional $1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $0.75 per foot
101’ and deeper An additional $1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.69</td>
<td>$10.69</td>
<td>$13.29</td>
<td>$13.29</td>
<td></td>
</tr>
</tbody>
</table>

5-277B-Cay

Carpenter - Building / Heavy&Highway 06/01/2017

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.10</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (2, 17) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER TO JANUARY 1, 2016**
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.30</td>
</tr>
<tr>
<td>4th</td>
<td>13.30</td>
</tr>
<tr>
<td>5th</td>
<td>13.30</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>
Audio/Sound/TV/Teledata  $ 31.50  $ 31.50  
Work from 4:30PM to 1:00AM*  36.23***  36.23***  
Work from 12:30AM to 9:00AM*  39.38***  39.38***  

* Applies when shift work is mandated either in job specification or by the contracting agency.

***Working above floor:
0' to 49'  An additional $ .00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49'  An additional $ .00 per foot per hour.
50' to 99'  An additional $ 1.00 per foot per hour.
100' and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.27  $ 20.77  
Plus 3%  Plus 3%  
of wage  of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 10.25</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>All others</td>
<td>19.27</td>
<td>20.77</td>
</tr>
<tr>
<td>Plus 3%</td>
<td>Plus 3%</td>
<td></td>
</tr>
<tr>
<td>of wage</td>
<td>of wage</td>
<td></td>
</tr>
</tbody>
</table>

7-840 Teledata

Electrician  06/01/2017

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES
Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga:  Townships of Elbridge and Skaneateles
Ontario:  Only the Townships of Canadice, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca:  All Townships except Covert and Lodi
Wayne:  Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour  07/01/2016  06/01/2017
Electrician  $ 31.50  $ 31.50
Work from 4:30PM to 1:00AM*  36.23***  36.23***
Work from 12:30AM to 9:00AM*  39.38***  39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0'to49'   An additional $.00 per foot per hour.
50'to99'   An additional $1.00 per foot per hour.
100' and over    An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49'   An additional $.00 per foot per hour.
50'to99'   An additional $1.00 per foot per hour.
100' and over    An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.27 $20.77
Plus 3% of wage  Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.25*</td>
<td>$11.75*</td>
</tr>
<tr>
<td>All others</td>
<td>$19.27*</td>
<td>20.77*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage*  * Plus 3% of wage*

Elevator Constructor  06/01/2017

JOB DESCRIPTION  Elevator Constructor
ENTIRE COUNTRIES  Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:  07/01/2016  01/01/2017
Elevator Constructor  $45.14  $46.14
Helper  31.60  32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Add 6% of regular hourly rate for all hours worked.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Add 6% of regular hourly rate for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.75</td>
<td>$26.00</td>
</tr>
<tr>
<td></td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$21.25</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Hired before 05/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.15</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2016

Asbestos Worker $ 29.06
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.71

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.68</td>
</tr>
<tr>
<td>4th year</td>
<td>22.66</td>
</tr>
<tr>
<td>5th year</td>
<td>24.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.21</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2017

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Structural $26.45 $1.25
Reinforcing 26.45 1.25
Ornamental 26.45 1.25
Fence Erector 26.45 1.25
Welder 26.45 1.25
Sheeter 26.70 1.25
Stone Derrick Man 26.45 1.25
Mach. Mov./Rigger 26.45 1.25
Precast Concrete Erector 26.45 1.25
Window/Curtainwall Erector 26.45 1.25
Pre-Engineered Building 26.45 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $10.70 |
| Appr. 2nd year | 17.10  |
| Appr. 3rd year | 18.02  |
| Appr. 4th year | 18.93  |

5-33.1

Laborer - Building 06/01/2017

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>Building Laborer:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>25.69</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>25.79</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>25.93</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>22.64</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 25.49</td>
<td>25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.74</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.99</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.24</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.49</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.52</td>
<td>$ 18.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.14</td>
<td>$ 15.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.46</td>
<td>19.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.54</td>
<td>20.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.08</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.82</td>
<td>10.44</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.07</td>
<td>13.69</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.85</td>
<td>18.72</td>
</tr>
</tbody>
</table>

5-435

**Laborer - Heavy&Highway** 06/01/2017

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer’s tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.64</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>28.34</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.54</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>29.37</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $ 17.34
2nd term 22.13
3rd term 23.43
4th term 24.54

Supplemental Benefits per hour worked:

Appr. 1st term $ 11.44
Appr. 2nd term 11.44
Appr. 3rd term 14.94
Appr. 4th term 18.62

5-435H

Laborer - Tunnel 06/01/2017

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

Per hour: 07/01/2016 Tunnel Laborer:
Group A  $ 30.79  
Group B  30.99  
Group C  31.99  
Group D*  34.99  

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 18.25 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

| 1st term | $ 18.01 |
| 2nd term | 22.95 |
| 3rd term | 24.64 |
| 4th term | 26.05 |

Supplemental Benefits per hour worked:

| Appr. 1st term | $ 11.47 |
| Appr. 2nd term | 11.47 |
| Appr. 3rd term | 14.72 |
| Appr. 4th term | 18.25 |

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

**07/01/2016**

| Lineman, Technician | $ 47.95 |
| Crane, Crawler Backhoe | 47.95 |
| Welder, Cable Splicer | 47.95 |
| Digging Machine Operator | 43.16 |
| Tractor Trailer Driver | 40.76 |
| Groundman, Truck Driver | 38.36 |
| Equipment Mechanic | 38.36 |
| Flagman | 28.77 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician                              $ 47.95  
Crane, Crawler Backhoe                          47.95  
Cable Splicer                                  52.75  
Cert. Welder-Pipe Type Cable                    50.35  
Digging Machine Operator                       43.16  
Tractor Trailer Driver                         40.76  
Groundman, Truck Driver                        38.36  
Equipment Mechanic                             38.36  
Flagman                                        28.77  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder                    $ 49.27  
Crane, Crawler Backhoe                         49.27  
Cable Splicer                                  54.20  
Cert. Welder-Pipe Type Cable                    51.73  
Digging Machine Operator                       44.34  
Tractor Trailer Driver                         41.88  
Groundman, Truck Driver                        39.42  
Equipment Mechanic                             39.42  
Flagman                                        29.56  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder                    $ 50.46  
Crane, Crawler Backhoe                         50.46  
Cable Splicer                                  50.46  
Cert. Welder-Pipe Type Cable                    50.46  
Digging Machine Operator                       45.41  
Tractor Trailer Driver                         42.89  
Groundman, Truck Driver                        40.37  
Equipment Mechanic                             40.37  
Flagman                                        30.28  

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT                                        8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT                                        4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT                                        12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman                                       $ 21.75  
*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.65</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.65</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.73</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.40</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.32</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.99</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT     8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT     4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT     12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman        $ 21.75

*plus 7.25% of hourly wage

*The 7.25% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$27.07</td>
<td>$29.16</td>
<td>$31.24</td>
<td>$33.32</td>
<td>$35.40</td>
<td>$37.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

- Tree Trimmer $23.37 (07/01/2016) $23.95 (01/01/2017)
- Equipment Operator 20.61 (07/01/2016) 21.13 (01/01/2017)
- Equipment Mechanic 20.61 (07/01/2016) 21.13 (01/01/2017)
- Truck Driver 17.26 (07/01/2016) 17.52 (01/01/2017)
- Groundman 14.15 (07/01/2016) 14.36 (01/01/2017)
- Flag person 10.08 (07/01/2016) 10.23 (01/01/2017)

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.56 (07/01/2016) $9.98 (01/01/2017)

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2016
Building:
- Bricklayer $28.62
- Cement Mason 28.62
- Plasterer 28.62
- Stone Mason 28.62
- Tuck Pointer 28.62

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.89</td>
<td>$18.11</td>
<td>$20.93</td>
<td>$24.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.38</td>
<td>$12.26</td>
<td>$14.55</td>
<td>$15.94</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2017

JOB DESCRIPTION Mason - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2016
Heavy & Highway:
Cement Mason $30.39
Bricklayer 30.39

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.42</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>20.37</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2017

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

- Per hour: 07/01/2016
- Building:
  - Marble, Slate, Terrazzo: $24.98
  - and Tile Finisher: 24.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- Per hour worked: $16.70

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.16</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

- Per hour: 07/01/2016
- Building:
  - Marble, Slate, Terrazzo: $30.63
  - and Tile Setter: 30.63

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- Per hour worked:
  - Journeyman: $20.97
OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.02</td>
<td>$17.08</td>
<td>$18.57</td>
<td>$20.36</td>
<td>$22.19</td>
<td>$23.87</td>
<td>$27.71</td>
<td>$29.38</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.60</td>
<td>$26.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.85</td>
<td>27.85</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.85</td>
<td>27.85</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.85</td>
<td>27.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.03

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.40</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.15</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 34.78</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.65</td>
<td>37.78</td>
<td>38.82</td>
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<tr>
<td>Crane 3</td>
<td>37.46</td>
<td>38.62</td>
<td>39.69</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>33.89</td>
<td>34.88</td>
<td>35.77</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>31.89**</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>31.13**</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>28.59**</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>24.29</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 25.99  $ 26.74  $ 27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate
SUPPLEMENTAL BENEFITS per hour worked:

- $ 25.39
- $ 26.75
- $ 27.64

Operating Engineer - Building - Excavating & Paving
06/01/2017

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Track Scraper; Track with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 3 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinium Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 32.19</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>30.19</td>
<td>31.12</td>
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<tr>
<td>Class B</td>
<td>29.74</td>
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<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.09</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>25.81</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>24.65</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 25.64</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.64</td>
<td>$ 26.39</td>
</tr>
</tbody>
</table>

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2017

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer, Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Prevailing Wage Rates for 07/01/2016 - 06/30/2017 Published by the New York State Department of Labor
Last Published on Jun 01 2017 Yates County
Per hour: 07/01/2016 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.38</td>
<td>$44.51</td>
<td>$46.01</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.38</td>
<td>43.51</td>
<td>45.01</td>
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<tr>
<td>Crane 3</td>
<td>41.38</td>
<td>42.51</td>
<td>44.01</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.71</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>39.38</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>38.67</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>35.81</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS per hour worked: **

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.23</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

---

** Operating Engineer - Survey Crew 06/01/2017 **

** JOB DESCRIPTION ** Operating Engineer - Survey Crew

** DISTRICT ** 12

** ENTIRE COUNTIES **


** PARTIAL COUNTIES **

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

** WAGES **

These rates apply to Building and Heavy Highway.

Per hour:

** SURVEY CLASSIFICATIONS: **

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 15.57
1001-2000 $ 18.17
2001-3000 $ 20.77

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2017

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2016

Party Chief $ 38.49
Instrument Person 35.32
Rod Person 26.03

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.57</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.17</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$20.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

Page 2211
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than
1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators,
Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core);
Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15
ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster
(water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer
and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>44.94</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

CLASS A 41.94 43.15 44.74
CLASS B 40.72 41.93 43.52
CLASS C 37.93 39.14 40.73
CLASS D 34.92 36.13 37.72

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$ 47.15</td>
<td>$ 48.74</td>
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<tr>
<td>Crane 2</td>
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</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 45.94</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
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<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>43.94</td>
<td>45.15</td>
<td>46.74</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>44.20</td>
<td>45.49</td>
<td>47.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES Monroe, Wayne, Yates

Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
</tr>
</tbody>
</table>

Page 2212
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen
Taper-Finisher $20.24
Journeyman All others 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
1st & 2nd terms $2.27
3rd thru 8th terms 4.27

Drywall: Taper-Finisher
1st & 2nd terms $2.27
3rd thru 6th terms 4.27
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 05/01/2018
Bridge* $38.00 $39.25 $39.25
Tunnel* 38.00 1.25 1.25
Tank* 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $5.30 |
| 3rd & 4th terms | 5.30 |
| 5th & 6th terms | 6.30 |

Painters - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2016

1st year $ 11.75
2nd year 13.00
3rd year 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26
2nd year 6.37
3rd year 6.51

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2016

Plumber $ 32.18
Steamfitter 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.63*

*NOTE-$ 2.55 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>59%</td>
</tr>
<tr>
<td>4th</td>
<td>66%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

1st year  $7.70
2nd year  8.62
3rd year  9.45
4th year  10.10
5th year  12.21*

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Roofer

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne, Yates
WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$27.45*</td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>27.45*</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman        | $19.02     |

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

1st term  $7.06
2nd term  18.17
3rd - 6th terms  19.17

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

1st term  $7.06
2nd term  12.96
3rd term  14.96
4th term  15.96
5th term  16.96
6th term  17.71

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES
Sheetmetal Worker

07/01/2016  05/01/2017

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>$32.13</td>
<td>$0.75</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>36.56</td>
<td></td>
</tr>
<tr>
<td>Work from 8:30am to 4:00am**</td>
<td>38.46</td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $22.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.99</td>
<td>$11.04</td>
<td>$15.15</td>
<td>$15.30</td>
<td>$17.51</td>
<td>$17.65</td>
<td>$17.83</td>
<td>$17.97</td>
<td>$18.27</td>
<td>$18.57</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2017

JOB DESCRIPTION

Sprinkler Fitter

ENTIRE COUNTIES


WAGES

Per hour 07/01/2016

Sprinkler $31.66
Filter $31.66

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $22.87 | $24.10 |

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2016

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016

- **Laborer**  $19.73

**SUPPLEMENTAL BENEFITS**

Per hour worked  

- **Journeyman**  $20.99

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2016

- **Apprentices**  $20.99

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016

- **Bricklayer**  $26.49
- **Cement Mason**  $26.49
- **Plasterer**  $26.49
- **Point/Caulk/Clean**  $26.49
- **Acid Brick**  $26.99
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential  06/01/2017

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  07/01/2016
Tile/Marble/Terazzo
Setter  $ 23.80
Finisher  19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 8.15
Journeyman Finisher  8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential  06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2016  07/01/2017  07/01/2018
Journeyman  $ 36.92  38.37  39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

All classifications $ 18.39  18.70  19.01

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter

$ 24.14

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

Group # A $ 20.05
Group # B 20.28
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2016

Carpenter $ 20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2016

Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2016

Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
07/01/2016
Residential Electrician  $ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2016  $ 5.46 plus 18% of the hourly wage
01/01/2017  $ 5.73 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Glazier - Residential 06/01/2017

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:
07/01/2016 05/01/2017
Glazier  $ 12.50  $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $12.54

OVERTIME PAY
See (B, E, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.64</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $15.25 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.25

---

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Cerb. 24.33</td>
</tr>
</tbody>
</table>

Residential:
Bricklayer $24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$11.04

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>
WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.09</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.49</td>
<td>$20.06</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2017

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.02</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>25.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.51*</td>
</tr>
</tbody>
</table>

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Plumber - Residential 06/01/2017

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2016

Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $12.25

**OVERTIME PAY**
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential** 06/01/2017

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour: 07/01/2016

Roofer $21.77
Waterproofing $21.77

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$12.68

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential** 06/01/2017

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $23.75
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2016
Plumber $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $15.27* plus $5.71
* This portion subject to premium pay

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res
Broome County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016
Residential Electrician $23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$9.46 plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo  $ 24.12
and Tile Setter  24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
</tr>
<tr>
<td>All Classifications</td>
<td>23.27</td>
<td>24.27</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour Paid:

<table>
<thead>
<tr>
<th>Journeymen:</th>
<th>$ 17.58</th>
<th>$ 18.03</th>
<th>$ 18.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oiler</td>
<td>17.12</td>
<td>17.33</td>
<td>17.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential
06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 21.02 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r BCT

1-669r
Cattaraugus County Residential

**Carpenter - Residential**

- **JOB DESCRIPTION**: Carpenter - Residential
- **DISTRICT**: 12
- **ENTIRE COUNTIES**: Chautauqua
- **PARTIAL COUNTIES**: Allegany: Entire county except the Township of Alfred. Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2016

- Carpenter: $20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE**: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $17.74

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
| $10.79 | $10.79 | $13.39 | $13.39 | 12-276R-All

**Electrician - Residential**

- **JOB DESCRIPTION**: Electrician - Residential
- **DISTRICT**: 3
- **ENTIRE COUNTIES**: Erie
- **PARTIAL COUNTIES**: Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire. Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line. Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2016 05/29/2017 05/28/2018

- Electrician: $21.00 $0.85 $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>Wage</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential**

06/01/2017

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
Per hour:

Electrician 07/01/2016
See General Construction Rates

**OVERTIME PAY**

**HOLIDAY**

---

**Glazier - Residential**

06/01/2017

**JOB DESCRIPTION**
Glazier - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

Electrician 07/01/2016 05/01/2017
$ 12.50  Additional
$ 1.00

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 12.54

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE
## Laborer - Residential

### JOB DESCRIPTION
Laborer - Residential

### ENTIRE COUNTIES
Allegany, Chautauqua

### PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

### WAGES

**IMPORTANT NOTE:** Does not apply to demolition projects.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$18.64</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$15.25

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.25

## Mason - Residential

### JOB DESCRIPTION
Mason - Residential

### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

### PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$24.33</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.33</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.33</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.33</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>24.33</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|           | $12.07 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

|           | $12.07 | $12.07 | $12.07 | $12.07 |

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$28.33</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.33</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.33</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$28.33</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|           | $12.20 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $10.68

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.61</td>
<td>$12.87</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

*Per hour: 07/01/2016*

**Residential:**
- Marble, Slate, Terrazzo: $20.49
- and Tile Finisher: 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*
- Journeyman: $11.04

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

*Per hour: 07/01/2016*

**Residential:**
- Marble, Slate, Terrazzo: $28.49
- and Tile Setter: 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*
- $11.68
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.90</td>
<td>$ 16.82</td>
<td>$ 19.73</td>
<td>$ 22.66</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.11</td>
<td>$ 7.22</td>
<td>$ 8.34</td>
<td>$ 9.45</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential DISTRICT 12

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Sprayer and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (and all and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Muckinng Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer Class A $ 25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.
OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential
DISTRICT 3

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2016
Plumber $ 25.02
Steamfitter 25.02

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2017

JOB DESCRIPTION  Roofer - Residential
DISTRICT 3

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016
Roofer $ 21.77
Waterproofer 21.77
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2244
JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler
$23.75

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Cayuga County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016 06/01/2017
Residential & Rehab
Electrician $ 18.00 $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.11 21.70
3rd shift 12:30 AM to 9:00 AM 23.65 24.31

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.50 plus $ 5.50 plus
3% of hourly wage paid* 3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2016 01/01/2017
Residential-Rehab
Electrician $ 24.49 $ 24.49

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.13 plus $ 9.40 plus
3% of hourly wage paid 3% of hourly wage paid

Page 2246
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.54

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>IMPORTANT NOTE:</strong></td>
<td>Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.**</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 16.35</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td>$ 12.04</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (B, E, Q) on OVERTIME PAGE.</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES:</strong></td>
<td>(1) year terms of the following percentage of Journeyman's wage</td>
</tr>
<tr>
<td>1st 2nd 3rd 4th</td>
<td>60% 70% 80% 90%</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>All terms:</td>
<td>$ 12.04</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Madison: Only the Townships of Sullivan &amp; Cazenovia</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>IMPORTANT NOTE:</strong></td>
<td>Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.**</td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Mason</td>
<td>$ 21.72</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 18.59</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab, Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>percentage</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016

Residential:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential 06/01/2017

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: $20.49

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$17.74

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.79</td>
<td>$10.79</td>
<td>$13.39</td>
<td>$13.39</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: $20.49

OVERTIME PAY

HOLIDAY

Electrician  See General Construction Rates

3-106r

Glazier - Residential 06/01/2017
**JOB DESCRIPTION**  Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$12.50</td>
<td>$12.64</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.54

**OVERTIME PAY**
See (B, E2, E, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$18.64</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $15.25

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Residential 06/01/2017

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer  $24.33
Cement Mason  24.33
Plasterer  24.33
Stone Mason  24.33
Tuck Pointer  24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $12.07

OVERTIME PAY
See (B,E,E2*,O) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tr>
<td></td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo  $20.49
and Tile Finisher  20.49
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
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<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
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</table>

Supplemental benefits per hour worked:

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<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$11.04</td>
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<td>$11.04</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhlohe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer
Class A $ 25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See (B, E, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2016
Plumber  $ 25.02
Steamfitter  25.02

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.51*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*
* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2016
Roofer  $ 21.77
Waterproofer  21.77
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

3-210r
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked 07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Chemung County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**

**Electrician - Residential**

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

**Per hour:**

07/01/2016

Residential Electrician

$ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM
  - No premium

- Between the hours of 4:30PM and 1:00AM
  - 12.5% premium

- Between the hours of 12:30AM and 9:00AM
  - 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

07/01/2016

$ 5.46 plus 18% of the hourly wage

01/01/2017

$ 5.73 plus 18% of the hourly wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential**

**JOB DESCRIPTION**

**Mason - Residential**

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:**

07/01/2016

Residential:

- Bricklayer $ 24.33
- Cement Mason $ 24.33
- Plasterer $ 24.33
- Stone Mason $ 24.33
- Tuck Pointer $ 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.09</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.49</td>
<td>$20.06</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, G) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

### Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter - Residential</td>
<td></td>
</tr>
</tbody>
</table>

### ENTIRE COUNTIES


### WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2017

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential 06/01/2017

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 23.81</td>
</tr>
</tbody>
</table>

*Additional $1.00 per hour for work in a City performed by Employee with City license.
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.46 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>General</td>
</tr>
<tr>
<td></td>
<td>$ 25.75</td>
</tr>
<tr>
<td></td>
<td>Premium</td>
</tr>
<tr>
<td></td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked: Journeymen

$ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 24.33</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.33</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.33</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.33</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>24.33</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E*#,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>4th</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

OVERTIME PAY
See (B,E,E*#,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**DISTRIBUTION** 1

**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE
WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>23.27</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 17.58</td>
<td>$ 18.03</td>
<td>$ 18.52</td>
</tr>
<tr>
<td>Oiler</td>
<td>17.12</td>
<td>17.33</td>
<td>17.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler | $ 23.75 |
| Fitter     |         |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 21.02 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greeg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
</tr>
<tr>
<td>Group B</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2016

Single Family Housing
Residential Wireman $ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $ 20.15

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman-
Single family $ 11.20 plus 3% of wage*

Journeyman-
Walk up apartments $ 12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>All Classifications</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$15.43</td>
<td>$16.93</td>
<td>$18.43</td>
<td>$19.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| All Classifications | $20.40 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1


**PARTIAL COUNTIES**
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  Clinton, Warren, Washington

**PARTIAL COUNTIES**
- Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 31.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>+ 9.93*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $ 21.31 | $ 21.31 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices all terms | $ 12.56 | $ 12.58 |

11-279.2r

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 19.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 20.99 |

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 20.99

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2016

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Residential
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential
DISTRICT 1

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2017**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group # A</th>
<th>Group # B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.05</td>
<td>20.28</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate (07/01/2016)</th>
<th>Rate (06/01/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $5.50 plus 3% of hourly wage paid*
  - $5.50 plus 3% of hourly wage paid*

  * NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Glazier - Residential

**JOB DESCRIPTION**
Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2016

- Residential: Glazier $14.25

**IMPORTANT NOTICE**

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE**: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

---

Mason - Residential

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
- Bricklayer $ 24.33
- Cement Mason 24.33
- Plasterer 24.33
- Stone Mason 24.33
- Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

---
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$11.04 $11.04 $11.04 $11.04

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.04

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential 06/01/2017**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential 06/01/2017**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

---

Page 2280
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Delaware County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2016
Residential Electrician $23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$9.46 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2016  04/01/2017
Electrician Wireman/Technician
Electrical/Technician Projects under $250,000.00 $31.00 $31.00
Electrical/Technician Projects over $250,000.00 $34.00 $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects under $250,000.00 $36.37 $36.37
Electrical/Technician Projects over $250,000.00 $39.89 $39.89

Page 2282
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74 $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69 $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.82</td>
<td>$ 22.32</td>
</tr>
<tr>
<td>6% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.42</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>$ 12.92</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>$ 14.92</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>$ 16.92</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>$ 19.92</td>
<td>plus 6% of wage</td>
</tr>
</tbody>
</table>

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne, and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:(per hour)**

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>General $ 25.75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Premium $ 30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | Journeyman $ 15.85 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Page 2283
Mason - Residential

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:  07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$24.33</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$24.33</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$24.33</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$24.33</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:  07/01/2016

<table>
<thead>
<tr>
<th>Material</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$20.49</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>20.49</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES (per hour) 07/01/2015
Residential:
Plumber & Steamfitter $31.71

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS (per hour)
Journeyman: $20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work............. See (B, E, Q) on OVERTIME PAGE.
Other Work.......... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.05</td>
<td>16.80</td>
<td>19.79</td>
<td>23.56</td>
<td>27.02</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.31</td>
<td>$11.44</td>
<td>$13.01</td>
<td>$14.94</td>
<td></td>
</tr>
</tbody>
</table>

+0.50 per hour worked
+0.93 per hour worked
+1.05 per hour worked
+1.46 per hour worked

Page 2286
Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler Fitter
$ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Dutchess County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.31</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 14.42</td>
<td>$ 16.89</td>
<td>$ 19.37</td>
<td>$ 21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.56</td>
<td>$ 12.58</td>
</tr>
</tbody>
</table>

11-279.2r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 34.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 39.89 $ 39.89

Shift worked between 12:30am & 8:30am $ 44.69 $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.82 plus</td>
<td>$ 22.32 plus</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage *

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/1

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$34.00</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects Under $ 250,000.00</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td>Electrical/Technician Projects Over $ 250,000.00</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects Under $ 250,000.00</td>
<td>$40.74</td>
<td>$40.74</td>
</tr>
<tr>
<td>Electrical/Technician Projects Over $ 250,000.00</td>
<td>$44.69</td>
<td>$44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.82 plus 6% of wage</td>
<td>$22.32 plus 6% of wage</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2017

JOB DESCRIPTION  Insulator - Heat & Frost - Residential  DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2016

Asbestos Worker  $ 40.14
Apprentices  25.79
Fire Stop Work*  25.79
Asbestos Worker  25.79

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)
Journeyworker  $ 25.68
Apprentice  16.07
Fire Stop Work:
Journeyworker  16.07

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........ See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential  DISTRICT 1

ENTIRE COUNTIES

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PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, "H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.
GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar,Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>I-A</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>I-B</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>III</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>III-A</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>III-B</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>IV-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>IV-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>V</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>VI-A</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>VI-B</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td></td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td></td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(Per hour)

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+ $8.02</td>
<td>+ $ 8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 8

Page 2292
ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)
07/01/2015
Residential:
Plumber & Steamfitter $ 31.71

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............ See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 13.05
2nd year 16.80
3rd year 19.79
4th year 23.56
5th year 27.02

Supplemental Benefits per hour:
1st year $8.31 per hour paid + 0.50 per hour worked
2nd year 11.44 per hour paid + 0.93 per hour worked
3rd year 13.01 per hour paid + 1.05 per hour worked
4th year 14.94 per hour paid + 1.46 per hour worked
5th year 16.29 per hour paid + 1.90 per hour worked

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential
ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
DISTRIBUTION  8
WAGES
WAGES: (per hour)
07/01/2016
Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $20.87

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**: Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$21.00</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/29/2017</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

--3-41r--

Glazier - Residential 06/01/2017

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$12.50</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $28.33
Stone Mason 28.33
Tuck Pointer 28.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.20

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.68

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 10.61</td>
<td>$ 12.87</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.90</td>
<td>$ 16.82</td>
<td>$ 19.73</td>
<td>$ 22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.11</td>
<td>$ 7.22</td>
<td>$ 8.34</td>
<td>$ 9.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alis, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpeners, Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trencher (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer $ 25.16
Class A Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.
Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2016

- Plumber $26.69
- Steamfitter 26.69

**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016

- Roofer $21.80
- Waterproofer 21.80

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.72

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  **IMPORTANT NOTE:** Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>$26.98</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| $22.69* |

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential


WAGES  **IMPORTANT NOTE:** “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour:

| 07/01/2016 | $23.75 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| $21.02 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential 06/01/2017**

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2016

- Single Family Housing  
  Residential Wireman  
  $15.86

- Walk up apartments (1,2,3,4 story. No elevators)  
  Residential Wireman  
  $20.15

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Journeyman-  
  Single family  
  $11.20 plus 3% of wage*

- Journeyman-  
  Walk up apartments  
  $12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: Six month terms.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments: (1,2,3,4 story. No elevators)</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential 06/01/2017**

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**  
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$15.43</td>
<td>Additional $1.50</td>
<td>Additional $1.50</td>
<td>Additional $1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

- All Classifications  
  $20.40

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Inclement weather makeup day may be provided November 15 to May 15.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2016

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 32.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+ 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 16.13 + 4.97*
2nd yr  16.55 + 5.96*
3rd yr  16.98 + 6.95*
4th yr  17.40 + 7.94*
5th yr  17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773r-SF

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2016

Sprinkler Fitter  $ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Franklin County Residential Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2016

Single Family Housing
Residential Wireman  $ 15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman  $ 20.15

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman-
Single family  $ 11.20 plus
3% of wage*

Journeyman-
Walk up apartments  $ 12.05 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

1st  2nd  3rd  4th  5th  6th
Single family housing:  
$10.31  $11.10  $11.90  $12.69  $13.48  $14.27  

Walk up apartments:  
(1,2,3,4 story. No elevators)
$13.10  $14.11  $15.11  $16.12  $17.13  $18.14  

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Franklin County Residential Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2016  07/01/2017  07/01/2018  07/01/2019

Residential Laborer  $ 18.18  $ 1.50  $ 1.50  $ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Residential Laborer  $ 21.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.40

Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016 07/01/2017 07/01/2018
Journeyman
All Classifications $36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2016
Residential-Rehab.
Plumber/Steamfitter $19.44

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>$19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION

Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2016

Plumber & Steamfitter $32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.25 $28.18

+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st  year</td>
<td>50%</td>
</tr>
</tbody>
</table>
 Prevailing Wage Rates for 07/01/2016 - 06/30/2017
 Published by the New York State Department of Labor
 Last Published on Jun 01 2017  Franklin County

2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st y</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd y</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd y</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th y</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th y</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Fulton County Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Brodalin and Perth.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2016  
Laborer  
$20.88

**SUPPLEMENTAL BENEFITS**

Per hour worked  
Journeyman  
$19.46

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE  
*Double Time on Labor Day

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2016  
Apprentices  
$18.61

---

Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephraim.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.24</td>
<td>$19.41</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
$19.09
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.09

---

** Mason - Residential **

JOB DESCRIPTION Mason - Residential  D I S T R I C T  1 2

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

** Mason - Tile Setter & Finisher - Residential **

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential  D I S T R I C T  1 2

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2016

Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

---

Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangefield, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour 07/01/2016 05/29/2017 05/28/2018
Electrician $ 21.00 $ 0.85 $ 0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

$ 12.50 Additional $ 1.00

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.54

OVERTIME PAY
See (B, E, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

07/01/2016 $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

3-41r
Per hour worked:

Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2016
Residential:
Bricklayer $ 25.82
Cement Mason $ 25.82
Plasterer $ 25.82
Stone Mason $ 25.82
Tuck Pointer $ 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.70

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.48</td>
<td>$ 15.15</td>
<td>$ 17.82</td>
<td>$ 20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.15</td>
<td>$ 7.26</td>
<td>$ 8.37</td>
<td>$ 9.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2016
Residential:
Marble, Slate, Terrazzo $ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 12.55</td>
<td>$ 15.24</td>
<td>$ 17.91</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 6.12</td>
<td>$ 7.22</td>
<td>$ 8.33</td>
<td>$ 9.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.
Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.69</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roof $ 21.80
Waterproofer $ 21.80

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
$ 0.00 $ 7.01 $ 9.80 $ 15.01 $ 15.60 $ 16.18 $ 16.76 $ 17.35

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016
Sheet Metal Worker $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

Page 2320
Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75
Journeyman $ 21.02

SUPPLEMENTAL BENEFITS

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Greene County Residential Electrician - Residential 06/01/2017

JOB DESCRIPTION Electrician - Residential

DISTRICT 11

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$34.00</td>
<td>$34.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td>Electrical/Technician Projects Under $ 250,000.00</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$40.74</td>
<td>$40.74</td>
</tr>
<tr>
<td>Electrical/Technician Projects Under $ 250,000.00</td>
<td>$44.69</td>
<td>$44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.82 plus</td>
<td>$22.32 plus</td>
</tr>
<tr>
<td>6% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42</td>
<td>$11.42 plus</td>
</tr>
<tr>
<td>50%</td>
<td>6% of wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92</td>
<td>$12.92 plus</td>
</tr>
<tr>
<td>50%</td>
<td>6% of wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92</td>
<td>$14.92 plus</td>
</tr>
<tr>
<td>50%</td>
<td>6% of wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92</td>
<td>$16.92 plus</td>
</tr>
<tr>
<td>50%</td>
<td>6% of wage</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92</td>
<td>$19.92 plus</td>
</tr>
<tr>
<td>50%</td>
<td>6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Residential 06/01/2017
JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene:  Entire county except the Township of Catskill.
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use.  On new housing, shall be applicable only to sitework construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour worked:

07/01/2016

Laborer $ 19.73

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.99

OVERTIME PAY

See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2016

Apprentices $ 20.99

1-190r

Laborer - Residential  06/01/2017

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango:  Only the Townships of Columbus, Sherburne and New Berlin.
Delaware:  Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene:  Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2016

General $ 25.75

Premium $ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Page 2323
Per hour worked:
Journeyman $ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2016

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classifications</td>
<td>$ 18.39</td>
<td>18.70</td>
<td>19.01</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

"If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

TEAMSTER - RESIDENTIAL
06/01/2017

JOB DESCRIPTION
Teamster - Residential

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.

Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
<td>1.70</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
<td>1.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2**, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES** Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>to 2000</td>
<td>to 4000</td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter & Finisher - Residential  
**DISTRICT**  12


**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$ 23.80</td>
<td>$ 23.80</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Setter</td>
<td>19.08</td>
<td>19.08</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman Setter $ 8.15  
Journeyman Finisher  8.03

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  1


**PARTIAL COUNTIES**  
Dutchess:  Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedeit Road then east along Bedeit Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman All classifications $ 18.39  
18.70  
19.01

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.*
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2016

Plumber & Steamfitter  $ 32.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 16.13 + 4.97*
2nd yr  16.55 + 5.96*
3rd yr  16.98 + 6.95*
4th yr  17.40 + 7.94*
5th yr  17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2016

Journeyman $ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r

Page 2330
Herkimer County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016  06/01/2017
Residential & Rehab  $ 18.00  $ 18.50
Electrician  $ 18.00  $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 18.00  $ 18.50
2nd shift 4:30 PM to 1:00 AM  21.11  21.70
3rd shift 12:30 AM to 9:00 AM  23.65  24.31

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 5.50 plus  $ 5.50 plus
3% of hourly 3% of hourly
wage paid*  wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Glazier - Residential 06/01/2017

JOB DESCRIPTION  Glazier - Residential  DISTRICT 5

ENTIRE COUNTIES  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2016
Residential:
Glazier  $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

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Laborer - Residential

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour:
- Residential Laborer $ 19.24
- Hazardous Waste Removal 24.00
- Asbestos & Lead Removal 24.00

Hazardous Waste Removal 1.70
Asbestos & Lead Removal 1.70

SUPPLEMENTAL BENEFITS
Per hour worked:
- Residential Laborer $ 19.09

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $ 19.09

---

Mason - Residential

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Herkimer, Oneida

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Prevailing Wage Rates for 07/01/2016 - 06/30/2017  
Published by the New York State Department of Labor  
Last Published on Jun 01 2017  
Herkimer County

Operating Engineer - Residential  
06/01/2017

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $ 18.39 | 18.70 | 19.01 |

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential  
06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Tech & Journeyman  $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

Journeyman $ 21.02

SUPPLEMENTAL BENEFITS

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2016
Group A $ 15.20
Group B $ 15.42

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2016

- Single Family Housing
  - Residential Wireman  $ 15.86

- Walk up apartments (1,2,3,4 story. No elevators)
  - Residential Wireman  $ 20.15

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Single family
  - Journeymen-  $ 11.20 plus 3% of wage*

- Journeymen-
  - Walk up apartments  $ 12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid:  See (1) on HOLIDAY PAGE
- Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

---

Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2016  07/01/2017  07/01/2018  07/01/2019

- Residential  $ 18.18  
- Additional Laborer  $ 1.50  

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer  $ 21.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid:  See (1) on HOLIDAY PAGE
- Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeymen's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $21.40

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $21.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016 07/01/2017 07/01/2018

Residential

Operating Engineer $29.34 $30.68 $32.07

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.74 $17.93 $18.11

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential
**Plumber - Residential**

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

1st year: $13.46
2nd year: 17.04
3rd year: 19.18
4th/5th years: 20.61

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

---

Page 2338
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 45.75</td>
</tr>
</tbody>
</table>

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 15.27* plus $ 5.71</td>
</tr>
</tbody>
</table>

* This portion subject to premium pay

**OVERTIME PAY**

**OVERTIME:**

Residential  See (D, O, V) on OVERTIME PAGE.

Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**

Plumber

Paid:  See (1) on HOLIDAY PAGE.

Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2016

Single Family Housing
Residential Wireman $15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $20.15

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman-
Single family $11.20 plus
3% of wage*

Journeyman-
Walk up apartments $12.05 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

Residential Laborer $18.18 $18.18 Additional $1.50 Additional $1.50 Additional $1.50

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Residential Laborer $21.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 21.40

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $ 21.29

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES Per hour:

**IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.74</td>
<td>$17.93</td>
<td>$18.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation. Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab., Plumber/Steamfitter</td>
<td>$19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
</tbody>
</table>
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.46</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.18</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>20.61</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2016

Residential:

- HVAC Tech (installs & services) $ 19.21
- Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Tech & Journeyman $ 5.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

- Sprinkler $ 23.75
- Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2017**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2016

Group A $ 15.20
Group B 15.42

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2016

Journeyman $ 19.10

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Livingston County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $21.05**
Work from 4:30PM - 1:00 AM* $24.70**
Work from 12:30 AM - 9:00 AM* $27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2016

Residential Laborer $19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

06/01/2017

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Residential:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$25.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$25.82</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$25.82</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$25.82</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$11.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$9.48</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2016

Residential:

<table>
<thead>
<tr>
<th>Material</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$19.60</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>$19.60</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential  
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES  
Per hour: 07/01/2016
Residential:  
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences; one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
1st 2nd 3rd 4th
$ 12.55 $ 15.24 $ 17.91 $ 20.61

Supplemental benefits per hour worked:

1st 2nd 3rd 4th.
$ 6.12 $ 7.22 $ 8.33 $ 9.42

5-3TS - Z1R

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES Per hour worked:

$ 29.09 $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS

$ 19.49 $ 20.06 $ 20.73

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES Per Hour

$ 20.50

Plumber

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 12.25

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:
07/01/2016 05/01/2017
Sheetmetal Worker $ 22.84 $ 0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

5-46r
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  
DISTRICT 6

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
- Tompkins: Only the Township of Groton  
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM: $ 18.00  
- 2nd shift 4:30 PM to 1:00 AM: $ 21.11
- 3rd shift 12:30 AM to 9:00 AM: $ 23.65

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $ 5.50 plus 3% of hourly wage paid
- 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

### Glazier - Residential

**JOB DESCRIPTION**  
Glazier - Residential  
DISTRICT 5

**ENTIRE COUNTIES**  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour:  
07/01/2016

- Residential: Glazier: $ 14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 19.09</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
</tr>
<tr>
<td>See (B,E,E2**,Q) on OVERTIME PAGE. ** When an employee has worked between 16 and 32 hours.</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td></td>
</tr>
<tr>
<td>WAGES: Hour terms at the following percentage of Journeyman's wage.</td>
<td></td>
</tr>
<tr>
<td>to 1000 to 2000 to 4000</td>
<td>65% 70% 80%</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS per hour worked:</td>
<td></td>
</tr>
<tr>
<td>All terms:</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Onondaga</td>
</tr>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Madison: Only the Townships of Sullivan &amp; Cazenovia</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td><em><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.</strong></em></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Mason</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r3

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z2

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

07/01/2016 07/01/2017 07/01/2018

Residential Operating Engineer $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Sheetmetal Worker - Residential

JOB DESCRIPTION	Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services) $19.21</td>
</tr>
<tr>
<td>Journeyman (installation only) 16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION	Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour 07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
</tr>
<tr>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016

Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Monroe County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
 Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

7-86r

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2016

Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 2357
Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour 07/01/2016

- Bricklayer $25.82
- Cement Mason $25.82
- Plasterer $25.82
- Stone Mason $25.82
- Tuck Pointer $25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

- Journeyman $11.70

OVERTIME PAY See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour 07/01/2016

- Marble, Slate, Terrazzo $19.60
- and Tile Finisher $19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E²*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E²*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour worked:</td>
</tr>
<tr>
<td></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Operator**</td>
<td>$29.09</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>$19.49</th>
<th>$20.06</th>
<th>$20.73</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B, G) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour 07/01/2016</td>
</tr>
<tr>
<td></td>
<td>Plumber $20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>$12.25</th>
</tr>
</thead>
</table>

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates
WAGES See General Construction Rate.

OVERTIME PAY
HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Sheetmetal Worker $ 22.84 $ 0.50

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential
WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga:  Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2016

Laborer $ 20.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.46

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 18.61

Page 2363
REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.09

---

**Mason - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $17.83

---

**Mason - Tile Setter & Finisher - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
<tr>
<td>Setter</td>
<td>19.08</td>
</tr>
</tbody>
</table>

Page 2364
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2016

Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016

$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**DISTRICT**  4

**WAGES**

Per Hour:  07/01/2016

Carpenter (Residential)  $ 38.63

**SUPPLEMENTAL BENEFITS**

Per Hour:

Carpenter (Residential)  $ 24.97

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>$ 20.13</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>$ 23.38</td>
</tr>
<tr>
<td>4th Yr</td>
<td>$ 26.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice(s)  $ 16.33

4-Reg Council Nass/Suff-r

---

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**DISTRICT**  4

**WAGES**

Per Hour:  07/01/2016  04/30/2017

Electrician/ Residential Wireman  $ 27.35  $ 28.15

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>13% of Hourly Wage Paid +</th>
<th>13% of Hourly Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.40</td>
<td>$ 11.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices ALL TERMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>3% of Hourly Wage Paid + $ 8.53</td>
</tr>
<tr>
<td>04/30/2017</td>
<td>3% of Hourly Wage Paid + $ 8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Plumber - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
<th>PER HOUR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber - Residential</td>
<td>4</td>
<td>Nassau, Suffolk</td>
<td>07/01/2016</td>
<td>Plumber Residential $ 30.30</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential $ 15.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

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4-PLUM200RT
New York County Residential

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

DISTRICT 9

WAGES
Per hour worked: 07/01/2016
Plumber $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $ 15.27* plus $ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:
Residential See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Niagara County Residential

Electrician - Residential 06/01/2017

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/29/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 21.67</td>
<td>$ 0.90</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2017

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.50</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 12.54

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r
### Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential  
**ENTIRE COUNTIES**  
Niagara  
**WAGES**  
See General Construction Rate.  
**OVERTIME PAY**  
**HOLIDAY**

### Mason - Residential

**JOB DESCRIPTION** Mason - Residential  
**ENTIRE COUNTIES**  
Erie, Niagara  
**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  
**WAGES**  
Per hour:  
07/01/2016  
Residential:  
Bricklayer: $28.33  
Stone Mason: $28.33  
Tuck Pointer: $28.33  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

| Journeyman | $12.20 |

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

One year terms at the following wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.89</td>
<td>$16.78</td>
<td>$19.66</td>
<td>$22.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.30</td>
<td>$7.48</td>
<td>$8.67</td>
<td>$9.83</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 21.90
and Tile Finisher 21.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.61</td>
<td>$12.87</td>
<td>$17.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked $11.68

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.90</td>
<td>$16.82</td>
<td>$19.73</td>
<td>$22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$6.11</td>
<td>$7.22</td>
<td>$8.34</td>
<td>$9.45</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - RESIDENTIAL

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Niagara

WAGES

***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016-</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour: Operating</td>
<td>Additional</td>
<td>$1.75/Hr</td>
</tr>
<tr>
<td>Engineer: Class A</td>
<td>$30.38</td>
<td></td>
</tr>
<tr>
<td>Class B*</td>
<td>$29.70</td>
<td></td>
</tr>
</tbody>
</table>
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS

Per hour Paid: $27.25*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

12-463r

PLUMBER - RESIDENTIAL

06/01/2017

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2016

Plumber $26.69
Steamfitter 26.69

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$21.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.72

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.63</td>
<td>15.07</td>
<td>17.81</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$7.01</td>
<td>$9.80</td>
<td>$15.01</td>
<td>$15.60</td>
<td>$16.18</td>
<td>$16.76</td>
<td>$17.35</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016

---
Sheet Metal Worker  $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential  06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming,
Yates

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour
07/01/2016

Sprinkler  $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Oneida County Residential

Electrician - Residential

**JOB DESCRIPTION**

Cortland, Herkimer, Madison, Oneida, Oswego

**DISTRICT 6**

**ENTIRE COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE:*** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Glazier - Residential

**JOB DESCRIPTION**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**DISTRICT 5**

**ENTIRE COUNTIES**

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.54

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2016</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 19.24</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked:</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2**, Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
All terms: $ 19.09

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Herkimer, Oneida</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><strong>IMPORTANT NOTE:</strong> Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***</td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2016</td>
</tr>
</tbody>
</table>
Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>29.34</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>30.68</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>HVAC Tech (installs &amp; services) $ 19.21</td>
</tr>
<tr>
<td></td>
<td>Journeyman (installation only) 16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.44
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2016

Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS

Per hour worked
07/01/2016

Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r
Onondaga County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016 06/01/2017
Residential & Rehab $ 18.00 $ 18.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.11 21.70
3rd shift 12:30 AM to 9:00 AM 23.65 24.31

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.50 plus 3% of hourly wage paid*
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Onondaga County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaiqua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016
Electrician $ 20.50
Work from 4:30 PM-1:30AM 23.58*

6-43r s.o.c.
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES Per hour: 07/01/2016
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.54

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2016
Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $12.04

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and

garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be

performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the

finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2016

Mason $21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,

including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to

site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which

are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

07/01/2016 07/01/2017 07/01/2018

Residential Operating Engineer $29.34 $30.68 $32.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.74 $17.93 $18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential**  06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRICT**  6  
**ENTIRE COUNTIES**  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016  
Residential:

HVAC Tech (installs & services)  $ 19.21  
Journeyman (installation only)  16.44

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Tech & Journeyman  $ 5.44

---

**Sprinkler Fitter - Residential**  06/01/2017

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2016  
Sprinkler Fitter  $ 23.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyman  $ 21.02

---

By line
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

---

Ontario County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Journeyman $ 6.75 plus 3% of wage

LABORER - RESIDENTIAL

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

MASON - RESIDENTIAL

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2016
Residential:
Bricklayer $ 25.82
Cement Mason $ 25.82
Plasterer $ 25.82
Stone Mason $ 25.82
Tuck Pointer $ 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 11.70

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 12.48</td>
<td>$ 15.15</td>
<td>$ 17.82</td>
<td>$ 20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 6.15</td>
<td>$ 7.26</td>
<td>$ 8.37</td>
<td>$ 9.48</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2017

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 10.76

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

5-3TF - Z1R
Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016
Residential: Marble, Slate, Terrazzo $ 25.97 and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.55</td>
<td>$ 15.24</td>
<td>$ 17.91</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.12</td>
<td>$ 7.22</td>
<td>$ 8.33</td>
<td>$ 9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Operator** $ 29.09 $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS

$ 19.49 $ 20.06 $ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

**Plumber - Residential**  06/01/2017

**JOB DESCRIPTION**  Plumber - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- **Allegany:** Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT. 19, Ward, Weilsville, W. Almond and Willing.
- **Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- **Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- **Seneca:** Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- **Steuben:** Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. union, Wayland, Wheeler and Woodhull.
- **Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Effective Dates</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>07/01/2016</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

$ 12.25

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Roofer - Residential**  06/01/2017

**JOB DESCRIPTION**  Roofer - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

5-22r

**Sheetmetal Worker - Residential**  06/01/2017

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Effective Dates</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>07/01/2016</td>
<td>$ 22.84</td>
</tr>
</tbody>
</table>

Additional  

$ 0.50

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orange County Residential

**Carpenter - Residential**

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**DISTRICT** 11

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.31</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.56</td>
<td>$ 12.58</td>
</tr>
</tbody>
</table>

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 34.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL**

On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$ 44.69</td>
<td>$ 44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.82 plus</td>
<td>$ 22.32 plus</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

07/01/2016

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$40.14</td>
</tr>
<tr>
<td>Apprentices</td>
<td>$25.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$25.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>$16.07</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>$16.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

* Note: Labor Day triple time if worked.
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/16   | General             | $ 25.75
| 07/01/16   | Premium             | $ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 1st term  | $ 11.50
| 2nd term  | 14.37
| 3rd term  | 17.25
| 4th term  | 20.12
| 5th term  | 24.43

Supplemental Benefits (per hour worked):
1st term 7.52

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 07/01/16   | Plumber/Steamfitter | $ 28.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
</table>
| Journeyman          | $ 14.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
</table>
| 1st term  | $ 11.50
| 2nd term  | 14.37
| 3rd term  | 17.25
| 4th term  | 20.12
| 5th term  | 24.43

Supplemental Benefits (per hour worked):
1st term 7.52
Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

WAGES: (per hour)  07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker $ 20.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

| Term | $ 12.36 | $ 13.42 | $ 14.50 | $ 15.62 | $ 16.35 | $ 17.25 | $ 17.92 | $ 18.87 |

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2016

Sprinkler $ 31.10
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $21.30

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Orleans County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour: 07/01/2016

**Residential:**

**Wireman** $21.05**

Work from 4:30PM - 1:00 AM* $24.70**

Work from 12:30 AM - 9:00 AM* $27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $5.00 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2016 05/29/2017 05/28/2018

**Electrician** $21.67 $22.57 $22.64

**Additional** $0.90 $0.90 $0.95

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$9.71*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked:
$ 9.71*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2017

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Additional</td>
<td>$ 12.50</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | $ 12.54 |

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.63</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

| Per hour worked: | Journeyman | $ 12.57 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Mason - Residential

 JOB DESCRIPTION Mason - Residential

 ENTIRE COUNTIES
 Orleans

 WAGES
 Per hour: 07/01/2016
 Residential:
 Bricklayer $28.33
 Cement Mason 28.33
 Plasterer 28.33
 Stone Mason 28.33
 Tuck Pointer 28.33

 One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
 story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
 used for residences not exceeding four stories.

 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
 submitted you may be liable for overtime payments for work over 8 hours per day.

 SUPPLEMENTAL BENEFITS
 Per hour worked:
 Journeyman $ 12.20

 OVERTIME PAY
 See (B,E,E2*,Q) on OVERTIME PAGE
 *Note - Or other conditions beyond the employer's control such as fire or natural disaster.

 HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

 REGISTERED APPRENTICES
 Wages per hour:

 One year terms at the following wage:

 1st 2nd 3rd 4th
 $13.89 $16.78 $19.66 $22.56

 Supplemental benefits per hour worked:

 1st 2nd 3rd 4th
 $ 6.30 $ 7.48 $ 8.67 $ 9.83

 Mason - Tile Finisher - Residential

 JOB DESCRIPTION Mason - Tile Finisher - Residential

 ENTIRE COUNTIES
 Erie, Niagara, Orleans

 PARTIAL COUNTIES
 Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

 WAGES
 Per hour: 07/01/2016
 Residential:
 Marble, Slate, Terrazzo $ 21.90
 and Tile Finisher 21.90
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.61</td>
<td>$12.87</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo  $28.49
and Tile Setter 28.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked  $11.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.90</td>
<td>$16.82</td>
<td>$19.73</td>
<td>$22.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.11</td>
<td>$7.22</td>
<td>$8.34</td>
<td>$9.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016

Operating Engineer

Class A $25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Geneseo: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2016

- Plumber: $26.69
- Steamfitter: 26.69

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $23.51*

  * Note - $2.76 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

- One year terms at the following percentage of Commercial Journeyman's wage:
  - 1st: 45%
  - 2nd: 55%
  - 3rd: 65%
  - 4th: 75%
  - 5th: 90%

Supplemental benefits per hour worked:

- $19.32*

  * Note - $2.76 of this amount must be paid at the same premium as the wage.

---

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2016

- Plumber: $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman: $12.25
OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential

06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016
Roofer $ 21.80
Waterproofer 21.80

SUPPLEMENTAL BENEFITS

Per hour worked: $ 20.72

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

REGISTERED APPRENTICES

Wages per hour:

1st 1000 hrs $ 13.63
2nd 1000 hrs 15.07
3rd 1000 hrs 17.81

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>$ 7.01</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$ 9.80</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>$ 15.01</td>
</tr>
<tr>
<td>2501 to 3000</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>3001 to 3500</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>3501 to 4000</td>
<td>$ 16.76</td>
</tr>
<tr>
<td>4001 to 4500</td>
<td>$ 17.35</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential

06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2016
Sheet Metal Worker $ 26.98

SUPPLEMENTAL BENEFITS

Per hour worked: $ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler  $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES
cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 18.00  $ 18.50
2nd shift 4:30 PM to 1:00 AM  21.11     21.70
3rd shift 12:30 AM to 9:00 AM 23.65     24.31

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen: $ 5.50 plus $ 5.50 plus
3% of hourly wage paid* 3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Oswego County Residential Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

DISTRICT  5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 12.54

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2016
Residential Laborer $ 16.35

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.04

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 12.04

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Oswego

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2016
Mason $ 22.25

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.18</td>
</tr>
<tr>
<td>4th/5th</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential  
DISTRIBUTED BY 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential  
DISTRIBUTED BY 1

ENTIRE COUNTIES

WAGES

**Page 2408**
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman  | $ 21.02    |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Otsego County Residential Electrician - Residential**

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential &amp; Rehab Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.00</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM: $18.00 to $18.50
- 2nd shift 4:30 PM to 1:00 AM: $21.11 to $21.70
- 3rd shift 12:30 AM to 9:00 AM: $23.65 to $24.31

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $5.50 plus 3% of hourly wage paid*
- 3% of hourly wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Tompkins County Residential Electrician - Residential**

**DISTRICT** 2

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2016

- Residential Electrician: $23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 9.46 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

- General Laborer: Laborer.
- Journeyman Laborer: Premium Laborer: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:
Per hour:

07/01/2016
General $ 25.75
Premium $ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.04</td>
<td>11.04</td>
<td>11.04</td>
<td>11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2016

Residential:

Marble, Slate, Terrazzo $ 24.12

and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.04

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.04</td>
<td>11.04</td>
<td>11.04</td>
<td>11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>All Classifications</td>
<td>$36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | All classifications | $18.39 | 18.70 | 19.01 |

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | All classifications | $21.02 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Teamster - Residential

JOB DESCRIPTION Teamster - Residential DISTRICT 1
ENTIRE COUNTIES Hamilton, Herkimer, Oneida

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2016
Group A $ 15.20
Group B 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2016
Journeyman $ 19.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Carpenter - Residential 06/01/2017

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$35.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.57</td>
<td>$20.51</td>
<td>$23.45</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice all terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.48</td>
</tr>
</tbody>
</table>

11-279.1r

Electrician - Residential 06/01/2017

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$34.00</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL**: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$44.69</td>
<td>$44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.82 plus</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeymen Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$40.14</td>
</tr>
<tr>
<td>Apprentices</td>
<td>$25.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$25.79</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$25.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.07</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>16.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2016

Laborer $ 30.85

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 17.65

OVERTIME PAY
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$19.20</td>
<td>22.69</td>
<td>26.18</td>
<td>29.67</td>
<td>30.85</td>
</tr>
<tr>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits</td>
<td>$ 9.85</td>
<td>11.64</td>
<td>13.43</td>
<td>15.22</td>
<td>17.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator,and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephones/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.
GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

GROUP V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

GROUP VI-A: Certified Welder

GROUP VI-B: Utility Person, Warehouse Person

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>GROUP II</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.76</td>
<td>43.79</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>Group V:</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(Per hour)

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+ $ 8.02</td>
<td>+ $ 8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
WAGES: (per hour) 07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.36</td>
<td>13.42</td>
<td>14.50</td>
<td>15.62</td>
<td>16.35</td>
<td>17.25</td>
<td>17.92</td>
<td>18.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
DISTRIBUTION 1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler Fitter $ 31.10

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2016
Plumber $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $15.27* plus $5.71
* This portion subject to premium pay

OVERTIME PAY

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  
Albany, Rensselaer, Washington  

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.  

WAGES  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

Per hour  
07/01/2016  

Laborer  
$ 19.73  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  
$ 20.99  

OVERTIME PAY  
See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

07/01/2016  

Apprentices  
$ 20.99  

---  

Mason - Residential 06/01/2017

JOB DESCRIPTION  Mason - Residential  

ENTIRE COUNTIES  

WAGES  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

Per hour  
07/01/2016  

Bricklayer  
$ 26.49  

Cement Mason  
26.49  

Plasterer  
26.49  

Point/Caulk/Clean  
26.49  

Acid Brick  
26.99  

Page 2422
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential 06/01/2017

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
### Prevailing Wage Rates for 07/01/2016 - 06/30/2017

#### Rensselaer County

Last Published on Jun 01 2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sprinkler Fitter - Residential</strong></td>
<td>06/01/2017</td>
<td>Albany, Rensselaer, Saratoga, Schenectady, Warren</td>
</tr>
<tr>
<td><strong>Teamster - Residential</strong></td>
<td>06/01/2017</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington</td>
</tr>
</tbody>
</table>

#### WAGES

**Sprinkler Fitter - Residential**

- **JOB DESCRIPTION**: Sprinkler Fitter - Residential
- **ENTIRE COUNTIES**: Albany, Rensselaer, Saratoga, Schenectady, Warren
- **WAGES**
  - **GROUP # A**: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
  - **GROUP # B**: Low boy or Low boy trailer, Euclids or similar equipment.

#### Teamster - Residential

- **JOB DESCRIPTION**: Teamster - Residential
- **ENTIRE COUNTIES**: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
- **WAGES**
  - **GROUP # A**: $20.05
  - **GROUP # B**: $20.28

---

**Note**: All classifications

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

---

1-158r Alb

1-669-3r Alb
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2016
Plumber $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016
Plumber $15.27* plus $5.71
* This portion subject to premium pay

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2016

Carpenter $35.49

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $24.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.57</td>
<td>$20.51</td>
<td>$23.45</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice all terms $12.48

11-279.1r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour: 07/01/2016 04/01/2017

Electrician Wireman/Technician $34.00 $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $39.89 $39.89

Shift worked between 12:30am & 8:30am $44.69 $44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017

Journeyman $21.82 plus $22.32 plus

6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>


district 8

Entire Counties
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES (per hour)

07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>Apprentices</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$ 25.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(Per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>$ 16.07</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td>$ 16.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Plumber/Steamfitter</td>
<td>$28.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.37</td>
</tr>
<tr>
<td>3rd</td>
<td>17.25</td>
</tr>
<tr>
<td>4th</td>
<td>20.12</td>
</tr>
<tr>
<td>5th</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.52</td>
</tr>
<tr>
<td>2nd</td>
<td>8.75</td>
</tr>
<tr>
<td>3rd</td>
<td>9.98</td>
</tr>
<tr>
<td>4th</td>
<td>11.21</td>
</tr>
<tr>
<td>5th</td>
<td>13.05</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Sheetmetal Worker</td>
<td>$29.78</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeymen

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.51</td>
</tr>
<tr>
<td>2nd</td>
<td>16.96</td>
</tr>
<tr>
<td>3rd</td>
<td>18.44</td>
</tr>
<tr>
<td>4th</td>
<td>19.84</td>
</tr>
<tr>
<td>5th</td>
<td>21.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.26</td>
</tr>
<tr>
<td>7th</td>
<td>25.16</td>
</tr>
<tr>
<td>8th</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits
### Sprinkler Fitter - Residential

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**Laborer - Residential**

**District**

06/01/2017

**Job Description**

Laborer - Residential

**Entire Counties**

Albany, Rensselaer, Washington

**Partial Counties**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**Wages**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Laborer

$ 19.73

**Supplemental Benefits**

Per hour worked

Journeyman

$ 20.99

**Overtime Pay**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices

$ 20.99

Page 2431
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.46

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2016

Apprentices $ 18.61

---

Mason - Residential 06/01/2017

JOB DESCRIPTION Mason - Residential


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2016

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 18.39 18.70 19.01

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2017

JOB DESCRIPTION Plumber - Residential DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour  07/01/2016
Plumber & Steamfitter  $31.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $18.25
  + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
  Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2016
Sprinkler Fitter  $24.14

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

JOB DESCRIPTION
Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

Group # A $20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS

Per hour worked 07/01/2016

$20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
- **Fulton:** Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- **Montgomery:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Laborer</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Apprentices</td>
<td>$18.61</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td></td>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td></td>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td></td>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td></td>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Mason - Tile Setter & Finisher - Residential 06/01/2017

DISTRICT 12

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen Setter $ 8.15
Journeymen Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018

Journeymen $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS

Per hour worked
**Journeyman**

All classifications: $18.39, 18.70, 19.01

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

07/01/2016

Sprinkler Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

Group # A $20.05

Group # B 20.28

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Page 2438
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential 06/01/2017**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
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<tr>
<td>3rd</td>
<td>80 %</td>
</tr>
<tr>
<td>4th</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$18.61</td>
</tr>
</tbody>
</table>

---

**Mason - Residential 06/01/2017**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018

Journeyman $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter

07/01/2016

$ 23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

07/01/2016

$ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Group # A $ 20.05
Group # B 20.28

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2016
$ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
Per hour: 07/01/2016 01/01/2017
Residential-Rehab Electrician $24.49 $24.49

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $9.13 plus $9.40 plus
3% of hourly wage paid 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

Schuyler County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 2**

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour: 07/01/2016
Residential Electrician $25.88

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 12.5% premium
- Between the hours of 12:30AM and 9:00AM: 25% premium

**SUPPLEMENTAL BENEFITS**

---

Page 2444
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 5.46 plus 18% of the hourly wage</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 5.73 plus 18% of the hourly wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
<th>Residential:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Bricklayer</td>
</tr>
<tr>
<td></td>
<td>$ 24.33</td>
</tr>
<tr>
<td></td>
<td>Cement Mason</td>
</tr>
<tr>
<td></td>
<td>24.33</td>
</tr>
<tr>
<td></td>
<td>Plasterer</td>
</tr>
<tr>
<td></td>
<td>24.33</td>
</tr>
<tr>
<td></td>
<td>Stone Mason</td>
</tr>
<tr>
<td></td>
<td>24.33</td>
</tr>
<tr>
<td></td>
<td>Tuck Pointer</td>
</tr>
<tr>
<td></td>
<td>24.33</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 12.07 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Tile Finisher - Residential  

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 20.49
and Tile Finisher 20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3TF - Z2R $11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential  

JOB DESCRIPTION  Mason - Tile Setter - Residential  

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 24.12
and Tile Setter 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $11.04

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z2R

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.09</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.49</td>
<td>$20.06</td>
<td>$20.73</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

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**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>
Per hour worked

Journeyman $21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour:
Residential-Rehab
Electrician  07/01/2016  01/01/2017
$ 24.49  $ 24.49

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 9.13 plus  $ 9.40 plus
3% of hourly wage paid  3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

7-840 R

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:
07/01/2016
Electrician  $ 20.50
Work from 4:30 PM-1:30AM  23.58*
Work from 12:30 AM-9:00 AM  25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016

Residential Laborer: $19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $12.57

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2016

Residential:

- Bricklayer $25.82
- Cement Mason $25.82
- Plasterer $25.82
- Stone Mason $25.82
- Tuck Pointer $25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $11.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2017

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $19.60
and Tile Finisher 19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $10.76

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.36</td>
<td>$11.41</td>
<td>$15.51</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.69</td>
<td>$6.70</td>
<td>$8.73</td>
</tr>
</tbody>
</table>
and Tile Setter  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  

$ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55</td>
<td>$15.24</td>
<td>$17.91</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential  

06/01/2017

JOB DESCRIPTION: Operating Engineer - Residential  

DISTRICT: 6

ENTIRE COUNTIES:
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES:
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  

$ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION
Livingston, Monroe, Ontario, Yates

ENTIRE COUNTIES

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016
Plumber $ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

ENTIRE COUNTIES

WAGES
Per hour:
Sheetmetal Worker 07/01/2016 05/01/2017
Additional $ 22.84 $ 0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman’s wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 21.02 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Seneca County
St. Lawrence County Residential

Electrician - Residential 06/01/2017

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016

- Single Family Housing Residential Wireman  $15.86
- Walk up apartments (1,2,3,4 story. No elevators) Residential Wireman  $20.15

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Single family  $11.20 plus 3% of wage*
- Walk up apartments  $12.05 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Laborer - Residential 06/01/2017

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2016 07/01/2017 07/01/2018 07/01/2019

- Residential Laborer  $18.18  Additional  $1.50  Additional  $1.50  Additional  $1.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer  $21.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
Mason - Residential

*JOB DESCRIPTION* Mason - Residential

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

*JOB DESCRIPTION* Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 29.34</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 30.68</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.74</td>
</tr>
<tr>
<td>$ 17.93</td>
</tr>
<tr>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

*JOB DESCRIPTION* Plumber - Residential

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 21.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2016
Residential-Rehab.
Plumber/Steamfitter $ 19.44

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>2nd year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>4th year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>5th year</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $ 13.46
2nd year 17.04
3rd year 19.18
4th/5th years 20.61

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2016
Residential:

HVAC Tech (installs & services) $ 19.21
Journeymen (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2016
Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
prevailing wage rates for steuben county 06/01/2016 - 06/30/2017

Steuben County Residential

Electrician - Residential

<table>
<thead>
<tr>
<th>District</th>
<th>(06/01/2017)</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Residential Electrician $ 25.88</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>No premium</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>12.5% premium</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>25% premium</td>
</tr>
</tbody>
</table>

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 5.46 plus 18% of the hourly wage</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$ 5.73 plus 18% of the hourly wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

Mason - Residential

<table>
<thead>
<tr>
<th>District</th>
<th>(06/01/2017)</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Bricklayer $ 24.33</td>
</tr>
<tr>
<td></td>
<td>Cement Mason 24.33</td>
</tr>
<tr>
<td></td>
<td>Plasterer 24.33</td>
</tr>
<tr>
<td></td>
<td>Stone Mason 24.33</td>
</tr>
<tr>
<td></td>
<td>Tuck Pointer 24.33</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $20.49
and Tile Finisher $20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRIBUT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2016
Residential:
Marble, Slate, Terrazzo $ 24.12
and Tile Setter $ 24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.04

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

DISTRIBUT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
WAGES
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Operator** $ 29.09 $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS

$ 19.49 $ 20.06 $ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential
ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates
               Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
               Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
               Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
               Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016
Plumber $ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 12.25

OVERTIME PAY
Site work & New const. (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2016
Carpenter (Residential)  $38.63

SUPPLEMENTAL BENEFITS
Per Hour:
Carpenter (Residential)  $24.97

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:

1st Yr  $18.50
2nd Yr  $20.13
3rd Yr  $23.38
4th Yr  $26.63

Supplemental Benefits per hour:
Apprentice(s)  $16.33

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2016  04/30/2017
Electrician/ Residential Wireman  $27.35  $28.15

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician  13% of Hourly Wage Paid +  $11.40

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **Apprentices**
  - **ALL TERMS**
  - 3% of Hourly Wage Paid + $8.53
  - 3% of Hourly Wage Paid + $8.53

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**PER HOUR:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$30.30</td>
</tr>
</tbody>
</table>

*(NOTE)* Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

| Plumber Residential | $15.15 |

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

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4-PLUM200RT
### Sullivan County Residential

#### Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.76</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.31</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 14.13</td>
<td>$ 16.54</td>
<td>$ 18.96</td>
<td>$ 21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>14.42</td>
<td>16.89</td>
<td>19.37</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.56</td>
<td>$ 12.58</td>
</tr>
</tbody>
</table>

11-279.2r

### Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$ 31.00</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$ 34.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$ 36.37</td>
<td>$ 36.37</td>
</tr>
<tr>
<td>Under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 39.89</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>Over $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Electrical/Technician Projects $ 40.74 $ 40.74
Under $ 250,000.00 Electrical/Technician Projects $ 44.69 $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 21.82 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2017</td>
<td>$ 22.32 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

**Laborer - Residential**

**JOB DESCRIPTION**

Laborer - Residential

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$ 25.75</td>
</tr>
<tr>
<td>General</td>
<td></td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 15.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 12) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

| Journeyman | $ 14.90 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

| 1st term | $ 11.50 |
| 2nd term | 14.37   |
| 3rd term | 17.25   |
| 4th term | 20.12   |
| 5th term | 24.43   |

Supplemental Benefits (per hour worked):

| 1st term | 7.52  |
| 2nd term | 8.75  |
| 3rd term | 9.98  |
| 4th term | 11.21 |
| 5th term | 13.05 |

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 29.78</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker

| $ 20.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour) (1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>15.51</td>
<td>16.96</td>
<td>18.44</td>
<td>19.84</td>
<td>21.65</td>
<td>23.26</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour) Supplemental Benefits

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
</tr>
<tr>
<td>2nd</td>
<td>13.42</td>
</tr>
<tr>
<td>3rd</td>
<td>14.50</td>
</tr>
<tr>
<td>4th</td>
<td>15.62</td>
</tr>
<tr>
<td>5th</td>
<td>16.35</td>
</tr>
<tr>
<td>6th</td>
<td>17.25</td>
</tr>
<tr>
<td>7th</td>
<td>17.92</td>
</tr>
<tr>
<td>8th</td>
<td>18.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016

Sprinkler $31.10
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2016

Residential  $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 9.46 plus
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

* Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
Per hour: 07/01/2016 01/01/2017

Residential-Rehab  $ 24.49  $ 24.49

Electrician  $ 24.49  $ 24.49

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 9.13 plus  $ 9.40 plus
3% of hourly wage paid 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.
Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour:

07/01/2016

Residential Electrician $ 25.88

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2016 $ 5.46 plus 18% of the hourly wage
01/01/2017 $ 5.73 plus 18% of the hourly wage

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

07/01/2016

Residential:

Bricklayer $ 24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.04</td>
</tr>
<tr>
<td>4th</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2016

Residential:
- Marble, Slate, Terrazzo $24.12
- and Tile Setter 24.12

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.04</td>
</tr>
<tr>
<td>4th</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.04</td>
</tr>
<tr>
<td>4th</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga
WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$30.80</td>
<td>$31.80</td>
<td>$32.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>23.27</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen:</td>
<td>$17.58</td>
<td>$18.03</td>
</tr>
<tr>
<td>Oiler</td>
<td>17.12</td>
<td>17.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus</td>
<td>$5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Tompkins County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab Electrician</td>
<td>$24.49</td>
<td>$24.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.13 plus</td>
<td>$9.40 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid</td>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

---
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2016
Residential:
Bricklayer $24.33
Cement Mason 24.33
Plasterer 24.33
Stone Mason 24.33
Tuck Pointer 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.07

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2016

Residential:
- Marble, Slate, Terrazzo: $20.49
- and Tile Finisher: $20.49

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $11.04

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2016

Residential:
- Marble, Slate, Terrazzo: $24.12
- and Tile Setter: $24.12

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $11.04

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
<td>$11.04</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Residential
**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.74</td>
<td>$17.93</td>
<td>$18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Sprinkler Fitter - Residential
**DISTRICT** 1


**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Page 2478
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  11
ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.76</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.31</td>
<td>$21.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$14.13</td>
<td>$16.54</td>
<td>$18.96</td>
<td>$21.37</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$14.42</td>
<td>$16.89</td>
<td>$19.37</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$12.56</td>
<td>$12.58</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT  11
ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES

Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$34.00</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:  On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am  Electrical/Technician Projects under $ 250,000.00</td>
<td>$36.37</td>
<td>$36.37</td>
</tr>
<tr>
<td>Shift worked between 4:30am &amp; 12:30am  Electrical/Technician Projects over $ 250,000.00</td>
<td>$39.89</td>
<td>$39.89</td>
</tr>
</tbody>
</table>
Electrical/Technician Projects $ 40.74 $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69 $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2016 04/01/2017
Journeyman $ 21.82 plus 6% of wage $ 22.32 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2016
1st term $ 11.42 plus 6% of wage
2nd term $ 12.92 plus 6% of wage
3rd term $ 14.92 plus 6% of wage
4th term $ 16.92 plus 6% of wage
5th & 6th terms $ 19.92 plus 6% of wage

Laborer - Residential 06/01/2017

JOB DESCRIPTION Laborer - Residential DISTRICT 11

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2016
General $ 25.75
Premium $ 30.75

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 15.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

Residential: 07/01/2015
Plumber & Steamfitter
$31.71

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $20.05 per hour paid + 2.73 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............. See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year $13.05
2nd year 16.80
3rd year 19.79
4th year 23.56
5th year 27.02

Supplemental Benefits per hour:
1st year $8.31 per hour paid +0.50 per hour worked
2nd year 11.44 per hour paid +0.93 per hour worked
3rd year 13.01 per hour paid +1.05 per hour worked
4th year 14.94 per hour paid +1.46 per hour worked
5th year 16.29 per hour paid +1.90 per hour worked
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

07/01/2016

Plumber/Steamfitter $ 28.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 14.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $ 11.50
2nd term 14.37
3rd term 17.25
4th term 20.12
5th term 24.43

Supplemental Benefits (per hour worked):

1st term 7.52
2nd term 8.75
3rd term 9.98
4th term 11.21
5th term 13.05

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2016

Sheetmetal Worker $ 29.78

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

1st 2nd 3rd 4th 5th 6th 7th 8th
15.51 16.96 18.44 19.84 21.65 23.26 25.16 26.72

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

1st $ 12.36
2nd 13.42
Sprinkler Fitter - Residential  06/01/2017

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>$31.10</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$21.30</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2017

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
<th>Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td></td>
<td>$15.43</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
<th>$20.40</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>All Classifications</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer</th>
<th>Point/Caulk/Clean</th>
<th>Acid Brick</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>$17.83</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman Setter | $ 8.15 |
| Journeyman Finisher | 8.03 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.92</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 18.39    |
| All classifications | 18.70      | 19.01      |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

<table>
<thead>
<tr>
<th>06/01/2017</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.
WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2016
Plumber & Steamfitter $31.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.25
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2016
Sprinkler Fitter $24.14

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$20.05</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.28</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2016 $ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$19.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$20.99</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer</th>
<th>Point/Caulk/Clean</th>
<th>Acid Brick</th>
</tr>
</thead>
</table>

---

Page 2489
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES ***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2016
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2016 07/01/2017 07/01/2018
Journeyman All Classifications $ 36.92 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

All classifications  $18.39  18.70  19.01

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2017**

**JOB DESCRIPTION**  Plumber - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga:  Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE:*** Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour  
07/01/2016

Plumber & Steamfitter $31.35

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.25  
+ 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE

Note:  Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $16.13 + 4.97*
2nd yr  16.55 + 5.96*
3rd yr  16.98 + 6.95*
4th yr  17.40 + 7.94*
5th yr  17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Journeyman $21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2017

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Group # A</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group # B</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # B</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

| Group # B   | $20.10         |

OVERTIME PAY
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2016

Residential:
Wireman $ 21.05**
Work from 4:30PM - 1:00 AM* $ 24.70**
Work from 12:30 AM - 9:00 AM* $ 27.65**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

Wayne County Residential

Electrician - Residential 06/01/2017

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Residential & Rehab  07/01/2016  06/01/2017
Electrician $ 18.00  $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.11</td>
<td>21.70</td>
</tr>
</tbody>
</table>
3rd shift 12:30 AM to 9:00 AM

23.65  24.31

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 5.50 plus $ 5.50 plus
3% of hourly 3% of hourly
wage paid* wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT  7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM  23.58*
Work from 12:30 AM-9:00 AM  25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-840 R

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

07/01/2016
Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 12.57

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Journeyman $ 11.70

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-435r

Mason - Residential 06/01/2017

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2016

Residential:

- Bricklayer $ 25.82
- Cement Mason 25.82
- Plasterer 25.82
- Stone Mason 25.82
- Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.70
**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo  $ 19.60
and Tile Finisher  19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 10.76

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.36</td>
<td>$11.41</td>
<td>$15.51</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.69</td>
<td>$6.70</td>
<td>$8.73</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo  $ 25.97
and Tile Setter  25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.63

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55</td>
<td>$15.24</td>
<td>$17.91</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2016 07/01/2017 07/01/2018
Operator** $29.09 $29.99 $30.79

SUPPLEMENTAL BENEFITS

$19.49 $20.06 $20.73

OVER TIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2016
Plumber $20.50
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**
Plumber - Residential

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2016

Residential-Rehab.
Plumber/Steamfitter $19.44

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
<td>5th year</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
1st year $13.46
2nd year 17.04
3rd year 19.18
4th/5th years 20.61

Roofer - Residential 06/01/2017

JOB DESCRIPTION  Roofer - Residential  

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential  

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2016 05/01/2017 Additional
Sheetmetal Worker $22.84 $0.50

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $8.70

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
<td>$7.55</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential  

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Westchester County Residential

**Carpenter - Residential**

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 35.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 24.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.57</td>
<td>$ 20.51</td>
<td>$23.45</td>
<td>$26.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice all terms</td>
<td>$ 12.48</td>
</tr>
</tbody>
</table>

11-279.1r

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>Apprentices</td>
<td>25.79</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>25.79</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 25.68</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.07</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td>16.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:  See (B, E, Q, T*, V) on OVERTIME PAGE.
HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2017

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES  Putnam, Westchester

WAGES
07/01/2016

Laborer  $ 30.85

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyworker  $ 17.65

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range</td>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>Benefit</td>
<td>$19.20</td>
<td>22.69</td>
<td>26.18</td>
<td>29.67</td>
<td>30.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Level A  $ 9.85
Level B  11.64
Level C  13.43
Level D  15.22
Level E  17.65

Operating Engineer - Residential 06/01/2017

JOB DESCRIPTION  Operating Engineer - Residential
ENTIRE COUNTIES  Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies), Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine Operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone-Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$ 59.81</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>61.91</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>70.76</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.79</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>42.36</td>
<td>43.38</td>
</tr>
<tr>
<td>GROUP II</td>
<td>43.18</td>
<td>44.21</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.93</td>
<td>43.97</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>40.58</td>
<td>41.55</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.76</td>
<td>43.79</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>35.73</td>
<td>36.58</td>
</tr>
<tr>
<td>Group V:</td>
<td>40.66</td>
<td>41.63</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>47.06</td>
<td>48.19</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>37.00</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Per hour paid

|         | + $8.02    | + $8.02    |

Page 2504
## Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$29.78</td>
</tr>
</tbody>
</table>

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

## Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

**Per hour**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.10</td>
</tr>
</tbody>
</table>
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Wyoming County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Wireman</td>
<td>$21.05**</td>
</tr>
<tr>
<td>Work from 4:30PM-1:00AM*</td>
<td>$24.70**</td>
</tr>
<tr>
<td>Work from 12:30AM-9:00AM*</td>
<td>$27.65**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note- No work shall be performed on Labor Day except in case of emergency.

---

**Erie Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2016</th>
<th>05/29/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.00</td>
<td>$0.85</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.90*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

[Page 2507]
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0</th>
<th>800</th>
<th>1600</th>
<th>3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.90*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

JOB DESCRIPTION
Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.50</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 12.54

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION
Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 19.63</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2016
Residential:
Bricklayer $25.82
Cement Mason 25.82
Plasterer 25.82
Stone Mason 25.82
Tuck Pointer 25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.70

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.76

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.36</td>
<td>$ 11.41</td>
<td>$ 15.51</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.69</td>
<td>$ 6.70</td>
<td>$ 8.73</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2017

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2016

Residential:
Marble, Slate, Terrazzo $ 25.97
and Tile Setter 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55</td>
<td>$15.24</td>
<td>$17.91</td>
<td>$20.61</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.12</td>
<td>$7.22</td>
<td>$8.33</td>
<td>$9.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Per hour: $25.16

SUPPLEMENTAL BENEFITS
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OPERATING ENGINEER - RESIDENTIAL

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4 or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2016
Operating Engineer
Class A $25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.
Plumber - Residential 06/01/2017

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2016

Plumber  $ 26.69
Steamfitter  26.69

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.51*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 19.32*

* Note - $2.76 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2017

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2016

Roofer  $ 21.80
Waterproofer  21.80

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs  $ 13.63
2nd 1000 hrs  15.07
3rd 1000 hrs  17.81

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Time</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>$ 7.01</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$ 9.80</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>$ 15.01</td>
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<tr>
<td>2500 to 3000</td>
<td>$ 15.60</td>
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<tr>
<td>3000 to 3500</td>
<td>$ 16.18</td>
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<tr>
<td>3500 to 4000</td>
<td>$ 16.76</td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>$ 17.35</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  3

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour  07/01/2016
Sheet Metal Worker  $ 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.69*

*For overtime hours $16.99 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2016
Sprinkler Fitter  $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2016

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2016

Residential Laborer: $ 19.63

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Genesse, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2016
Residential:  
Bricklayer  $25.82
Cement Mason  25.82
Plasterer  25.82
Stone Mason  25.82
Tuck Pointer  25.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $11.70

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.48</td>
<td>$15.15</td>
<td>$17.82</td>
<td>$20.48</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.15</td>
<td>$7.26</td>
<td>$8.37</td>
<td>$9.48</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential  06/01/2017

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesse, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2016
Residential:  
Marble, Slate, Terrazzo  $19.60
and Tile Finisher  19.60

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $10.76

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

1st | 2nd | 3rd
---|---|---
$9.36 | $11.41 | $15.51

Supplemental benefits per hour worked:

1st | 2nd | 3rd
---|---|---
$5.69 | $6.70 | $8.73

5-3TF - Z1R

---

**Mason - Tile Setter - Residential** 06/01/2017

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2016

- **Residential:**
  - Marble, Slate, Terrazzo: $25.97
  - and Tile Setter: 25.97

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $11.63

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

1st | 2nd | 3rd | 4th
---|---|---|---

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.12</td>
<td>$ 7.22</td>
<td>$ 8.33</td>
<td>$ 9.42</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential
DISTRICT  7

ENTIRE COUNTIES  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$ 29.09</td>
<td>$ 29.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.49</td>
<td>$ 20.06</td>
<td>$ 20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential
DISTRICT  5

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniust, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2016

Plumber  $ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 12.25

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Roofer - Residential 06/01/2017

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2017

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:

Sheetmetal Worker $22.84 $0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $8.70

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
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Sprinkler Fitter - Residential 06/01/2017

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2016

Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day
(A) Time and one half of the hourly rate after 7 hours per day
(B) Time and one half of the hourly rate after 8 hours per day
(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2) Time and one half of the hourly rate after 40 hours per week
(C) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
(D1) Double the hourly rate after 9 hours per day
(E) Time and one half of the hourly rate on Saturday
(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I) Time and one half of the hourly rate on Sunday
(J) Time and one half of the hourly rate on Sunday and Holidays
(K) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
(M) Double the hourly rate on Saturday and Sunday
(N) Double the hourly rate on Saturday and Holidays
(O) Double the hourly rate on Saturday, Sunday, and Holidays
(P) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
(R) Double the hourly rate on Holidays
(S) Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day’s pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day